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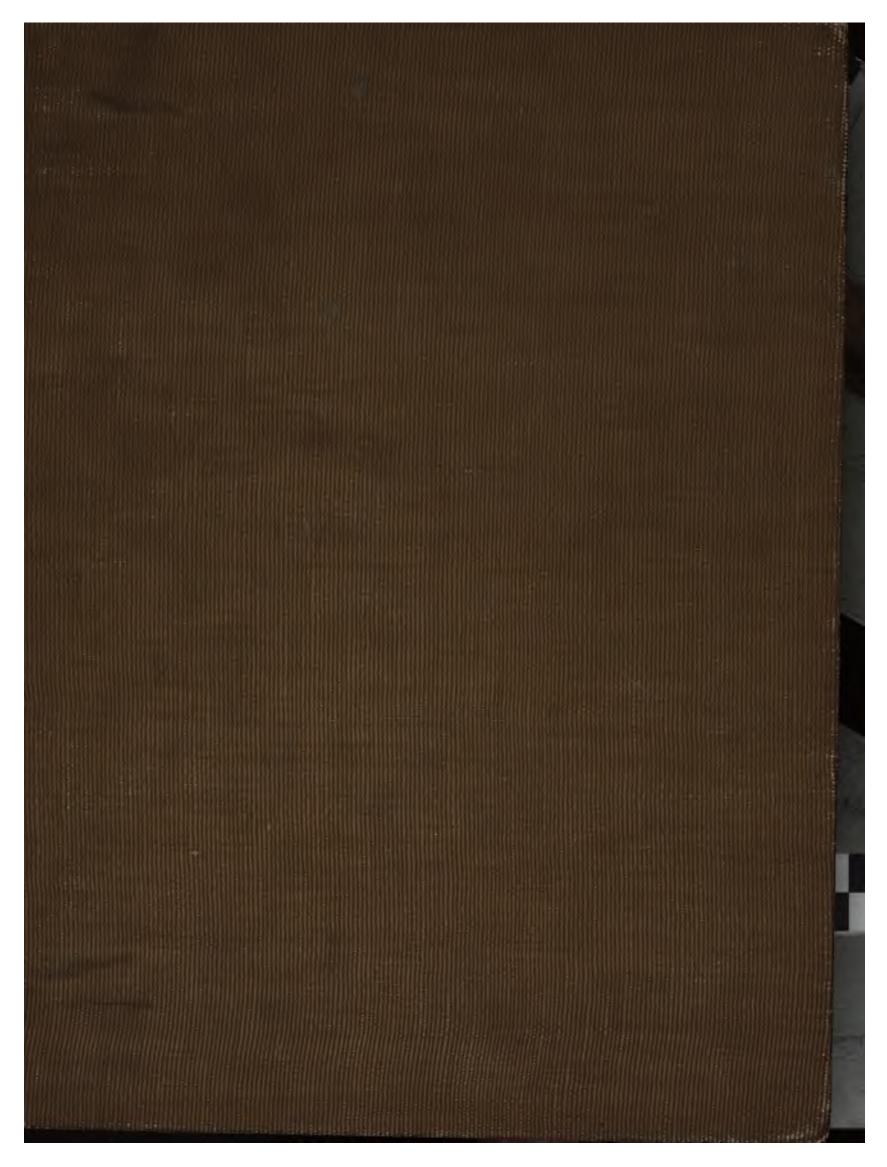
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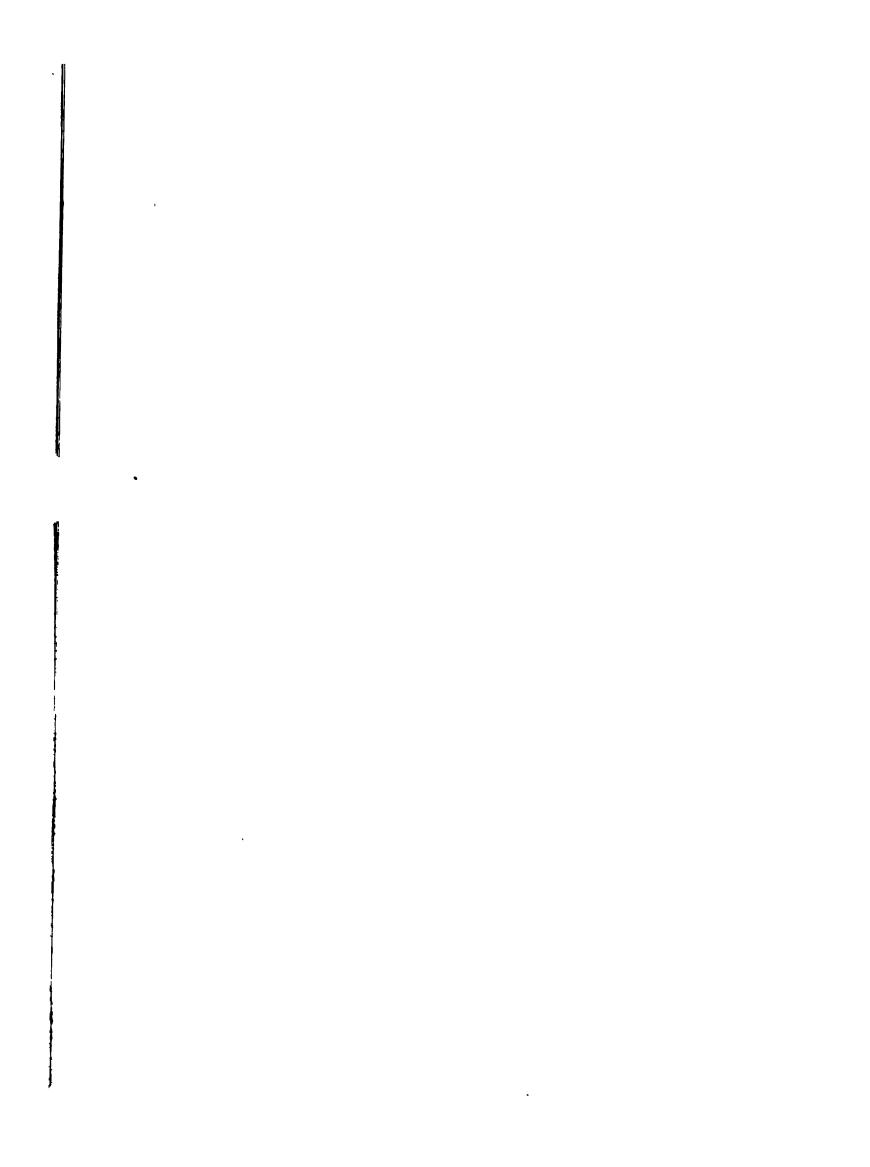
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Pol. U.S. Org.

**BULLETIN 12** 

# THE EXECUTIVE CIVIL SERVICE OF THE UNITED STATES

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1904

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# LETTER OF TRANSMITTAL.

DEPARTMENT OF COMMERCE AND LABOR,
BUREAU OF THE CENSUS,
Washington, D. C., July 11, 1904.

SIR:

I have the honor to transmit herewith, in bulletin form, a report on the employees in the Executive Civil Service of the United States. This report has been prepared in the Bureau of the Census under the supervision of Mr. William M. Steuart, chief statistician.

The statistics are compiled from reports made in compliance with the Executive order of March 31, 1903, by which "the heads of the Executive Departments and independent offices are directed to furnish to the Secretary of the Interior, for the preparation of the Official Register, under the act approved January 12, 1895, the date of the appointment of each officer and employee and his age and length of service under the United States, and a statement whether the position occupied by him is subject to appointment by the President, or is excepted, competitive, unclassified, temporary, or subject to contract." The work was done in compliance with the following order issued by your predecessor on October 8, 1903:

You are hereby authorized and instructed, at the instance of the Civil Service Commission, to undertake the compilation of the statistics of the classified service of the United States, collected in accordance with the Executive order approved March 31, 1903, these statistics to be published in appropriate form as a bulletin of the Bureau of the Census.

Very respectfully,

(Signed)

GEORGE B. CORTELYOU,

Secretary.

The DIRECTOR OF THE CENSUS.

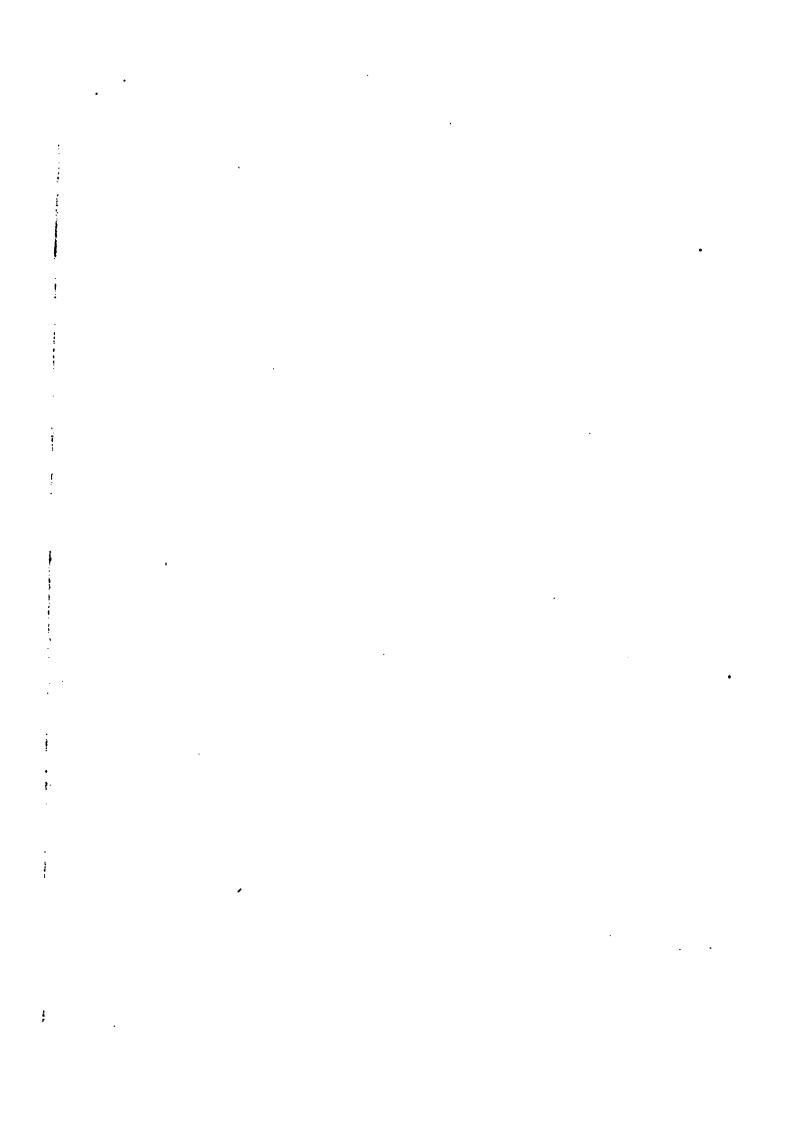
The reports of the several Executive Departments were edited under the supervision of the Civil Service Commission. This bulletin is confined to a presentation of the statistics therein contained, with brief comment upon some of the results which appear to possess special significance. In compiling the statistics, the wishes of the Commission have been followed, the Bureau of the Census assuming responsibility only for the work of computing the percentages and making the tabulations.

As this is the first attempt to classify and tabulate facts of this character, some inconsistencies may appear upon a careful analysis of the figures for the different departments, bureaus, and offices. Accurate information concerning the personnel of the Executive Civil Service can be obtained only by compilations of this character made at stated periods. The Official Register is published biennially, and, as a considerable proportion of the information collected for it can be utilized for statistical purposes, I recommend that the Bureau of the Census be authorized to prepare bulletins relating to this subject at stated periods of either two, four, or six years; the inquiries to be made in connection with the preparation of the Official Register.

Very respectfully,

Director.

Hon. VICTOR H. METCALF, Secretary of Commerce and Labor.



# THE EXECUTIVE CIVIL SERVICE OF THE UNITED STATES.

This bulletin presents the statistics for the persons in the employ of the Executive Civil Service on July 1, 1903, as compiled from the reports made by the heads of the Executive Departments. For the purpose of this report the Executive Civil Service is construed to comprise all persons in the employ of the executive branches of the Federal Government, except enlisted men in military and naval branches. The reports from which the statistics were compiled show the following facts for each employee: Sex, nativity, age, character of appointment, state and Congressional district from whence appointed, department and bureau in which employed, period of service, salary, character of work, and place where employed.

There were 150,383 employees included in the reports, and the following table summarizes the results so as to show totals for the principal features of the inquiry:

TABLE 1 .- SUMMARY: EMPLOYEES IN THE DISTRICT OF COLUMBIA AND ELSEWHERE CLASSIFIED BY SEX, NATIVITY, CHARACTER OF APPOINTMENT, CHARACTER OF WORK, AGE, PERIOD OF SERVICE, AND SALARY.

	Total.	In the District of Co- lumbia.	Else- where,		Total.	In the District of Co- lumbia.	Else- where.
Total	150, 383	25, 675	124, 708	Age—Continued.	10.010		
iex: Males Females Sativity:	137, 061 13, 322	18,798 6,882	118, 268 6, 440	50 to 59 years 60 to 69 years 70 to 79 years 80 years and over Age not reported	16, 918 8, 779 1, 367 101 2, 972	3, 904 2, 575 466 43 193	13,01 6,20 90 5 2,77
Native Foreign Character of appointment:	135, 575 14, 808	23, 833 1, 842	111,742 12,966	Period of service:  Less than 1 year.  1 to 4 years	33, 462 52, 763	2,674 7,908	30, 78 44, 85
Presidential  Excepted.  Examination  Classification or extension	1,050 6,650 78,159 38,264	1,360 9,261 11,334	966 5, 290 68, 898 26, 930	5 to 9 years 10 to 19 years 20 to 29 years 30 to 39 years	25, 128 27, 700 6, 940 2, 610	4,852 5,934 2,747 1,262	20, 27 21, 76 4, 19 1, 34
Preference. Temporary Unclassified	415 953 24, 223	173 133 3, 313	242 820 20, 910	40 years and over	328 402	153 61	34
Classification pending	326 296 47	12 5	326 284 42	Less than \$720 \$720 but less than \$840 \$840 but less than \$900.	50,002 13,043 8,927	6, 431 2, <b>6</b> 33 491	43, 57 11, 01 8, 43
Character of work: Clerical. Professional, technical, and scientific	102, 431 6, 689	8,877 3,919	98,551 2,770	\$900 but less than \$1,000. \$1,000 but less than \$1,200. \$1,200 but less than \$1,400.	10,578 22,885 13,274	1,742 2,180 5,104	8, 8, 20, 7, 8, 1
Executive Mechanical Subclerical and laborers. Miscellaneous	1,677 7,181 26,888 5,517	558 2,948 8,266 1,107	1, 119 4, 233 18, 622 4, 410	\$1,400 but less than \$1,600. \$1,600 but less than \$1,800. \$1,800 but less than \$2,000. \$2,000 but less than \$2,000.	8, 168 2, 275 1, 942 1, 675	3,084 1,194 1,020 764	5, 06 1, 06 92
Less than 20 years	3,422	348	3,074	\$2,500 and over	850 1,587	459 1, 133	35
20 to 29 years 30 to 39 years 40 to 49 years	39, 218 46, 162 30, 394	5,745 6,979 5,338	33, 473 39, 183 25, 056	Without salary Salary not reported	13,939 188	1	*13,93 18

<sup>&</sup>lt;sup>1</sup> Exclusive of the 1,050 Presidential appointees reported.

<sup>2</sup>Substitute rural free delivery carriers.

By comparing the reports of the Executive Departments with the Official Register for 1903, it appears that 120,786 employees were not reported in the returns from which this tabulation was made, and the following table shows the number of such employees in each branch of the service employed in the District of Columbia and elsewhere:

TABLE 2 .- Employees in the District of Columbia and elsewhere reported in the Official Register for 1903, not included in this bulletin.

DEPARTMENT OR INDEPENDENT OFFICE.	Total.	In the District of Co- lumbia.	Else- where.
Total	120, 786	135	120, 651
White House Department of State 1 Treasury Department War Department Department of Justice Post Office Department Navy Department.	21 413 13, 914 70 85, 093 18, 449	39 15 1 35	21 398 13, 913 35 85, 098 18,438
Department of the Interior. Department of Commerce and Labor. Smithsonian Institution.	2, 589 194 4	17 16 1	2, 572 178 3

<sup>&</sup>lt;sup>1</sup> The number given here does not include ambassadors, consuls, etc.

The combination of the totals for Tables 1 and 2 gives 271,169 as the number of persons employed in the Executive Civil Service. Of the 120,786 employees omitted from the reports all but 17,710 were exempt from examination under the civil service rules and held positions for which the term of service, pay, regulations, and character of work differed in many respects from those of the positions included in the branches of the service covered by these statistics, so that their inclusion would tend to destroy the comparability of the figures. The returns are practically complete for the District of Columbia, as only 135 employees were omitted from the reports.

They include 74,196 postmasters, 10,855 employees at nonfree delivery post offices, and 18,140 employees at navy yards and stations who were appointed under navy yard regulations. The remaining 17,595 were distributed through the smaller bureaus and branches of the service.

The statistics for each of the items shown in Table 1, except nativity, are presented in detail and discussed under the respective titles. The following table shows the number of employees in each of the departments and independent offices, classified by sex, nativity, char-

acter of appointment (classified or unclassified), and place where employed:

TABLE 3.—EMPLOYEES CLASSIFIED BY SEX, NATIVITY, CHARACTER OF APPOINTMENT, AND PLACE OF EMPLOYMENT, IN EACH DEPARTMENT AND INDEPENDENT OFFICE.

		se	x.	NATI	VITY.		CTER OF	WHERE EMPLOYED.	
DEPARTMENT OR INDEPENDENT OFFICE.	Total.	Male.	Female.	Native.	Foreign.	Classi- fled.	Unclassi- fied.	In the District of Co- lumbia.	Else- where.
Total	150, 383	137, 061	13, 322	135, 575	14,808	124, 737	25, 646	25, 675	124, 708
Department of State. Treasury Department War Department Department of Justice Post Office Department. Navy Department Department of the Interior. Department of Agriculture Department of Commerce and Labor Interstate Commerce Commission Civil Service Commission Government Printing Office Smithsonian Institution	23, 053 10, 799 792 89, 747 2, 295 8, 399 4, 115 6, 433 147 126	94 19, 558 10, 486 720 85, 672 2, 206 5, 774 3, 318 5, 887 147 106 2, 846 297	19 3.495 363 72 4.075 89 2.625 797 546 20 1,181 40	100 20, 348 8, 468 725 82, 986 2, 070 7, 749 3, 756 5, 060 138 120 3, 748 307	13 2,705 2,331 67,761 225 650 359 1,373 9 6 279 30	109 19,516 10,132 758 72,230 2,262 7,360 3,635 4,717 131 120 3,528 239	4 3,537 667 34 17,517 33 1,039 1,716 16 6 499 98	208 1,576 672 4,166 4,115 2,315 147 128	17, 050 8, 929 584 88, 171 1, 623 4, 233

Of the 150,383 persons for whom information was reported, 89,747, or 59.7 per cent, were in the Post Office Department, and the next largest number, 23,053, or 15.3 per cent, was reported for the Treasury Department. These two departments gave employment to three-fourths of the Executive Civil Service, the number employed in the remaining branches of the service, with the exception of the War Department, for which 10,799, or 7.2 per cent were reported, being comparatively small.

The branches of the Executive Civil Service have been grouped so as to preserve the distinction between those employed in the District of Columbia and elsewhere. Certain local offices which are actually in the District of Columbia have been treated as located elsewhere by reason of the fact that their location at the seat of government is incidental rather than necessary. For example, the mail bag and mail lock repair shops are treated as being elsewhere than in the District of Columbia because their location in the District is no more necessary than would be the location of any other branch of the postal service. This distinction grew out of the construction of the statutes relating to the apportionment of appointments in the departments or independent offices at Washington among the several states and territories according to population, and the distinction is preserved here with the idea that in future legislation the employees in the District of Columbia and those elsewhere will be considered separately.

Of the 150,383 employees reported, 25.675, or 17.1 per cent, were considered as in the District of Columbia, while 124,708, or 82.9 per cent, were employed elsewhere. Of the 13 offices named in Table 3, there were 6 which reported that all of their employees were considered as located in the District of Columbia. The Treasury Department reported the greatest number,

6,003, as located there, while the greatest number, 88,171, employed elsewhere was reported for the Post Office Department.

The following synopsis shows separately the branches of the service included in each department, bureau, and independent office, whether it was considered as in the District of Columbia or elsewhere, and the actual location of the employees, together with the principal branches for which the employees were not reported:

## WHITE HOUSE.

Employees not included in this report. (See Table 2.)

## DEPARTMENT OF STATE.

It is considered as in the District of Columbia. Employees reported include only those at the department proper. Reports were not received for the diplomatic, consular, and other officers in foreign countries, the Isthmian Canal Commission, the United States and Mexican Water Boundary Commission, the Reciprocity Commission, the Dispatch Agents, the International Prison Commission, the Louisiana Purchase Exposition Commission, the Alaskan Boundary Commission, and the Pan-American Railway Commission. Of the 21 employees shown in Table 2, there were 5 employed by the United States and Mexican Water Boundary Commission, 3 as dispatch agents, 12 by the Louisiana Purchase Exposition Commission, and 1 by the Pan-American Railway Commission.

## TREASURY DEPARTMENT.

The department proper.—Is considered as located in the District of Columbia, although some of the employees were employed at the paper mills in Pittsfield, Mass., and others were special agents, inspectors, and employees in the divisions of the Secretary's office

stationed at various places in the United States and foreign countries. The department proper includes all employees in the following bureaus and offices:

Office of the Secretary.

Divisions of the Secretary's office.

Secret Service division.

Office of Comptroller of the Treasury.

Office of Comptroller of the Currency.

Office of Chief Clerk and Superintendent.

Office of the Auditor for the Treasury Department.

Office of the Auditor for the War Department.

Office of the Auditor for the Interior Department.

Office of the Auditor for the Navy Department.

Office of the Auditor for the State and other Departments.

Office of the Auditor for the Post Office Department.

Office of the Treasurer of the United States.

Office of the Register of the Treasury.

Office of the Commissioner of Internal Revenue.

Office of the Supervising Architect.

Bureau of the Mint.

Office of the Supervising Surgeon-General, Marine Hospital service.

Office of the Life Saving service.

Bureau of Engraving and Printing.—Is considered as in the District of Columbia, and all its employees were so located.

Supervising Architect at large.—Is considered as elsewhere than in the District of Columbia, and all employees reported were so located, with the exception of 1 architect, 1 foreman, 1 draftsman, 1 accountant, 1 laborer, 1 superintendent of construction, and 1 inspector of public buildings.

Custodian service.—This includes employees in public buildings, and is considered as elsewhere than in the District of Columbia, and all employees reported were so located.

Mint and Assay service.—Is considered as elsewhere than in the District of Columbia, and all employees reported were so located.

Customs service.—Is considered as elsewhere than in the District of Columbia, and all employees reported were so located.

Revenue Cutter service.—Is considered as elsewhere than in the District of Columbia, and all employees reported were so located, with the exception of 1 captain employed as engineer in chief, and a few chief and assistant engineers.

Internal Revenue service.—Is considered as elsewhere than in the District of Columbia, and the employees reported were so located, with the exception of 4 deputy collectors.

Subtreasuries.—Are considered as elsewhere than in the District of Columbia, and all employees reported were so located.

Public Health and Marine Hospital service.—Is considered as elsewhere than in the District of Columbia, and all employees reported were so located, with the exception of 6 assistant surgeons-general, 2 passed as-

sistant surgeons, 3 assistant surgeons, 1 acting assistant surgeon, 1 pharmacist, second class, 1 pharmacist, third class, and 9 attendants in the Hygienic Laboratory.

Life Saving service.—Is considered as elsewhere than in the District of Columbia, and all employees reported were so located.

Of the 413 employees shown for the Treasury Department in Table 2, 3 were in the Office of the Comptroller of the Treasury, 80 were national bank examiners, 35 were national bank receivers, 60 were attorneys for insolvent national banks, 61 were national bank employees, 9 were in the office of the auditors for the various departments, 42 were in the Office of the Supervising Architect, 65 were in the Mint and Assay offices, 6 were in the Customs service, 42 were in the Internal Revenue service, 3 were in the Marine Hospital service, 3 were employees in public buildings, and 4 were special commissioners.

#### THE WAR DEPARTMENT.

The department proper.—Is considered as in the District of Columbia, and all employees reported were so located. Includes all employees of the department in the following offices:

Office of the Secretary.

Record and Pension Office.1

Office of the Adjutant-General.1

Office of the Inspector-General.

Office of the Judge-Advocate-General.

Office of the Quartermaster-General.

Office of the Commissary-General of Subsistence.

Office of the Surgeon-General.

Office of the Paymaster-General.

Office of the Chief of Engineers.

Office of the Chief of Ordnance.

Office of the Chief Signal Officer. Bureau of Insular Affairs.

Board of Ordnance and Fortification.

Quartermaster's Department at large.—Is considered as elsewhere than in the District of Columbia, and all employees reported were so located, with the exception of 1 chief clerk and 44 employees of the quartermaster's depot at Washington, D. C., and 4 employees under the quartermaster, Washington Barracks, District of Columbia.

Subsistence Department at large.—Is considered as elsewhere than in the District of Columbia, and all employees reported were so located, except 3 clerks employed at Washington Barracks, District of Columbia.

Medical Department at large.—Is considered as elsewhere than in the District of Columbia, and all employees reported were so located.

<sup>&</sup>lt;sup>1</sup> The Record and Pension Office and the Office of the Adjutant-General have since been combined, forming the Office of the Military Secretary.

Pay Department at large.—Is considered as elsewhere than in the District of Columbia, and all employees reported were so located, with the exception of 31 paymaster's clerks and 5 paymaster's messengers, who were employed in the office of the Paymaster-General, at Washington, D. C.

Engineer Department at large (including Mississippi River Commission).—Is considered as elsewhere than in the District of Columbia, and all employees reported were so located, with the exception of 126 employees.

Ordnance Department at large.—Is considered as elsewhere than in the District of Columbia, and all employees reported were so located.

Signal service at large.—Is considered as elsewhere than in the District of Columbia, and all employees reported were so located, with the exception of 1 electrical engineer, 1 draftsman, 1 instrumentmaker, 2 electricians, and 1 messenger.

Headquarters of the Army.—Is considered as elsewhere than in the District of Columbia, and all employees reported were so located, with the exception of 1 chief clerk, 23 clerks, and 7 messengers.

Office of Superintendent of State, War, and Navy Department building.—Is considered as in the District of Columbia, and all employees reported were so located.

National military parks.—Are considered as elsewhere than in the District of Columbia, and all employees reported were so located, with the exception of 1 commissioner, 1 assistant in historical work, 1 clerk, and 1 messenger of the Chickamauga and Chattanooga National Military Park Commission.

Employees at the Military Academy were not reported. Of the 13,914 employees shown for the War Department in Table 2, 4,235 were employed in the Quartermaster's Department at large, 150 in the Subsistence Department at large, 623 in the Medical Department at large, 6,126 in the Engineer Department at large, 142 in the Mississippi River Commission, 2,580 in the Ordnance Department at large, 1 in the Board of Ordnance and Fortification, 11 in the Signal service at large, 1 in the Artillery School, 3 in the recruiting rendezvous, 2 in the district of Porto Rico, 4 in the General Service and Staff College, 1 in the Cavalry and Field Artillery School, and 35 in the Gettysburg National Park.

### DEPARTMENT OF JUSTICE.

The department proper.—Is considered as in the District of Columbia, and all employees reported were so located, with the exception of 9 examiners for the prosecution of crimes, 1 special agent for the violation of intercourse acts, 5 special attorneys for the defense of Indian depredation claims, 5 assistant attorneys, 1 special agent, and 3 interpreters employed for the defense of claims before the Spanish Treaty Claims Commission stationed in Cuba.

The department proper includes all employees in the following offices:

Office of the Attorney-General.

Office of the Solicitor of the Treasury.

Special appropriations.

Spanish Treaty Claims Commission.

Penitentiaries.—Are considered as elsewhere than in the District of Columbia, and all employees reported were so located.

Deputy United States marshals and clerks to United States attorneys.—Are considered as elsewhere than in the District of Columbia, and all employees reported were so located, with the exception of 1 chief office deputy marshal, 30 office deputy marshals, and 5 clerks to the United States attorney, District of Columbia.

Of the 70 employees shown for the Department of Justice in Table 2, 14 were employed in the Department of Justice proper, 20 by the Spanish Treaty Claims Commission, 7 by the Commission to Revise the Laws of the United States, 26 at the new penitentiary site, Fort Leavenworth, Kans., and 3 on construction work at the penitentiary in Atlanta, Georgia.

#### THE POST OFFICE DEPARTMENT.

The department proper.—Is considered as in the District of Columbia, and all employees reported were so located, with the exception of 6 assistant superintendents of salaries and allowances belonging to the Office of the First Assistant Postmaster-General, but employed in various parts of the United States: 17 employees of the Stamped Envelope Agency, at Hartford, Conn., and 3 employees of the Postal Card Agency, at Rumford Falls, Me. It also includes 7 division superintendents, 66 special agents, 61 route inspectors, and 31 employees at clerk division headquarters, besides the employees of the Post Office Inspection service in which there are 12 post office inspectors in charge, 167 post office inspectors, 43 clerks, and 2 laborers, all employed elsewhere than in the District of Columbia.

The department proper includes all employees in the following offices:

Office of the Postmaster-General.
Offices of the Assistant Postmasters-General.
Office of the Assistant Attorney-General.
Office of the Topographer.
General Office.
Post Office Inspection service.
Postage Stamp Agency.
Stamped Envelope Agency.
Postal Card Agency.

Post Office service.—Is considered as elsewhere than in the District of Columbia, and all employees reported were so located, with the exception of 512 miscellaneous employees, 251 carriers, and 33 substitutes in the Washington city post office.

Rural Free Delivery service.—Is considered as elsewhere than in the District of Columbia, and all employees reported were so located, with the exception of 2 rural letter carriers and 1 substitute.

Railway Mail service.—Is considered as elsewhere than in the District of Columbia, and all employees reported were so located. The 19 clerks on ocean steamers are included in Railway Mail service.

Mail bag and mail lock repair shops.—All employees were in the District of Columbia, but are considered in this report as located elsewhere.

Of the 85,093 employees shown for the Post Office Department in Table 2, 1 was an employee of the Post Office Department proper, 1 an employee of the mail bag repair shop, 40 were general officers in the Railway Mail service, 74,196 were postmasters, and 10,855 were employees in nonfree delivery post offices.

#### THE NAVY DEPARTMENT.

The department proper.—Is considered as in the District of Columbia, and all employees reported were so located, except 22 in the branch offices of the Hydrographic Office, 2 in the office of the assistant quartermaster at Philadelphia, Pa., 1 in the office of the assistant paymaster of the United States Marine Corps, at San Francisco, Cal., and 28 at United States navy pay offices.

The department proper includes all employees in the following offices:

Office of the Secretary.

Bureau of Yards and Docks.

Bureau of Equipment.

Bureau of Navigation.

Bureau of Ordnance.

Bureau of Construction and Repair.

Bureau of Steam Engineering.

Bureau of Supplies and Accounts.

Bureau of Medicine and Surgery.

Office of the Judge-Advocate-General.

Office of Naval War Records.

Library of the Navy.

Hydrographic Office.

Naval Observatory.

Nautical Almanac Office.

Office of Naval Intelligence.

Headquarters, Marine Corps.

Navy Pay Offices.

Navy yards and naval stations.—Are considered as elsewhere than in the District of Columbia, and all employees reported were so located, with the exception of 145 employees at the Washington Navy Yard, and 8 employees in the Navy Pay Office, at Washington, D. C. The Naval Proving Grounds are included under this head.

The Naval Home, at Philadelphia, Pa., and the Naval Academy, at Annapolis, Md., were not reported. Table 2 shows that 18,449 employees in the Navy Department were not reported; of this number 18,140 were employed in navy yards and at naval stations, 46 in navy pay offices, and 263 at the Naval Proving Grounds, Indian Head, Marvland.

#### THE DEPARTMENT OF THE INTERIOR.

The department proper.—Is considered as in the District of Columbia, and, with the exception of 5, all employees reported were so located. The department proper includes all employees in the following offices:

Office of the Secretary.

Office of the Assistant Attorney-General.

General Land Office.

Office of Indian Affairs.

Pension Office.

Patent Office.

Bureau of Education.

Office of the Register of Wills, District of Columbia.

Office of the Commissioner of Railroads.

United States Geological Survey.

Land service.—Is considered as elsewhere than in the District of Columbia, and all employees reported were so located. The Land service includes:

Miscellaneous Land service.

Offices of United States Surveyors-General.

United States Land Offices.

Indian service, miscellaneous.—Is considered as elsewhere than in the District of Columbia, and all employees reported were so located. The Indian service, miscellaneous, includes:

Indian agencies.

Indian school service.

Pension agencies.—Are considered as elsewhere than in the District of Columbia, and all employees reported were so located, with the exception of 25 at Washington, D. C.

Government Hospital for the Insane.—Is considered as located elsewhere than in the District of Columbia.

Miscellaneous branches of the Department of the Interior.—Are considered as in the District of Columbia, although they include a few employees who were located elsewhere. Under this head the following branches are included:

National Parks and Reservations.

Freedmen's Hospital.

Columbia Institution for the Deaf and Dumb.

In this report the Department of the Interior does not include the Five Civilized Tribes Commission, Howard University, the office of the Recorder of Deeds of the District of Columbia, the Officials of the Territories, and the office of the Inspector of Gas and Meters of the District of Columbia. All employees in the office of the Register of Wills are appointed by him and are not included in this bulletin. Of the 2,589 employees shown in Table 2, for the Department of the Interior, 17 were employees of the department proper and 2,572 were chiefly Indians employed in the Indian service.

## DEPARTMENT OF AGRICULTURE.

The department proper.—Is considered as in the District of Columbia, and all employees reported were so located, with the exception of 1,147 in the Weather

Bureau, 1,255 in the Bureau of Animal Industry, 74 in the Bureau of Plant Industry, 212 in the Bureau of Forestry, 3 special agents in the Bureau of Chemistry, 76 employees in the Bureau of Soils, 57 in the Bureau of Statistics, 9 in the Division of Entomology, 12 in the Division of Biological Survey, 1 located in New York on contingent expenses, 67 in the Office of Experiment Stations, and 12 on Public Road Inquiries. The Department of Agriculture includes the employees in the following offices:

Office of the Secretary. Weather Bureau. Bureau of Animal Industry. Bureau of Plant Industry. Bureau of Forestry. Bureau of Chemistry. Bureau of Soils. Bureau of Statistics. Division of Foreign Markets. Division of Entomology. Division of Biological Survey. Division of Accounts and Disbursements. Division of Publications. Library. Museum. Contingent Expenses. Office of Experiment Stations. Public Road Inquiries.

#### DEPARTMENT OF COMMERCE AND LABOR.

The department proper.—Is considered as in the District of Columbia, and all employees reported were so located, with the exception of 4 special agents at Seal Island, Alaska, and 2 inspectors for protection of the salmon fisheries of Alaska, 21 employees of the Bureau of Labor, 1 census clerk at Philadelphia, 2 census clerks stationed at New York, 7 expert special agents of the Census, 595 special agents of the Census, and 18 special agents of the Census who had been appointed but who had not entered upon duty, 80 employees of the Coast and Geodetic Survey, 178 employees in the Bureau of Fisheries, and 50 employees in the offices of the United States Shipping Commissioners.

The department proper includes all employees in the following offices:

Office of the Secretary.
Bureau of Corporations.
Bureau of Labor.
Office of the Light House Board.
Bureau of the Census.
Coast and Geodetic Survey.
Bureau of Statistics.
Steamboat Inspection service.
Bureau of Fisheries.
Bureau of Navigation.
United States Shipping Commissioners.
Bureau of Immigration.
Bureau of Standards.

Light House service at large.—Is considered as elsewhere than in the District of Columbia, and all em-

ployees reported were so located, with the exception of 1 custodian of light house property.

Steamboat Inspection service at large.—Is considered as elsewhere than in the District of Columbia, and all employees reported were so located.

Immigration service at large.—Is considered as elsewhere than in the District of Columbia, and all employees reported were so located.

As shown in Table 2, there were 194 employees in the Department of Commerce and Labor for whom statistics were not reported.

#### INTERSTATE COMMERCE COMMISSION.

Is considered as in the District of Columbia, and all employees reported were so located.

#### UNITED STATES CIVIL SERVICE COMMISSION.

Is considered as in the District of Columbia, and all employees reported were so located.

#### GOVERNMENT PRINTING OFFICE.

Is considered as in the District of Columbia, and all employees reported were so located.

#### THE SMITHSONIAN INSTITUTION.

Is considered as in the District of Columbia, and all employees reported were so located. It includes:

United States National Museum. Astrophysical Observatory. International Exchanges. National Zoological Park. Bureau of American Ethnology.

As shown by Table 2, there were 4 employees for whom no statistics were reported.

## CHARACTER OF APPOINTMENT.

The character of appointment indicates the standing of the employee with reference to civil service rules; it refers to the employee's standing in the position occupied July 1, 1903, and not necessarily to the original appointment. The appointments are classified in 9 groups, as follows:

- 1. Presidential.—Includes all persons appointed by the President subject to confirmation by the Senate.
- 2. Excepted.—Includes persons appointed to permanent positions in the classified service without examination, and all persons appointed by the President without confirmation by the Senate.
- 3. Examination.—Includes persons appointed through competitive examination under the civil service rules.
- 4. Classification or extension.—Includes persons whose positions, during their incumbency, have been made competitive by an act of Congress or order of the Executive either classifying these positions or extending the classified service to cover the branch of the civil service in which these persons were employed.

- 5: Preference.—Includes persons appointed through examination who were given preference under the provisions of section 1754, Revised Statutes: "Persons honorably discharged from the military or naval service by reason of disability resulting from wounds or sickness incurred in the line of duty shall be preferred for appointments to civil offices, provided they are found to possess the business capacity necessary for the proper discharge of the duties of such offices."
- 6. Temporary.—Includes persons temporarily employed under the provisions of Rule VIII of the civil service rules, which provides that where an emergency requires a vacancy to be filled before the appointment can be made from certification, a request for certification shall first be made, after which such vacancy may be filled by an emergency appointment. Also, that where there are fewer than three eligibles on any register, the Commission shall certify the names thereon, and if the appointing officer shall elect not to make a probational appointment therefrom, he shall select for temporary appointment the one eligible or one of the two eligibles, unless reasons satisfactory to the Commission are given why the selection should not be so made, and that where the work is temporary in character, after the completion of which the services of the employee will not be further needed, a temporary appointment may be made, with the prior consent of the Commission, for a period not to exceed three months.
- 7. Unclassified.—Includes persons whose positions are not subject to appointment under civil service rules, except those whose appointment is subject to confirmation by the Senate and those whose classification was pending at the time these data were collected.
- 8. Classification pending.—Includes certain persons in the Philippines whose classification was under consideration on July 1, 1903.
- 9. Noncompetitive.—Includes persons appointed through noncompetitive examinations under the provisions of Rule III, paragraph 2, civil service rules, which provides that where, in its opinion, the conditions of good administration warrant, the Commission may give noncompetitive examinations to test fitness for (a) transfer, reinstatement, or promotion; (b) appointment of Indians to certain positions in the Indian service at large; (c) appointment of the wife of the superintendent of an Indian school as teacher or matron therein; (d) employment as inspector of safety appliances by the Interstate Commerce Commission.

The number of employees in the District of Columbia and elsewhere holding positions under each of these classes of appointment, also their ages, periods of service, and salaries, are shown in Tables 58, 59, and 61.

The Presidential appointees, unclassified employees, and employees whose classification was pending and whose character of appointment was not reported, are considered as holding "unclassified" positions; all the

others are considered as holding "classified" positions, being amenable to the civil service rules and regulations. The following table shows the number and proportion of the "classified" and "unclassified" employees in each of the 13 departments and independent offices:

Table 4.—Number and per cent of classified and unclassified employees in each department and independent office.

		CLASSI	FIED.	UNCLASSIFIED.			
Treasury Department.  War Department of Justice.  Post Office Department.  Navy Department  Department of the Interior.  Department of Agriculture.  Department of Commerce and Labor  Interstate Commerce Commission	Total.	Num- ber.	Per cent.	Num- ber.	Per cent.		
Total	150, 383	124,737	82, 9	25, 646	17, 1		
Department of State	113 23, 053 10, 799	109 19,516 10,132	96.5 84.7 93.8	3, 537 667	3.5 15.8 6, 2		
Navy Department	792 89, 747 2, 295 8, 399	758 72, 230 2, 262 7, 360	95.7 80.5 98.6 87.6	17, 517 33 1, 039	19.5 1.4 12.4		
Department of Agriculture Department of Commerce and Labor Interstate Commerce Commission	4,115 6,433 147	3, 635 4, 717 131	88.3 73.3 89.1	1,716 16	11.7 26.7 10.9		
Civil Service Commission	126 4, 027 337	3, 528 239	95. 2 87. 6 70. 9	6 499 98	4. 8 12. 4 29. 1		

In every department by far the largest proportion of the employees reported were classified. The unclassified employees assumed considerable proportions in the Smithsonian Institution, where the actual number, however, was only 98, and also in the Department of Commerce and Labor, where they included 613 special agents engaged in the collection of cotton ginning statistics throughout the Southern states, being employed only at short intervals during the year. The largest number of unclassified employees, 17,517, was reported for the Post Office Department; this number constituted about one-fifth of the total number of employees reported in that department and about two-thirds of the total number of unclassified employees reported in all departments.

The 326 persons holding positions for which classification was pending were employed in the War Department in the Quartermaster's, Subsistence, Engineer, Medical, and Ordnance departments at large, and the Signal service at large. Of the 296 employees holding noncompetitive appointments, 284 were in the Indian service of the Department of the Interior and 12 in the Interstate Commerce Commission. The number of employees reported as Presidential appointees, 1,050, is not fairly representative of this class, since a large number of postmasters and other persons holding appointments of this character are not included. In the following table, therefore, the 1,050 persons reported for this class, together with the 326 for whom classification was pending, the 47 for whom the character of appointment was not reported and the 24,223 employees reported as unclassified are included under the general head "unclassified positions." This table shows for all employees, for those located in the District of Columbia, and for those located else-

<sup>&</sup>lt;sup>1</sup>Twentieth Annual Report of the United States Civil Service Commission.

where, the number and proportion in each class of appointment.

TABLE 5 .- Employees in the District of Columbia and elsewhere classified by character of appointment.

CHARACTER OF APPOINT-	TOTA	L.	IN TI DISTRIC COLUM	T OF	ELSEWH	ERE.
MENT.	Number.	Per cent.	Number	Per cent.	Number.	Per cent.
Total	150, 883	100.0	25, 675	100.0	124, 708	100.0
Excepted Examination Classification or extension Preference Temporary Noncompetitive Unclassified positions	6,650 78,159 38,264 415 953 296 25,646	4.4 52.0 25.4 0.3 0.6 0.2 17.1	1, 360 9, 261 11, 384 173 138 12 3, 402	5.3 36.1 44.1 0.7 0.5 (1) 13.3	5, 290 68, 898 26, 980 242 820 284 22, 244	4. 2 55. 8 21. 6 0. 2 0. 7 0. 2 17. 8

<sup>&</sup>lt;sup>1</sup> Less than one-tenth of 1 per cent.

More than half—52 per cent—of the positions for which reports were received were filled through examination, and about one-fourth—25.4 per cent—were brought into the classified service through its extension. Only two-tenths of 1 per cent of the positions were filled by noncompetitive examinations; the excepted, the preference, and the temporary appointments formed 5.3 per cent of the total, and the positions grouped as unclassified constituted 17.1 per cent. Considerable difference is shown between the District of Columbia and elsewhere as regards the relative importance of the positions filled by examination and by the extension of the civil service rules. Of the number of employees in the District, only 36.1 per cent held positions obtained by examination, while this class represented 55.3 per cent of the employees outside the District: but by ment located in the District and of the number located the extension of the civil service regulations 44.1 per elsewhere is shown in the following table:

cent of the employees in the District have come within the classified service, as compared with 21.6 per cent of those in positions elsewhere. The proportion of the positions grouped as unclassified was somewhat larger outside than within the District. Following the same grouping of positions according to character of appointment, the following table shows the number and proportion of each class employed in the District of Columbia and elsewhere:

TABLE 6.—Number and per cent of employees in the District of Columbia and elsewhere in each class of appointment.

CHARACTER OF APPOINTMENT.	Total.	COLUMI DISTRIC COLUMI	r op	ELSEWH	ERE.
Examination Classification or extension Preference Femporary Noncompetitive		Number.	Per cent.	Number.	Per cent.
Total	150, 383	25, 675	17.1	124,708	82.9
Excepted Examination Classification or extension Preference Temporary Noncompetitive Unclassified positions	6,650 78,159 38,264 415 963 296 25,646	1, 360 9, 261 11, 334 173 133 12 3, 402	20.5 11.8 29.6 41.7 14.0 4.1 13.3	5, 290 68, 898 26, 930 242 820 284 22, 244	79. 5 88. 2 70. 4 58. 3 86. 0 95. 9 86. 7

The largest proportion of the employees in each class of appointment was located outside of the District of Columbia, the proportion ranging from 58.3 per cent, shown for the preference, to 95.9 per cent for the noncompetitive group. Of the preference appointees a greater proportion—41.7 per cent—than of any other group was employed in the District of Columbia.

The distribution by departments and independent offices of the number of persons in each class of appoint-

Table 7.—DISTRIBUTION OF EMPLOYEES CLASSIFIED ACCORDING TO CHARACTER OF APPOINTMENT BY DEPART-MENTS AND INDEPENDENT OFFICES.

	<u> </u>					<i>====</i> .	CLAS	SIFIED P	OSITION	<u>_</u> 88.					-==	i <del></del>	FT. 7
DEPARTMENT OR INDEPENDENT OFFICE.	Aggre-	Tota	al.	Exce	pted.	Examin	nation.	Classifi	cation.	Prefe	rence.	Temp	orary.		mpeti-	UNCLAS POSIT	
		Num- ber.	Per cent.	Num- ber.	Per cent.	Num- ber.	Per cent.	Num- ber.	Per cent.	Num- ber.		Num- ber.		Num- ber.	Per cent.	Num- ber.	Per cent.
In the District of Columbia	25, 675	22, 273	100.0	1,360	100.0	9, 261	100.0	11,334	100.0	173	100.0	133	100.0	12	100.0	3, 402	100.0
Department of State	113 6,003 1,870 208 1,576 672 4,166 4,115	109 5, 295 1, 707 178 1, 477 639 3, 723 3, 635	0.5 23.8 7.7 0.8 6.6 2.9 16.7 16.3	6 18 3 85 8 8 3 57 1,167	0.5 1.3 0.2 6.2 0.6 0.2 4.2 85.8	43 2,695 402 43 645 331 1,757 1,443	0.5 29.1 4.3 0.5 6.9 3.6 19.0 15.6	59 2,531 1,279 48 822 296 1,832 970	0.5 22.3 11.3 0.4 7.2 2.6 16.2 8.6	1 40 8 1 1 1 9 69 32	0.6 23.1 4.6 0.6 0.6 5.2 39.8 18.5	11 15 1 1 1 23	8.3 11.3 0.7 0.7 6.0 17.3			4 708 163 30 99 33 443 480	0.1 20.8 4.8 0.9 2.9 1.0 13.0 14.1
Department of Commerce and Labor	387	1, 492 131 120 3, 528 239	6. 7 0. 6 0. 5 15. 8 1. 1	6 4 3		62	3.8 0.1 1.1 14.8 0.7	2, 110 158	9.8 0.9 0.2 18.6 1.4	1 1 1	0. 6 0. 6	18	13.6	12		823 16 6 499 98	0. 2 14. 6 2. 9
Treasury Department	8, 929 584 88, 171 1, 623 4, 238	14, 221 8, 425 680 70, 753 1, 623 3, 637	13.9 8.2 0.6 69.1 1.6 3.5	2,741 327 469 1,243 9 343	51.8 6.2 8.8 23.5 0.2 6.5	6, 031 4, 206 68 54, 578 950 1, 686		5, 208 3, 507 86 14, 706 648 1, 248	19. 4 13. 0 0. 1 54. 6 2. 4 4. 6	135 12 2 57 10 12	55. 8 5. 0 0. 8 23. 5 4. 1 5. 0	106 378 5 169 6	12.9 45.5 0.6 20.6 0.8 7.8	284	100.0	22, 244 2, 829 504 4 17, 418 596	100. 0 12. 7 2. 8 (1) 78. 3 2. 7 4. 0
Department of Justice Post Office Department Navy Department Department of the Interior	584 88, 171 1, 623	580 70,753 1,623	0.6 69.1 1.6	1, 243 9	8.8 23.5 0.2 6.5	68 54,578 950	0.1 79.2 1.4 2.4	86 14,706 648	0.1 54.6 2.4	57 10	0.8 23.5 4.1	. 169 6	0.6 20.6 0.8	284	100.0	17,418	

It is evident from this table that there were wide differences in the extent to which the several classes of appointments were represented in the different departments. For instance, the employees of the Treasury Department holding classified positions formed 23.8 per cent of the total number in the District of Columbia, but of the 1,360 excepted positions in the District, only 18, or 1.3 per cent, were in the Treasury. On the other hand the Department of Agriculture, which contained only 16.3 per cent of the employees holding classified positions in the District of Columbia, had 1,167, or 85.8 per cent of the excepted appointees. To take another instance, the Treasury Department, which gave employment to 14,221, or 13.9 per cent of the persons holding classified positions located elsewhere than in the District of Columbia, had 2,741 excepted appointees, or 51.8 per cent of the excepted positions outside of the District.

In some respects a special interest attaches to the employees holding positions through examination. There were 9,261 employees of this class reported located in the District of Columbia and 68,898 elsewhere. Of those in the District, 29.1 per cent were in the Treasury Department; of those outside, only 8.8 per cent. The Post Office Department, which had only 6.9 per cent of the employees appointed through examination in the District of Columbia, had 79.2 per cent of the employees of this class outside of the District.

The following table shows for each department and independent office the percentage which the number of employees in each class of appointment was of the total number and the percentage which the number holding classified and unclassified positions, respectively, was of the total number, distinguishing the employees located in the District of Columbia from those located elsewhere:

TABLE 8.—PER CENT DISTRIBUTION, BY CHARACTER OF APPOINTMENT, OF EMPLOYEES IN EACH DEPARTMENT AND INDEPENDENT OFFICE.

			CLAS	SIFIED POSI	TIONS.			Unclassi-
DEPARTMENT OR INDEPENDENT OFFICE.	Total.	Excepted.	Examina- tion.	Classifica- tion	Preference.	Tempo- rary.	Noncom- petitive.	fled posi- tions.
In the District of Columbia	86.7	5. 8	86.1	44.1	0.7	0.5	(1)	18.8
Department of State Treasury Department. War Department Department of Justice Post Office Department Navy Department Department of the Interior Department of Agriculture Department of Commerce and Labor Interstate Commission Civil Service Commission Government Printing Office Smithsonian Institution	88. 2 91. 3 85. 6 93. 7 95. 1 89. 4	5.3 0.3 0.2 40.8 0.5 0.4 1.4 28.3 0.2 2.7	88.1 44.9 21.5 20.7 40.9 49.3 42.2 85.1 15.2 10.2 80.1 84.0	52. 2 42. 2 68. 4 23. 1 52. 1 44. 0 23. 6 48. 1 66. 0 15. 1 52. 4	0.9 0.6 0.4 0.5 0.1 1.4 1.6 0.8 0.4 0.7	0.8 0.5 0.1 0.2 0.5 0.5 1.4	8.1	8.7 14.4 6.8 4.9 70.6
Elsewhere	82. 2	4.2	55.8	21.6	0.2	0,7	0.2	17.
Treasury Department. War Department. Department of Justice . Post Office Department Navy Department. Department of the Interior Department of Commerce and Labor.	94. 4 99. 8 80. 3 100. 0 85. 9	16. 1 3. 7 80. 3 1. 4 0. 6 8. 1 3. 8	85. 4 47. 1 11. 6 61. 9 58. 5 39. 8 33. 5	30. 5 89. 3 6. 2 16. 7 89. 9 29. 5 38. 8	0.8 0.1 0.3 0.1 0.6 0.3	0,6 4,2 0,9 0,2 0,4 1,5 2,4	6.7	

<sup>1</sup>Less than one-tenth of 1 per cent.

This table permits of an analysis of the force of each department in regard to their location according to the character of appointment. To illustrate the use of the table, the Post Office Department, for which the greatest number is reported, may be considered. Of the total number of employees for this department, located in the District of Columbia, 93.7 per cent held classified positions and 6.3 per cent unclassified positions, and for those located elsewhere than in the District the proportions were 80.3 and 19.7 per cent, respectively, indicating a considerably larger proportion of classified positions in the District of Columbia. Of the classified positions in this department, the largest proportion in the District, 52.1 per cent, were included in the service by classification, or extension, while the same group forms

only 16.7 per cent of those located elsewhere. In the positions outside of the District the largest proportion, 61.9 per cent, was included in the classified service by examination, as compared with 40.9 per cent for the same group in the District. The table as a whole indicates that in each department the proportion of classified positions was large, both within the District of Columbia and elsewhere. The proportion of positions brought within the classified service through the extension of the civil service regulations (classification) was much larger within the District than elsewhere. This difference is noticeable in each of the departments which reported employees located without as well as within the District.

The limitation in the age at which persons can receive

appointment by examination establishes a relationship between the character of the appointment, the age, and the period of service. The positions held under the different classes of appointment should also be considered in connection with the salary. The statistics covering all four of these factors are shown in detail in Tables 58, 59, and 61, and the statistics for age and period of service are discussed on pages 27 to 35.

In the following table the employees in each class of appointment are distributed according to period of service, the employees in the District of Columbia and those elsewhere being presented separately:

TABLE 9.—DISTRIBUTION OF EMPLOYEES CLASSIFIED ACCORDING TO CHARACTER OF APPOINTMENT, BY PERIOD OF SERVICE.

						i		CLAS	SIFIED	POSITIO	NS.						UNCI	ASSI-
PERIOD OF SERVICE.	AGGRE	SATE.	Total	al.	Exce	pted.	Exami	nation.	Classifi	cation.	Prefe	rence.	Temp	orary.		mpeti- ve.		POSI-
	Num- ber.	Per cent.	Num- ber.	Per cent.	Num- ber,	Per cent.	Num- ber.	Per cent.	Num- ber.	Per								
Aggregate	150, 383	100.0	124, 737	100.0	6,650	100.0	78, 159	100.0	38, 264	100.0	415	100.0	953	100.0	296	100.0	25, 646	100.
Not reported	646	0.4	163	0.1	102	1.5	39	(1)	15	715	W. D. F.		5	0.5	2	0.7	483	1.
	33, 535	22.3	21,493	17.2	1. 454		18,716	23.9	415	1.1	91	21.9	702			38.9	12,042	46.
ess than 1 year	21, 449	14.3	15, 920	12.8	958		12, 683	16.2	2, 102	5.5	69	16.6	71	73.7	115			
year					752		7, 034								37	12.5	5,529	21.
years	13,327	7.0	10,983	8.8 7.2	861	11.3		9.0	3,076	8.0	48	11.6	46	4.8	27	9.1	2,344	9.
years	10,462		8,983			13.0	6, 162	7.9	1,846	4.8	44	10.6	51	5.4	19	6.4	1,479	5.
years	7,835	5.2	6,923	5.6	635	9.6	4,918	6.3	1,300	3.4	30	7.2	24	2.5	16	5.4	912	3.
to 9 years	25, 426	16.9	23, 458	18.8	1,290	19.4	14,826	19.0	7, 194	18.8	59	14.2	25	2.6	64	21.6	1,968	7.
) to 14 years	19, 200	12.8	18,730	15.0	336	5.0	9,826	12.6	8,498	22.2	43	10.4	17	1.8	10	3, 4	470	1.
5 to 19 years	8,570	5.7	8,372	6.7	120	1.8	3, 585	4.6	4,636	12.1	22	5, 3	4	0.4	5	1.7	198	0.
to 29 years	6,979	4.6	6,809	5.5	88	1.3	304	0.4	6,403	16.8	8	1.9	6	0.6			170	0.
) to 39 years	2,623	1.7	2,580	2.1	46	0.7	62	0.1	2,469	6.5	1	0.3	1	0.1	1	0.3	43	0
) to 49 years	312	0.2	305	0.2	7	0.1	4	(1)	293	0.8		******	1	0.1	******		7	(1)
0 to 60 years	19	(1)	18	(1)	1	(1)		******	17	(1)						******	1	(1)
In the District of Columbia.	25,675	100.0	22, 273	100.0	1,360	100.0	9, 261	100.0	11, 334	100.0	173	100.0	133	100.0	12	100.0	3, 402	100.
Not reported	63	0.2	40	0.2	28	2.1	7	0.1	5	(1)			100		100		23	0.
one then I your	2,681	10.4	1.781	8.0	394	29.0	1, 191	12.8	94	0.8	25	14.5	77	57.9			900	
ess than 1 year		8.6	1.798	8.1	212	15, 6	1, 121	14.1	242	2.1	19					41 7		26.
year	2, 200						1,304					11.0	16	12.0	5	41.7	402	11
years	2,097	8.2	1,696	7.6	186	13.7	979	10.6	500	4.4	13	7.5	13	9.8	5	41.7	401	11
years	2,253	8.8	1,848	8.3	94	6.9	982	10.6	751	6.6	16	9.2	4	3.0	1	8.3	405	11
years	1,381	5.4	1,184	5.3	70	5.1	623	6.7	482	4.3	8	4.6	1	0.7	******	******	197	5
to 9 years	4,883	19.0	4,253	19.1	200	14.7	1,973	21.3	2,038	18.0	30	17.4	11	8.3	1	8.3	630	18
0 to 14 years	3,819	14.9	3,603	16.2	110	8.1	1,416	15.3	2,033	17.9	37	21.4	7	5.3		******	216	6
5 to 19 years	2, 123	8.3	2,025	9.1	38	2.8	667	7.2	1,296	11.5	21	12.1	3	2.3		******	98	2
0 to 29 years	2,755	10.7	2,654	11.9	24	1.8	100	1.1	2,526	22.3	4	2.3	10.00.00		diam'r.	******	101	3
0 to 39 years	1,266	4.9	1,241	5.6	2	0.1	19	0.2	1,219	10.8		******	1	0.7			25	0
0 to 49 years	145	0.6	141	0.6	2	0, 1			139	1.2							4	0
0 to 60 years	9	(1)	9	(1)					9	0.1					*****	******	****	
Elsewhere	124,708	100.0	102, 464	100.0	5,290	100.0	68, 898	100,0	26, 930	100,0	242	100.0	820	100.0	284	100.0	22, 244	100.
lot reported	583	0.5	123	0.1	74	1.4	-32	0.1	10	(1)			5	0.6	2	0.7	460	2.
ess than 1 year	30,854	24.7	19,712	19. 2	1.060		17,525	25.4	321	1,2	66	27.3	625	76.2	115	40.5	11.142	50.
year	19,249	15.4	14, 122	13.8	746		11,379	16.5	1,860	6.9	50	20.7	55	6.7	32	11.3	5, 127	23
years	11,230	9.0	9, 287	9.1	566	10.7	6,055	8.8	2,576	9.6	35	14.4	33	4.0	22	7.7	1,943	8
years	8,209	6.6	7, 135	7.0	767	14.5	5, 180	7.5	1.095	4.1	28	11.6	47	5.8	18	6.3	1.074	4
years	6,454	5. 2	5, 739	5.6	565	10.7	4, 295	6.2	818	3.0	22	9.1	23	2.8	16	5.6	715	3
to 9 years	20,543	16.5	19, 205	18.7	1.090	20.6	12, 853	18.7	5, 156	19. 2	29	12.0	14	1.7	63	22.2	1,338	6
0 to 14 years	15,381	12.3	15, 127	14.8	226	4.3	8,410	12.2	6, 465	24.0	6	2.5	10	1.2	10	3.5	254	1
to 19 years	6,447	5.2	6, 347	6.2	82	1.6	2, 918	4.2	3,340	12.4	1	0.4	1	0.1	5	1.8	100	0
0 to 29 years	4,224	3.4	4, 155	4.0	64	1.2	204	0.3	3,877	14. 4	4	1.6	6	0.8		1.0	69	0
	1,357	1.1	1,339	1.3	44	0.8	43	0.3	1,250		1	0.4	0	0.0		0.1		
0 to 39 years	1,357	0.1	164	0.2	5	0.8	43	(1)		0.6		0.4		0.1	1	0.4	18	0
0 to 49 years	107			(1)	1	(1)	4	(.)	154		******	******	1	0.1	******	*****	3	1 1
0 to 60 years	10	(1)	9	(-)		(.)		******	8	(1)		*******	*******	A RANGE SAN	*****		1	1 (*

1 Less than one-tenth of 1 per cent.

The greatest concentration of aggregate employees at any given service period is shown for "Less than 1 year." This is true, also, of employees shown separately for elsewhere than in the District of Columbia and for all the classes but "excepted" and "classification." The employees in the District of Columbia who had been in the service for a longer period than five years formed 58.4 per cent of the entire force located there, the corresponding proportion for the classified positions in the District being 62.5 per cent, and for the unclassified 31.5 per cent. The percentage of long term employees holding classified positions exceeded that for the unclassified by 31 per cent, indicating a considerably longer term for all positions in the classified service. The longest period of service is that

shown for employees included in the classified service by the extension of the civil service regulations. This group, designated as "classification," includes 11,334 employees in the District of Columbia and 26,930 located elsewhere, many of whom had been in the service for a number of years prior to their inclusion in the classified service. Of the employees of this class in the District of Columbia 63.8 per cent had been in the service for ten years or more, the corresponding proportion for those outside the District being 56 per cent. Thus considerably more than half of the employees in this group, both within and outside of the District, had been in the service for more than ten years on July 1, 1903, and of those within the District 34.4 per cent had seen more than twenty years of service,

compared with 19.6 per cent for those employed elsewhere.

Employees holding appointments obtained through examination formed the next largest group, and 9,261 of them were reported as employed in the District, less than half of whom, 45.1 per cent, had been in the service for more than five years and only 23.8 per cent for more than ten years. There were 68,898 employees of this class located outside of the District and 35.5 per cent of them had been in the service for more than five, and 16.8 per cent for more than ten years.

In general the figures show a longer period of service for the classified employees than for the unclassified, and a longer period within the District of Columbia than elsewhere for employees of the same class. Of the employees in the classified service within the District 62.5 per cent had been in the service for five years or more, and 43.4 per cent for ten years or more. Outside of the District the corresponding percentages for classified employees were 45.2 and 26.5, respectively. In the unclassified positions 31.5 per cent of employees within the District had been in the service for five years or more, and 13 per cent for ten years or more, the corresponding percentages outside of the District being 8 and 2, respectively. The percentage of the total employees at each period of service holding positions under each of the classes of appointment is shown by the following table:

TABLE 10.—PER CENT DISTRIBUTION OF EMPLOYEES CLASSIFIED ACCORDING TO CHARACTER OF APPOINTMENT BY PERIOD OF SERVICE.

			CLAS	SIFIED POSIT	IONS.			Unclassi-
PERIOD OF SERVICE.	Total.	Excepted.	Examina- tion.	Classifica- tion.	Preference.	Tempo- rary.	Noncom- petitive.	fied posi- tions.
In the District of Columbia.	86. 7	5.3	36.1	44.1	0.7	0.5	(1)	18.
Not reported Less than 1 year 1 year 2 years 3 years 4 years 5 to 9 years 10 to 14 years 15 to 19 years 20 to 29 years 80 to 89 years 40 to 9 years 50 to 9 years	63.5 66.4 81.7 80.9 82.0 85.7 87.1 94.3 95.4 96.3 98.0 97.2 2	44.5 14.7 9.6 8.9 4.2 5.0 4.1 2.9 1.8 0.9 0.1	11. 1 44. 4 59. 3 46. 7 48. 5 45. 1 40. 1 87. 0 31. 4 3. 6 1. 5	7. 9 3. 5 11. 0 23. 9 33. 3 84. 9 41. 8 53. 2 61. 1 91. 7 96. 3 95. 8 100. 0	0.9 0.9 0.6 0.7 0.6 1.0 1.0	2.9 0.7 0.6 0.2 0.1 0.2 0.2 0.1	0.2 0.2 0.2 0.1	36. 83. 18. 19. 18. 14. 12. 5. 4. 3. 2. 2.
Elsewhere	82. 2	4.2	55. 3	21.6	0.2	0.7	0.2	17.
Not reported Less than 1 year 1 year 2 years 3 years 4 years 5 to 9 years 10 to 14 years 15 to 19 years 20 to 29 years 30 to 39 years 40 to 49 years 50 years and over	21. 1 63. 9 73. 4 82. 7 86. 9 93. 5 98. 4 98. 7 98. 2 99. 0	12. 7 3. 5 3. 9 5. 1 9. 4 8. 8 5. 3 1. 5 1. 3 2 3. 0 10. 0	5. 5 56. 8 59. 1 58. 9 63. 1 66. 5 62. 6 54. 7 45. 3 4. 8 8. 2 2. 4	1. 7 1. 0 9. 6 22. 9 13. 3 12. 7 25. 1 42. 0 51. 8 91. 8 92. 1 92. 2 80. 0	0.2 0.3 0.3 0.3 0.8 0.1 (1) 0.1	0.9 2.0 0.3 0.8 0.6 0.4 0.1 0.1 (1) 0.2	0.3 0.4 0.2 0.2 0.2 0.2 0.3 0.1 0.1	78. 36. 26. 17. 18. 1. 6. 1. 1.

<sup>1</sup> Less than one-tenth of 1 per cent.

The employees who had been in the service from five to nine years, may be taken to illustrate the use of this table. Of the total number of such persons employed in the District of Columbia, 87.1 per cent held classified positions, and 12.9 per cent unclassified, while the corresponding percentages for the employees located elsewhere than in the District were 93.5 and 6.5 per cent, respectively. Of the 87.1 per cent holding classified positions in the District, 4.1 per cent were classed as "excepted," 40.4 per cent as "examination," 41.8 per cent as "classification," six-tenths of 1 per cent as "temporary," while the "noncompetitive" were less than one-tenth of 1 per cent. The corresponding proportions for the 93.5 per cent shown for the same group

located elsewhere were 5.3, 62.6, 25.1, one-tenth of 1 per cent, one-tenth of 1 per cent, and three-tenths of 1 per cent, respectively.

The salaries of employees holding positions under the different classes of appointment should be considered in connection with the period of service, and such comparison is made in detail in Table 59, where the employees for each character of appointment are grouped according to their years of service and salary. The following table shows the number of appointees for each class of appointment distributed according to annual salary, with the percentage at each salary, the employees in the District of Columbia and those located elsewhere being shown separately:

TABLE 11.—DISTRIBUTION OF EMPLOYEES CLASSIFIED ACCORDING TO CHARACTER OF APPOINTMENT, BY SALARY GROUPS.

								CLA	SSIFTED	POSITIO	ONS.						UNCI	ASSI-
SALARY.	AGGRE	GATE.	Tot	al.	Exce	pted.	Exami	nation.	Classifi	cation.	Prefe	rence.	Temp	orary.		ompeti- ve.		ED
	Num- ber.	Per cent.	Num- ber.	Per cent.	Num- ber,	Per cent.	Num- ber.	Per cent.	Num- ber.	Per cent.	Num- ber.	Per cent.	Num- ber.	Per cent.	Num- ber.	Per cent.	Num- ber.	Per cent.
In the District of Columbia	25, 675	100.0	22, 273	100.0	1,360	100.0	9, 261	100.0	11, 334	100.0	173	100, 0	133	100.0	12	100.0	3, 402	100.0
Less than \$720 \$720 but less than \$840. \$720 but less than \$840. \$840 but less than \$900. \$900 but less than \$1,000. \$1,000 but less than \$1,200. \$1,200 but less than \$1,400. \$1,400 but less than \$1,600. \$1,600 but less than \$1,800. \$1,600 but less than \$1,800. \$2,000 but less than \$2,000. \$2,000 but less than \$2,500. \$2,000 and over Piecework Salary not reported, and without salary.	6,432 2,033 491 1,742 2,131 5,104 13,084 1,194 1,020 767 558 1,133	25. 0 7. 9 1. 9 6. 8 8. 3 19. 9 12. 0 4. 7 4. 0 3. 0 2. 1 4. 4	4,041 1,823 484 1,728 2,105 5,096 2,447 1,188 1,011 759 456 1,133	18,1 8,2 2,2 7,8 9,4 22,9 11.0 5,3 4,5 8,4 2,1 5,1	950 51 7 21 39 51 40 13 30 71 87	69.8 3.8 0.5 1.5 2.9 3.8 2.9 0.9 2.2 5.2 6.5	2,072 686 172 735 807 2,199 1,066 467 284 175 91 507	22. 4 7. 4 1. 9 7. 9 8. 7 23. 7 11. 5 5. 0 3. 1 1. 9 1. 0 5. 5	949 1, 014 289 942 1, 239 2, 789 1, 310 699 688 511 276 626	8. 4 8. 9 2. 6 8. 3 10. 9 24. 6 11. 6 6. 2 6. 1 4. 5 2. 4 5. 5	14 56 13 13 11 29 19 8 8 2	8.1 32.4 7.5 7.5 6.4 16.8 11.0 4.6 4.6 1.1	555 16 3 3 17 9 28 2 1	41. 4 12. 0 2. 3 12. 8 6. 8 21. 0 1. 5 0. 7	10	8.3 83.4 8.3	2,391 210 7 14 26 8 1637 6 9 8 82	70.3 6.2 0.2 0.4 0.8 0.2 18.7 0.2 0.3 0.2 2.4
Elsewhere	124,708	100.0	102, 464	100.0	5, 290	100.0	68, 898	100.0	26, 930	100.0	242	100.0	820	100.0	284	100.0	22, 244	100.0
Less than \$720	43,615 11,017 8,438 8,849 20,780 8,199 5,186 1,150 1,025 984 890 454	35. 0 8. 8 6. 8 7. 1 16. 7 6. 6 4. 1 0. 9 0. 8 0. 7 0. 4	37, 341 10, 228 8, 270 8, 754 20, 723 8, 086 5, 046 1, 068 915 910 387 454	36.4 10.0 8.1 8.5 20.2 7.9 4.9 1.0 0.9 0.9 0.4 0.5	1,509 250 31 264 608 1,081 687 310 174 158 113	4.7 0.6 5.0	27, 805 7, 352 4, 515 6, 024 15, 680 4, 398 1, 999 293 232 277 72 152	40. 4 10. 7 6. 6 8. 7 22. 8 6. 4 2. 9 0. 3 0. 4 0. 1 0. 2	7, 316 2, 460 3, 656 2, 313 4, 365 2, 544 2, 276 462 498 472 195 302	27.2 9.1 18.6 8.6 16.2 9.4 8.5 1.7 1.8 1.8 0.7	56 40 40 38 21 19 17	23. 2 16. 5 16. 5 15. 7 8. 7 7. 9 7. 0 3. 7 0. 4	439 88 19 102 44 43 66 3 2 2 7	53.5 10.7 2.3 12.4 5.4 5.8 8.1 0.4 0.2 0.2 0.2	216 38 9 13 5 1	76.1 13.4 3.2 4.6 1.8 0.3 0.3	6, 274 789 168 95 57 118 140 82 110 74 503	28. 2 3. 5 0. 8 0. 4 0. 3 0. 5 0. 6 0. 4 0. 5 2. 3
Salary not reported, and with- out salary	14, 121	11.3	282	0.3	105	2.0	99	0.1	71	0.3	1	0.4	5	0.6	1	0.3	13,839	62.2

<sup>&</sup>lt;sup>1</sup> Includes 613 special agents receiving a per diem salary, and who are employed at short intervals during the year.

<sup>2</sup> Less than one-tenth of 1 per cent.

The salary or rate of pay was not reported for a number of persons reported, both in and outside of the District of Columbia, and numbers were employed on piecework for which the annual salary could not be computed; these are included in order to preserve the proportion at the different salaries, but for other purposes could properly be omitted. Considering the employees in the District of Columbia, it appears that one-fourth of them received less than \$720 per annum; the proportion was considerably larger for the "excepted," "temporary," and "unclassified" positions, reaching 70.3 per cent in the case of the last named. The next greatest number is that shown for the employees receiving \$1,200, but less than \$1,400 per annum. This group constituted 19.9 per cent of the aggregate, and even larger proportions are shown for it in the positions obtained by "examination" or "classification," and among "temporary" employees. Almost one-fourth of those included under "examination" and "classification" were paid at this rate. The employees receiving \$1,000 and more but less than \$1,600, formed 40.2 per cent of the aggregate number considered as in the District of Columbia and constituted 43.9 and 47.1 per cent, respectively, of those classed as "examination" and "classification." proportions at the higher rates of salary, \$1,600 and more per annum, were naturally small for all branches of the service.

Outside of the District of Columbia it appears that the

proportion of the employees receiving less than \$720 per annum, 35 per cent, was considerably larger than it was within the District, and this proportion is largely increased for the employees holding appointments through "examination," and for the "temporary" and "noncompetitive" appointees. The next largest concentration is shown for the employees receiving \$1,000 but less than \$1,200, 16.7 per cent being reported for this salary group, which is one grade lower than the group showing the second largest concentration for positions in the District of Columbia. The concentration at this salary was especially pronounced in the positions held by "examination" and "classification," being greatest in the former class of positions. The employees receiving \$1,000 or more but less than \$1,600 formed 32.1 and 34.1 per cent, respectively, of the "examination" and "classification" classes, these proportions being considerably smaller than those for the same classes in the District of Columbia. The table as a whole indicates that, as a rule, larger proportions were employed at the higher salaries in the District of Columbia than elsewhere; but in order to make the comparison more exact, the following table is presented in which the numbers employed on piecework, and those for which the compensation was not reported, or those serving without compensation, and certain special agents referred to elsewhere, are excluded. The number considered has, therefore, been reduced to 134,056.

Table 12.—DISTRIBUTION OF EMPLOYEES CLASSIFIED ACCORDING TO CHARACTER OF APPOINTMENT, BY SALARY GROUPS, EXCLUSIVE OF THOSE PAID BY THE PIECE AND OF THOSE WHO WERE WITHOUT SALARIES OR FOR WHOM SALARIES WERE NOT REPORTED AND 613 SPECIAL AGENTS.

								CLA	SIFIED	POSITIO	NS.						UNCL	ASST.
SALARY.	AGGRE	PATE.	Tot	al.	Exce	pted.	Exami	nation.	Classif	ication.	Prefe	rence.	Temp	orary.		mpeti- ve.	FIED	POSI-
	Num- ber.	Per cent.	Num- ber,	Per cent.	Num- ber.	Per cent.	Num- ber.	Per cent.	Num- ber.	Per cent.	Num- ber.	Per cent.	Num- ber.	Per cent.	Num- ber.	Per cent.	Num- ber.	Per cent.
In the District of Columbia	23, 923	100,0	21, 138	100.0	1,360	100.0	8,754	100.0	10,706	100.0	173	100.0	183	100.0	12	100.0	2,785	100.0
Less than \$720. \$720 but less than \$840. \$840 but less than \$900. \$900 but less than \$1,000. \$1,000 but less than \$1,200. \$1,200 but less than \$1,400. \$1,400 but less than \$1,400. \$1,400 but less than \$1,600. \$1,600 but less than \$1,800. \$1,800 but less than \$2,000. \$2,000 but less than \$2,500. \$2,500 and over	6,432 2,033 491 1,742 2,131 5,104 2,471 1,194 1,020 767 538	26. 9 8. 5 2. 1 7. 3 8. 9 21. 3 10. 3 5. 0 4. 3 3. 2 2. 2	4,041 1,823 484 1,728 2,105 5,096 2,447 1,188 1,011 759 456	19.1 8.6 2.3 8.2 9.9 24.1 11.6 5.6 4.8 3.6 2.2	950 51 7 21 39 51 40 13 30 71 87	69.8 3.8 0.5 1.5 2.9 3.8 2.9 0.9 2.2 5.2 6.5	2,072 686 172 735 807 2,199 1,066 467 284 175 91	23.7 7.8 2.0 8.4 9.2 25.1 12.2 5.3 3.3 2.0 1.0	949 1,014 289 942 1,289 2,789 1,310 699 688 511 276	8.9 9.5 2.7 8.8 11.6 26.0 12.2 6.5 6.4 4.8 2.6	14 56 13 13 11 29 19 8 8 2	8,1 32,4 7,5 7,5 6,4 16,8 11,0 4,6 4,6 1,1	55 16 3 17 9 28 2 1	41. 4 12. 0 2. 3 12. 8 6. 8 21. 0 1. 5 0. 7		8.3	2,391 210 7 14 26 8 24 6 9 8 8	85.9 7.5 0.3 0.5 0.9 0.3 0.9 0.2 0.3 2.9
Elsewhere	110, 133	100.0	101, 728	100.0	5, 185	100.0	68,647	100.0	26, 557	100.0	241	100.0	815	100.0	283	100.0	8,405	100.0
Less than \$720.  \$720 but less than \$840  \$840 but less than \$900  \$900 but less than \$1,000  \$1,000 but less than \$1,200  \$1,000 but less than \$1,400  \$1,400 but less than \$1,600  \$1,600 but less than \$1,600  \$1,600 but less than \$1,800  \$2,000 but less than \$2,000  \$2,000 but less than \$2,000  \$2,000 and over	43,615 11,017 8,438 8,849 20,780 8,199 5,186 1,150 1,025 984 890	39.6 10.0 7.7 8.0 18.9 7.5 4.7 1.0 0.9 0.9 0.8	37, 341 10, 228 8, 270 8, 754 20, 723 8, 086 5, 046 1, 068 915 910 387	36. 7 10. 1 8. 1 8. 6 20. 4 7. 9 5. 0 1. 0 0. 9 0. 9 0. 4	1,509 250 31 264 608 1,081 687 310 174 158 113	29.1 4.8 0.6 5.1 11.7 20.8 13.3 6.0 3.4 3.0 2.2	27, 805 7, 852 4, 515 6, 024 15, 680 4, 398 1, 999 293 232 277 72	40.5 10.7 6.6 8.8 22.9 6.4 2.9 0.4 0.3 0.4 0.1	7, 316 2, 460 3, 656 2, 313 4, 365 2, 544 2, 276 462 498 472 195	27. 5 9. 3 13. 8 8. 7 16. 4 9. 6 8. 6 1. 7 1. 9 1. 8 0. 7	56 40 40 38 21 19 17	23. 2 16. 6 16. 6 15. 8 8. 7 7. 9 7. 1 3. 7 0. 4	439 88 19 102 44 43 66 3 2 2 7	58. 9 10. 8 2. 3 12. 5 5. 4 5. 3 8. 1 0. 4 0. 2 0. 2 0. 9	216 38 9 13 5 1	76.3 13.4 3.2 4.6 1.7 0.4 0.4	6, 274 789 168 95 57 113 140 82 110 74 503	74. 6 9. 4 2. 0 1. 1 0. 7 1. 3 1. 7 1. 0 6. 0

The percentage of the total employees at each salary holding positions under each of the classes of appointment is shown by the following table:

TABLE 13.—PER CENT DISTRIBUTION OF EMPLOYEES CLASSIFIED ACCORDING TO CHARACTER OF APPOINTMENT, BY SALARY GROUPS.

			CLAS	SIFIED POSI	TIONS.			Unclassi
SALARY.	Total.	Excepted.	Examina- tion.	Classifica- tion.	Preference.	Tempo- rary.	Noncom- petitive.	fied posi tions.
In the District of Columbia.	88. 9	5.4	37.0	45.2	0.7	0.5	0.1	11
Less than \$720.  720 but less than \$840.  840 but less than \$900.  900 but less than \$1,000.  11,000 but less than \$1,400.  11,400 but less than \$1,400.  11,400 but less than \$1,400.  11,600 but less than \$1,800.  11,600 but less than \$1,800.  12,000 but less than \$2,000.  12,000 but less than \$2,000.	62. 8 89. 7 98. 6 99. 2 98. 8 99. 0 99. 5 99. 1 99. 0 84. 8 100. 0 33. 3	14.8 2.5 1.4 1.2 1.8 1.0 1.6 1.1 2.9 9.3 16.3	\$2. 2 \$3. 7 \$5. 0 42. 2 37. 9 48. 1 49. 1 27. 8 22. 8 22. 8 16. 9 44. 7	14. 8 49. 9 58. 9 54. 1 58. 2 54. 6 58. 5 67. 5 66. 6 51. 2 55. 3 33. 3	0.2 2.8 2.7 0.7 0.5 0.6 0.8 0.7 0.8	0.8 0.8 0.6 1.0 0.4 0.5 0.1 0.1	0.4	37 10 1 0 1 0 1 0 0 1 1 15
Elsewhere	82. 2	4.2	55. 3	21.6	0.2	0.7	0.2	17
Less than \$720  1720 but less than \$840.  1840 but less than \$1,000.  11,000 but less than \$1,000.  11,200 but less than \$1,400.  11,400 but less than \$1,600.  11,600 but less than \$1,600.  11,600 but less than \$1,800.  11,600 but less than \$2,000.  12,000 but less than \$2,000.	85. 6 92. 8 98. 0 98. 9 99. 7 98. 6 97. 3 92. 9 89. 3 92. 5 43. 5	3. 5 2. 3 0. 4 3. 0 2. 9 13. 2 13. 3 26. 9 17. 0 16. 0 12. 7	63. 7 66. 7 63. 5 68. 1 75. 5 53. 7 38. 5 25. 5 22. 6 28. 2 8. 1 33. 5	16. 8 22. 3 43. 3 26. 1 21. 0 81. 0 43. 9 40. 2 48. 6 48. 0 21. 9 66. 5	0.1 0.4 0.5 0.4 0.1 0.2 0.3	1. 0 0. 8 0. 2 1. 2 0. 5 1. 8 0. 3 0. 2 0. 2 0. 2	0.5 0.3 0.1 0.1 (1) (1)	14 7 2 1 0 1 2 7 10 7 56

 $^1$  Less than one-tenth of 1 per cent.

The employees receiving less than \$720 per annum may be taken to illustrate the use of this table. Of the total number of such employees in the District of Columbia, 62.8 per cent held classified positions and 37.2

per cent unclassified positions; the corresponding proportions for the employees located elsewhere being 85.6 and 14.4 per cent, respectively. The 62.8 per cent holding classified positions in the District includes 14.8

per cent classed as "excepted," 32.2 per cent as "examination," 14.8 per cent as "classification," two-tenths of 1 per cent as "temporary," and less than one-tenth of 1 per cent as "noncompetitive." The corresponding proportions for the 85.6 per cent shown for the same groups located elsewhere were 3.5, 63.7, 16.8, one-tenth of 1, 1, and five-tenths of 1 per cent, respectively.

SEX.

There were 137,061 males and 13,322 females reported as employed in the Executive Civil Service, the numbers forming 91.1 and 8.9 per cent, respectively, of the total number of employees. The following table shows the number of each sex reported as employed in each department, bureau, and independent office:

TABLE 14.—MALES AND FEMALES IN EACH DEPARTMENT, BUREAU, AND INDEPENDENT OFFICE OF THE EXECUTIVE CIVIL SERVICE.

DEPARTMENT, BUREAU, OR INDEPENDENT OFFICE.	Total.	Males.	Females.	DEPARTMENT, BUREAU, OR INDEPENDENT OFFICE.	Total.	Males.	Females.
Aggregate	150, 383	137, 061	13, 322	Post Office Department	89,747	85, 672	4,075
Department of State	113	94	19	Post Office Department proper	1,576	1, 217	359
Treasury Department	23, 053	19,558	3,495	Post Office service	47,740 29,798	45, 658 28, 240	2,082 1,558
Freasury Department proper	3, 211	2,073	1, 138	Railway Mail service	10, 380	10, 380	
Bureau of Engraving and Printing	2,792	1,309	1,483	Mail bag and mail lock repair shops	253	177	76
Supervising Architect at large	110 1,800	110 1,480	320	Navy Department	2, 295	2, 206	89
Mint and Assay service	1,145	844	301	Name Donortmant proper	672	F00	-
Customs service	6, 417 263	6,323 263	94	Navy Department proper Navy yards and naval stations	1,623	598 1,608	74
nternal Revenue service	3,943	3,816	127	Department of the Interior	8, 399	E	
SubtreasuriesPublic Health and Marine Hospital service	307 1.032	2 <b>9</b> 3 1, 014	14 18	Department of the Interior	8,399	5,774	2, 625
Life Saving service at large	2,033	2,033	,·····	Department of the Interior proper	4,048	3, 093	
War Department	10, 799	10, 436	363	Land service	763 2, 320	649 1, 280	114
• 1.	1,643	1.434	209	Pension agencies	456	240	216
War Department proper	1, 486	1,474	12	Government Hospital for the Insane	694	452	242
Subsistence Department at large	565	562 64	3	ment	118	60	58
Medical Department at large	64 110	110	· · · · · · · · · · · · · · · · · · ·	Department of Agriculture	4, 115	3,318	797
Engineer Department at large	4, 258	4,227	31	1			
Ordnance Department at large	2, 166 35	2, 144 34	22	Department of Commerce and Labor	6, 433	5, 887	546
Headquarters of the Army	159	158	ī	Department of Commerce and Labor proper	2, 315	1.879	436
State, War, and Navy Department building, of- fice of superintendent	227	144	83	Light House service at large	3, 249	3, 197	
National military parks	86	85	ĩ	Steamboat Inspection service at large	180 689	180 631	58
Department of Justice	792	720	72	Interstate Commerce Commission	1	147	1
Department of Justice proper	208	178	30	Civil Service Commission	147 126	106	20
Penitentiaries	122	122		Government Printing Office	4,027	2,846	1, 181
Deputy United States marshals and clerks to United States attorneys	462	420	42	Smithsoman institution	337	297	40

While both males and females were employed in all but 9 of the departments, bureaus, and independent offices shown in the above table, the proportion each sex formed of the total number of employees varied in the respective departments, and in order to determine their relative importance the following table is presented, showing the number and per cent of males and of females in each department and independent office:

Table 15.—Number and per cent of males and of females in each department and independent office.

		WAL	E8.	PEMA	LES.
DEPARTMENT OR INDEPENDENT OFFICE.	Total.	Num- ber.	Per cent.	Num- ber.	Per cent.
Total	150, 383	137,061	91.1	13, 322	8.9
Department of State	113	94		19	16.8
Treasury Department		19,558		3, 495	15.2
War Department	10,799			363	3.4
Department of Justice				72	9. 1
Post Office Department	89,747	85, 672		4,075	
Navy Department		2, 206	96.1	89	3.9
Department of the Interior			68.7	2,625	31.3
Department of Agriculture			80.6	797	19.4
Department of Commerce and Labor		5, 887	91.5	546	8.5
Interstate Commerce Commission		147	100.0	- <b></b>	
Civil Service Commission				20	15.9
Government Printing Office	4,027	2, 846	70.7	1, 181	29.3
Smithsonian Institution	337	297	88. 1	40	11.9

The character of the work required of the employees is probably the controlling factor in determining the

proportion of males and females that can with advantage be given employment in any branch of the service. but the preceding table shows that in no instance did the percentage of females approach that of the males. Of the total number of males employed in the Executive Civil Service, 62.5 per cent were reported by the Post Office Department, the same department giving employment to 30.6 per cent of the females, but the male employees formed 95.5 per cent of the total force of the department and the female only 4.5 per cent. These proportions were reversed in the Treasury Department. which gave employment to only 14.3 per cent of the total number of males and 26.2 per cent of the females. but even in this department, with its relatively greater number of females, the males formed 84.8 per cent of the total force and the females 15.2 per cent. The Department of the Interior gave employment to 4.2 per cent of all males and 19.7 per cent of all females, but males formed 68.7 and females 31.3 per cent of its total force.

The statistics concerning the character of appointment are shown in detail in Tables 58, 59, 60, and 61, and are discussed on pages 14 to 22, but the following summary is presented in connection with the statistics of sex in order to show the number and proportion of male and female employees, respectively, who held positions under each of the nine classes of appointment:

Table 16.—Number and per cent of males and of females in each class of appointment.

·		MAL	E8.	PEMA	LES.
CHARACTER OF APPOINTMENT.	Total.	Num- ber.	Per cent.	Num- ber.	Per cent.
Aggregate	150, 383	137,061	91.1	13, 322	8. 9
Classified	124, 737	114, 538	91.8	10, 199	8.2
Examination Classification or extension Preference	78, 159 38, 264	6, 174 73, 109 33, 787 415	93. 5 88. 3	476 5, 050 4, 477	7. 2 6. 8 11. 7
Temporary	953	871 182		82 114	8. 6 38. 8
Unclassified	25, 646	22, 523	87.8	3, 123	12.5
Not reported	1, 050 24, 228 326	45 1,045 21,109 324	95. 7 99. 5 87. 1 99. 4	5	4. 3 0. 3 12. 3 0. 6

The male employees held the largest proportion of both the classified and unclassified positions. All the positions classed as "preference claimant" were necessarily held by males and more than 99 per cent of the positions classed as "Presidential" and "classification pending" were also held by males. The largest proportion of females is shown for the "noncompetitive" positions. The proportion of females in the unclassified service is much larger than in the classified, because of the extent to which this sex is employed in the Post Office, Treasury, and Interior departments, these branches of the service giving employment to 2,660, or 85.2 per cent of all unclassified females.

Of the 137,061 male employees, 18,793, or only 13.7 per cent, were located in the District of Columbia, and 118,268, or 86.3 per cent, were located elsewhere. The female employees were about evenly divided between the District of Columbia and elsewhere, the numbers and percentages being 6,882, or 51.7 per cent, and 6,440, or 48.3 per cent, respectively.

The period of service of the male and female employees, respectively, should be considered in connection with their ages and salaries, and detailed statistics concerning such matters are shown in Table 67.

In the following table the males and females employed in the District of Columbia and elsewhere are separately classified by age periods:

TABLE 17.—DISTRIBUTION OF MALES AND OF FEMALES, BY AGE PERIODS.

	1.00.00			IN T	HE DISTRIC	T OF COLU	MBIA.				ELSEW	HERE.		
AGE PERIOD.	AGGRI	SGATE,	То	tal.	Ма	les.	Fem	ales.	То	tal.	Ma	iles.	Fem	ales.
- 1	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Percent.	Number.	Per cent.	Number.	Per cent.
Total	150, 383	100.0	25, 675	100.0	18,793	100.0	6,882	100.0	124,708	100.0	118, 268	100.0	6, 440	100.0
Not reported	3, 422 39, 298 46, 316 30, 619 17, 093	2.1 2.3 26.1 30.8 20.4 11.4 5.9	202 348 5,747 6,982 5,364 3,926 2,594 512	0.8 1.3 22.4 27.2 20.9 15.3 10.1 2.0	152 289 3,766 4,976 3,971 2,959 2,220 460	0,8 1,5 20,0 26,5 21,1 15,8 11,8 2,5	50 59 1, 981 2, 006 1, 393 967 374 52	0.7 0.9 28.8 29.1 20.2 14.1 5.4 0.8	2, 996 3, 074 33, 551 39, 334 25, 255 13, 167 6, 339 992	2, 4 2, 5 26, 9 31, 5 20, 2 10, 6 5, 1 0, 8	2,810 2,843 31,424 37,227 24,049 12,698 6,246 971	2.4 2.4 26.6 31.5 20.3 10.7 5.3 0.8	186 231 2, 127 2, 107 1, 206 469 93 21	2.9 3.6 33.6 32.7 18.7 7.1

This table indicates that, as a rule, the proportion of females at the lower age periods was considerably in excess of that of the males. In the District of Columbia 58.8 per cent of the females in the civil service were under 40 years of age, but only 48 per cent of the males; outside of the District the per cent of females under 40 years was 69.3, of males 60.5. Only 6.2 per cent of the females in the District were over 60 years of age, while 14.3 per cent of the males had attained that age.

The greatest concentration of total employees, wherever located, was at the age period of 30 to 39 years, the percentages being 27.2 in the District of Columbia and 31.5 elsewhere. This concentration was true for both sexes in the District of Columbia and for males elsewhere. The greatest concentration of female employees located outside of the District of Columbia, however, was at the age period of 20 to 29 years.

In Tables 72 and 73 the males and females employed in the District of Columbia and elsewhere are classified

according to the salary received. The following table is a summary of this classification:

Table 18.—Number and per cent of males and of females in each specified salary group.

		MAL	ES.	FEMA	LES.
SALARY.	Total.	Num- ber.	Per cent.	Num- ber.	Per cent.
Total	150, 383	137,061	91.1	13, 322	8.9
Less than \$720	50,047 13,050	43,714 12,109	87.3 92.8	6,333	12.7
\$840 but less than \$900	8,929	8,757	98.1	941 172	1.9
\$900 but less than \$1,000		9,525	89.9	1,066	10.1
\$1,000 but less than \$1,200	22, 911	21,817	95.2	1,094	4.8
\$1,200 but less than \$1,400	13,303	12,189	91.6	1,114	8.4
\$1,400 but less than \$1,600	8,270	7,870	95. 2	400	4.8
\$1,600 but less than \$1,800	2,344	2,234	95.3	110	4.7
\$1,800 but less than \$2,000 \$2,000 but less than \$2,500	2,045 1,751	2,030 1,751	99.3	15	0.7
\$2,500 and over	1, 428	1,426	99.8	2	0.2
Piecework	1,587	979	61.7	608	38, 3
Without salary	13,939	12,474	89.5	1.465	10.5
Salary not reported	188	186	98.9	2	1.1

In the above table the greatest number of employees of each sex are reported in the class receiving less

than \$720 per year. The percentages of males and females at this salary were 87.3 and 12.7 per cent, respectively. While comparatively few employees, 1,587, were reported as paid according to the quantity of work, and are grouped under piecework, this group contains the largest proportion, 38.3 per cent, of females. All of the employees receiving \$2,000, but less than \$2,500 per year, were males; only 2 females were reported as receiving \$2,500 and over per year. Considering the number receiving salaries, on a time basis, which range from a comparatively small amount to over \$2,500 per annum, it appears that 82,617, or 61.3 per cent of the total number, received less than \$1,000. Of this number, 74,105, or 89.7 per cent, were males and 8,512, or 10.3 per cent, were females. Of the remaining, 52,052, 49,317, or 94.7 per cent, were males, and 2,735, or 5.3 per cent, females. In this connection it should be remembered that the totals included employees usually classed as special agents and receiving salaries fixed on a per diem basis. A considerable number of these agents were not employed constantly and their actual annual earnings were not as large as their indicated annual salary. The 8,270 employees reported as receiving \$1,400, but less than \$1,600 per annum, include 613 special agents of the Bureau of the Census who were employed at short intervals during the year and whose actual annual compensation did not average more than \$200. This number, therefore, should be excluded in order to show actual conditions.

In the table which follows the total number of male and female employees and the number located in the District of Columbia and elsewhere are distributed according to annual salary. In this the employees engaged on piecework, those for whom the salary was not known or not reported, those receiving no salary and the 613 special agents employed by the Bureau of the Census, have been excluded, thus reducing the total number of employees considered to 134,056 and placing the number at each salary on a comparable basis.

TABLE 19.—EMPLOYEES CLASSIFIED ACCORDING TO SEX, BY SALARY GROUPS, EXCLUSIVE OF THOSE PAID BY THE PIECE AND OF THOSE WITHOUT SALARY OR FOR WHOM SALARIES WERE NOT REPORTED AND 613 SPECIAL AGENTS.

			AGGREG	ATE.			IN	THE I	DISTRIC	OP CO	OLUMBI	A.			ELSEWE	ERE.		
BALARY,	Tot	Total.		Males,		ales.	Tot	al.	Ma	les.	Fem	ales.	Tot	al.	Mal	es.	Fem	ales.
- 1	Num- ber.	Per cent.	Num- ber.	Per cent.	Num- ber.	Per cent.	Num- ber.	Per cent.	Num- ber.	Per cent.	Num- ber.	Per cent.	Num- ber.	Per cent.	Num- ber.	Per cent.	Num- ber.	Per
Total	134, 056	100.0	122, 809	100.0	11,247	100.0	23, 923	100.0	17,580	100.0	6,343	100, 0	110, 133	100.0	105, 229	100.0	4,904	100.
Less than \$720 .  \$720 but less than \$840 .  \$840 but less than \$900 .  \$900 but less than \$1,000 .  \$1,000 but less than \$1,200 .  \$1,200 but less than \$1,400 .  \$1,400 but less than \$1,400 .  \$1,400 but less than \$1,600 .  \$1,600 but less than \$1,800 .  \$2,000 but less than \$2,000 .  \$2,000 but less than \$2,000 .  \$2,000 but less than \$2,500 .  \$2,000 and over .	50,047 18,050 8,929 10,591 22,911 13,303 7,657 2,344 2,045 1,751 1,428	37.3 9.7 6.7 7.9 17.1 9.9 5.7 1.8 1.5 1.3	43, 714 12, 109 8, 757 9, 525 21, 817 12, 189 7, 257 2, 234 2, 030 1, 751 1, 426	35.6 9.9 7.1 7.8 17.8 9.9 5.9 1.8 1.6 1.4 1.2	6,383 941 172 1,066 1,094 1,114 400 110 15	56.3 8.4 1.5 9.5 9.7 9.9 3.6 1.0 0.1	6,432 2,033 491 1,742 2,131 5,104 2,471 1,194 1,020 767 538	26.9 8.5 2.1 7.3 8.9 21.3 10.3 5.0 4.3 3.2 2.2	3,173 1,694 418 1,095 1,466 4,211 2,119 1,094 1,006 767 587	18.0 9.6 2.4 6.2 8.3 24.0 12.1 6.2 5.7 4.4 3.1	3, 259 339 73 647 665 893 352 100 14	51.4 5.3 1.2 10.2 10.5 14.1 5.5 1.6 0.2	43,615 11,017 8,438 8,849 20,780 8,199 5,186 1,150 1,025 984 890	39.6 10.0 7.7 8.0 18.9 7.5 4.7 1.0 0.9 0.9 0.8	40,541 10,415 8,339 8,430 20,351 7,978 5,138 1,140 1,024 984 889	38.5 9.9 7.9 8.0 19.4 7.6 4.9 1.1 1.0 0.9 0.8	3,074 602 99 419 429 221 48 10 1	62. 12. 2. 8. 8. 4. 1. 0. (1)

<sup>1</sup> Less than one-tenth of 1 per cent.

Of the total number of males, 35.6 per cent received less than \$720 per annum, while 56.3 per cent of the females were in this class. In the District of Columbia the percentage of females receiving less than \$720 was 51.4, that of males being 18; outside of the District the corresponding percentages being 62.7 for females and 38.5 for males. The table indicates the extent of the concentration of the females at the lower, and of the males at the higher salaries.

The character of work, or occupation, in which the employees were engaged is discussed on pages 51 to 58, where the statistics are given in detail and the classes of work included under each occupation are described. The following table shows the total number of employees and the number and proportion of males and of females for each of the 6 general groups of occupations:

Table 20.—Number and per cent of males and of females in each occupation group.

		MALE	8.	FEMALES.			
OCCUPATION GROUP.	Total.	Number.	Per cent.	Number.	Per cent.		
Aggregate	150, 383	137,061	91.1	13, 322	8.9		
Clerical	102, 431	95, 085	92.8	7, 346	7.2		
tific	6,689	6,530	97.6	159	2.4		
Executive	1,677	1,653	98.6	24	1.4		
Mechanical	7, 181	7,091	98.7	90	1.3		
Subclerical and laborers	26,888	21, 427	79.7	5, 461	20.3		
Miscellaneous	5, 517	5, 275	95.6	242	4.4		

The number of males and of females reported for each of the 6 occupation groups is only a general indication of their comparative importance in the different

branches of work required of the employees of the Executive Civil Service, and the detailed statistics given in Tables 63, 64, 70, 71, 72, and 73 should be consulted for more exact information. The largest proportion of males, 98.6 per cent, is shown for the occupations classed as "executive," while the largest proportion of females, 20.3 per cent, is reported for the "subclerical and laborers," the next largest proportion, 7.2 per cent, of females being shown for the "clerical" positions.

#### NATIVITY.

The 135,575 employees classed as "native" include all persons in the Executive Civil Service who are native born American citizens, and the 14,808 classed as "foreign" include all who are not native born American citizens, although they may have become naturalized citizens, or the country of their birth may have since been annexed to the United States. The numbers reported for native and foreign born constituted 90.2 and 9.8 per cent, respectively, of the total for all branches of the service. Of the native born employees, 122,967, or 90.7 per cent, were males and 12,608, or 9.3 per cent, were females; of the foreign born employees, 14,094, or 95.2 per cent, were males and 714, or 4.8 per cent, females. Table 3 shows that the foreign born were reported as employed in each of the 13 Executive departments and independent offices while 11,797, or almost 80 per cent of the total were employed in the Treasury, War, and Post Office departments. The foreign born employees in these departments were engaged in various branches of the service. In the Treasury Department the largest numbers were found in the Customs, Internal Revenue, Public Health and Marine Hospital, and Custodian services. In the War Department the largest numbers were found in the Engineer, Ordnance, Subsistence, and Quartermaster's departments. In the Post Office Department the largest numbers were in the Rural Free Delivery and Railway Mail service.

#### WHENCE APPOINTED.

The United States statutes affecting the classified civil service provide that "certification for appointment in the departments or independent offices at Washington shall be so made as to maintain, as nearly as the conditions of good administration will warrant, the apportionment of such appointments among the several states and territories and the District of Columbia upon the basis of population." With the intention of ascertaining the apportionment of all employees in the District of Columbia on July 1, 1903, information concerning the Congressional district to which each employee was credited was obtained from the data furnished for the compilation of the Official Register for 1903. Upon examination of the data, however, it was found that in many instances the employees had reported the Congressional district from which they were originally appointed irrespective of any changes subsequently made in the Congressional districts of the state. It is impracticable to correct such errors, and as they were sufficient in number to vitiate the totals, the attempt to show the number credited to each Congressional district was abandoned. The states and territories to which the employees were credited were reported with reasonable accuracy, and Table 21 shows the number, considered as located in the District of Columbia, credited to each state or territory, classified by departments, bureaus, and independent offices in which they were employed on July 1, 1903.

TABLE 21.—EMPLOYEES IN EACH DEPARTMENT, BUREAU, AND INDEPENDENT OFFICE IN THE DISTRICT OF COLUMBIA APPOINTED FROM EACH STATE AND TERRITORY.

<u> </u>																	
STATE OR TERRITORY.	Total.	Depart- ment of State.	Treas- ury Depart- ment proper.	ing and	War Depart- ment proper.	State, War, and Navy Depart- ment build- ing.	Depart- ment of Jus- tice proper.	Post Office Depart- ment proper.	Navy Depart- ment proper.	Inte-	Miscellane- ous branch- es of the In- terior Depart- ment.	Department of Agriculture.	Department of Commerce and Labor proper.	Inter- state Com- merce Com- mis- sion.	Civil Service Com- mis- sion.	Gov- ern- ment Print- ing Office.	Smith- sonian Insti- tution.
Total	25, 675	113	8, 211	2,792	1,643	227	208	1,576	672	4,048	118	4, 115	2,315	147	126	4, 027	337
Not reported	26 285 8 22		5 89	4	11 19	2	5	14	11	1 33 3 6	2	4 40 10	3 88	4	1	1 21	3
Arkansus California Colorado Connecticut	209 857 154 295	8	18 27 16 44	2 1 10	10 18 6 17	1 1 3	1 1	33 19 33	6 3 7	30 89 51 66	2 5	24 102 17 47	73 43 16 16	3	1 1	30 81 18 42	1
Delaware District of Columbia	80 5, 848	88	16 6 <b>3</b> 3	1,500	399	122	40	181	189	11 582	67	294	198	2 17	11	14 911	17
Florida Georgia Hawaii Idaho Illinois	135 519 9 40 1, 199	2	9 48 1 5 160	11 60	7 35 2 47	1 4	5 6	6 27 2 2 2 66	7 4 15	18 90 2 16 194	2 3 2	35 83 2 11 346	25 141 2 2 69	2 8 5	1 2	20 59 1 211	1
Indian TerritoryIndianaIowa	28 707 578 455 857	2 2 1 2	2 98 75 28 75	17 9 4 20	37 32 20 18	8 1	5 5 5	1 73 85 36 22	5 7 4 4	6 163 84 95 60	1 1	11 141 195 175 • 54	6 40 38 23 31	1 4 9 2 4	2 1 4 4	1 114 74 56 61	8 6 2
Louisiana Maine	215 275 1, 896 773 565	1 2 10 5 4	38 43 166 107 76	2 4 193 46 10	9 14 103 42 30	3 22 2	10 2 4	10 15 98 27 58	7 7 49 31 8	30 54 161 131 101	1 4 4 1	40 51 140 155 156	52 49 98 97 48	2 2 5 6 2	1 2 5 5	21 28 312 105 80	1 25 8
Minnesota Missiscippi Missouri Montana Nebraska	823 262 574 59 886	1 8	57 82 52 8 23	9 12 29	13 7 81 2 35	2 1	2 3 3 2	25 13 38 5 23	10 5 7 1 3	43 49 118 10 43	2	68 36 166 20 144	42 78 48 9 16	2 3 1 1	4 1 1 3	43 21 78 8 81	1
Nevada New Hampshire New Jersey New Mexico New York	83 152 430 34 2, 206	1 12	5 30 57 3 278	3 36 251	9 17 2 158	i 11	2 4 1 18	1 12 25 2 152	4 17 1 65	14 22 78 8 8	2	2 30 62 6 · 253	6 20 34 2 143	2 3 12	1 5 1 17	5 17 84 7 <b>43</b> 6	4 1 25
North Carolina North Dakota Ohio Oklahoma Oregon	445 65 1, 194 51 1 6	7	45 4 187 6 10	16 2 46	18 3 87 1 8	6 5	17 1	25 6 85 1 6	9 4 26 4 2	79 7 231 10 28	1	79 18 215 13 30	81 10 80 8 10	2 1 8 1	2 12 1	73 9 187 7 13	1 1 5
Pennsylvania	1 2	6 1	220 1 8 44 15	214 4 14 2	136 9 10 5	8	23 2 2	124 1 6 11 7	55 1 7 3	283 6 15 37 11	1 2	184 2 14 59 41	101 9 60 12	7 2 1	8 1 1 2 1	318 3 14 38 10	11
Tennessee Texas Utah Vermont Virginia	421 497 44 170 1,119	6	59 53 4 22 142	9 10	25 27 1 20 95	2 4 2 10	5 2 1 12	40 18 3 17 73	6 10 3 1	79 66 7 35	1 2	69 95 15 25 138	50 155 6 16 60	3 3 1 5	3 2 1 10	69 51 4 24 154	1 28
Washington West Virginia Wisconsin Wyoming Foreign	104 351 397 48	1	10 54 41 6	4 20 7 1	3 35 8 3	1 1	4 6	11 34 35 3	2 8 7	16	3	31 31 113	17 36 37 6	1 3 2	1 1	7 67 46 8	5

More than one-fifth, or 5,348 of the 25,675 employees included in this table, were appointed from the District of Columbia; of the number so appointed 1,500, or 28 per cent, were employed in the Bureau of Engraving and Printing and 911, or 17 per cent, in the Government Printing Office, the majority in both offices holding comparatively unimportant positions. New York had the next greatest number of appointees, 2,206, and they were well distributed among all the departments and offices, the largest number, 436, being reported for the Government Printing Office. The Department of Agriculture reported the largest number of employees in the District of Columbia, the number being 4,115,

and this department had appointees from every state and territory except Alaska. The Department of the Interior proper, which reported the next largest number, was the only office that had one or more appointees for every state and territory.

#### WHERE EMPLOYED.

The distinction between the employees in the District of Columbia and elsewhere has been preserved whenever practicable in presenting these statistics by classifying the employees of each department, bureau, or office, in the manner explained on pages 10 to 14. The reports from which the data were compiled show also the state and the city in which each employee was located on July 1, 1903. The tabulation of this data, however, developed such detail that it was not practicable to make a more elaborate presentation.

#### PERIOD OF SERVICE.

Under this title are presented statistics concerning the number of years that the employees were in the Executive Civil Service prior to July 1, 1903. It was intended that employees should report the total period of their service, whether continuous or intermittent, or whether in one branch of the service or several, but this intention seems not to have been clearly under-

stood. There were doubtless many who reported the length of service in the position occupied at the time the report was made.

Statistics concerning length of service are presented in connection with those relating to sex, age, character of appointment, character of work, and salary, and reference should be made to these topics for information as to the relation of the length of service to each. Table 68 shows in detail the number of employees in each department and independent office according to each year of service. The following table summarizes the totals so as to show the number and percentage for certain periods of service:

TABLE 22.—DISTRIBUTION, BY PERIOD OF SERVICE, OF THE EMPLOYEES IN EACH DEPARTMENT AND INDEPENDENT OFFICE.

	PERIOD OF SERVICE.														
DEPARTMENT OR INDEPENDENT OFFICE.		Not reporte		I. Less that year.			1	1 year.		2 years.		3 years.		4 year	
	Total.	Number			ım- er.	Per cent.	Nu be		Per ent.	Num- ber.	Per cent.	Num- ber.	Per cent.	Num- ber.	Per cent.
Aggregate	150, 383		646 0.	4 33	, 535	22.3	21,	449	14.3	13, 327	8.9	10, 462	7.0	7,835	5.2
In the District of Columbia	25,675		63 0.	2 2	, 681	10.4	2,	200	8.6	2,097	8.2	2, 253	8.8	1,381	5.4
Department of State Treasury Department. War Department Department of Justice Post Office Department Navy Department Department of the Interior Department of Agriculture Department of Commerce and Labor Interstate Commerce Commission Civil Service Commission Government Printing Office Smithsonian Institution	113 6,003 1,870 208 1,576 672 4,166 4,115 2,315 147 126 4,027 337		10 0. 1 0. 10 1. 13 0. 28 0.	5 3 7	8 332 96 13 164 85 392 668 765 9 37 85 27	7.1 5.5 5.1 6.3 10.4 12.6 9.4 16.2 33.1 6.1 29.4 2.1 8.0		60 25 238 62 234	2.7 11.1 3.2 12.0 15.1 9.2 5.6 11.6 4.5 9.5 7.9 7.0 8.0	5 405 96 24 221 57 227 441 276 7 6 310 22	4.4 6.8 5.1 11.6 14.0 8.5 5.5 10.7 11.9 4.8 4.8 7.7 6.5	5 483 105 9 196 53 196 303 538 4 11 330 20	4. 4 8. 0 5. 6 4. 3 12. 4 7. 9 4. 7 7. 4 23. 8 2. 7 8. 7 8. 2 5. 9	4 301 272 12 89 37 96 258 97 2 5 199	3.5 5.0 14.5 5.8 5.7 5.5 2.3 6.3 4.2 1.4 4.9 2.7
Elsewhere	124,708		583 0.	5 30	854	24.7	19,	249	15.4	11, 230	9.0	8, 209	6.6	6, 454	5. 2
Treasury Department. War Department. Department of Justice Post Office Department Navy Department Department of the Interior Department of Commerce and Labor.	17,050 8,929 584 88,171 1,623 4,233 4,118		15 1. 175 1. 19 (1) 2 0. 36 0. 36 0.	24	,963 112 ,597 340 855	963   22.0 112   19.2 597   27.9 340   21.0 855   20.2	15,	134 442 226 551	9.2 9.2 22.9 17.5 13.9 13.0 12.4	1,346 676 65 8,246 197 381 319	7.9 7.6 11.1 9.4 12.1 9.0 7.7	1,583 587 44 5,313 106 339 237	9.3 6.6 7.5 6.0 6.5 8.0 5.8	1,573 702 36 3,565 116 297 165	6.1 4.0 7.2
	PERIOD OF SERVICE.  5 to 9 years. 10 to 14 years. 15 to 19 years. 20 to 29 years, 30 to 39 years, 40 to 49 years. 50 to 60 years.														
DEPARTMENT OR INDEPENDENT OFFICE.	5 to 9 y	ears,	10 to 14	years.	ars. 15 to 19		ars.	s. 20 to 29 year		s. 30 to 39 years		. 40 to 49 years		50 to 60 years.	
	Num- ber.	Per cent.	Num- ber.	Per cent.	Nur		Per ent.	Num- ber.	Per		Per cent.	Num- ber.	Per cent.	Num- ber.	Per cent.
Aggregate	25, 426	16.9	19, 200	12.8	8,5	70	5.7	6, 979	4.6	2, 623	1.7	312	0.2	19	(1)
In the District of Columbia	4,883	19.0	3, 819	14.9	2,1	23	8.3	2,755	10.7	1, 266	4.9	145	0.6	9	(1)
Department of State Treasury Department. War Department Department of Justice Post Office Department Navy Department Department of the Interior Department of Agriculture Department of Commerce and Labor Interstate Commerce Commission	151 25	23. 9 19. 2 14. 6 24. 5 14. 1 21. 0 14. 0 25. 5 6. 5 17. 0	17 872 259 30 168 115 803 461 158 55	15.0 14.5 13.8 14.4 10.7 17.1 19.3 11.2 6.8 37.4	5 1	32 36 15 98 40 68 1 96 91 26 1	0.6 8.9 7.3 7.2 6.2 6.0 3.6 4.8 3.9 7.7	22 782 263 20 142 45 847 192 74	12.2 14.1 9.6 9.0 6.7 20.3 4.7 3.2 3.4	496 265 31 20 184 33 47	8.2 14.0 9 4.3 1 2.0 0 3.0 4 4.4 5 0.8 7 2.0	46 7 6 23 4	0.4 0.9 0.6 0.1	1 2 1 2 3	(1) (0, 1) (1) (1)
Civil Service Commission Government Printing Office Smithsonian Institution	1,116 70	19. 0 27. 7 20. 8	17 798 66	13.5 19.8 19.6		62	2. 4 9. 0 3. 0	361 42	9.0	161	4.0	25	0.6		
Elsewhere	20, 543	16.5	15, 381	12.3	6,4	47	5. 2	4, 224	3.4	1, 35	7 1.1	167	0.1	10	(1)
Treasury Department. War Department Department of Justice Post Office Department Navy Department Department of the Interior Department of Commerce and Labor	4,793 1,793 161 11,569 367 1,107 753	28.1 20.1 27.6 13.1 22.6 26.2 18.3	1,639 972 21 11,739 143 418 449	9.6 10.9 3.6 13.3 8.8 9.9 10.9	4,5	5 37 53 31	5.8 4.9 0.9 5.2 3.3 3.1 7.2	862 524 5 2, 455 32 95 251	5.9 0.9 2.8 2.0 2.2	636 37 20	2.3 0.2 0.7 2.3 0.5	46	0.7 0.1 0.2 0.1		

Of the 13 departments and independent offices having employees in the District of Columbia, the Interstate Commerce Commission reported the greatest proportion, 58.5 per cent of employees, with a length of service of ten years or more; the smallest proportion, 16.5 per cent for the same period of service was reported by the Department of Commerce and Labor. The recent organization of this department and the inclusion of the Bureau of the Census account for the small per cent at the longer periods of service. Of the branches of the service located elsewhere than in the District, the Department of Commerce and Labor reported the

greatest proportion, 26.7 per cent, of employees who had been in the service for ten years or more, and the Department of Justice reported the smallest proportion, 5.6 per cent.

The table which follows shows the number and percentage of employees holding classified and unclassified positions at each period of service in the District of Columbia and elsewhere. The period of service of the 1,050 Presidential appointees should be considered independently, and these employees have therefore been omitted from the following table:

TABLE 23.—DISTRIBUTION OF THE CLASSIFIED AND THE UNCLASSIFIED EMPLOYEES, BY PERIOD OF SERVICE, EXCLUSIVE OF 1,050 PRESIDENTIAL APPOINTEES.

			IN TH	E DISTRIC	T OF COLU	MBIA.		ELSEW	THERE.	
PERIOD OF SERVICE.	TO	TAL.	Class	dfied.	Uncla	ssified.	Class	sified.	Uncla	ssified.
	Number,	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.
Total	149,833	100.0	22, 273	100.0	3,318	100.0	102, 464	100.0	21,278	100.0
Not reported Less than I year I year	21,335	0.3 22.4 14.3	40 1,781 1,798	0.2 8.0 8.1	21 893 392	0.6 26.9 11.8	123 19,712 14,122	0.1 19.2 13.8	218 11,076 5,023	1.0 52.1 23.6
2 years years 4 years to 9 years	10, 413 7, 740	8.9 7.0 5.2 16.8	1,696 1,848 1,184 4,253	7.6 8.3 5.8 19.1	395 403 192 599	11.9 12.2 5.8 18.1	9,287 7,135 5,739 19,205	9.1 7.0 5.6 18.7	1,897 1,027 625 1,071	8.9 4.8 2.9 5.0
0 to 19 years	27,700 6,940	18.5 4.6 1.8	5, 628 2, 654 1, 241	25.3 11.9 5.6	306 93 21	9. 2 2. 8 0. 6	21,474 4,155 1,339	21.0 4.0 1.3	292 38	1.4 0.2 0.1
00 to 49 years 50 to 60 years	2,610 310 18	(1)	141	0.6	3	0.1	164	0.2	2	(1)

<sup>1</sup> Less than one-tenth of 1 per cent.

This table shows a longer period of service for the classified employees than for the unclassified and the term of service for the employees in the District of Columbia appears to be considerably longer than for those located elsewhere. Of the total number of classified employees in the District, 62.5 per cent had been in the service for five years or more, as compared with 45.2 per cent of the same class located elsewhere. Of the unclassified employees in the District, 30.8 per cent had been in the service for five years or more, as compared with 6.7 per cent of those located elsewhere.

AGE.

The ages of the employees were reported as of their last birthday prior to July 1, 1903. In the preceding

discussion the statistics of age have been combined with those relating to the sex and location of the employees, whether in the District of Columbia or elsewhere. There are also comments upon certain phases of the statistics of age under character of work and period of service. Reference should be made to each of these subjects for information concerning the age of the employees as related to the other factors affecting the personnel.

The following table shows the number of employees in each department and independent office in the District of Columbia included under each 10-year age group, and the proportion which the number in each age group bears to the total number in each department and independent office:

TABLE 24.—DISTRIBUTION, BY AGE PERIODS, OF THE EMPLOYEES IN EACH DEPARTMENT AND INDEPENDENT OFFICE IN THE DISTRICT OF COLUMBIA.

								_											
DEPARTMENT OR INDEPENDENT		AGE NO		LICSS 20 YE		20 T		30 T		40 T		50 TO YEA		60 T		70 T	o 79 rs.	80 YI	
OFFICE.	Total.	Num- ber.	Per cent.	Num- ber.	Per cent.	Num- ber.	Per cent.	Num- ber.	Per cent.	Num- ber.	Per cent.	Num- ber.	Per cent.	Num- ber.	Per cent.	Num- ber.	Per cent.	Num- ber.	Per cent.
Total	25, 675	202	0.8	348	1.8	5, 747	22.4	6, 982	27.2	5, 364	20.9	3,926	15.3	2, 594	10. 1	469	1.8	43	0.2
Department of State Treasury Department. War Department. Department of Justice Post Office Department Navy Department Department of the Interior Department of Agriculture Department of Commerce and	1,870 208 1,576 672 4,166 4,115	18 19 10 7 14 48 60	0.3 1.0 4.8 0.4 2.1 1.2 1.5	45 6 2 15 20 66 125	0.7 0.3 1.0 1.0 3.0 1.6 3.0	18 1,642 281 44 324 185 658 1,186	15. 9 27. 3 15. 0 21. 1 20. 6 27. 5 15. 8 28. 8	29 1, 444 433 51 485 199 924 1, 251	25. 7 24. 1 23. 2 24. 5 30. 8 29. 6 22. 2 30. 4	26 1,114 366 49 352 129 950 750	23. 0 18. 6 19. 6 23. 6 22. 3 19. 2 22. 8 18. 2	21 954 356 33 253 61 758 464	18.6 15.9 19.0 15.9 16.0 9.1 18.2 11.3	17 660 341 13 125 53 635 226	15.0 11.0 18.2 6.2 7.9 7.9 15.2 5.5	2 114 61 6 14 8 117 50	1.8 1.9 3.3 2.9 0.9 1.2 2.8 1.2	7 1 3 10 3	0.2 0.4 0.1 0.4 0.2 0.1
Labor Interstate Commerce Commission Civil Service Commission Government Printing Office Smithsonian Institution	2, 315 147 126 4, 027 337	2 2 2 5	0.7 1.6 0.1 1.5	31 2 3 17 16	1.4 1.4 2.4 0.4 4.7	605 22 47 667 68	26. 1 15. 0 37. 3 16. 6 20. 2	665 43 48 1,326 84	28. 7 29. 2 38. 1 32. 9 24. 9	504 38 15 984 87	21.8 25.8 11.9 24.4 25.8	329 29 8 609 51	14. 2 19. 7 6. 3 15. 1 15. 2	145 11 1 351 16	6.3 7.5 0.8 8.7 4.7	17 2 2 67 9	0.7 1.4 1.6 1.7 2.7	2 4 1	0.1 0.1 0.3

The largest proportion of employees was from 30 to 39 years of age, and with but three exceptions, those of the Treasury Department, the Department of the Interior, and the Smithsonian Institution, the largest proportion of the force of each department was reported for this group. The War Department had the largest proportion of the older employees, 40.9 per cent of the employees being over 50 years of age, while the Civil Service Commission had the least proportion, employees over 50 years of age constituting only 8.7 per cent of the entire force. As shown by Table 42 on page 50, the average age of all employees in the District of Columbia was 41 years. In connection with the percentage of age, the size of the departments and the date of their organization should be considered.

Age and period of service of employees are both taken into account in determining their efficiency and in making provision for superannuation. These statistics are, therefore, of great importance and are presented in

detail in Tables 65 and 67, which show for all classes of employees, exclusive of Presidential appointees, the number at each year of age distributed by each year of service; also a like distribution for the classified and unclassified employees in the District of Columbia, and the classified and unclassified employees located elsewhere. The details are summarized in Table 25 so as to give the number in each age period distributed according to term of service. In addition is presented the proportion which the number under each term of service period bears to the total number in each age period. In this as in the detailed table, there is presented, first, the total number of employees exclusive of Presidential appointees, and then those in the classified and those in the unclassified service for the District of Columbia and elsewhere, respectively. The 1,050 Presidential appointees have been excluded from tables relating to age because their period of service and age are of no special significance.

TABLE 25.—EMPLOYEES CLASSIFIED ACCORDING TO PERIOD OF SERVICE, BY AGE PERIODS, EXCLUSIVE OF 1,050 PRESIDENTIAL APPOINTEES.

						P	ERIOD O	F SERVICE.					
AGE PERIOD.	Total.	Not rep	orted.	Less than	1 year.	1 ye	ar.	2 yea	irs,	3 yea	ars.	4 yea	ars.
		Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.
Aggregate	149, 333	402	0.3	33, 462	22.4	21, 335	14.3	13, 275	8.9	10, 413	7.0	7,740	5.5
Not reported Less than 20 years 20 to 29 years 30 to 39 years 40 to 49 years 50 to 59 years 60 to 69 years 70 to 79 years 80 years and over Classified:	2,972 3,422 39,218 46,162 30,394 16,918 8,779 1,367 101	136 14 115 72 37 20 6 2	4.6 0.4 0.3 0.2 0.1 0.1 0.1	1, 345 2, 399 13, 353 8, 555 4, 484 2, 398 853 74 1	45.2 70.1 34.1 18.5 14.8 14.2 9.7 5.4 1.0	598 752 8,710 5,800 2,986 1,774 659 55	20. 1 22. 0 22. 2 12. 6 9. 8 10. 5 7. 5 4. 0 1. 0	272 181 5, 351 3, 914 1, 931 1, 117 451 58	9. 2 5. 3 13. 6 8. 5 6. 3 6. 6 5. 1 4. 3	142 60 3, 962 3, 399 1, 604 815 877 51 3	4.8 1.7 10.1 7.4 5.3 4.8 4.3 3.7 3.0	112 10 2, 434 2, 918 1, 309 623 293 37 4	3.8 0.3 6.2 6.3 4.3 3.3 2.3 4.0
In the District of Columbia	22, 273	40	0.2	1,781	8.0	1,798	8.1	1,696	7.6	1,848	8.3	1, 184	5.8
Not reported. Less than 20 years. 20 to 29 years. 30 to 39 years. 40 to 49 years. 50 to 59 years. 60 to 69 years. 70 to 79 years. 80 years and over	152 285 4, 982 6, 176 4, 530 3, 318 2, 353 438 39	34 2 2 2	0.1 (1) 0.1	23 130 933 448 158 50 36 3	15.1 45.6 18.7 7.3 3.5 1.5 1.5 0.7	12 78 988 463 166 60 24 7	7.9 27.4 19.8 7.5 3.7 1.8 1.0 1.6	16 49 751 538 220 87 32 3	10.6 17.2 15.1 8.7 4.8 2.6 1.4 0.7	7 24 812 625 243 89 41 7	4.6 8.4 16.3 10.1 5.4 2.7 1.8 1.6	7 3 430 431 185 86 36 6	4.6 1.0 8.6 7.0 4.1 2.6 1.5
Elsewhere	102, 464	123	0.1	19,712	19.2	14, 122	13, 8	9, 287	9.1	7,135	7.0	5,739	5.6
Not reported Less than 20 years 20 to 29 years 30 to 39 years 40 to 49 years 50 to 59 years 60 to 69 years 70 to 79 years 80 years and over	1,560 1,240 27,457 34,231 21,261 10,639 5,259 767 50	75 3 12 7 17 8 1	4.8 0.2 (1) (1) 0.1 0.1 (1)	579 900 8,627 5,498 2,515 1,188 379 25	37.1 72.6 31.4 16.1 11.8 11.2 7.2 3.3 2.0	270 271 6,034 4,040 1,902 1,156 424 25	17.3 21.9 22.0 11.8 9.0 10.9 8.1 3.3	134 50 3, 972 2, 817 1, 241 719 315 39	8.6 4.0 14.5 8.2 5.9 6.7 6.0 5.1	107 8 2,869 2,355 1,007 515 247 25 2	6.9 0.7 10.4 6.9 4.7 4.8 4.7 3.3 4.0	93 4 1,886 2,231 887 400 215 23	6. 0 0. 3 6. 9 6. 6 4. 2 3. 8 4. 1 3. 0
Unclassified: In the District of Columbia	3,318	21	0.6	893	26. 9	392	11.8	395	11.9	403	12.2	192	5.8
Not reported . Less than 20 years . 20 to 29 years . 30 to 39 years . 40 to 49 years . 50 to 59 years . 60 to 69 years . 70 to 79 years . 80 years and over .	41 63 763 803 808 586 222 28 4	19 1 1	46.3 0.1 0.2	14 18 217 217 217 217 166 44	34. 2 28. 6 28. 4 27. 0 26. 8 28. 3 19. 8	2 13 170 108 53 36 10	4.9 20.6 22.3 13.4 6.6 6.1 4.5	16 134 92 81 52 19	25, 4 17, 6 11, 5 10, 0 8, 9 8, 6 3, 6	2 12 107 115 92 56 15 4	4.9 19.0 14.0 14.3 11.4 9.6 6.8 14.3	1 3 48 64 45 27 4	2.4 4.8 6.3 8.0 5.6 4.6 1.8
Elsewhere	21,278	218	1.0	11,076	52, 1	5,023	23, 6	1,897	8,9	1,027	4.8	625	2.9
Not reported	1, 219 1, 834 6, 016 4, 952 3, 795 2, 375 945 134 8	8 11 101 62 20 9 5 2	0.6 0.6 1.7 1.3 0.5 0.4 0.5	729 1,351 3,576 2,392 1,594 994 394 46	59.8 73.6 59.4 48.3 42.0 41.8 41.7 34.3	314 390 1,518 1,189 865 522 201 23	25. 8 21. 3 25. 2 24. 0 22. 8 22. 0 21. 3 17. 2 12. 5	122 66 494 467 389 259 85 15	10.0 3.6 8.2 9.4 10.2 10.9 9.0 11.2	26 16 174 304 262 155 74 15	2.1 0.9 2.9 6.1 6.9 6.6 7.8 11.2 12.5	70 192 192 110 38 8	0.9 1.2 3.9 5.1 4.6 6.0 50,0

 $^{\rm 1}\,{\rm Less}$  than one-tenth of 1 per cent.

TABLE 25.—EMPLOYEES CLASSIFIED ACCORDING TO PERIOD OF SERVICE, BY AGE PERIODS, EXCLUSIVE OF 1,050 PRESIDENTIAL APPOINTEES—Continued.

						PERIOD	OF SERVI	ce—cor	tinued.					
AGE PERIOD.	5 to 9 y	ears.	10 to 14	years.	15 to 19	years.	20 to 29	years.	30 to 39	years.	40 to 49	years.	50 to 60	years.
	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.
Aggregate	25, 128	16.8	19, 153	12.8	8, 547	5. 7	6, 940	4. 6	2,610	1.8	310	0.2	18	(1)
Not reported	206	6. 9 0. 2	90	3.0	32	1.1	81	1.0	6	0.2	2	0.1		
20 to 29 years 30 to 39 years 40 to 49 years 50 to 59 years 50 to 59 years 50 to 60 to 69 years 50 to 59 years 50 to 59 years 50 to 60 to 69 years 50 to 60 to	10,719 5,491 2,635	11. 6 23. 2 18. 1 15. 6 14. 9	727 8, 555 6, 173 2, 261 1, 185	1. 9 18. 5 20. 3 13. 3 13. 5	2,002 8,929 1,707 735	(1) 4.3 12.9 10.1 8.4	228 2,333 2,592 1,467	0. 5 7. 7 15. 3 16. 7	117 941 1,261	0. 4 5. 6 14. 4	35 182	0. 2 2. 1	1	(¹) 1.
70 to 79 years	201 12	14.7 11.8	153 9	11. 2 8. 9	116 9	8. 5 8. 9	259 80	19.0 29.7	267 18	19.5 17.8	80 11	5. 9 10. 9	14 8	1. 8.
In the District of Columbia	4, 253	19.1	3,603	16. 2	2,025	9.1	2,654	11.9	1,241	5. 6	141	0.6	9	(1)
Not reported Less than 20 years 20 to 29 years	23 1 894	15.1 0.4 18.0	166	9. 2 3. 3	<u>6</u>	2. 0 0. 1	9	5. 9	2	1.8	2	1.8		
30 to 39 years 40 to 49 years 50 to 59 years 60 to 69 years 70 to 79 years 80 years and over	484	27. 6 19. 0 14. 6 10. 3 10. 3 5. 1	1, 398 1, 018 602 358 46	22. 6 22. 5 18. 1 15. 2 10. 5 2. 6	437 762 466 · 297 48 6	7.1 16.8 14.0 12.6 11.0 15.4	182 848 935 598 121 16	2. 1 18. 7 28. 2 25. 2 27. 6 41. 0	71 440 611 111 6	1. 5 13. 8 26. 0 25. 8 15. 4	17 82 83 7	0.5 3.5 7.5 17.9	8 1	1. 2.
Elsewhere	19, 205	18.7	15, 127	14.8	6, 847	6.2	4, 155	4.0	1, 339	1.3	164	0.2	9	(1)
Not reportedLess than 20 years	174	11.1 0.3	74	4.7	29	1.9	21	1.3	4	0. 3				
20 to 29 years	3,501 8,568 4,083 1,811 918 137	12.8 25.0 19.2 17.0 17.5 17.8 18.0	545 7,075 5,003 1,559 765 99	2.0 20.7 23.5 14.6 14.6 12.9 14.0	11 1,548 8,110 1,180 406 60	(1) 4.5 14.6 11.1 7.7 7.8 6.0	92 1, 452 1, 596 853 130	0. 8 6. 8 15. 0 16. 2 16. 9 22. 0	44 490 638 152 11	0. 2 4. 6 12. 1 19. 8 22. 0	17 97 46 4	0. 2 1. 8 6. 0 8. 0	1 6 2	(¹) 0. 4.
In the District of Columbia	599	18.1	209	6.3	. 97	2.9	93	2.8	21	0.6	3	0.1		
Not reported. Less than 20 years 20 to 29 years 30 to 39 years 40 to 49 years 50 to 59 years 60 to 69 years 70 to 79 years 80 years	82 159 186 112 52 5	4. 9 1. 6 10. 7 19. 8 23. 0 19. 1 23. 4 17. 8	5 40 70 52 87 4 1	0.7 5.0 8.7 8.9 16.7 14.3 25.0	7 37 51 18 4	0.9 4.6 5.8 8.1 14.3	25 47 12 6	3.1 8.0 5.4 21.4 50.0	2 6 9 3 1	0. 2 1. 0 4. 0 10. 7 25. 0			l	
Elsewhere	1,071	5.0	214	1.0	78	0.4	38	0.2	9	0.1	2	(¹)		
Not reportedLess than 20 years20 to 29 years	72	0.6	2	0.2										
30 to 39 years. 40 to 49 years. 50 to 59 years. 60 to 69 years. 70 to 79 years. 80 years and over	290 363 228 96 14	5. 9 9. 6 9. 6 10. 2 10. 4 12. 5	42 82 48 25 4	0.8 2.2 2.0 2.6 3.0	10 20 30 14 4	0.2 0.5 1.3 1.5 3.0	4 8 14 9 2	0.1 0.2 0.6 1.0 1.5 12.5	5 8 1	0. 2 0. 3 0. 7	1 1	(¹) 0.1		

<sup>1</sup> Less than one-tenth of 1 per cent.

The significance of the table may be shown by an illustration taken from the statistics first presented of all classes of employees. The largest number of employees, 46,162, is shown in the age period of 30 to 39 years. Of this number, 8,555 or 18.5 per cent, had been in the service for less than one year. The proportion of employees at this age for each year of service decreased constantly from the term of less than one year to that of four years, when it reached 6.3 per cent. But for the period of service of from 5 to 9 years it increased to 23.2 per cent and again decreased as the period of service lengthened, reaching five-tenths of 1 per cent for the period of from 20 to 29 years. Of the employees less than 20 years of age, 99.4 per cent had been in the service for less than five years; of those

from 20 to 29 years of age, 86.2 per cent; of those from 40 to 49 years of age, 40.5 per cent; of those from 50 to 59 years, 39.8 per cent; of those from 60 to 69 years, 29.9 per cent; of those from 70 to 79 years, 20.1 per cent; and of those 80 years of age and over, 9 per cent. It appears, therefore, that with the advance in age a larger proportion are in the service for longer periods of time, the highest number reported for five years of service and over being reached during the age period of from 30 to 39 years.

The following table shows the number and proportion of the classified and unclassified employees in the District of Columbia and elsewhere for each age period who had been in the service for ten years or more, July 1, 1903:

TABLE 26.—NUMBER AND PER CENT OF EMPLOYEES IN THE CLASSIFIED AND UNCLASSIFIED SERVICE IN EACH AGE PERIOD WHO HAD BEEN IN THE SERVICE TEN YEARS OR MORE PRIOR TO JULY 1, 1903.1

				CLASS	IFIED.			UNCLAS	SIFIED.	
AGE PERIOD.	тот	r≜L.		istrict of mbia.	Elsew	here.		istrict of mbia.	Elsew	here.
	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.
Total	37, 578	25. 2	9, 673	43. 4	27, 141	26.5	423	12.7	341	1.6
Not reportedLess than 20 years	161	5. 4	30	19.7	128	8. 2	1	2.4	2	0. 2
20 to 29 years 30 to 89 years 40 to 49 years 50 to 59 years 60 to 69 years 70 to 79 years 80 years 80 years	744 10, 785 12, 552 7, 536 4, 831	1.9 23.3 41.3 44.6 55.0 65.0 79.2	172 1,967 2,699 2,460 1,941 367 37	3. 4 31. 8 59. 6 79. 6 82. 5 83. 8 94. 9	556 8,715 9,609 4,842 2,760 493 38	2. 0 25. 5 45. 1 45. 5 52. 5 64. 3 76. 0	5 47 134 136 78 18 4	0.7 5.8 16.6 23.2 85.1 64.3 100.0	11 56 110 98 52 11	0.2 1.1 2.9 4.1 5.5 8.2 12.5

<sup>1</sup> Exclusive of 125 Presidential appointees.

This table shows that 25.2 per cent of the employees of the Executive Civil Service had been in the service for ten years or more prior to July 1, 1903. A considerably larger proportion-43.4 per cent of the classified employees in the District of Columbia and 26.5 per cent of the classified employees located elsewhere-had been in the service for a like period. Of the unclassified employees, only 12.7 per cent of those located in the District of Columbia and 1.6 per cent of those located elsewhere had been in the service for this length of time. The proportion of the total employees who had been in the service for ten years or a longer period naturally increased with the increase in the age periods. For obvious reasons no employees less than 20 years of age had been in the service for ten years. Of those from 20 to 29 years of age, 1.9 per cent had been in the service for ten years. This percentage increased rapidly and reached the highest point, 79.2 per cent, in the case of employees 80 years of age and over. Table 25 shows 46,162 employees in the age period of from 30 to 39 years. Of this number, 23.3 per cent had been in the service for ten years or more, and of those holding classified positions, 31.8 per cent of those employed in the District of Columbia and 25.5 per cent of those employed elsewhere had been in the service for this period. Of the unclassified employees, 5.8 per cent of those located in the District and 1.1 per cent of those located elsewhere had been in the service for ten years. In addition to showing that the proportion of the employees in the service for long periods increases with the increase in age, the above table shows that the proportion of the employees in the District of Columbia who had been in the service for ten years or more was considerably larger than the proportion of the employees located elsewhere, and this is true of both the classified and unclassified positions.

The following table shows the number of employees in each age period holding positions under each class of appointment, with the proportion which the number in each age period bears to the total number in each class:

TABLE 27.—DISTRIBUTION OF EMPLOYEES CLASSIFIED ACCORDING TO CHARACTER OF APPOINTMENT, BY AGE PERIODS.

	тота	L.	EXCE	PTED.	EXAM		CLASSI TIC		PREFEI	RENCE.	темро	RARY.	NON PETI	COM- TIVE.	UNCLAS POSIT	
AGE PERIOD.	Number.	Per cent.	Num- ber.	Per cent.	Num- ber.	Per cent.	Num- ber.	Per cent.	Num- ber.	Per cent.	Num- ber.	Per cent.	Num- ber.	Per cent.	Num- ber.	Per cent.
In the District of Columbia	25, 675	100.0	1,360	100.0	9, 261	100.0	11, 334	100.0	173	100.0	133	100.0	12	100.0	3, 402	100.0
Not reported Less than 20 years 20 to 29 years 30 to 39 years 40 to 49 years 50 to 59 years 60 to 69 years 70 to 79 years 80 years and over	348 5, 747 6, 982 5, 364 3, 926	0.8 1.3 22.4 27.2 20.9 15.3 10.1 1.8 0.2	66 50 404 305 246 170 93 24 2	4. 9 8. 7 29. 7 22. 4 18. 1 12. 5 6. 8 1. 8 0. 1	33 204 3, 405 3, 303 1, 516 553 223 24	0.3 2.2 36.8 35.7 16.4 6.0 2.4 0.2	46 26 1,084 2,510 2,720 2,550 1,974 385 39	0.4 0.2 9.6 22.2 24.0 22.5 17.4 8.4 0.3	2 15 29 18 38 66 5	1.1 8.7 16.8 10.4 22.0 38.1 2.9	6 5 50 37 21 11 3	4.5 3.8 37.6 27.8 15.8 8.3 2.2	8 6 2 1	25. 0 50. 0 16. 7 8. 3	49 63 789 795 837 602 234 81	1. 4 1. 8 23. 2 23. 4 24. 6 17. 7 6. 9 0. 9
Elsewhere	124, 708	100.0	5, 290	100.0	68, 898	100.0	26, 930	100.0	242	100.0	820	100.0	284	100.0	22, 244	100.0
Not reported Less than 2' years 20 to 29 years 30 to 39 years 40 to 49 years 50 to 59 years 60 to 69 years 70 to 79 years 80 years and over.	3, 074 33, 551 39, 334	2. 4 2. 5 26. 9 31. 5 20. 2 10. 6 5. 1 0. 8	588 38 847 1,319 1,216 847 384 48	11. 1 0. 7 16. 0 25. 0 23. 0 16. 0 7. 3 0. 9	668 1,063 23,615 26,324 11,860 3,808 1,418 133 9	1.0 1.5 84.3 38.2 17.2 5.5 2.1 0.2 (¹)	245 82 2, 470 6, 258 8, 004 5, 875 3, 383 576 87	0. 9 0. 3 9. 2 23. 3 29. 7 21. 8 12. 6 2. 1 0. 1	71 53 27 47 48 1	29.3 21.9 11.2 19.4 17.8 0.4	53 52 311 193 124 60 21 5	6. 5 6. 4 37. 9 23. 5 15. 1 7. 3 2. 6 0. 6 0. 1	6 4 138 96 28 9	2. 1 1. 4 48. 6 33. 8 9. 8 3. 2 1. 1	1, 436 1, 835 6, 099 5, 091 3, 996 2, 521 1, 087 170	6. 4 8. 3 27. 4 22. 9 18. 0 11. 3 4. 9 0. 8 (1)

1 Less than one-tenth of 1 per cent.

The concentration at each age period of those holding positions under each of the different classes of appointment appears from this table, and those located in the District of Columbia can be compared with those located elsewhere. For instance, of the 9,261 employees located in the District of Columbia holding appointments through examination, 3,405, or 36.8 per cent, were from 20 to 29 years of age. In the same age period of employees located elsewhere, 23,615, or 34.3 per cent, served under the same class of appointment.

The largest proportions of employees in the higher age periods, both for the District of Columbia and elsewhere, are found to be among those holding appointments through "classification," or appointed as "preference claimants."

The combination of the statistics for age with those for character of appointment and period of service has been made for the employees holding appointments through examination, for those holding competitive positions by classification or extension of the service, and for those classed as "preference claimants." These classes have been selected for this presentation because of their peculiar relationship to the application of civil service rules and regulations. These statistics are shown in detail in Table 60 for the employees in the District of Columbia, and the results are summarized in the following table, so as to show the number at each age period holding positions under each of the three classes of appointments, distributed according to the periods of service, with the percentage at each period:

TABLE 28.—EMPLOYEES IN THE DISTRICT OF COLUMBIA, CLASSIFIED ACCORDING TO AGE PERIODS, BY CHARACTER OF APPOINTMENT AND PERIOD OF SERVICE.

										AGE P	ERIOD.									
CHARACTER OF APPOINTMENT AND PERIOD OF SERVICE.	Tot	al.	No repor		Less ti		20 to yea		30 to yes		40 to yes		50 to yes		60 to year		70 to		80 year	
	Num- ber.	Per cent.	Num- ber.	Per cent.	Num- ber.	Per cent.	Num- ber.	Per cent.	Num- ber.	Per cent.	Num- ber.	Per cent.	Num- ber.	Per cent.	Num- ber.	Per cent.	Num- ber.	Per cent.	Num- ber.	
Examination	9, 261	100. 0	83	100. 0	204	100.0	3, 405	100.0	3, 303	100.0	1,516	100. 0	563	100. 0	223	100.0	24	100.0		
Not reported	1,304 979 982 623 1,973	0.1 12.8 14.1 10.6 10.6 6.7 21.8 15.8 7.2 1.1 0.2	5 4 4 7 2 2 2 2 7	15. 1 12. 1 12. 1 21. 2 6. 1 6. 1 6. 1 21. 2	96 67 30 9 2	47. 1 32. 8 14. 7 4. 4 1. 0	2 676 794 500 501 285 602 44 1	0.1 19.8 23.3 14.7 14.7 8.4 17.7 1.3 (1)	309 330 319 363 228 944 661 139 10	9. 4 10. 0 9. 6 11. 0 6. 9 28. 6 20. 0 4. 2 0. 3	82 82 97 77 76 307 438 810 43	5.4 5.4 6.4 5.1 5.0 20.3 28.9 20.4 2.8 0.3	15 21 22 23 25 95 166 148 29 9	2.7 8.8 4.0 4.2 4.5 17.2 30.0 26.8 5.2 1.6	9 5 4 6 4 23 91 60 15 6	4.0 2.3 1.8 2.7 1.8 10.8 40.8 26.9 6.7 2.7	1 1 1 1 9 9	4.2 4.2 4.1 87.5 37.5 12.5		
Classification or extension	11, 334	100.0	46	100.0	26	100.0	1,084	100.0	2,510	100.0	2, 720	100. 0	2,550	100.0	1,974	100.0	885	100.0	39	100.
Not reported. Less than 1 year year years years years to 9 years 0 to 14 years 0 to 29 years 00 to 29 years 00 to 39 years 00 to 39 years	1, 296 2, 526 1, 219 148	(1) 0.8 2.1 4.4 6.6 4.8 18.0 17.9 11.5 22.3 10.8 1.3	2 3 4 3 3 9 5 4 9 2 2	6.5 8.7 6.5 6.5 19.5 10.9 8.7 19.5 4.4 4.4	6 9 10	23.1 34.6 38.5	21 80 187 275 133 262 120 5	1.9 7.4 17.2 25.4 12.3 24.2 11.1 0.4 0.1	23 81 157 247 176 716 695 293 122	0.9 3.2 6.3 9.8 7.0 28.5 27.7 11.7 4.9	18 40 83 138 95 491 549 441 796 69	0.7 1.5 3.0 5.1 18.0 20.2 16.2 29.3 2.5	2 10 22 38 46 50 339 400 296 897 434 16	0.1 0.4 0.9 1.5 1.8 1.9 13.3 15.7 11.6 35.2 17.0 0.6	20 9 18 27 22 181 231 216 568 601 81	1.0 0.5 0.9 1.4 1.1 9.2 9.1 11.7 10.9 28.8 30.4 4.1	2 1 4 5 3 37 32 36 116 108 41	0.5 0.3 1.0 1.3 0.8 9.6 8.3 9.4 30.1 28.1 10.6	1 2 1 5 17 5 8	5. 2. 12. 43. 12. 20.
Preference	173	100.0		100.0				100.0	29	100.0	18	100.0	38	100.0	66	100.0	5	100.0		
Less than 1 year year years years years to 9 years 0 to 14 years 5 to 19 years	25 19 13 16 8 30 37 21	14.5 11.0 7.5 9.2 4.6 17.4 21.4 12.1 2.3							6 6 9 3 2 2 1	20.7 20.7 31.0 10.3 6.9 6.9 3.5	3 4 3 1 2 4	16.7 22.2 16.7 5.6 11.0 22.2	2 1 2 4 8 10 10 6	5.3 2.6 5.3 10.5 7.9 26.3 26.3 15.8	8 2 3 1 14 21 14 3	12.1 3.0 4.6 1.5 21.2 31.8 21.2 4.6	1 2 1 1	20. 0  40. 0 20. 0 20. 0		

1 Less than one-tenth of 1 per cent.

Comparing the three kinds of appointment, it is found that the longest period of service is shown for those employees holding competitive positions through classification or extension of the service, 81.8 per cent having been in the service for five years or more, as compared with 53.1 per cent and 45.1 per cent for the preference and examination appointees, respectively. The largest number of employees in the earlier age periods is naturally found among those appointed by

examination, only 25.4 per cent of the preference claimants and 31.9 per cent of those appointed by extension being less than 40 years of age. Of the 553 employees in the age period from 50 to 59 years holding appointments through examination, 352, or 62.6 per cent, had been in the service for more than ten years, while the corresponding proportions for those included under classification or extension and preference are 80.1 and 42.1 per cent, respectively.

There were 2,526 employees in the District of Columbia reported as holding competitive positions through classification or extension of the service who had been in the service from twenty to twenty-nine years. Of this number, 122 were 30 to 39 years of age and 796, 40 to 49.

The Executive Civil Service included 10,437 employees who were reported as 60 years of age and over. Of this number, 9,897, or 94.8 per cent, were males,

and 540, or 5.2 per cent, females. The statistics for this class of employees are of interest in connection with the consideration of provisions for superannuation, and they have accordingly been presented in detail. Tables 29 and 30 show the number of males and females, respectively, 60 years of age and over, in each department, bureau, and independent office in the District of Columbia and elsewhere, classified according to salary.

Table 29.—MALE EMPLOYEES 60 YEARS OF AGE AND OVER, CLASSIFIED ACCORDING TO SALARY GROUPS, BY DEPARTMENTS, BUREAUS, AND INDEPENDENT OFFICES.

DEPARTMENT, BUREAU, OR INDEPENDENT OFFICE.	Total.	Less than \$720.	\$720 but less than \$840.	\$840 but less than \$900.	\$900 but less than \$1,000.	\$1,000 but less than \$1,200.	\$1,200 but less than \$1,400.	\$1,400 but less than \$1,600.	\$1,600 but less than \$1,800.	\$1,800 but less than \$2,000.	\$2,000 but less than \$2,500.	\$2,500 and over.	Piece- work.	With- out salary.	Salary not re ported
Total	9, 897	2, 233	843	495	745	1,278	1, 187	966	896	461	831	286	51	598	2
Department of State	14		4	1			2	2	1	1	1	2			
Treasury Department	2, 931	427	269	173	826	218	409	420	156	170	145	160	31		:
Freasury Department properBureau of Engraving and Printing Supervising Architect at large	525 109 17	33 19	62 22	13 1	20 4	30 6 2	56 4	66 5 1	79 1	86 7	41 6 14	39 3	81		
Custodian service	208 182	129 1	61 3	24	7 52	32 79	4 15	2 25	1 8	4	10	7			
Customs service	81	96	75	128	170 1	1	164 16	168	55	38 18	51	67 19			
nternal Revenue service Bubtreasuries Public Health and Marine Hospital	63 63	131	17 18	6	39	61	188 10	145	7 5	11 5	10	10			
serviceLife Saving service	27 57	17	15	i	32		2			ı	7	6			
War Department	1, 127	157	180	61	112	106	144	123	59	123	82	21	8	1	<b> </b>
War Department properQuartermaster's Department at large	347 165 28	12 23 2	42 32 3	12 3	1 15	32 10 ·2	78 24 2	58 22 4	38 14 1	64 22 9	14	1			
Medical Department at large Pay Department at large	10	1	3	1 2			1	8		2 5					
Engineer Department at large	284 204 11	58 54	16 4	18 28	52 42	24 31 3	27 9 3	33 6	2 4	14 5 1	16 1	8	8		
ing, office of superintendent	45 80	2 10	36 2	2	<u>2</u>	4		1 1		i	1	12		1	ļ
Department of Justice	57	6	7	1	1	9	7	6	5	5	1	9			
Department of Justice proper Penitentiaries Deputy United States marshals and clerks	16 5		3				i	1	8	2	1	7 1	· · · · · · ·		
to United States attorneys	36	6	2	1	1	9	6	5	2	8		1	·····		
Post Office Department	3,5 <b>5</b> 6	1,144	131	200	163	801	227	,140	81	19	17	27	9	597	
Post Office Department proper Post Office service	1,414	5 294 817	16 88	188	89 ·	570 570	14 157	18 56	28 39	7 11	7 10	8 18		597	
Railway Mail service Mail bag and mail lock repair shops	476 26	. 17	26 1	7	67 2	222	55 1	66	14	1		1	9		
Navy Department	171	39	28	5	21	17	12	19	7	10	11		2	ļ	<b> </b> -
Navy Department proper Navy yards and naval stations	58 113	6 33	9 19	8 2	2 19	4 18	8 9	6 18	5 2	9	9 2		2		
Department of the Interior	817	42	95	24	53	72	147	181	65	77	67	44			
Department of the Interior proper  Land service	639 42 53	16	61	17 1	33	55 6 4	114 18 7	122 4 2	62 1	72 5	<b>68</b> 1	24 7			
Pension agencies	59 18	3 13	7 1	6	16	6	5 8	2	i		2	11			i 
Department	6	1	·····		••••			1	1		1	2			
Department of Agriculture	246	95	49	7	26	12	12	5	8	15	12	5	• • • • • •		¦
Department of Commerce and Labor.	571	_ 218	- 54 	16	36	27	49		13	36	81	14			
Department of Commerce and Labor proper	148 345 25	9 206	17 34	4 7	2 31	9 18	17	50 5	11	8 20 6	14 7 10	8 5			
Immigration service at large	53	3	3	5	3		12	22	2	2		1		I	
Interstate Commerce Commission	13 3 366	1 97	19	1 6	6	3	5 1 171	2 1 87	1	5	12	1 1			i 
Smithsonian Institution	25	7	7		ĭ	ī		8		ļ	2	2	i		

TABLE 30.—FEMALE EMPLOYEES 60 YEARS OF AGE AND OVER, CLASSIFIED ACCORDING TO SALARY GROUPS, BY DEPARTMENTS, BUREAUS, AND INDEPENDENT OFFICES.

DEPARTMENT, BUREAU, OR INDEPENDENT OFFICE.	Total.	Less than \$720.	\$720 but less than \$840.	\$840 but less than \$900.	\$900 but less than \$1,000.	\$1,000 but less than \$1,200.	\$1,200 but less than \$1,400.	\$1,400 but less than \$1,600.	\$1,600 but less than \$1,800.	\$1,800 but less than \$2,000.	Piece- work.	Without calary.
Total	540	177	88	6	72	56	99	48	17	1	24	8
Department of State	5		•••••			2	8					
Treasury Department	185	62	16	1	35	18	28	18	i 6	1		
Treasury Department proper	128 25 7	18 19 7	11 1		83 1	17	27 1		1			
Mint and Assay service	22 1 1	17	4	i		1						
Subtreasuries.  Public Health and Marine Hospital service	1	1			1							
War Department	222	11		1	8	8	2	2			ļ	
War Department properQuartermaster's Department at largeEngineer Department at largeOrdnance Department at large	7 1 8 1	1		1	1 1 1	2			ļ			
State, War, and Navy Department build- ing, office of superintendent	10	10		• • • • • • • • • • • • • • • • • • • •				ļ				
Department of Justice	8	1			 			1	1	<u> </u>	 	ļ
Post Office Department	64	12	3		8	13	8	. 4	2	 	6	
Post Office Department proper	20 30 8 6	111			7 1	2 11	6 2	2 2	·			
Navy Department		1		l 	1	2	1	. 1	! !	: 		
Department of the Interior	136	22	8	1	21	15	45	16	8	!	ļ	
Department of the Interior proper Land service	115 1	10	l		19	14	45	16				
Indian service, miscellaneous. Pension agencies. Government Hospital for the Insane Miscellaneous branches of the Interior Department.	14 3 2	1 2	3 1	1	1	1			1			
Department of Agriculture	83	15	. 3	3		2	7	3	ļ			
Department of Commerce and Labor	29	15	2		4		5	3	ļ	· · • • • • • • • • • • • • • • • • • •	1	
Department of Commerce and Labor properLight House service at largeImmigration service at large	16 10 8	5 8 2	1 1	;			4 1		1			
Government Printing OfficeSmithsonian Institution	56 1	37 1	1	!								

It will be noted that in Table 29 the largest number of male employees 60 years of age and over, 3,556, or 35.8 per cent, is shown for the Post Office Department. Of this number, 1,520, or 42.7 per cent, were employed in the Post Office service, 1,414, or 39.8 per cent, in the Rural Free Delivery service and 476 in the Railway Mail service, leaving only 146 for the other branches of the department. Of the 1,520 employees in the Post Office service, 570, or 37.5 per cent, received \$1,000 but less than \$1,200 per annum, while 817 of those in the Rural Free Delivery service received less than \$720 per annum and the remainder, 597, were re-

ported as receiving no salary, being substitute carriers. Of the female employees shown in Table 30 the largest number, 185, is shown for the Treasury Department, 128 of them being employed in the department proper. The majority of this number received \$900 or more but less than \$1,400 per annum. A comparison of the salaries of employees 60 years of age and over with the salaries of employees in general is made possible in the following table, which shows the proportion of the total males and females, respectively, and of those 60 years of age and over at each annual salary:

TABLE 31.—PER CENT DISTRIBUTION OF MALES AND OF FEMALES 60 YEARS OF AGE AND OVER, BY SALARY GROUPS. COMPARED WITH A SIMILAR DISTRIBUTION FOR THOSE UNDER 60 AND FOR THOSE OF ALL AGES.

60 years and over.	Total.					
	1000.	Under 60 years.	60 years and over.	Total.	Under 60 years.	60 years and over.
100.0	100.0	100.0	100.0	100.0	100.0	100.0
24. 8 9. 0 5. 2 8. 4 13. 7 13. 2 10. 4	85. 6 9. 9 7. 1 7. 8 17. 8 9. 9 5. 9 1. 8 1. 6	36. 5 9. 9 7. 8 7. 7 18. 1 9. 7 5. 5 1. 6 1. 4	24. 2 9. 1 5. 4 8. 1 13. 8 12. 9 10. 5 4. 3 5. 0 3. 6	56. 3 8. 4 1. 5 9. 5 9. 7 9. 9 3. 6 1. 0 0. 1	57. 8 8. 4 1. 5 9. 8 9. 7 9. 5 3. 8 0. 9 0. 1	84.8 6.5 1.2 14.2 10.8 19.5 9.5 8.8 0.2
	4.2 4.8	4.2 4.8 1.6 3.4	4.2 4.8 1.6 1.4 3.4 1.4 1.8	4.2 1.8 1.6 4.3 4.8 1.6 1.4 5.0 3.4 1.4 1.8 3.6	4.2 1.8 1.6 4.3 1.0 4.8 1.6 1.4 5.0 0.1 3.4 1.4 1.8 3.6	$egin{array}{c c c c c c c c c c c c c c c c c c c $

1 Less than one-tenth of 1 per cent.

The comparison of the proportions given in this table is interesting. It indicates that a much larger proportion of the employees 60 years of age and over received higher salaries than was the case with employees in general. Thus, of the total number of employees, only 21.3 per cent received \$1,200 or more per annum, as compared with 38.9 per cent of the employees 60 years of age and over. Again, of the total male employees, only 21.8 per cent received \$1,200 or more per annum, while of the male employees 60 years of age and over, 39.4 per cent received such salaries. Likewise, of the total female employees, only 14.6 per cent received \$1,200 or more per annum, while 32.5 per cent of the females 60 years of age and over received salaries of that amount or more. The percentage of all employees

under 60 years of age receiving \$1,200 or more per annum is 19.8, and of the males and females 20.5 and 13.8, respectively.

The age of the employees is frequently associated with the character of the work on which they are engaged, but, as will be explained, the class of work as reported by the Executive Departments is only a general indication of the work on which the employees were actually engaged. Therefore the comparison of the ages of employees in the different occupation groups loses much of its significance, and this should not be lost sight of in an analysis of the following table, showing the number of employees in the District of Columbia and elsewhere, by sex and occupation, distributed by age periods:

TABLE 32.—MALE AND FEMALE EMPLOYEES CLASSIFIED ACCORDING TO AGE PERIODS, BY OCCUPATION GROUPS.

				A	GE PERIOI	<b>)</b> .			
SEX AND OCCUPATION GROUP.	Total.	Not reported.	Less than 20 years.	20 to 29 years.	30 to 39 years.	40 to 49 years.	50 to 59 years.	60 to 69 years.	70 years and over.
Total	150, 383	3, 198	3, 422	39, 298	46, 316	80, 619	17, 093	8, 933	1,504
In the District of Columbia	25, 675	202	348	5, 747	6, 982	5, 364	3, 926	2, 594	512
Males	18,793	152	289	8, 766	4, 976	3, 971	2, 959	2, 220	460
Clerical Professional, technical, and scientific Executive Mechanical Subclerical and laborers Miscellaneous	2,898 4,460	25 84 9 3 38 43	7 16 9 221 36	1, 131 996 11 429 998 202	1,471 1,162 73 1,066 952 252	1, 172 879 156 727 838 206	1,042 499 156 383 786 148	1,008 227 129 224 559 73	209 35 15 57 128 21
Females	6, 882	50	59	1, 981	2,006	1,898	967	874	52
Clerical Professional, technical, and scientific Executive Mechanical Subclerical and laborers Miscellaneous	72 10 50 3,806	22 1 2 12 13	10 	499 . 34 	861 16 2 30 1,059 38	664 9 11 676 83	492 6 6 2 451 10	230 5 133 6	84 1 17
Elsewhere	124, 708	2, 996	3,074	83, 551	39, 384	25, 255	13, 167	6, 839	992
Males	118, 268	2, 810	2,843	81,424	37, 227	24,049	12,698	6, 246	971
Clerical Professional, technical, and scientific Executive Mechanical Subclerical and laborers Miscellaneous	2, 683 1, 105 4, 198 16, 967	2, 124 234 217 22 183 30	2,584 38 1 9 201 10	26, 377 473 18 693 3, 300 563	29, 166 734 195 1, 367 4, 636 1, 129	16, 935 563 283 1, 110 4, 084 1, 074	7, 827 396 217 656 2, 753 849	8,557 198 145 288 1,519 544	450 52 29 48 291 101
Females	6, 440	186	231	2, 127	2, 107	1, 206	469	93	21
Clerical Professional, technical, and scientific Executive Mechanical Subclerical and laborers Miscellaneous	87 14 40 1,655	166 1 2 10 7	204 1 25 1	1, 651 40 402 34	1,504 32 5 19 510 37	781 12 5 12 428 18	229 1 8 218 13	41 1 1 1 49	8

## SALARY.

Rule XIII of the Civil Service Commission, promulgated May 29, 1899, provides that:

The officers and employees in all branches of the classified service of the United States, for the purposes of these rules, shall be arranged in the following classes, unless otherwise provided by law:

Class A. All persons receiving an annual salary of less than \$720, or a compensation at the rate of less than \$720 per annum.

Class B. All persons receiving an annual salary of \$720 or more, or a compensation at the rate of \$720 or more, but less than \$840 per annum.

Class C. All persons receiving an annual salary of \$840 or more, or a compensation at the rate of \$840 or more, but less than \$900

Class D. All persons receiving an annual salary of \$900 or more, or a compensation at the rate of \$900 or more, but less than \$1,000

Class E. All persons receiving an annual salary of \$1,000 or more, or a compensation at the rate of \$1,000 or more, but less than \$1,200 per annum.

Class 1. All persons receiving an annual salary of \$1,200 or more or a compensation at the rate of \$1,200 or more, but less than \$1,400

per annum.
Class 2. All persons receiving an annual salary of \$1,400 or more or a compensation at the rate of \$1,400 or more, but less than \$1,600

Class 3. All persons receiving an annual salary of \$1,600 or more, or a compensation at the rate of \$1,600 or more, but less than \$1,800

Class 4. All persons receiving an annual salary of \$1,800 or more or a compensation at the rate of \$1,800 or more, but less than \$2,000 per annum.

Class 5. All persons receiving an annual salary of \$2,000 or more, or a compensation at the rate of \$2,000 or more, but less than \$2,500 per annum.

Class 6. All persons receiving an annual salary of \$2,500 or more, or a compensation at the rate of \$2,500 or more per annum.

Provided, That this classification shall not include persons appointed to an office by and with the advice and consent of the Senate, nor persons employed as mere laborers or workmen; but all positions whose occupants are designated as laborers or work-men, and who were prior to May 6, 1896, and on June 10, 1896, regularly assigned to work of the same grade as that performed by classified employees, shall be included within this classification. Hereafter no person who is appointed as a laborer or workman without examination under the civil service rules shall be assigned to work of the same grade as that performed by classified employees.

The statistics concerning salaries have been compiled, so far as possible, in conformity with the above rule. Tables 37 and 38 show the number of males and of females, respectively, for each salary, employed in each department, bureau, and independent office.

The salaries, as given in these tables, represent rates

and not earnings. In cases where employees were paid by the day, the daily wages were multiplied by the 313 working days to obtain the annual compensation; where employees were paid by the month, monthly rates were multiplied by 12; and in cases of hourly rates the annual compensation was determined by multiplying the rate by the number of hours worked per day in that branch of the service, and then multiplying the product by 313.

In many cases employees were paid at a high rate, and were employed only a short time during the year. For instance, in the Internal Revenue service there were a number of "storekeepers and gaugers" who were paid "not to exceed \$1 per day when employed." They were unassigned at the time this report was made, and were engaged in occupations outside the Government service. In other words, they were simply subject to assignment at a rate not to exceed \$4 per day when employed. Nevertheless, their salary was computed by multiplying the maximum daily pay by 313.

Table 33, which follows, shows the total number of employees and the number in the District of Columbia and elsewhere within stated limits of salary:

Table 33 .- Number of employees in the District of Columbia and elsewhere in each salary group.

SALARY.	Total,	In the District of Co- lumbia.	Else- where.
Total	150, 383	25, 675	124, 708
Less than \$720	50, 047	6, 432	43,615
\$720 but less than \$840 \$840 but less than \$900	13, 050 8, 929	2,033	11,017 8,438
8900 but less than \$1,000	10, 591	1.742	8,849
\$1,000 but less than \$1,200	22, 911	2, 131	20,780
\$1,200 but less than \$1,400	13, 303	5, 104	8, 199
\$1,400 but less than \$1,600. \$1,600 but less than \$1,800.	8, 270 2, 344	3,084	5, 186 1, 150
81.800 but less than \$2.000.	2,045	1, 194	1,025
\$2,000 but less than \$2,500	1,751	767	984
2,500 and over	1,428	538	890
Piecework	1,587	1,133	454
Without salary	13, 939	5	13, 934
Salary not reported	188	1	187

Table 34 shows the total number in each department and independent office at each salary.

TABLE 34.—EMPLOYEES CLASSIFIED ACCORDING TO SALARY GROUPS, BY DEPARTMENTS AND INDEPENDENT OFFICES.

DEPARTMENT OR INDEPENDENT OFFICE.	Total.	Less than \$720.	\$720 but less than \$840.	\$840 but less than \$900.	\$900 but less than \$1,000.	\$1,000 but less than \$1,200.	\$1,200 but less than \$1,400.	\$1,400 but less than \$1,600.	\$1,600 but less than \$1,800.		\$2,000 but less than \$2,500.	\$2,500 and over.	Piece- work.	With- out salary.	Salary not re- ported.
Total	150, 383	50,047	13,050	8, 929	10, 591	22, 911	13, 303	8, 270	2, 344	2,045	1,751	1, 428	1,587	13, 939	188
Department of State	113			2	8	= - 8	28	15	7	11	10	8			
Treasury Department	23, 053 10, 799	6, 228 2, 031	3, 700 1, 596	958 668	2,239 1,818	1,526 984	2,529 1,437	2, 397 909	738 291	714 437	613 213	616 71	591 333	33	171
Department of Justice	792	79	149	10	62	70	156	66	39 647	44	42	75			
Post Office Department Navy Department	89, 747 2, 295	33, 057 453	5, 241 278	6,607 161	4, <b>696</b> 251	18, 287 389	4, 531 292	2, 169 286	75	130 55	231 42	123 12	121	13,900	7
Department of the Interior	8, 399	2,578	867	224	692	729 252	1, 255 485	725 369	339 91	342 92	314 87	333 82		5	1
Department of Agriculture Department of Commerce and Labor	4, 115 6, 433	1,675 2,631	588 450	107 135	287 462	533	783	952	90	180	138	79			
Interstate Commerce Commission	147	11	······	3	6	20	57 31	28 16	3 13	3	5	11	!		
Civil Service Commission	126 4, 027	1, 150	117	39	32	21 73	1,695	320	5	20	36	4	535		·····i
Smithsonian Institution	337	153	46	6	30	19	24	18	6	9	15	10	1	•••••	

These tables include the entire number, 150,383 employees, concerning whom information of some character was received; but there were 188 appointees whose salaries were not reported and 13,939 employees were reported as receiving no compensation. The latter were almost entirely substitute Rural Free Delivery carriers, who received compensation only for such times as they were called upon to perform their duties and, therefore, can not be assigned to any of the classified salary groups. The annual compensation was not shown for 1,587 employees engaged on piecework.

The total includes also 613 special agents paid on a per diem basis who received compensation only for such time as they were actually employed. With all these classes eliminated, there remain 134,056 persons for whom an annual salary or compensation at annual rates was reported or could be computed with a degree of accuracy. The statistics for these 134,056 employees are summarized in the following table so as to show the number and proportion within each specified salary limit employed in each of the 13 departments and independent offices:

TABLE 35.—DISTRIBUTION OF EMPLOYEES CLASSIFIED ACCORDING TO SALARY, BY DEPARTMENTS AND INDEPENDENT OFFICES.

	TOT	AL.I	7 Dec TO	AN \$720.	\$720 BI	T LESS	\$840 B	CT LESS		UT LESS		UT LESS
DEPARTMENT OR INDEPENDENT OFFICE.	101	AL.	LESS IN	AN 6120.	THAN	\$840.	THAN	\$900.	THAN	<b>\$1,000.</b>	THAN	<b>\$1,200</b> .
ACAS CALLES AND	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Percent.	Number	Per cent.	Number.	Per cent.
Total	134, 056	100.0	50, 047	100.0	13,050	100, 0	8, 929	100.0	10, 591	100.0	22,911	100.0
Department of State. Treasury Department War Department Department of Justice. Post Office Department. Navy Department Department of the Interior. Department of Agriculture. Department of Commerce and Labor. Interstate Commerce Commission. Civil Service Commission. Government Printing Office. Smithsonian Institution.	75,719 2,289 8,393 4,115 5,820 147 126 3,491	0.1 16.6 7.8 0.6 56.5 1.7 6.3 3.1 4.3 0.1 0.1 2.6 0.2	6, 228 2, 031 79 33, 057 453 2, 573 1, 675 2, 631 11 6 1, 150	12.4 4.1 0.2 66.0 0.9 5.1 3.4 5.3 (²) (²) (²) 2.3 0.3	16 3,700 1,598 149 5,241 273 867 588 450 5 117 46	0.1 28.4 12.3 1.1 40.2 2.1 6.6 4.5 3.4 (2) 0.9 0.4	2 958 668 10 6, 607 161 224 107 135 3 9 39	(2) 10.7 7.5 0.1 74.0 1.8 2.5 1.2 1.5 (2) 0.1 0.5 0.1	8 2, 239 1, 818 62 4, 696 251 692 287 462 6 8 32 30	0.1 21.1 17.2 0.6 44.3 2.4 6.5 2.7 4.3 0.1 0.3 0.3	8 1, 526 984 700 18, 287 389 729 252 533 20 21 78 19	(2) 6. 4. 0. 79. 1. 3. 1. 2. 0. 0. 0.
DEPARTMENT OR INDEPENDENT OFFICE.		BUT LESS \$1,400.		SUT LESS \$1,600,		SUT LESS \$1,800.		82,000.		82,500.	\$2,500 A	ND OVER,
	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.
Total	13, 303	100.0	7,657	100.0	2,344	100.0	2,045	100.0	1,751	100.0	1,428	100,
Department of State Treasury Department War Department Department of Justice Post Office Department Navy Department Department of the Interior Department of Agriculture Department of Commerce and Labor. Interstate Commerce Commission Civil Service Commission Government Printing Office Smithsonian Institution	2,529 1,437 156 4,531 292 1,255 485 783 67	0. 2 19. 0 10. 8 1. 2 34. 1 2. 2 9. 4 3. 7 5. 9 0. 4 0. 2 12. 7 0. 2	15 2, 397 909 66 2, 169 286 725 369 339 28 16 320 18	0. 2 31. 3 11. 9 0. 9 28. 3 3. 7 9. 5 4. 8 4. 4 0. 4 0. 2 4. 2 0. 2	7 738 291 39 647 75 339 91 90 3 13 5	0.3 31.5 12.4 1.7 27.6 3.2 14.5 3.9 3.8 0.1 0.6 0.2	11 714 437 44 130 55 342 92 180 3 8 200 9	0.5 34.9 21.4 2.2 6.4 2.7 16.7 4.5 8.8 0.1 0.4 1.0 0.4	10 613 213 42 231 42 314 87 138 5 5 5 36 15	0.6 35.0 12.2 2.4 13.2 2.4 17.9 5.0 7.9 0.3 0.3 2.0 0.8	8 616 71 75 123 12 333 82 79 11 4 4	0. 43. 5. 5. 8. 0. 23. 5. 5. 0. 0.

<sup>&</sup>lt;sup>1</sup> Exclusive of 15,714 employees, paid by the piece, serving without salary, or for whom salaries were not reported, and 613 special agents receiving a per diem salary.

<sup>2</sup> Less than one-tenth of 1 per cent.

The employees receiving less than \$720 per annum, being the greatest in number, will be taken up in detail to make clear the purpose of the table. Of the 50,047 employees reported within this salary limit, 33,057, or 66 per cent, were in the Post Office Department. This predominant number is due to the inclusion of substitute letter carriers, who are paid only a nominal salary unless actually employed. The department also has under its control more than two-thirds of the employees of the Executive Civil Service and therefore necessarily shows the largest percentage in the salary groups which contain the largest number of employees, viz, those receiving less than \$1,400 per annum. The next largest proportion for those receiving less than \$720 is for the

Treasury Department, where 6,228, or 12.4 per cent, of this class were employed. This department also contains the largest proportion of the employees receiving salaries of \$1,400 and over. It gave employment to 31.3 per cent of the group receiving \$1,400 but less than \$1,600, and a constantly increasing percentage for each of the higher groups until the percentage reached 43.1 of those receiving \$2,500 and over. Considering the two extremes of salary, less than \$720 and \$2,500 and over per annum, it appears that 78.4 per cent, or more than two-thirds of the persons receiving the former were employed in the Treasury and Post Office departments, while 66.4 per cent of those receiving the higher salary were em-

TABLE 37.—DISTRIBUTION, BY SALARY GROUPS, OF THE MALE EMPLOYEES IN EACH DEPARTMENT, BUREAU, AND INDEPENDENT OFFICE—Continued.

	\$1,200 B THAN \$		\$1,400 BI THAN \$		\$1,600 B		\$1,800 B		\$2,000 B		\$2,500 OVE	
DEPARTMENT, BUREAU, OR INDEPENDENT OFFICE.	Num- ber.	Per cent.	Num- ber.	Per cent.	Num- ber.	Per cent.	Num- ber.	Per cent.	Num- ber.	Per cent.	Num- ber.	Per
Total	12, 189	9. 9	7, 257	5.9	2, 234	1.8	2, 030	1.6	1,751	1.4	1, 426	1.
Department of State	16	17.0	14	14.9	7	7.5	11	11.7	10	10.6	8	8.
Treasury Department	2, 267	12.1	2, 276	12.1	696	8.7	708	3.8	618	8.8	616	8.
Treasury Department proper Bureau of Engraving and Printing Supervising Architect at large Custodian service Mint and Assay service Customs service Revenue Cutter service Internal Revenue service. Subtreasuries Public Health and Marine Hospital service	71 6 16 81 879 16 812 62 38	13. 5 9. 9 5. 5 1. 1 9. 6 13. 9 6. 1 22. 2 21. 2 3. 9 0. 3	277 40 4 11 126 802 83 856 45 28	18. 4 5. 6 8. 6 0. 7 14. 9 12. 7 31. 5 28. 4 15. 8 2. 9 0. 2	258 5 1 6 25 237 94 16 52 1	12.4 0.7 0.9 0.4 3.0 3.8 2.6 5.5 5.4 (1)	270 23 3 22 179 86 77 29 9	18.0 8.2 0.2 2.6 2.8 82.7 2.1 9.9 0.5	119 15 51 2 32 250 45 34 51	5.7 2.1 46.4 0.1 3.8 4.0 1.2 11.6 5.3	114 19 12 28 274 39 68 26 36	5. 2 10. 8. 4. 14. 1. 8. 8.
War Department	1,373	13.6	892	8.9	290.	2.9	437	4.3	213	2.1	71	0.
War Department proper Quartermaster's Department at large Subatstence Department at large Medical Department at large Medical Department at large Pay Department at large Cordinance Department at large Ordinance Department at large Signal service at large Headquarters of the Army State, War, and Navy Department building, office of superin-	238 55 15 518 101 3	28.9 16.2 9.8 23.4 12.2 5.6 8.8 17.7	199 149 31 7 64 870 55 3 12	13. 9 10. 1 5. 5 10. 9 58. 2 8. 8 3. 0 8. 8 7. 6	128 74 10 7 5 38 20 4 4	8.9 5.0 1.8 10.9 4.5 0.9 1.1 11.8 2.5	122 72 20 4 20 181 12 1	8.5 4.9 3.5 6.8 18.2 4.3 0.6 2.9 1.3	33 2 1 1 165 5 2 1	2.8 0.1 0.2 3.9 0.3 5.9 0.6	10 1	0. 0.
tendentNational military parks	4	1.4 4.8	1	1.2		••••••	3	3.6	4	4.8	13	15.
Department of Justice	145	20.1	60	8.3	36	5.0	43	6.0	42	5.8	75	10.
Department of Justice proper Penitentiaries Deputy United States marshals and clerks to United States	17 9 119	9. 6 7. 3 28. 3	10 3 47	5. 6 2. 4	16 1 19	9. 0 0. 8	15 2	8.4 1.7 6.2	19 2	10.7 1.7	52 2	29. 1.
attorneys		5.9	2, 108	11. 2 2. 9	622	4.5 0.8	26 128	0.2	21 231	5. 0 0. 3	21 123	5. 0.
Post Office Department proper Post Office service. Rural Free Delivery service	2,117	19. 0 4. 6	190 610	15. 6 1. 3	194 319	15. 9 0. 7	42 77	3. 4 0. 2	79 152	6. 5 0. 3	38 79	3. 0.
Railway Mail service Mail bag and mail lock repair shops		19. 1 2. 4	1,307 1	12.6 0.8	109	1.0	7 2	0.1 1.6			6	(1)
Navy Department	275	12.5	280	12.7	75	3.4	55	2.5	42	1.9	12	0.
Navy Department proper Navy yards and naval stations	58 217	9. 7 13. 5	72 208	12. 1 12. 9	49 26	8. 2 1. 6	36 19	6. 1 1. 2	28 14	4.7 0.9	8	1. 0.
Department of the Interior	901	15.6	580	10. 1	313	5.4	340	5. 9	314	5.4	331	5.
Department of the Interior proper	186 97 28 7	18.8 28.7 7.6 11.7 1.6 5.4	467 62 38 8 2 3	15. 1 9. 5 8. 0 3. 8 0. 4 5. 4	259 29 16 8	8.4 4.5 1.2 3.8	298 29 5 7	9.6 4.5 0.4 2.9	248 40 6 12 3 5	8.0 6.2 0.5 5.0 0.7 8.9	123 186 18	4. 28. 7.
Department of Agriculture	439	18. 2	337	10.2	83	2.5	89	2.7	87	2.6	82	2.
Department of Commerce and Labor	698	13. 2	332	6, 8	88	1.7	180	8.4	138	2. 6	79	1.
Department of Commerce and Labor proper Light House service at large Steamboat Inspection service at large mmigration service at large	92 54	27. 9 2. 9 30. 0 30. 7	131 50 12 139	10. 4 1. 6 6. 6 22. 0	69 2 4 13	5. 4 (1) 2. 2 2. 1	60 66 38 16	4.7 2.1 21.1 2.5	63 25 42 8	5.0 0.8 23.8 1.3	50 2 14 18	3. (1) 7. 2.
Interstate Commerce Commission Civil Service Commission Government Printing Office Smithsonian Institution	57 25 1,645 21	38.8 23.6 57.8 7.1	28 15 318 17	19. 1 14. 1 11. 2 5. 8	3 11 5 6	2.0 10.4 0.2 2.0	3 8 19 9	2.0 7.5 0.7 3.0	5 5 36 5	3.4 4.7 1.8 5.1	11 4 4 10	7. 3. 0. 3.

<sup>1</sup> Less than one-tenth of 1 per cent.

TABLE 38.—DISTRIBUTION, BY SALARY GROUPS, OF THE FEMALE EMPLOYEES IN EACH DEPARTMENT, BUREAU, AND INDEPENDENT OFFICE.

		LESS THA	n <b>\$</b> 720.	\$720 BU THAN		\$840 BUTHAN		\$900 BU THAN		\$1,000 BU THAN \$	
DEPARTMENT, BUREAU, OR INDEPENDENT OFFICE.	Total.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.
Total	11,247	6, 333	56. 3	941	8.4	172	1.5	1,066	9.5	1,094	9.
Department of State	19							2	10.5	4	21.0
Treasury Department	8, 495	2,356	67.4	211	6.0	20	0.6	282	8.1	194	5.
Freasury Department proper	1, 138 1, 483 320	311 1,436 320	27. 3 96. 8 100. 0	108 11	9. 0 0. 8	3 10	0. 3 0. 7	207 2	18. 2 0. 1	140 6	12. 0.
Mint and Assay service	301 94 127	226 25 24	75. 1 26. 6 18. 9	57 8 30 1	18.9 8.5 23.6 7.1	6	6.4	11 22 32 6	3. 7 23. 4 25. 2 42. 9	15 26 3	1, 1 16, 9 20, 21, 9
Bubtreasuries Public Health and Marine Hospital service	l	14	77.7	i	5.6	1	5.6	2	11.1		
War Department		121	33. 3	13	3.6	23	6.8	69	19.0	55	15.
War Department proper Quartermaster's Department at large	1 8	10	4.8 100.0	8 1	3.8 8.3	20	9.6	53 6	25. 4 50. 0	49 2	23. 16.
Engineer Department at large. Ordnance Department at large Signal service at large Headquarters of the Army.	31 22 1	17	22.6 77.5	3	9.7 4.5	2 1	6.4 4.5	9	29.0 4.5	<b>8</b> 1	9. 4.
leadquarters of the Army. Itate, War, and Navy Department building, office of superintendent tendent Vational military parks.	1 83	83 1	100, 0 100, 0				•••••		 		
Department of Justice	72	22	30.5	7	9.7	1	1.4	12	16.7	9	12.
Department of Justice proper	30	16	53. 3	1	3.3			2	6, 7		
attorneys	1	1,242	14. 3 48. 9	340	14.3	5	2. 4 0. 2	305	23.8 12.0	9 361	21. 14.
Post Office Department proper	359 2,082 93	47 1,096 93	13. 1 52. 6 100. 0	5 335	1.4	4	1.1	107 198	29.8 9.5	63 298	17.
Mail bag and mail lock repair shops . Navy Department.		6	100.0 12.8	5	5.8	7	8.1	9	10.5	31	36.
Navy Department proper		10	14.1	3	4.2	6	8.5	4	5.6	25	35.
Navy yards and navai stations	15	1	6.7	2	13.3	ĭ	6.7	5	33.3	6	40.
Department of the Interior		1,361	51.9	201	7.6	84	3.2	266	10.1	183	7.
Department of the Interior proper	114	139 893	14. 6 85. 9 16. 6	54 2 90 54	5. 6 1. 8 8. 6 25. 0	32 49	0. 8 8. 1 22. 7	162 42 13 46	17. 0 36. 8 1. 2 21. 3	122 25 11 24	12. 21. 1. 11.
Government Hospital for the Insane Miscellaneous branches of the Interior Department	241	36 238 56	98.8 94.8	1	0.4	49	22. /	1 2	0.4 3.5	<u>n</u>	1.
Department of Agriculture	797	545	68.3	96	11.9	18	2.3	16	2.0	34	4.
Department of Commerce and Labor	546	114	20.9	24	4.4	7	1.3	96	17.6	206	37.
Department of Commerce and Labor proper	52	46 40 28	10. 6 76. 9 48. 3	14 8 7	3. 2 5. 8 12. 1	5	0. 4 8. 6	81 3 12	18. 6 5. 8 20. 7	204	46. 8.
Civil Service Commission.  Government Printing Office	645	544 17	84. 3 42. 5	37	5. 7 20. 0	2 4	10.0 0.6 2.5	1 1 7	5.0 0.2 17.5	8 6 3	40. 0. 7.

TABLE 38.—DISTRIBUTION, BY SALARY GROUPS, OF THE FEMALE EMPLOYEES IN EACH DEPARTMENT, BUREAU, AND INDEPENDENT OFFICE—Continued.

DEPARTMENT, BUREAU, OR INDEPENDENT OFFICE.	\$1,200 B THAN	UT LESS \$1,400.		SUT LESS \$1,600.		SUT LESS \$1,800.		BUT LESS \$2,000.	\$2,500 A1	ND OVER
DE TRIBEN, SCHERC, OF HOPE EXPENSION OF THE	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cen
Total	1,114	9.9	400	3.6	110	1.0	15	0.1	2	(1)
Department of State	12	63. 2	1	5.3						
Treasury Department	262	7.5	121	8.5	43	1.2	. 6	0.2	! 	ļ
Treasury Department proper Sureau of Engraving and Printing Sustodian service	221 9	19.4 0.6	111 3	9.8 0.2	40 2	3.5 0.1	2 4			
fint and Assay service Justoms service. nternal Revenue service.	13 13	13.8 10.2	1 4 2	0.3 4.2 1.6	1	1.1				
ubtreasuries ublic Health and Marine Hospital service	4	28.6				••••••	•••••			
War Department	64	17.6	17	4.7	1	0.8			· · · · · · · · · · · · · · · · · · ·	
War Department proper Quartermaster's Department at large subsistence Department at large	54 2	25. 8 16. 7	14 1	6.7 8.3	1		:		<u> </u>	
Engineer Department at large Frdnance Department at large Ignal service at large	6 1	19. 4 4. 5	1	3. 2 100. 0						
leadquarters of the Army tate, War, and Navy Department building, office of superin- tendent	1	100.0	ļ <u>*</u> .						·	
ational military parks  Department of Justice	11	15. 3	6	8.3	3	4.2	1	1.4		
Department of Justice proper	2	·	5	16.7	3	10.0	1	3.8		
attorneys	9	21.4	1	2.4			 			<b></b>
Post Office Department	199	7.8	61	2.4	25	1.0	2	0.1		
ost Office Department proper	78 121	21.7 5.8	35 26	9.8 1.3	18 7	5. 0 0. 8	2	0.6		
Navy Department	17	19.8	6	7.0		!			••••••	
avy Department proper	17	23.9	6	8.5		·				
Department of the Interior	354	13.5	145	5, 5	26	1.0	2	0.1	2	,
epartment of the Interior proper	314 37	32. 9 32. 5	135	14. 1 6. 1	24	2.5	1	0.1	1 1	
ndian service, miscellaneous ension agencies overnment Hospital for the Insane	1 1 1	0.1 0.5 0.4	3	1.4	2	0.9	i	0.5		
(iscellaneous branches of the Interior Department  Department of Agriculture	46	5.8	32	4.0	8	1.0	3	0.4		
Department of Commerce and Labor	90	16.5	. 7	1.3	2	0.3	ļ			
epartment of Commerce and Labor properight House service at large	81 6	18.6 11.5		1.4	2	0.4				
mmigration service at large	3	5.2	1	1.7			j		•••••	
Civil Service Commission	6 50 3	30.0 7.8 7.5	1 2 1	5.0 0.3 2.5	2	10.0	' <u>1</u>		·	

<sup>1</sup> Less than one-tenth of 1 per cent.

These tables assist in a detailed analysis of the personnel of each department, bureau, and independent office from the standpoint of compensation. Undue importance is apt to be attached to the large percentages shown for some of the salary groups, unless the number of employees involved is also considered. The totals for the Department of State, for which no bureaus or suboffices were reported, may be taken as an illustration of the importance of the tables. The total force of the department, as shown by the returns, consisted of 94 males and 19 females, and as the annual salary was reported for all of them, they are all included in the tables. No employees of the department received less

than \$720 per annum, all of the females received \$900 or over, while 18 of the males were rated at less than \$900. Of the females 16, or 84.2 per cent, received \$1,000 and over but less than \$1,400 per annum, while the 20 males reported for the same group of salaries constituted only 21.3 per cent of the total number of males in the department. No female received \$1,600 or more, but 36 males, or 38.3 per cent of the total number of males, are rated at that or a higher salary. None of the departments reported females for the salary group, \$2,000 but less than \$2,500.

Practically the entire force of some of the bureaus was reported under the same salary group. This was

the case in the Rural Free Delivery service of the Post Office Department, where all of the 15,900 employees were reported as receiving less than \$720 per annum.

ployees at each salary for certain branches of the service having about the same numerical force, and a comparison of this character is made in the following table It is interesting to compare the proportion of em- for the male employees in six offices:

TABLE 39.—DISTRIBUTION OF MALE EMPLOYEES IN SPECIFIED DEPARTMENTS AND INDEPENDENT OFFICES, BY SALARY.

							,					
			NUMI	ER.					PER C	ENT.		
SALARY.	Post Office Depart- ment proper.	War De- part- ment proper.	Department of the Interior proper.	Depart- ment of Agri- cul- ture.		Sub- treasu- ries.	Post Office Depart- ment proper.	DECDE	Department of the Interior proper.	Depart- ment of Agri- cul- ture.	Reve- nue Cutter serv- ice.	Sub- treasu- ries.
Total	1,217	1,484	8,092	3, 318	263	293	100.0	100.0	100.0	100.0	100.0	100.0
Less than \$720 .  \$720 but less than \$840 .  \$840 but less than \$900 .  \$900 but less than \$1,000 .  \$1,000 but less than \$1,200 .  \$1,200 but less than \$1,400 .  \$1,400 but less than \$1,400 .  \$1,400 but less than \$1,600 .  \$1,800 but less than \$1,800 .  \$1,800 but less than \$2,000 .  \$2,000 but less than \$2,500 .  \$2,500 and over .	97 136 231 190 194 42	80 182 54 90 172 414 199 128 122 83 10	268 227 55 248 824 580 467 259 298 248 123	1,130 493 89 271 218 439 887 83 89 87 82	6 11 16 83 86	5 85 7 18 21 62 45 16 29 34 26	8.0 8.3 1.0 8.0 11.2 19.0 15.6 15.9 8.4 6.5 3.1	5.6 9.2 9.7 6.3 12.0 28.9 13.9 8.9 8.5 2.3	8. 7 7. 8 1. 8 7. 8 10. 5 18. 8 15. 1 8. 4 9. 6 8. 0 4. 0	84.0 14.8 2.7 8.2 6.6 13.2 10.2 2.5 2.7 2.6 2.5	8.4 2.3 4.2 6.1 81.5 32.7	1.7 11.9 2.4 4.4 7.2 21.2 15.4 9.9 1.6 8.9

To be of the greatest significance this comparison should be between offices having not only the same number of employees, but those engaged in the same general line of work. It is impossible, however, to obtain such conditions, and the figures presented may be accepted as indicating only the extent of the variation in proportion of the employees receiving a given salary, irrespective of their occupations. To facilitate this comparison, the actual numbers and percentages have been placed in adjoining columns. Accepting the Post Office Department proper and the War Department proper as two branches of the service employing about the same number of persons, it appears that the proportion of males in the two departments receiving less than \$1,200 per annum is about the same, viz, 36.5 per cent for the Post Office Department and 36.8 per cent for the War Department. The agreement in the proportion of the employees at other salaries is not so marked. The employees of the Post Office Department receiving \$1,200 or more but less than \$1,400 constituted only 19 per cent of its force, as compared with 28.9 per cent of the force of the War Department at the same salary. On the other hand, the proportion of the employees in the Post Office Department receiving \$1,400 or more but less than \$1,800 was considerably in excess of the percentages for the same groups reported in the War Department. The War Department reported a larger proportion of its employees receiving \$1,800 or more but less than \$2,000; the Post Office Department a larger proportion receiving \$2,000 and more but less than \$2,500 and \$2,500 and over.

The following table makes a similar comparison between 4 offices divided into 2 groups, each member of a group containing about the same number of female employees:

Table 40.—Distribution of female employees in specified departments and bureaus, by salary.

		NUM	BER.			PER C	ENT.	
SALARY.	Post Office De- part- ment.	De- part- ment of the Inte- rior.	Mint and Assay serv- ice.	Pen- sion agen- cies.	Post Office De- part- ment.	De- part- ment of the Inte- rior.	Mint and Assay serv- ice.	Pension agen- cies.
Total	2,540	2, 624	301	216	100.0	100.0	100.0	100.0
Less than \$720 \$720 but less than \$840 \$840 but less than \$900	1, 242 340 5	1, 361 201 84	226 57 -	36 54 49	48. 9 13. 4 0. 2	51.8 7.7 3.2	75.1 18.9	16, 6 25, 0 22, 7
\$900 but less than \$1,000 \$1,000 but less than \$1,200	361	266 183	11	46 24	12.0 14.2	10.1 7.0	3.7	21.3 11.1
\$1,200 but less than \$1,400 \$1,400 but less than \$1,600	199 61	354 145	4 2 1	3	7.8	13,5	0.7	1.4
\$1,600 but less than \$1,800 \$1,800 but less than \$2,000 \$2,000 but less than \$2,500	25 2	26 2		1	1.0 0.1	1.0 0.1		0.9
\$2,500 and over		2				0.1		

The comparatively small number of female employees in the different departments limits the comparisons of the character that can be made with any degree of accuracy, but the Post Office and Interior departments reported about the same number of females, and it appears that 62.3 per cent of the females in the Post Office Department and 59.5 per cent of those in the Interior Department received less than \$840 per annum. The proportion of females in the Post Office Department receiving \$900 or more but less than \$1,200 per annum was considerably in excess of those in the Interior Department, while the Interior Department reported a larger proportion receiving \$1,200 or more but less than \$1,400 and \$1,400 or more but less than \$1,600 per annum.

Table 41, which follows, is based upon Table 59, appointment classified for each salary group according pages 64 to 73. The latter table is a detailed presentation of the number of employees under each form of the District of Columbia and those located elsewhere

TABLE 41.—DISTRIBUTION OF EMPLOYEES CLASSIFIED ACCORDING TO

					PERI	OD OF SER	VICE.			
	CHARACTER OF APPOINTMENT AND SALARY.	Total.	Not re	ported.	Less tha	n 1 year.	1 5	ear.	2 ye	Ars.
		1001.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent
1	Excepted	6, 650	102	1.5	1, 454	21.9	958	14.4	752	11.3
2	In the District of Columbia	1,360	28	2.1	394	29.0	212	15.6	186	18. 7
3	Less than \$720. \$720 but less than \$840.	950 51	28	3.0	286 22	30.1 43.1	127	18. 4 13. 7	124	18.0 15.7
ě	\$840 but less than \$900 \$800 but less than \$1,000			!	5	71.4		28.6	1 2	14.3
7	\$1.000 but less than \$1.200	39	1		19	48.7	5	12.8	6	15.4
	\$1,200 but less than \$1,400 \$1,400 but less than \$1,600	51 <b>40</b>		·		35. 3 22. 5	13 11		7 12	; 13.7   30.0
10	\$1,600 but less than \$1,800	30				15.4 26.7	2 7	. 15.4 23.3		15. 4 10. 0
12 · 13	\$2,000 but less than \$2,500	71	4		12	16.9	18	25. 4	1 9	12.7
	•					8.0	16	18.4	12	13.8
14	Elsewhere	5, 290	74	1.4	1,060	20.0	746	14.1	566	10.7
15 16	Less than \$720 \$720 but less than \$840	250	18 15	1.2 6.0	457 51	30. 3 20. 4	229 56	15.2 23.2	176 22	11.6 8.8
17	\$640 but less than \$600. \$600 but less than \$1.000.	31			9	29.1 18.6	7	22.6 17.8		16.1
19	\$1,000 but less than \$1,200	606	8	1.3	86	14.1	96	15.8	65	10.7
20 ' 21	\$1,200 but less than \$1,400 \$1,400 but less than \$1,600	1,061	10	0.9 1.6	202 94	18.7 13.7	140 72	12.9 10.5	112	10.4 9.6
*******	\$1,800 but less than \$1,800 \$1,800 but less than \$2,000	\$10 174	1 3	0. 3 1. 7	31 24	10.0 13.8	51 17	16. 4 9. 8	22	7.1 4.0
31	\$2,000 but less than \$2,500	158	ï	2.5	21	13.3	7	4.5	15	9. 5
26 26	\$2,500 and over	113 105	4	3.8	27	8.0 25.7	. 13 9	11.5 8.6		11.5 23.6
27	Examination	78, 159	39	(1)	18,716	23. 9	12, 683	16.2	7,034	9.0
26	In the District of Columbia	9, 261		0.1	1, 191	12.8	1,304	14.1	979	10.6
29	less than 500	2,072		0,2	276	13.3	473	22.8	277	13.4
29 20 31	\$720 but less than \$840	696 172	1	0.1	234	34.1 27.3	107 51	15. 6 29. 7		11.4 9.9
\$2 \$3	9900 but less than \$1,000	775	1	0.2	205	27.9	99	13.5	70	9.5
34 34	\$1,000 but less than \$1,200 \$1,200 but less than \$1,400	807 2, 199	1	0.1	106 203	13.1		15. 1 12. 6	99 267	12.1
84 85 86	\$1,600 but less than \$1,600	1,066 467				3.5 4.1	29	2.7 1.3	79	7.4
22	\$1,800 but less than \$2,000	24			21	7.4	7	2.5	7	2.5
% 39	\$2,000 but less than \$2,500	91			4	4.4	6	3.4 4.4	7	6.9 7.7
40	Piecework	507		•••••	' 39	7.7	123	24. 3	54	10.6
41	Elsewhere	65, 896	- 82	0.1	17, 525	25.4	11,579	16.5	6,065	8.8
£2	Less than \$720. \$720 but less than \$640.	27, 805 352	12 6	(1) 0.1	13,970 1,128	50.3 15.3	8,236 911	29.6 12.4	2,530 1,363	9. 1 18. 5
4 4 4 4	\$840 but less than \$800	4, 515	1	(1)	309	6.8	409	9.1	550	12.4
<b>46</b>	\$900 but less than \$1,000	6, <b>0</b> 24 15, 690		0.1	1, 202 350	20.0	- 867 528	14.4 3.4	621	
£;	\$1,200 but less than \$1,400	4, <b>39</b> 6 1, <b>99</b> 9	4	0.1		6.4 8.3	225 123	. 5.3 6.1	289 128	4.8
49	\$1,600 but less than \$1,900 \$1,900 but less than \$2,600	283			8	2.7	6	2.1 3.0	8 21	2.
N	\$2,000 but less than \$2,500	21:	1		9	13	ģ	2.3	15	5.4
************	\$2,500 and over	72 152				36.8	27	17.8	2 12	2.8 1 7.9
М	Without salary and salary not reported	99		••••	26	\$6.4	21	21.2	9	9.1
3.5	Classification	\$ 264	15		<u>415</u>	1.1	2,102	<u> </u>	3,0%	8.0
**	In the District of Columbia	11,884		(1)		0.6	202		500	4.0
N Z	Less than \$750 \$720 but less than \$640. \$640 but less than \$600.	949 1, 014	1	0.1	3 13	0. <b>3</b> 1. \$	14 16	1.5 1.6	<b>36</b>	1.5 3.7
<b>39</b>	\$600 hat less than \$000.	249 942	1	0.1	21	2.2		1.1 8.8	76	\$.1 8.1
•	\$1,000 but less than \$1,200 \$1,200 but less than \$1,400	1,289	1	0.1	12 13	1.0 0.5	<b>6</b> 2	& 4 2.0	125 173	10. 1 6. 1
22	60,400 has less than \$1,000	1.520			15	0.2	30	1.5	Î.	. 2.1
***	\$1,000 but less than \$1,000 \$1,000 but less than \$2,000	66-	1	0.1	2 3	0.8 0.4	2 4	0.8 0.6	4	1.6
*	\$2,600 but less than \$2,500 \$2,860 and over	511 276				4.7	4	0.5	5 4	1.4
8	Precework Without salary and salary not reported	626					2	0. 8	į	0.5
Xr 107	Elsewhere		10	(1)	223	1.2	1, 800	6.9	2,576	2.6
	Loss than SIM	7,63,7	<u>1</u>	(1)	139	1.9	1.60	<u>m</u> 5	2,250	30.1
だけれたた 本にた	\$720 but less than \$600. \$640 but less than \$600.	2 466 S. 654	4	0.2	25 F	1 1 0.2	51 26	2.1 0.7	**	; 2.1 0.5
3	\$800 but less than \$1,000. \$1,000 but less than \$1,200.	2.821			27	1.2	27 16	1.4		2.1
*	\$1.000 but less than \$1.200 \$1.200 but less than \$1.000 \$1.000 but less than \$1.000	2.344			26 89	0.6 1.5	24	U 5	20	1.0 L
÷	\$1,600 but less than \$1,600 \$1,600 but less than \$1,900	2, 276 462			2	0. 6 0. 4	25	0.4 1.6	14 6	1.3
73	\$1,600 but less than \$1,900 \$1,900 but less than \$2,000	45	1	U.S.	4	0. 6 0. 6	\$	0.6	•	1.3
-	\$2.000 but less than \$2.500 \$2.000 and over Precedent Without salary and salary not reported	795				11.5	Š	1.5	3	
322		307				1.8	25	9.5		17.2

Then then operated of their cent.

being shown separately. In Table 41 the years of service above five have been grouped into periods of five and ten years, and the proportion which the number of | each form of appointment is added.

employees under each period of service bears to the whole number of employees in each salary group under

PERIOD OF SERVICE, BY CHARACTER OF APPOINTMENT AND SALARY.

						PE	RIOD OF SI	ERVICE—CO	ontinued.						
3 ye	ars.	4 ye	ears.	5 to 9	years.	10 to 1	4 years.	15 to 1	9 years.	20 to 29	9 years.	30 to 3	9 years.	40 to 6	0 years.
umber.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent	Number.	Per cent
861	13. 0	635	9.6	1,290	19.4	336	5.0	120	1.8	88	1.3	46	0.7	8	0.1
94	6. 9	70	5.1	200	14.7	110	8.1	38	2.8	24	1.8	2	0.1	2	0.1
63	6.6 11.8	50	5.3	139 8	14.6 15.7	87	9.2	29	3.0	15	1.6	1	0.1	1	0.1
	14.2	1 2	14.3 9.5	·····i	4.8	i	4.8								
3 2 6 8 3 4	5.1 11.8	8	5. 9	6 2	15. 4 3. 9	1 2	2. 6 3. 9								
8	7.5 23.1	4	10.0	2 1 3 8	2.5 23.1	·····i	7.6								
8	13.3 4.2	1 8	8.3 4.2	8 11 26	10.0 15.5	10	6. 7 14. 1	3	4.2 6.9	1	6.7 1.4	·····i	1.4		
1	1.2	6	6.9	1	29.8	6	6.9	6		6	6. 9			. 1	1.2
767	14.5	565	10.7	1,090	20.6	226	4.3	82	1.6	64	1.2	44	0.8	6	0, 1
318 20	21.1 8.0	96 24	6.4 9.6	162 47 5	10.7 18.8 16.1	30 7	2.0 2.8	13 3	0.9 1.2	8	0. 5 0. 4	2 2	0. 1 0. 8		
37	14.0	27 83	12.9 10.2 13.7	55	20.8	10	3. 2 3. 8 3. 8	1	0.4						
81 129 103	13.3 11.9	144 100	13.3	151 255 179	24.8 23.6	10 23 53 87 25 15	4.9	6 20	1.0 1.9	11	1.3	5	0. 2 0. 5		
103 29 18	15.0 9.4	32 13	14.6 10.8	98	26.0 31.6	25	5. 4 8. 1	20 12 9 9	1.7 2.9 5.2 3.2 2.7	6	1.0 0.9 1.3 5.2 6.3 6.2	6 8	0.9 2.6	1	0.1
10	10.3 6.3	18	7.5 11.4	98 50 49	28.7 31.0	14	8.6 8.9		3.2	10	6.3	9 4 7	5. 2 2. 5	1	0.6
7 15	6. 2 14. 3	16 8	14. 2 7. 6	23 16	20.3 15.2	11	9.7	3	1.0	7	6.2	i <sup>7</sup>	6, 2	4	8.5
6, 162	7.9	4, 918	6.3	14, 826	19.0	9, 826	12.6	3, 585	4.6	304	0.4	62	0.1	. 4	(1)
982	10.6	623	6.7	1,973	21.3	1,416	15.3	667	7. 2	100	1.1	19	0.2		
259	12.5 10.1	131 50	6. 3 7. 3	492 99	23. 8 14. 4	148 37 2	7.1 5.4	7 8	0. 8 1. 2	5 2	0.8 0.3	1	0.1		
69 25 62 75 215 113 22 6	14. 5 8. 4	8	4.6 7.6	21 151	12. 2 20. 5	62	1.2	1	0. 6 3. 1	5	0.7	·'	0. 2	-	
75	9.3	56 57	7.1	158	19.6	135 427 262 147	8. 4 16. 7 19. 4	23 44 180	5.4	1 7	0.9	1 3 6	0. 4 0. 3		
113	9. 8 10. 6	156 89	7. 1 8. 3	445 296 110	20.2 27.8	262	24.6	141	8. 2 13. 2	24 17	1.6	3	0.3		
22 6	4.7 2.1	155 89 23 12 9	4.9 4.2	47	23. 5 16. 5	90 55	31.5 31.7	116 85	24. 8 29. 9	11 9	2. 4 3. 2	1	0.2		
10	5. 7 6. 6	9 2	5.2	37 18	21. 1 19. 8	55 24	81. 4 26. 3	85 36 21 5	20.6 23.1	7 5	4. 0 5. 5	3	1.7		
120	28.7	31	2, 2 6. 1	99	19.8 19.5	24 27	5.3	5	1.0	8	1.6	1	0.2		
5, 180	7.5	4, 295	6.2	12,853	18.7	8, 410	12. 2	2,918	4.2	204	0.3	43	0.1	4	(1)
1,301 1,520	4.7 20.7	650 918	2. 3 12. 4	932 1, 303	3. 4 17. 7	138 161	0.5 2.2	20 34 17	0.1 0.5	12 12	(1) 0. 2	1	(1) (1) (1) (1) 0.1		
584 580	12. 9 9. 6	534 563	11.8	1,849 1,674	41.0 27.8	249 442	5. 5 7. 3	17 80	0.4 1.3	8 23	0. 1 0. 4	1 7 11	(1)		
584 580 766 246 120	4. 9 5. 6	1,035 844	6.6	5, 124 1, 255	27. 8 32. 7 28. 5	5, 290 1, 382 582	33. 7 30. 8	1,903	12.1 10.0	50 42	0.3 1.0	11 10	0. 1 0. 2	2	(2)
120	6. 0 4. 4	186	9. 8 7. 8	138	21. 9 28. 7	582	29. 1 28. 0	1,903 440 223 63 41	11.2 21.5	8 23 50 42 27 6	1.3	6	0.3	i	0.1
13 18 15	7.8	23 19	8.2	84 68 54 15	29. 3 19. 5	82 45	19.4	41	17.7 28.5	8 15	1.3	3	1.1		
3 11	5. <b>4</b> 4. 2	18	1.4	15	20.8	64 22 1	23. 1 30. 5	79 18	25.0	ii	5. 4 15. 3		1.1		
3	7. 2 3. 0	6 8	3.9 8.1	39 18	25. 7 18. 2	2	0.7 2.0								
1,846	4.8	1,800	3.4	7, 194	18.8	8, 498	22.2	4, 636	12.1	6, 408	16.8	2, 469	6.5	310	0.8
751	6.6	482	4.3	2,038	18.0	2,033	17.9	1,296	11.5	2, 526	22.3	1,219	10.8	148	1.3
17 81	1.8 8.0	82 18	3. 4 1. 8	262 287	27. 6 28. 3	202 246	24. 4 24. 3	130 136	13. 7 13. 4	182 154 55	19. 2 15. 2 19. 0 10. 4	60 66	6. 3 6. 5	2 9	0. 2 0. 9
24	8. 3 10. 4	16 71	5.5	66	28. 3 22. 8 23. 6	47 145	16.3 15.4	41 78	142	55 98	19.0	66 25 52 51	8. 6 5. 5	3 2	1.1
24 96 243 238 47 29 6 5	19.6	99	8.0	222 213	17. 2 17. 1	183	14.7	110	8. 3 8. 9 12. 3	149		, 01	4.1	11	0.9
238 47	8. 5 3. 6	141 43	5. 1 3. 3	476 149	11.4	188 532 184 68 59	19. 1 14. 0 9. 7	172	13.1	453	20. 9 34. 6	210 180	13.7	17	0.8 1.3
29	4.1 0.9	43 28 11	4.0 1.6	68 49	9. 7 7. 1	68	9.7 8.6	71 45	10. 2 6. 5 8. 4	243 264	34.8 38.4	162 213	23. 2 81. 0	19 29	1.8 2.7 4.2
5	1.0	10	1.9	53	10.4	75 40	14.7	110 344 172 71 45 43 49 77	8. 4 17. 7	582 453 243 264 148 78	28.9	213 121 41	4.1 7.5 13.7 23.2 81.0 23.7	11 22 17 19 29 28 10	4.5
8	1.8 1.8	10 7 6	2. 5 0. 9	41 150	14.9 24.0	222	14. 5 85. 4	77	12. 8	120	20. 9 34. 6 34. 8 38. 4 28. 9 28. 3 19. 2	38	6.1	10	8. 6 0. 2
1, 095	4.1	818	3.0	5, 156	100. 0 19. 2	6, 465	24.0	3, 340	12.4	8,877	14.4	1, 250	4.6	162	0.6
782	10.0	266	3.6	961	13, 1	613	8.4	340	4.7	275 258 178 382 1,356 503 527 152 79	3. 8 10. 5		0.9	14 2	0. 2 0. 1
69 43	2.8 1.2	107 34	4. 3 0. 9	846 433	34. 4 11. 8	613 634 2, 327 587 1,075	8. 4 25. 8 68. 7 25. 4 24. 6 19. 5 16. 4	316 533	12.8 14.6	258 178	10. 5 4. 9	: 38	2.6 1.0	5	0.1
54 48	2. 3 1. 0	114 79	4.9 1.8	750 576	32.4	587 1,075	25, 4 24, 6	270 765	14.6 11.7 17.5	332 1,356	14. 4 31. 1	93 352 167	4.0 8.0	10 30 30 25 10	0.4 0.7
58	2. 1	93	3.6	686	13. 2 27. 0	496	19.5	422	16.6	503	19.8	167	6.6	30	1.2
32 10	1. 4 2. 2 2. 4	93 63 10	2.8 2.2	541 85 99	23. 8 18. 4	63	13.6	49	10.6	152	32.9	78	8. 8 15. 8	10	2.2
43 54 48 58 32 10 12 11 2 82	2. 4 2. 8 1. 0	. 6	1.2	68	19.9 14.4	81	13.6 22.7 17.2 11.3 24.5	533 270 765 422 474 49 66 75 12	17. 6 20. 8 10. 6 13. 2 15. 9 6. 2 5. 6	79 146 60 10	4.9 14.4 31.1 19.8 23.2 32.9 15.9 15.9 31.0 30.8 8.3	190 78 90 78 48	18. 1 15. 5 22. 0	19 10	1.1 2.2 3.8 2.1 8.6
1	1.0 10.6 2.8	3 6 36	3.1 11.9 1.4	14 55	7. 2 18. 2 59. 2	22	11.3	12	6.2	60	30.8	43	22.0	7	8.6

TABLE 41.—DISTRIBUTION OF EMPLOYEES CLASSIFIED ACCORDING TO

					PERI	OD OF SER	VICE.			
	CHARACTER OF APPOINTMENT AND SALARY.		Not re	ported.	Less tha	n 1 year.	1 y	ear.	! 2 ye	ers.
		Total.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.
84	Preference	415	<b></b>			21.9	69	16.6	48	11.6
85	In the District of Columbia	178				14.5	19	11.0	13	7.5
86 87 88	Less than \$720. \$720 but less than \$840. \$840 but less than \$900.	56			17	!	14	99.1	2	21.5 3.6 7.7
90 91	\$900 but less than \$1,000. \$1,000 but less than \$1,200 \$1,200 but less than \$1,400. \$1,400 but less than \$1,600.	13 11 29	4		3	23.1	i	3.5	5	
87 88 89 90 91 92 93 94 95	\$1,600 but less than \$1,800 \$1,800 but less than \$2,000 \$2,000 but less than \$2,500	8 8 2	ļ:	·	••••••					
96 97	\$2,500 and over		<u> </u>			i		1		14.4
98 99 100	Less than \$720. \$720 but less than \$840.	40	h		1 7	30.3 17.5 25.0	16 10 12	28. 6 25. 0	7	21. 4 17. 5
100 101 102 103 104 105	\$840 but less than \$900. \$900 but less than \$1,000. \$1,000 but less than \$1,200. \$1,200 but less than \$1,400. \$1,400 but less than \$1,600.	21 19			17 2 3	44.7 9.6 15.8	· 6	30.0 15.8 4.8 21.1 5.9	5 3	15.8
06 07	\$1,600 but less than \$1,800 \$1,800 but less than \$2,000 \$2,000 but less than \$2,500	9			8 1	88. 9 100. 0				
08 09 10	\$2,500 and over. Without salary and salary not reported Temporary.	1	:	0.5	702	73. 7	71		. 1	100.0
111	In the District of Columbia.		11			57.9				9.8
112 113	Less than \$720 \$720 but less than \$840 \$840 but less than \$900	16	· · · · · · · · · · · · · · · · · · ·		13	34.6 81.2	9	16. 4 18. 8	10	18.2
114 115 116 117	\$900 but less than \$1,000. \$1,000 but less than \$1,200. \$1,200 but less than \$1,400. \$1,400 but less than \$1,600.	17 9 28	:		14 2 22	82.3	<b>'</b>	·	. 2	11.8
118 119 120 121	\$1,600 but less than \$1,800	1	; ••••••••		1				· • • • • • • • • • • • • • • • • • • •	
22 23	\$2,500 and over Elsewhere	i	5		625	100. 0 76. 2		i	33	
24 25 26	Less than \$720	88 19	1		344 69 16	78. 4 78. 4 84. 1		4.6	17	5. 3
26 27 28 29 30 81	\$900 but less than \$1,000. \$1,000 but less than \$1,200 \$1,200 but less than \$1,400 \$1,400 but less than \$1,600 \$1,600 but less than \$1,800	44 43 66 8	·	2.3	71 32 32 51 2	69.6 72.7 74.5 77.2 66.7	4 4 6	9.3 9.0	3 3 2	8.1
32 38 34 35	\$1,800 but less than \$2,000 \$2,000 but less than \$2,500 \$2,500 and over Wilhout salary and salary not reported	] 2			1 3 4	50.0				
36	Noncompetitive		2	0.7	115	38.9	37	12.5	27	9.1
37 38	In the District of Columbia				1					41.7
39 40 41	Less than \$720 \$720 but less than \$840 \$840 but less than \$900 \$900 but less than \$1,000		:					·		
43 44 45	\$1,000 but less than \$1,200 \$1,200 but less than \$1,400 \$1,400 but less than \$1,600 \$1,600 but less than \$1,800 \$1,800 but less than \$2,000 \$2,000 but less than \$2,500	10					5	50.0	4	40.0
146 147 148	\$1,800 but less than \$2,000 \$2,000 but less than \$2,500 \$2,500 and over.	1	i		 				. 1	100.0
	Elsewhere		l	.——		40.5	,		22	
50 51 52 58	Less than \$720 \$720 but less than \$840 \$840 but less than \$900 \$900 but less than \$1,000 \$1,000 but less than \$1,200	38 9 13	2	5. 3	10	36.6 47.4 22.2 76.9	3 1 1	7.9 11.1 7.7		2.6
154 155 156 157	\$1,000 but less than \$1,200 \$1,400 but less than \$1,400 \$1,600 but less than \$1,600 \$1,600 but less than \$1,800 \$1,800 but less than \$2,000	1		· · · · · · · · · · · · · · · · · · ·	1 1	100.0		· • • • • • • • • • • • • • • • • • • •		• • • • • • • • • • • • • • • • • • • •
158 159 160	\$1,800 but less than \$2,000 \$2,000 but less than \$2,500 \$2,500 and over. Without salary and salary not reported						<b>.</b>			

# PERIOD OF SERVICE, BY CHARACTER OF APPOINTMENT AND SALARY—Continued.

						PERIO	D OF SERV	ic <b>sc</b> ont	nued.						
3 ус	ears.	4 ye	ars.	5 to 9	years.	10 to 1	4 years.	15 to 1	years.	20 to 2	9 years.	30 to 8	9 years.	40 to 6	0 years.
Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.
44	10.6	80	7.2	59	14.2	48	10.4	22	5.3	8	1.9	1	0.8		
16	9.2	8	4.6	30	17.4	37	21.4	21	12.1	4	2.3				
1 4	7.1 7.1 7.7	1 4	7.1 7.1	2 12	14. 8 21. 4 61. 5	8	5.4			1	7.1				
4 1 3 2 5	7.7	2	15.4	2 12 8 2 8 1	61.5		l .								
2	28. 1 18. 1 17. 2	1	8.5	8	15. 4 27. 3 8. 5	1 8 11	7.6 27.3 87.9 47.3	8	27.8 17.2						
	17.2		8.0	1	5.3	9 5	47.3	8 5 8 2 2	42.1	1 1	5.8				
				1	12.5	5	62. 5 62. 5	2	25. 0 25. 0 50. 0	1	12.5				
			ļ <i></i>					1	50.0	1	50.0				
28	11.6	22	9.1	29	12.0	6	2.5	1	0.4	4	1.6	1	0.4		
5	8.9	8	5.4	3	5.4										
4 6	10. 0 15. 0	8	5. 0 20. 0	3 9 2 2 2 3 2 7	22. 5 5. 0					1	2.5				
4 8	10.5 14.2	1	10.5 28.8	2	5. 8 14. 2	2	5. 3			·····i	4 0	i	4.8		
4	21.1		25.8	2	10.5	2 2	10.5			1	4.8 5.2		4.8		
2	11.7				41.3	2	11.7	1	5. 9	1	5. 9				
				1	11.1										
		;												·	
51	5.4	24	2.5	25	2.6	17	1.8	4	0.4	6	0.6	1	0. 1	1	0.1
4	3.0	1	0.7	11		7	5. 3	ļ	2. 3	=		1	0.7		
2	3.6	1	1.8	7	12.7	6	10.9				i <b>-</b>	1	1.8		
• • • • • • • • • • • • • • • • • • • •	ļ										• • • • • • • • • • • • • • • • • • • •				
				1	5.9						· • • • • • • • • • • • • • • • • • • •				
1 1	11.1 3.6			1 2 1	22. 2 3. 6	1	8.6	8	88.4						
	· · · · · · · · · · · · · · · · · · ·												.		
					.	.,									
	· · · · · · · · · · · · · · · · · · ·					.					· • • • • • • • • • • • • • • • • • • •				
47	5.8	23	2.8	14	1.7	10	1, 2	1	0.1	6	0.8			1	0.1
28 7	5. 2 8. 0	11 3	2. 5 3. 4	6 3	1. 4 3. 4	5	1.1 1.1	1	0.2	8			.   .	. 1	0.2
1 8	5.3 7.8	2 1	2.0	3	2.9		1.0		•••••	1 1	5. 3 1. 0				
8 3 1	6.8	1 1	2.3 2.3			1 1	2. 3 2. 8		•••••		. <b></b> .	. !			
ĩ	1.5	2	3.1	2	8.1		1.5		•••••	1	1.5	1			,
2	100.0	1	83. 3	.'	: ::::::	1						· ; · · · · · · · · · · · · · · · · · ·		: ::::::::	
· · · · · · · · · · · · · · · · · · ·	.'. <b></b>	1 1	50.0 14.2		:	.	· ····		•			· ' · · · · · · · · · · · · · · · · · ·			
1	20.0		·		•				•••••		• • • • • • • • • • • • • • • • • • • •	· ·····	·		
19	6.4	16	5, 4	64	21.6	10	8.4	5	1.7	ļ <u>.</u>		1	0.8		·
1	8.8			. 1	8.3	1					• • • • • • • • • • • • • • • • • • • •				
	· <del> </del>		·	.  1	100.0	1			-		·			1	1
				.'	.'			· · · · · · · · · · · · · · · · · · ·							
		· · · · · · · · · · · · · · · · · · ·				-			· <b></b>	·		· • • • • • • • • •		• • • • • • • • •	
					.i					·		. 1			
i	10.0		• • • • • • • • • • • • • • • • • • • •									· · · · · · · · · · · · · · · · · · ·	.		
		·!	·	• • • • • • • • • • • • • • • • • • • •							• • • • • • • • • • • • • • • • • • • •		.	-	
			1	•   • • • • • • • • •	: :				•!•••••		· · · · · · · · · · · · · · · · · · ·	. j	: :::::::		
18	6.3	16	5.6	63	22. 2	10	3.5	5	1.8		1	. 1	0.4	ļ	
16 1	2.6	3									1				
1			•!	. 4	44.5	1	11.1			.					.,
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	.,			i	100.0										
			.,				-,				.'				
				.											
												.'			

TABLE 41.—DISTRIBUTION OF EMPLOYEES CLASSIFIED ACCORDING TO

					PERIO	OD OF SER	VICE.		-	
	CHARACTER OF APPOINTMENT AND SALARY.	Total.		ported.	Less tha	n 1 year.	1 ye	ar.	2 ye	an.
1				Per cent.	Number.	l'er cent.	Number.	Per cent.	Number.	Per cer
	Unclassified	24, 223	79	0.3	11,931	49.3	5, 381	22.2	2, 229	9
	In the District of Columbia	3,313	$=\frac{1}{21}$	0.6	893	27.0	392	11.8	395	11
	Less than \$720	2,390	21	0.9		10.2	363	15, 2	344	14
	\$720 but less than \$840	210	1		16	7.6 14.3	24	11.4	35	16
	\$900 but less than \$1,000. \$1,000 but less than \$1,200.	13 24			1			4.2	1 7	
	\$1,200 but less than \$1,400	6			3 2	12.5 33.2				2
	\$1,400 but less than \$1,600 \$1,600 but less than \$1,800	636 6			619 1	97.3 16.7	1 1	0. 2 16. 7	5 2	3
	\$1,800 but less than \$2,000	9			3	33.4	i	11. 1		i
	\$2,000 but less than \$2,500 \$2,500 and over	3	''		 	!::: <b>::</b> :::::			¦	
	Without salary and salary not reported	4	,	·	. 4	100.0		• • • • • • • • • • • • • • • • • • • •	i	
	Elsewhere	20,910	58	_0.8	11,038	52.8	4,989	23.8	1,834	<u></u>
	Less than \$720. \$720 but less than \$840.	6, 041 760	45 2	0.8 0.3	1,709	28.3 14.2		20.6 13.7	835 64	1:
	\$840 but less than \$900	165	:		56	33.9	43	26. 1	19	'1
	\$900 but less than \$1,000. \$1,000 but less than \$1,200.	65 23			5	10.8 21.7	8 5	12.3 21.7	. 8 . 3	1
	\$1,200 but less than \$1,400	10			2	20.0	, 1	10.0		. 2
	\$1,600 but less than \$1,800	1	i				·	• • • • • • • • • • • • • • • • • • •	ļ	
	\$1,800 but less than \$2,000 \$2,000 but less than \$2,500	1	:'		ļ			<b></b>	; <del></del>	
	\$2,500 and over	2	11	0. 1	9, 151	66.1	3, 585	25.9	903	·
			i	•	1					
	Classification pending		159	48.8		8.0	81	= 9.5	57	1
	Elsewhere than in the District of Columbia		159 159	48.8		8.0	31	9.5		;— ¹
	Less than \$720. \$720 but less than \$840.	172 16	159		9	56.3	4	25.0	6 2	· : 1
	\$840 but less than \$900. \$900 but less than \$1,000.	13	,,		1 5	100. 0 38. 4	. 3	23. 1	' <b>-</b>	3
	\$1,000 but less than \$1,200	5			1	20.0	1 1	20.0	i	; 2
	\$1,200 but less than \$1,400	34	1	,		12.3 5.9	18	27.7 14.7	21 15	3
	\$1,600 but less than \$1,800	12 6					·····		6	5
	\$2,000 but less than \$2,500	ı		ļ						
	\$2,500 and over	1		· · · · · · · · · · · · · · · · · · ·			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	• • • • • • • • • • • • • • • • • • • •		
	Presidential		244	23.2	73	7.0	114	10.8	52	
	In the District of Columbia	84	2	2.4	7	8.3	- 10	11.9	6	
	Less than \$720. \$720 but less than \$840	1								
	\$840 but less than \$900 \$900 but less than \$1,000.									
	\$1,000 but less than \$1,200 \$1,200 but less than \$1,400	i								
	\$1,400 but less than \$1,600	!	1	<b>'</b>		1	!			
	\$1,600 but less than \$1,800 \$1,800 but less than \$2,000	1							` <b></b>	
	\$2,000 but less than \$2,500 \$2,500 and over	3	2	2.5	6	7.6	1 9	33. 4 11. 4	6	
		1			1	1				i
	Elsewhere	966	242	25.1		6.8	104	10.8		
	Less than \$720	147			6	13.7	2 2	4.5 28.6		! 
	\$840 but less than \$900 \$900 but less than \$1,000.	. 2	i	53, 8	<b></b>			30.8		' <b>-</b>
	\$1,000 but less than \$1,200	25 29		36.0	3	12.0	•	16.0	i	
	\$1,200 but less than \$1,400 \$1,400 but less than \$1,600	102	16	55. 2 81. 4	. 2	10. 8 1. 9	i	8.5 1.0	. 8	
	\$1,600 but less than \$1,800	103	86	83. 5	8	11.6		7. 2 1. 9	' 2 1	1
	\$2,000 but less than \$2,500 \$2,500 and over	73	il		' 6	8.2	8	11.0		!
	- •		41	8. 2	38	7.6		15. 1		i .
	Character of appointment not reported		  -=====	2.1	12	25.5	3	- <u>-</u> 6.4	6	1
	In the District of Columbia	l			<u> </u>		-			
	Less than \$720. \$720 but less than \$840.				ļ					
	\$840 but less than \$900									
	\$1,000 but less than \$1.200 \$1,200 but less than \$1,400	1							• • • • • • • • • • • • • • • • • • • •	
	\$1,400 but less than \$1,600	1			, ,			• • • • • • • • • • •		·
	Elsewhere	42	1	2.4	12	28.6	3	7.1	6	1 1
	Less than \$720.	17	1	5.9	8	47.1	3	17.6	1	; —
	\$720 but less than \$840 \$840 but less than \$900	6			3	50.0				
	\$900 but less than \$1,000	' 4		·		l			1	. 2
	\$1,000 b. t less than \$1,200	! 9		·	1	11.1			3	, 3
	\$1,400 but less than \$1,600	. 1								
	\$1,800 but less than \$2,000						· · · · · · · · · · · · ·			
	\$2,000 but less than \$2,500		,			I				· • • • • •

<sup>&</sup>lt;sup>1</sup> Less than one-tenth of 1 per cent.

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# PERIOD OF SERVICE, BY CHARACTER OF APPOINTMENT AND SALARY—Continued.

8 ye	ears.	4 ye	ears.	5 to 9	years.	10 to 14	i years.	15 to 19	years.	20 to 29	years.	30 to 89	years.	40 to 6	0 years.
lumber.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cen
1,401	5.8	802	3.3	1,648	6.8	414	1.7	173	0.7	130	0.6	80	0.1	5	(1)
402	12.2	191	5.8	597	18.0	209	6.8	96	2.9	98	2.8	21	0.6	3	0.1
335	14.0 20.0	166 18	6.9 8.6	527 58	22.0 27.6	190 14	8. 0 6. 6	95 1	4.0 0.5	88 1	8.7 0.5	16 1	0.7 0.5	1	(1)
335 42 2 1 11 1 6 1	28.6 7.7	8	28.1	527 58 3 5	42. 8 38. 4	·····i	7.7	ļ		2	15.4				
11	45.8	î	4.2							1	4.2				
6	16.7 0.9	2	0.8	1 1	16.7 0.2	1	16.7 0.2			1	16.7	' '		1	0.2
1 3	16.7 33.3	i	11.1	•••••		1	16.7					1			
				2	40.0	1	20.0				!	2 2	40.0 66.7	i	83.8
														ļ <u>.</u>	33. 3
999	4.8	611	2. 9	1,051	5.0	205	1.0	77	0.4	37	0.2	9	(1)	2	(1)
704	11.6	480	8.0	771	12.8	141	2.8	71	1.2	32	0.5	8	0.1	2	(1)
94 13 11 1	12. 4 7. 9	101 14	13. 3 8. 5	231 16	80. 4 9. 7	50 2 5	6.6 1.2	3	0.4	2 2	0.2 1.2	1	0.1		
11	16.9 4.4	6 1	9. 2 4. 4	16 18 5	27.7 21.7	1	7.7 4.4	1	3.1	1	4.4		4.8	' 	
1	10.0	1	10.0	2	66.7	3 1	30.0 33.3								
1	100.0	••••••	•••••	î	100.0										
		• • • • • • • • • • • • • • • • • • • •	•••••	••••••											
173	50.0 1.3	8	0.1	1 6	50.0	2	(1)								<b> </b>
28	7.0	10	3. 1	12	8.7	6	1.8	1	0.3	1	0.3		l		l
23	7.0	10	3.1 8.1	12	3.7	6	1.8	1	0.3	1	0.3			-	<del></del>
4	2.8	2		1	0.6				0.0						
		1	/ 1.2 6.2		• • • • • • • • • • • • • • • • • • • •										
1	7.7														
10	20. 0 15. 4	1	20.0	6	9. 2	2 2	8.1					; • • • • • • • • • • • • • • • • • • •			
10 4 2 1	11.8 16.7	3 2	8. 8 16. 7	3 1	8.8 8.3	2	5. 9	······································	8.3						
ī	16.7			î	16.7	1 1	16.7 100.0			1	16.7				
		1	100.0		· · · · · · · · · · · · · · · · · · ·	1	100.0			ļ					
49	4.7	95	9.0	298	28.4	47	4.5	23	2. 2	39	3.7	13	1.2	3	0.8
2	2.4	5	6.0	81	36. 9	7	8.3	1	1.2	8	9.5	4	4.8	1	1.2
								·						<del></del>	
							• • • • • • • • • • • • • • • • • • • •	ļ							
				i	100.0										
			• • • • • • • • • • • • • • • • • • • •												[
		• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	i	83.3			ļ		<u>-</u> -	33.3	• • • • • • • • • • • • • • • • • • • •			<u> </u>
2	2.5	5	6.3	29	83. 3 36. 7	7	8.9	1	1.3	7	8.9	4	5.0	i	1.3
47	4.9	90	9.8	267	27.6	40	4.1	22	2.8	31	3.2	9	0.9	2	0.2
2	4.5	8	18. 2 14. 3	17	38.6 57.1	4	9.1	1	2.3	1	2. 3				
		i	50.0	1	50.0										
1	7.7	•••••••••••••••••••••••••••••••••••••••	8.0	6	24.0	'				,					
		2 5	6. 9 4. 9	5 5	17. 2 4. 9	i	1.0	·····i	1.0	1	1.0			ļ	
28 1	40.6 1.0	14 5	20.3 4.8	12 4	17. 4 3. 9	·····i	1.0			2	1.9	i	1.0		
2 !	2.7	7	9.6	28	38.3	14	19. 2	3	4.1	1	1.4				
13	2.6	45	9.0	185	37. 1	20	4.0	17	8.4	26	5. 2	8	1.6	2	0.4
6	12.8	5	10.6	10	21.3		6.4	1	2.1						
1	20.0	1	20.0	2	40.0	i <u></u>	<u></u>	1		¦					
				i	100.0					`					
1	50.0	1	100.0	i	50.0										
	50.0							1							•••••
5	11.9	4	9.5	8	19. 1	3	7.1	1		1 '••••		l 			
		1	5.9	3	17.6										
1	16.7			2	33.3	!! !									
1	25.0			3	75.0		50.0								
8	33. 8	1	11.1			2 1	11.1								
		1	100.0						 						
					•••••										
		1	100.0			J		i		1	,				l • • • • • • • • • • • • • • • • • • •

This table is a detailed analysis of the employees of the Executive Civil Service, so far as their appointment, salary, and term of service are concerned. Term of service, as here used, includes the entire period of service prior to July 1, 1903. The service may have been continuous or intermittent.

To show the significance of the table, the appointees holding positions through competitive examination may be taken as an illustration. There were 78,159 employees of this class reported, 9,261, or 11.8 per cent, being located in the District of Columbia and 68,898, elsewhere. Of the employees in the District, the length of service was not reported for 7; 507 were employed on piecework and their annual salary could not be computed. These two classes, therefore, comprising 514 employees, may be eliminated from present consideration. Of the 11 salary groups the greatest concentration is shown in those in which employees received less than \$720, \$1,200 or more but less than \$1,400, and \$1,400 or more but less than \$1,600 per annum. The 5,337 employees in these 3 groups form 57.6 per cent of the total number of employees under appointment by competitive examination in the District. The largest single group, that in which salaries of \$1,200 or more but less than \$1,400 are paid, reported 2,199 employees. Of this number 203, or 9.2 per cent, had been in the service less than one year, while 1,117, or 50.8 per cent, had been in the service less than five years. Only 180, or 8.2 per cent, had been in the service from fifteen to nineteen years, and only 6, or three-tenths of 1 per cent, from thirty to thirty-nine years, the longest period of service for which any employees were reported at this salary. Elsewhere than in the District of Columbia, the largest groups are those that received less than \$720, \$720 or more but less than \$840, and \$1,000 or more but less than \$1,200, these 3 groups containing 50,837, or 73.8 per cent of the total number of employees outside of the District of Columbia under appointment by competitive examination. The largest number of employees is found in the lower salary groups, indicating a prevalence of lower rates than those paid the employees in the District of Columbia. In order to make a direct comparison with employees in the District of Columbia, the number in the salary group \$1,200 or more but less than \$1,400 can be used. It is found that the proportions in the service for each of the periods up to and including three years, are considerably less than the corresponding proportions for those in the District, and also that 1,314 employees, or 29.9 per cent, had been in the service for less than five years, as compared with 50.8 per cent in the District. There were 1,332 employees, or 30.3 per cent, reported as having been in the service ten years or more but less than fifteen years, as compared with 19.4 per cent in the District. The number in the service for fifteen years or more formed 11.2 per cent of the total, as compared with 9.6 per cent in the District. \$1,200 or more but less than \$1,400 the period of service of those located elsewhere, was considerably longer than of those in the District of Columbia. While this contrast is not so great in some of the other salary groups, nevertheless it prevails in most of them with the exception of the group of employees receiving less than \$720 per annum. Excluding this last-named group from consideration, 49 per cent of the employees in the District of Columbia, holding appointment by competitive examination, had been in the service for five years or longer, as compared with 56.8 per cent located elsewhere.

## AVERAGE SALARY, AGE, AND PERIOD OF SERVICE.

As previously explained, the salaries reported do not indicate the actual amounts received by the employees during the year, and in this report, therefore, averages based upon them are misleading. But they represent the rates which employees were receiving on July 1, 1903, and accordingly the average salary can be used as an indication of the amounts per employee represented by the pay roll of the different departments on that date. Similarly the average period of service is liable to convey wrong impressions of actual conditions, unless it be remembered that the period of service does not represent continuous service. The average age, on the other hand, can be computed with a greater degree of accuracy than either of the other factors. The following table shows the average salary, average age, and average period of service of the employees in the District of Columbia, for each of the 13 departments and independent offices:

Table 42.—Average salary, age, and period of service of employees in each department and independent office in the District of Columbia.

	•	AVERAGE.	
DEPARTMENT OR INDEPENDENT OFFICE.	Annual salary.	Years of age.	Period of service.
Total	<b>\$1,07</b> 2	41	10
Department of State	1,363 994	44	18
War Department Department of Justice	1, 124	46 41	14
Post Office Department	1, 216 1, 103	40 38	8
Department of the Interior Department of Agriculture	928	37	12
Department of Commerce and Labor	1, 291	89 42 84	10
Government Printing Office		42 40	10

In this table employees whose salary was not reported and those employed on piecework, as well as the 613 special agents previously referred to as employed in the Bureau of the Census, were omitted in computing the average salary. The employees for whom the age was not reported were likewise omitted in computing the average age. In the same way employees for whom length of service was not reported, were omitted in computing the average length of service. In order to ascertain the true significance of the average salary, age, or length of service, the number of employees reported for each factor should be consulted. It is because of the uncertainties attending averages of this character that they were computed for the employees in the District of Columbia only.

The average salary per employee was obtained by multiplying the various salary rates by the number of employees receiving the several rates and then dividing the sum of the resulting products by the aggregate number of employees reported. This method would give a correct and properly weighted average, provided the actual rate was used in the case of each employee, but all the tabulations for salary have been by groups rather than by actual rates. For instance, the large number of employees reported as receiving less than \$720 per annum represented a variety of actual rates of pay, but as the number at each rate was not separately reported, it became necessary to decide upon some salary rate to be used in making the calculation, and \$600 per annum was selected. Again, though some of those included in the group \$720 but less than \$840 received a rate other than \$720, yet the fact that the great majority of the group received that rate led to its adoption as the "flat rate" for the group for the purpose of calculation. The same practice was followed for each of the salary groups, the lower limit being taken as the fixed rate to be multiplied by the number of employees within the group.

The average annual salary ascertained in this manner for all employees in the District of Columbia amounted to \$1,072. The employees in the Department of Justice, appear to have received the largest average annual salary, \$1,535. The smallest average annual salary is reported for the Smithsonian Institution where, as shown by Table 44, 62 per cent of the employees are reported in the occupation group "subclerical and laborers."

The average age of the employees was computed by multiplying severally the different years of age by the number of employees reported as of those years, respectively, and then dividing the sum of the resulting products by the aggregate number of employees reported. This gives an average age of 41 years for all employees in the District of Columbia. In considering this average it must be remembered that the ages reported are as of the last birthday prior to July 1, 1903. There is a certain degree of uniformity in the average age for all the offices, the highest, 46 years, and the lowest, 34 years, being shown for the War Department and the Civil Service Commission, respectively.

The average period of service was computed by multiplying the number of employees at each year of service by the number of years, the aggregate of the

products being divided by the total number of employees for whom period of service was reported. The average period of service of all employees in the District of Columbia was 10 years. The War Department shows the greatest average period of service, 14 years, and the Department of Commerce and Labor shows the least, 5 years.

#### CHARACTER OF WORK.

The title or official designation of each employee, as reported by the Executive Departments, is supposed to indicate the class of work in which the employee was engaged on or about July 1, 1903. There were 1,692 different titles of occupations reported, but as it was deemed impracticable to show the statistics separately for all of these they were grouped into 98 classes, and these were in turn divided into 6 general groups. The occupations of the employees as given by the heads of the Executive Departments, together with the class and the general group to which each was assigned, are shown in the appendix.

There was apparently little uniformity in the practice followed by the different branches of the service in designating the occupations of employees. The reports indicate that, in the majority of instances, the name of the occupation was based on the salary attached to the work, as fixed by the law that authorized the position, rather than on the character of the work. For instance, only 4 stenographers were reported for the Department of Commerce and Labor, vet there were at least 38 persons employed on this class of work in the Bureau of the Census alone. The classification of stenographic work as clerical is in itself a proper one, but it must be borne in mind that where, as in Government offices, such a classification is frequently adopted, the number of stenographers reported in the totals can not be accepted as representing the total number of persons actually engaged in stenographic work. Again, many of the employees are engaged in two or more of the 98 classes of occupations, and their assignment to a particular class on July 1, 1903, must not be taken to indicate that they were engaged in that occupation during the entire year. These statistics can, therefore, be accepted only as a very general indication of the actual character of employment. By no means should they be regarded as indicating either the salaries that ought to be paid for the various kinds of work or the age at which, under normal conditions, one could engage with advantage in such occupations.

Tables 63 and 64 show in detail the number of male and of female employees, respectively, in the District of Columbia and elsewhere, for each of the 98 classes and 6 general occupation groups in 10-year age periods. The following table shows the number of males and of females, respectively, for each of the 6 general occupation groups in each department, bureau, and independent office:

TABLE 43.—MALE AND FEMALE EMPLOYEES CLASSIFIED BY OCCUPATION GROUPS IN EACH DEPARTMENT, BUREAU, AND INDEPENDENT OFFICE.

DEPARTMENT, BUREAU, OR INDEPENDENT OFFICE.	Aggre-	тот	AL.	CLER	ICAL.	AL, 7	ESSION- TECH- L, AND TIFIC.	RXEC	UTIVE.	MECHA	NICAL.		ERICAL ND RERS.		ELLA- OUB.
		Males.	Fe- males.	Males.	Fe- males.	Males.	Fe- males.	Males.	Fe- males.	Males.	Fe- males.	Males.	Fe- males.	Males.	Fe- males.
Total	150, 383	137,061	13, 322	95, 085	7, 346	6, 530	159	1,653	24	7,091	90	21, 427	5, 461	5, 275	242
Department of State	113	94	19	60	19			14		1		19			
Treasury Department	23, 053	19,558	3, 495	3,847	917	813	3	502	10	973	1	10,058	2, 450	3, 365	114
Treasury Department proper. Bureau of Engraving and Printing Supervising Architect at large Custodian service Mint and Assay service	3, 211 2, 792 110 1, 800 1, 145	2,073 1,309 110 1,480 844	1,138 1,483 320 301	1,276 47 6	734 51 22	173 56 65 39 65	1	121 14 1 1	2 5	670 24 101 100		453 522 13 1,840 485	396 1,427 320 279	1 2	5
Customs service Revenue Cutter service Internal Revenue service Subtreasuries Public Health and Marine Hospital service.	6, 417 268 8, 943 307 1, 032	6,323 263 3,816 293 1,014	94 127	1,968 236 205 8	56 45 9	91 22 273	2	173 66 30 1	3	13	1	2,077 2,514 55 602	1 5 16	2,001 241 1,000	28 81
Life Saving service.	2,033	2,033		4				i	 	'	<b>-</b>	1,997		2	, I
War Department	10,799	10, 436	363	2,490	248	1,041	1	173		3, 110	<u></u>	3,059	114	563	
War Department proper. Quartermaster's Department at large. Subsistence Department at large. Medical Department at large. Pay Department at large.	565 64 110	1, 434 1, 474 562 64 110	209 12 8	1,094 485 133 40 89	200	48 222 2	1	34 29 1 3		2 2		19 21	3	61	
Engineer Department at large Ordnance Department at large Signal service at large Headquarters of the Army State, War, and Navy Department building,	4, 258 2, 166 35 159	4, 227 2, 144 34 158	31 22 1	404 108 14 115	6 1 1	679 54 10						350 8 41		389	
office of superintendent	227 86	144 85	83	3 5	1	11 15		12	<u> </u>	20		124 33	82		
Department of Justice	792	720	72	498	56	64	<u></u>	12		5		141	16		
Department of Justice proper	208 122 462	178 122 420	30 42	77 4 417	15	59 5		3 9		1 4		38 100 3	15		
Post Office Department	i	85,672	4, 075	83, 966	8,913	96	4	184	İ	108	81		127	272	
Post Office Department proper	1, 576 47, 740 29, 798 10, 380 253	1, 217 45, 658 28, 240 10, 380 177	359 2,082 1,558	571 44, 890 28, 240 10, 262	301 2,054 1,558	95	4	118			31	215 735	54 28 45	263	
Navy Department	2, 296	2, 206	89	532	65	560	ļ	17		47	16	952	8	96	ļ
Navy Department proper	672 1,623	598 1,608	74 15	217 315	58 7	158 402		14 8		17 30	16	192 760	8	98	
Department of the Interior	·——	5,774	2,625	ii	1,473	1,198	120	511	12	339	4		1,016	4	
Department of the Interior proper  Land service Indian service, miscellaneous.  Pension agencies.  Government Hospital for the Insane.  Miscellaneous branches of the Interior De-	4, 048 763 2, 320 456 694	3, 093 649 1, 280 240 452	955 114 1,040 216 242	1,590 176 370 195 5	96 358 210 5	889 190 68 40	11 16 29 39	91 266 118 33	1 2 7 2	253 23	2	•••	644 4 198	2 2	
partment	118	60	58	15	4	11	25	3		2	<b></b>	29	29		
Department of Agriculture  Department of Commerce and Labor	4, 115 6, 433	3, 318 5, 887	797 546	271 756	159	1,322 1,372	22	128	· 2	480		982	137	665 807	127
Department of Commerce and Labor proper. Light House service at large. Steamboat Inspection service at large. Immigration service at large.	2, 315 3, 249 180 689	1,879 3,197 180 631	436 52 58	528 54 44 130	377 8	962 264 126 - 20	5 1	81 27 10 10		34 434 12		236 2,418	54 43 40	38	
Interstate Commerce Commission	147 126 4,027 337	147 106 2,846 297	20 ; 1,181 40	110 85 80 39	20 44 31	17 12 35	2	7 8 34 7		1 1,939 14	38	11 12 780 202	1,099	1	

The character of the work in the different departments necessarily controls the numbers in the different occupations, but excluding the "miscellaneous" group, all of the 13 departments and independent offices reported employees in all of the groups of occupations except the Department of State and the Civil Service Commis-

sion, neither of which reported any employees in the group "professional, technical, and scientific." The groups "executive," "clerical," and "subclerical and laborers," include in each of these cases all but 1 of the employees. As it is very difficult to preserve a

clear distinction among the "clerical," "subclerical and laborers," and "professional, technical, and scientific" classes, it is probable that some of the classes of work being done in these two offices would have been classed in other departments as professional, technical, or scientific. The term "miscellaneous," under which 5,517 employees are grouped, throws no light upon the character of the work on which they were engaged and

may therefore be disregarded in considering the relative importance of the different occupations in the several departments.

The following table summarizes the totals given in the preceding table, so as to show the number and proportion of the employees in each of the 13 departments and independent offices who were assigned to each of the 6 occupation groups:

TABLE 44.—DISTRIBUTION, BY OCCUPATION GROUPS, OF EMPLOYEES IN EACH DEPARTMENT AND INDEPENDENT OFFICE.

DEPARTMENT OR INDEPENDENT OFFICE.	Total.	CLERIC	AL.	PROFE AL, TEC AL, SCIEN	HNIC-	EXECU	TIVE.	месна	NICAL.	SUBCLE AND LAS		MISCELL	ANEOUS
		Num- ber,	Per cent.	Num- ber.	Per cent.	Num- ber.	Per cent.	Num- ber.	Per cent.	Num- ber,	Per cent.	Num- ber.	Per cent.
Total	150, 383	102, 431	68, 1	6,689	4.4	1,677	1.1	7, 181	4.8	26,888	17.9	5, 517	3,7
Department of State Treasury Department. War Department. Department of Justice Post Office Department Navy Department Department of Navious Department Department of the Interior Department of Agriculture Department of Commerce and Labor. Interstate Commerce Commission Civil Service Commission Government Printing Office Smithsonian Institution	23, 063 10, 799 792 89, 747 2, 295 8, 399 4, 115 6, 433 147	79 4,764 2,738 554 87,879 597 3,824 430 1,157 110 105 124 70	69. 9 20. 7 25. 4 70. 0 97. 9 26. 0 45. 6 10. 4 18. 0 74. 8 83. 3 3. 1 20. 8	816 1,042 64 100 560 1,318 1,344 1,379 17	3.5 9.6 8.1 0.1 24.4 15.7 32.7 21.4 11.6	14 512 173 12 184 17 523 58 128 7 8 34	12.4 2.2 1.6 1.5 0.2 0.7 6.2 1.4 2.0 4.8 6.4 0.8 2.1	1 974 3,110 5 139 63 343 72 480 2 1 1,977	0.9 4.2 28.8 0.6 0.2 2.8 4.1 1.8 7.5 1.3 0.8 49.1 4.1	19 12,508 3,173 157 1,178 960 2,387 1,419 2,981 11 12 1,879 209	16.8 54.3 29.4 19.8 1.3 41.8 28.4 34.5 46.3 7.5 9.5 46.7 62.0	3,479 563 272 98 4 792 308	15.1 5.2 0.8 4.8 (1) 19.4.8

. 1 Less than one-tenth of 1 per cent.

The employees classed as "clerical" and "subclerical and laborers" formed more than 50 per cent of the force in each department and office, with the exception of the Department of Agriculture and the Government Printing Office. The relative numbers in the different occupation groups are not uniform throughout each department and office. For instance, the number of the executive class, which should include those employed entirely, or to some extent, in supervising the work of others, ranged from less than 1 to more than 12 persons for each 100 employees. The large proportion reported as holding executive positions in the Department of State is probably due to the fact that the employees in the diplomatic service were not included. In other words, the executive force was probably engaged in supervising a greater number of employees than is indicated by these statistics. The large proportions shown for the executive group in the Department of the Interior and in the Civil Service and Interstate Commerce commissions are also conspicuously exceptional, but the lack of any uniform practice in the designation of occupations makes it useless to speculate upon the explanation of such exceptions. The following table, based on the preceding table, shows the percentage of the total for each of the 6 occupation groups in each of the 13 departments and independent offices:

Table 45.—Per cent distribution of employees in each occupation group, by departments and independent offices.

DEPARTMENT OR INDEPEND- ENT OFFICE.	Total.	Cler- ical.	Professional, technical, and scien- tific.	Exec- utive.	Me- chan- ical.	Sub- cler- ical and la- borers.	Mis- cel- lane- ous.
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Department of State	0.1	0.1		0.8	(1)	0.1	
Treasury Department	15.8	4.7	12. 2	80.6	13.6	46.5	63.1
War Department	7.2	2.7	15.6	10.8	43.3	11.8	10.2
Department of Justice	0.5	0.5	1.0	0.7	0.1	0.6	
Post Office Department	59.7	85.8	1.5	11.0	1.9	4.8	4.9
Navy Department	1.5	0.6	8.4	1.0	0.9	8.6	1.8
Department of the Interior.	5.6	3.7	19.7	81.2	4.8	8.9	0.1
Department of Agriculture.	2.7	0.4	20.1	8.5	1.0	5.3	14.'8
Department of Commerce		ł					- ,-
and Labor	4.3	1.1	20.6	7.6	6.7	11.1	5.6
Interstate Commerce Com-						1	
mission	0.1	0.1	0.2	0.4	(1) (1)	(1)	
Civil Service Commission	0.1	0.1		0.5	(1)	(1)	
Government Printing Office		0.1	0.2	2.0	27.5	7.0	(1)
Smithsonian Institution	0.2	0.1	0.5	0.4	0.2	0.8	

<sup>1</sup> Less than one-tenth of 1 per cent.

This table indicates the extent to which the employees in the different occupation groups were concentrated in the different departments and independent offices. For instance, while the Post Office Department contained 59.7 per cent of all employees and 85.8 per cent of all clerical employees, it had on its rolls only 1.5 per cent of the professional, technical, and scientific, 11 per cent of the executive, and 1.9 per cent of the mechanical groups.

The largest proportions of the "professional, technical, and scientific" group were found in the departments of Agriculture, Commerce and Labor, and Interior. This group includes all special agents, and each of these departments had a number of such agents, receiving orders directly from Washington, but working in different sections of the country.

The largest proportion of the executive group was found in the Treasury and Interior departments, which together reported 61.8 per cent of the entire executive force.

The mechanical group was largely concentrated in the War Department and the Government Printing Office, these together giving employment to 70.8 per cent of the entire group.

Of the group subclerical and laborers, 58.3 per cent were found in the Treasury and War departments.

The following table shows the number and proportion of the employees reported for each of the 6 groups of occupations in the District of Columbia and elsewhere:

Table 46.—Number and per cent of employees in the District of Columbia and elsewhere in each occupation group.

		OF COLU		ELSEWF	ERE.
OCCUPATION GROUP.	Total.	Number.	Per cent.	Number.	Per cent.
Total	150, 383	25, 675	17.1	124,708	82.9
Clerical Professional, technical, and sci-	102, 431	8,877	8.7	93, 554	91.3
entific'	6,689	3, 919	58.6	2,770	41.4
Executive	1,677	558	33. 3		66.7
Mechanical	7, 181	2,948	41.1	4, 233	58.9
Subclerical and laborers	26,858	8, 266	30.7	18,622	69. 8
Miscellaneous	5,517	1, 107	20.1	4, 410	79.9

The large number, 93,554, reported for the "clerical" group as employed elsewhere than in the District of Columbia reduces the proportion of the total number in the District, but, with the exception of this group, the proportion of each group employed in the District of Columbia was largely in excess of the 17.1 per cent shown for the total of all employees.

In connection with the percentages given in the above table, it is interesting to study the proportion which each occupation group formed of the total number of employees in the District of Columbia and elsewhere, respectively. These proportions are given in the following table:

Table 47.—Per cent distribution of the total number of employees in the District of Columbia and elsewhere, by occupation groups.

,		PER	CENT.
OCCUPATION GROUP.	Total.	In the District of Columbia.	Elsewhere.
Total	100.0	100.0	100.0
Clerical	68. 1 4. 4 1. 1 4. 8 17. 9 3. 7	34.6 15.2 2.2 11.5 32.2 4.3	75.0 2.2 0.9 8.4 14.9 3.6

Though there is very little direct connection between the period of service and occupation, yet, in order to make a presentation of occupations in combination with all the other factors, the following table is given. This table shows the number of employees for each period of service in the District of Columbia and elsewhere, distributed according to the 6 general groups of occupations with the percentage at each group.

TABLE 48.—DISTRIBUTION OF EMPLOYEES CLASSIFIED ACCORDING TO OCCUPATION GROUPS, BY PERIOD OF SERVICE.

PERIOD OF SERVICE.	Total.	CLERIC	CAL.	PROFESS: TECHNICA SCIENT	L, AND	EXECUT	rive.	MECHAN	ICAL.	SUBCLE AND LAS		MISCELLA	NEOUS.
1,11100	.,,	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.
Total	150, 383	102,431	68.1	6,689	4.4	1,677	1.1	7, 181	4.8	26,888	17. 9	5, 517	3.7
Not reported	646	44	6.8	38	5.9	4	0.6	9	1.4	277	42.9	274	42.4
less than 1 year	33, 535	25,515	76.1	1,608	4.8	75	0.2	1,168	3.5	4, 331	12.9	838	2.
year	21,449	16,180	75.4	603	2.8	127	0.6	754	3.5	3,323	15.5	462	2.5
years	13, 327	9,209	69.1	556	4.2	68	0.5	562	4.2	2, 423	18.2	509	3,8
years	10, 462	6,473	61.9	452	4.3	68	0.6	497	4.8	2, 511	24.0	461	4.
years	7,835	4,620	59.0	376	4.8	108	1.4	450	5.7	1,829	23, 3	452	5,
to 9 years	25, 426	14,475	56.9	1,223	4.8	444	1.8	1,661	6.5	6,315	24.8	1,308	5.
0 to 14 years	19, 200	13,927	72,5	739	3.9	224	1.2	1,009	5.3	2,716	14.1	585	3.
5 to 19 years	8,570	6,006	70.1	426	5.0	130	1.5	388	4.5	1,345	15.7	275	3.
0 to 29 years	6,979	4,222	60.5	494	7.1	230	8.3	439	6.3	1,366	19.6	228	3.
00 to 39 years	2,623	1,580	60.2	153	5.8	164	6.3	208	7.9	404	15.4	114	4.
10 to 49 years	312	165	52.9	20	6.4	33	10.6	35	11.2	48	15.4	11	8.
00 to 60 years	19	15	78.9	1	5.3	2	10.5	1	5.3				
n the District of Columbia	25, 675	8,877	34.6	8,919	15, 2	558	2.2	2,948	11.5	8, 266	32, 2	1,107	4.3
Not reported	63	6	9.5	1	1.6	2	3.2			26	41.3	28	44.
Less than 1 year	2,681	383	14.3	1,185	44.2	13	0.5	120	4.5	707	26.3	273	10.
1 year	2,200	438	19.9	383	17, 4	17	0.8	250	11.4	992	45, 1	120	5.
2 years	2,097	621	29.6	316	15.1	18	0.9	180	8.6	802	38.2	160	7.
3 years	2,253	818	36.3	246	10.9	22	1.0	231	10.2	850	37.8	86	3.
4 years	1,381	544	39, 4	140	10.1	18	1.3	158	11.1	459	33. 2	67	4.
5 to 9 years	4,883	1,192	24.4	588	12.1	99	2.0	750	15.4	2,072	42.4	182	3.
10 to 14 years	3,819	1.554	40.7	380	9.9	78	2.1	570	14.9	1, 114	29. 2	123	3.
15 to 19 years	2, 123	1,037	48.8	260	12.3	56	2.6	238	11.2	488	23.0	44	2.
20 to 29 years	2,755	1,464	53, 1	306	11.1	120	4.4	293	10.6	551	20.0	21	ō.
30 to 39 years	1,266	735	58, 1	99	7.8	98	7.7	145	11.4	187	14.8	2	0.
40 to 49 years	145	79	54.5	14	9.7	16	11.0	17	11.7	18	12.4	1	0.
50 to 60 years	9	6	66.7	1	11.1	1	11.1	1	11.1				
Elsewhere	124, 708	93,554	75.0	2,770	2.2	1,119	0.9	4, 233	3.4	18,622	14.9	4,410	3.
Not reported	583	38	6,5	37	6.3	2	0.3	9	1.6	251	43.1	246	42.
Less than 1 year	30,854	25, 132	81.5	423	1.4	62	0.2	1,048	3.4	3,624	11.7	565	1.
1 year	19,249	15, 742	81.8	220	1.1	110	0.6	504	2.6	2, 331	12.1	342	1.
2 years	11,230	8,588	76.5	240	2.1	50	0.5	382	3.4	1,621	14.4	349	3.
3 years	8,209	5, 655	68.9	206	2.5	46	0.6	266	3.2	1,661	20.2	375	4.
4 years	6,454	4,076	63. 2	236	3.6	90	1.4	297	4.6	1,370	21.2	385	6.
5 to 9 years	20,543	13, 283	64.7	635	3.1	345	1.7	911	4.4	4, 243	20.6	1.126	5.
10 to 14 years	15, 381	12,373	8C. 4	359	2.3	146	1.0	439	2.9	1,602	10.4	462	3.
15 to 19 years	6,447	4,969	77.1	166	2.6	74	1.1	150	2.3	857	13.3	231	3.
20 to 29 years	4,224	2,758	65, 3	188	4.4	110	2.6	146	3.5	815	19.3	207	4.
30 to 39 years	1,357	845	62.3	54	4.0	66	4.9	63	4.6	217	16.0	112	8.
40 to 49 years	167	86	51.5	6	3.6	17	10.2	18	10.8	30	17.9	10	6.
50 to 60 years	10	9	90.0	0	0.0	1.0	10.0	10	10,0	90	11.2	10	0.

The largest number of employees is reported in the group less than one year. The next largest was for the period of from five to nine years, and of these 56.9 per cent are classed as "clerical," and 24.8 per cent, "subclerical and laborers," these two groups containing 81.7 per cent of the total for that period of service.

The statistics for the occupations and ages of employees are shown in detail in Tables 63 and 64. The following table presents the numbers and proportions in each 10-year age period for each of the 6 occupation groups:

TABLE 49.—DISTRIBUTION OF EMPLOYEES CLASSIFIED ACCORDING TO OCCUPATION GROUPS, BY AGE PERIODS.

AGE PERIOD.	TOTA	L	CLERIC	CAL.	PROFESSI TECHNICA SCIENT	L. AND	EXECU	TIVE,	MECHAN	TICAL,	SUBCLE AND LAB		MISCELLA	NEOUS.
AGE PERIOD.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent,	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.
Total	150, 383	100.0	102, 431	100.0	6, 689	100.0	1,677	100.0	7, 181	100.0	26,888	100.0	5, 517	100.
Not reported Less than 20 years 20 to 29 years 30 to 39 years 10 to 49 years 50 to 59 years 80 to 69 years 70 years and over	3,422 39,298 46,316 30,619	2.1 2.3 26.1 80.8 20.4 11.4 5.9 1.0	2, 337 2, 805 29, 658 33, 002 19, 502 9, 590 4, 836 701	2.3 2.7 29.9 82.2 19.0 9.4 4.7 0.7	270 54 1,542 1,944 1,463 902 426 88	4.0 0.8 23.0 29.1 21.9 13.5 6.4 1.3	230 2 29 275 443 379 275 44	13.7 0.1 1.8 16.4 26.4 22.6 16.4 2.6	25 18 1, 129 2, 482 1, 860 1, 049 513 105	0.4 0.2 15.7 34.6 25.9 14.6 7.1 1.5	248 490 6, 115 7, 157 6, 021 4, 158 2, 260 444	0.9 1.8 22.8 26.6 22.4 15.5 8.4 1.6	93 53 825 1,456 1,330 1,015 623 122	1.5 1.6 14.5 26.4 24.1 18.4 11.3

This table can be accepted only as an indication of the proportion of employees in each occupation group at various ages, the age being taken as of the last birthday prior to July 1, 1903. It appears that 33.8 per cent of the employees classed as "clerical" were 40 years of age and over, as compared with 43.1 per cent of the "professional, technical, and scientific" group; 68 per cent of the "executive"; 49.1 per cent of the "mechanical"; 47.9 per cent of the "subclerical and laborers"; and 56 per cent of the "miscellaneous." In general, the executive force shows a larger percentage of employees for the higher periods of age and of service than does any other regular group. From Table 48 it appears that the proportion increases from two-tenths of 1 per cent for the period of less than one year to 10.6 per cent for the period of service from forty to forty-nine years. The distribution of this group according to age shows an increase from onetenth of 1 per cent for those less than 20 years of age to 26.4 per cent for those 40 to 49 years and 16.4 per cent for those 60 to 69 years of age. As the services of the employees included in this group are largely of a

supervisory character, the number reported for the higher age periods is in conformity with conditions as they are known to exist.

Next to the "executive," the largest proportion at the higher age periods is shown for the "miscellaneous" group. The large number of inspectors in the Customs service reported for the higher ages is the principal reason for the large proportion at such ages shown for the entire group.

The employees classed as engaged in mechanical occupations are about evenly divided between those over and those under 40 years of age.

A considerable proportion of the clerical group is appointed through examination, the civil service rules fixing an age limit to such appointments. The small percentage at the higher age period is, therefore, in conformity with the conditions known to prevail in the majority of the departments.

The following table shows the number of employees in each 10-year age period, distributed by number and percentage according to occupation groups:

TABLE 50.—DISTRIBUTION OF EMPLOYEES CLASSIFIED ACCORDING TO OCCUPATION GROUPS, BY AGE PERIODS.

						OCCUPA	TION GR	OUP.					
AGE PERIOD.	Total.	Cleric	Clerical.		Professional, technical, and scientific.		Executive.		nical.	Subcleric		Miscella	neous.
	Total.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.
Total	150, 383	102, 431	68.1	6, 689	4.4	1,677	1.1	7, 181	4.8	26, 888	17.9	5,517	3.7
Not reported.  Less than 20 years. 20 to 29 years. 30 to 39 years. 40 to 49 years. 50 to 59 years. 60 to 69 years. 70 years and over	46, 316	2, 387 2, 805 29, 658 38, 002 19, 502 9, 590 4, 836 701	78.1 82.0 75.5 71.3 63.7 56.1 54.1 46.6	270 54 1,542 1,944 1,463 902 426 88	8.4 1.6 3.9 4.2 4.8 5.3 4.8 5.9	230 2 29 275 443 379 275 44	7.2 0.1 0.1 0.6 1.4 2.2 3.1 2.9	25. 18 1,129 2,482 1,860 1,049 513 105	0.8 0.5 2.9 5.4 6.1 6.2 5.7 7.0	243 490 6, 115 7, 157 6, 021 4, 158 2, 260 444	7.6 14.3 15.5 15.4 19.7 24.3 25.3 29.5	93 53 825 1,456 1,330 1,015 623 122	2.9 1.5 2.1 3.1 4.3 5.9 7.0 8.1

In the "clerical" group there appears to be a constant decrease in the proportion with the increase in age. Of the total number of employees under 20 years of age, 82 per cent are in this group, while only 46.6 per cent of those 70 years and over are classed as "clerical." On the other hand, there is a fairly constant increase in the proportion in each of the other groups with the advance in age. The increase was greatest in the group "subclerical and laborers," which had only 14.3

per cent of the employees under 20 years of age, but which reported 29.5 per cent of all the employees 70 years of age and over.

The number of males and females employed at stated salaries in the District of Columbia and elsewhere in each of the 98 classes of occupations are shown in Tables 72 and 73. The following table summarizes these statistics for the 6 occupation groups:

TABLE 51.—MALE AND FEMALE EMPLOYEES CLASSIFIED ACCORDING TO OCCUPATION GROUPS, BY SALARY GROUPS.

SEX AND SALARY.	Total.	Cler- ical.	Profes- sional, technic- al, and scien- tific.	Ex- ecu- tive.	Me- chan- ical.	Sub- cler- ical and labor- ers.	Mis- cella- ne- ous.	SEX AND SALARY.	Total.	Cler- ical.	Professional, technical, and scien- tific.	Ex- ecu- tive.	Me- chan- ical.	Sub- cler- ical and labor- ers.	Mis- cella- ne- ous,
Total	150, 283	102, 431	6,689	1,677	7,181	26,888	5, 517	Elsewhere	124,708	93, 554	2,770	1, 119	4, 233	18, 622	4, 410
In the District of Co- lumbia	25, 675	8,877	3,919	558	2,948	8, 266	1, 107	Males	118, 268 40, 541	89,020 31,239	2,683	1, 105 45	458	16, 967 8, 241	4,300
Males	18,793	6,065	3,847	548	2,898	4,460	975	\$720 but less than \$840 \$840 but less than \$900	8, 339	5,012 6,799	124 53	8 2	809 489	4,356 928	106 68 990
Less than \$720	3,173 1,694 418 1,095 1,466 4,211 2,732 1,094 1,006	16 64 77 592 980 1,717 1,061 768 625	173 148 110 120 262 636 1,228 233 298 365	2 3 2 32 11 52 230	27 44 12 73 136 1,712 306 5 7	2, 281 1, 432 219 302 85 43 38 7 23 3	669 4 6 67 70 1	\$900 but less than \$1,000 \$1,000 but less than \$1,200 \$1,200 but less than \$1,400 \$1,400 but less than \$1,600 \$1,600 but less than \$2,600 \$2,000 but less than \$2,000 \$2,000 but less than \$2,500 \$2,500 and over Piecework	8, 430 20, 351 7, 978 5, 138 1, 140 1, 024 984 889 384 12, 469	4,899 18,655 5,451 2,748 711 411 446 194	200 246 462 472 75 255 289 153	16 50 67 82 145 134 135 421	1,177 566 232 113 9 8 5	1,148 405 859 764 18 16 16 7 53	990 429 907 959 182 200 93 114
\$2,500 and over	587 595 5	39 39	269 5	207	567	2 25	17	Salary not reported	300	19 4,584	13 87	14	40	158 1,655	110
Females	1.4.3	2, 812	72	10	50	3,806	132	\$720 but less than \$840 \$840 but less than \$900	3,074 602 99	1,479 480 84	60	1	1	1,497 98 13	35 18
Less than \$720 \$720 but less than \$840 \$840 but less than \$900 \$900 but less than \$1,000 \$1,000 but less than \$1,200 \$1,200 but less than \$1,400 \$1,400 but less than \$1,600 \$1,600 but less than \$1,600	3, 259 339 73 647 665 893 352 100	93 100 54 639 652 825 343	81 5 2 2 7 10 9 5			3,008 232 17 3 4 5	126 3 1 2	\$900 but less than \$1,000 . \$1,000 but less than \$1,200 . \$1,200 but less than \$1,400 . \$1,400 but less than \$1,600 . \$1,600 but less than \$1,800 . \$1,800 but less than \$2,000 . \$2,000 but less than \$2,500 .	419 429 221 48 10 1	370 402 204 40 9	4 4 10 5	1 1 1 1	1	11 2 1	30
\$1,000 but less than \$2,000 \$2,000 but less than \$2,000 \$2,000 and over Piecework Without salary Salary not reported	14 1 538	9	1	3		535		Piecework	1, 465 1	1,465		******	37	33	

The following table gives the distribution of employees in the different occupation groups, by number and per cent according to salary:

TABLE 52.—DISTRIBUTION OF EMPLOYEES CLASSIFIED ACCORDING TO OCCUPATION GROUPS, BY SALARY GROUPS.

SALARY.	TOTAL. CLERICAL.		PROFESSI TECHNICA SCIENT	AL, AND EXECUTIVE.		TIVE.	MECHAN	NICAL.	SUBCLE AND LAB		MISCELLA	NEOUS,		
	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.
Total	150, 383	100.0	102, 431	100.0	6,689	100.0	1,677	100.0	7, 181	100.0	26,888	100.0	5, 517	100.
Less than \$720	50,047 13,050 8,929	33.3 8.7 5.9	32,827 5,656 7,014	32, 1 5, 5 6, 9	575 281 165	8.6 4.2 2.5	55 11 2	3.3 0.7 0.1	486 856 501	6.8 11.9 7.0	15, 027 6, 118 1, 177	55.9 22.8 4.4	1,077 128 70	19. 2. 1.
9900 but less than \$1,000	10,591 22,911 13,303	7.0 15.2 8.8	6,500 20,689 8,197	6.3 20.2 8.0	326 519 1,118	4.9 7.7 16.7	22 56 78	1.3 3.3 4.3	1,250 704 1,991	17.4 9.8 27.7	1,464 496 908	5.4 1.8 3.4	1,029 447 1,016	18. 8. 18.
1,400 but less than \$1,600	8,270 2,344	5.5 1.6 1.4	4,192 1,582 1,045	4.1 1.5 1.0	11,714 313 554	25.6 4.7 8.3	115 158 190	6.9 9.4 11.3	419 14 15	5.8 0.2 0.2	802 25 40	3.0 0.1 0.1	1,028 252 201	18. 4. 3.
2,000 but less than \$2,500 2,500 and over Piecework	1,751 1,428 1,587	1.2 0.9 1.1	569 233 6	0.6 0.2 (2)	654 422	9.8 6.3	365 630	21.8 87.6	11 3 930	0. 2 (2) 13. 0	19 9 646	0.1 (2) 2.4	133 131 5	2. 2. 0.
Vithout salarysalary not reported	13,939 188	9.3 0.1	13, 901 20	13.6	35 13	0.5 0.2			1	(2)	3 154	0.6		

<sup>&</sup>lt;sup>1</sup>Includes special agents appointed at \$5 per day when actually at work but who are not continuously employed.

<sup>2</sup>Less than one-tenth of 1 per cent.

Table 53 differs from Table 52 only by the omission from it of employees on piecework, employees without compensation, and those for whom no salary was reported, and also the special agents referred to elsewhere. The absolute numbers at each salary rate, excepting that of \$1,400 or more but less than \$1,600,

therefore stand as in Table 52, only percentages being affected by the omissions. The table makes a more correct presentation of the proportion of the total number in each occupation group receiving the indicated salaries.

TABLE 53.—DISTRIBUTION OF EMPLOYEES CLASSIFIED ACCORDING TO OCCUPATION GROUPS, BY SALARY GROUPS, EXCLUSIVE OF THOSE PAID BY THE PIECE AND THOSE WHO WERE WITHOUT SALARY OR FOR WHOM SALARIES WERE NOT REPORTED AND 613 SPECIAL AGENTS.

SALARY.	тота	L	CLERIC	CAL.	PROFESSI TECHNICA SCIENT	L. AND	EXECUT	rive.	MECHAN	ICAL.	SUBCLE AND LAB		MISCELLA	NEOUS.
	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number,	Per cent.
Total	134,056	100.0	88, 504	100.0	6,028	100.0	1,677	100.0	6, 250	100.0	26,085	100.0	5, 512	100.
Less than \$720.  \$720 but less than \$840.  \$840 but less than \$990.  \$900 but less than \$1,000.  \$1,000 but less than \$1,200.  \$1,200 but less than \$1,400.  \$31,200 but less than \$1,400.  \$31,400 but less than \$1,600.  \$1,600 but less than \$2,000.  \$2,000 but less than \$2,000.  \$2,000 but less than \$2,000.	22,911 13,303 7,657	37.3 9.7 6.7 7.9 17.1 9.9 5.7 1.8 1.5 1.3	32, 827 5,656 7,014 6,500 20,689 8,197 4,192 1,582 1,045 569 233	37.1 6.4 7.9 7.3 23.4 9.3 4.7 1.8 1.2 0.6 0.3	575 281 165 326 519 1, 118 1, 101 313 554 654 422	9.5 4.7 2.7 5.4 8.6 18.5 18.3 5.2 9.2 10.9 7.0	55 11 2 222 56 73 115 158 190 365 630	3.3 0.7 0.1 1.3 3.3 4.3 6.9 9.4 11.3 21.8	486 856 501 1,250 704 1,991 419 14 15	7.8 13.7 8.0 20.0 11.3 31.9 6.7 0.2 0.2 0.2	15, 027 6, 118 1, 177 1, 464 496 908 802 25 40 19	57. 6 23. 4 4. 5 5. 6 1. 9 3. 5 3. 1 0. 1 0. 2 0. 1	1,077 128 70 1,029 447 1,016 1,028 252 201 133 131	19. 2. 1. 18. 8. 18. 4. 4. 3. 2. 2.

1 Less than one-tenth of 1 per cent.

It appears that only 17.9 per cent of the clerical group received \$1,200 or more per annum, as compared with 69.1 per cent for the professional, technical, and scientific group, 91.3 per cent for the executive, 39.2 per cent for the mechanical, and 50.1 per cent for the miscellaneous group. On the other hand only 7 per cent of the subclerical and laborers group received a salary of \$1,200 or more. Conversely, the proportion of the clerical group receiving less than \$1,200 is considerably greater than that of any of the other general groups of occupations, with the exception of the subclerical and laborers. In this connection, however, it should be remembered that the salaries reported indicate, in some instances, rates of pay rather than actual earnings. This has a tendency to increase the numbers and proportions at the higher salaries in the groups in which a number of per diem employees are reported, such as the professional, technical, and scientific, and the mechan-Of the employees in the two groups, clerical and subclerical and laborers combined, 58.3 per cent received less than \$900 per annum, as compared with 29.5 per cent for the mechanical group. This difference is chiefly due to the fact that a relatively large number of the employees in the clerical and subclerical and laborers groups are females, as is shown by Tables 72 and 73.

The following table shows the percentage in each occupation group of those receiving the various stated salaries:

Table 54.—Per cent distribution of employees classified according to occupation groups, by salary groups.

SALARY.	Cler- ical.	Professional, technical, and scientific.	Exec- utive.	Sub- cler- ical and labor- ers.	Me- chan- ical.	Miscel- lane- ous.
Total	66.0	4.5	1.2	19.5	4.7	4.1
Less than \$720	65. 6	1.1	0.1	30.0	1.0	2.2
\$720 but less than \$840	43.3		0.1	46.9	6.6	1.0
\$840 but less than \$900	78.6	1.8	(1) <sup>1</sup>	13.2	5.6	0.8
\$900 but less than \$1,000	61.4	3.1	Ó. 2	13.8	11.8	9.7
\$1,000 but less than \$1,200	90.3	2.3	0.2	2.2	3.1	1.9
\$1,200 but less than \$1,400	61.6	8.4	0.6	6.8	15.0	7.6
\$1,400 but less than \$1,600	54.7		1.5	10.5	5.5	13.4
\$1,600 but less than \$1,800	67.5	13. 4	6.7	1.1	0.6	10.7
\$1.800 but less than \$2.000	51.1	27. 1	9.3		0.7	9.8
\$2,000 but less than \$2,500	82.5	37. 4	20.8	ī. i	0.6	7.6
\$2,500 and over	16.3	29.6	44.1	0.6	0. 2	9.2

1 Less than one-tenth of 1 per cent.

## BUREAU OF THE CENSUS.

The recent organization of this Bureau and the radical difference between its work and that of other offices make a separate presentation of the statistics interesting and desirable. The Bureau was organized as a permanent office and incorporated in the classified service on July 1, 1902.

On July 1, 1903, the force of the office consisted of 1,401 employees, all of whom in the previous tables and discussion have been considered as located in the District of Columbia. Almost one-half of the employees of the Bureau were special agents, and 613 of them were permanently located in the cotton producing counties of the Southern states. These agents were appointed at a compensation of \$5 per day when actually employed. Since their duties were confined to the collection of statistics concerning the quantity of cotton ginned up to certain dates during the ginning season, they were employed for a comparatively limited time during the year, and their actual average yearly compensation did not exceed \$200. The appointment, duties, and compensation of these agents were of such a peculiar character that they have been excluded from the tables following.

While some of the employees had been in the civil service for a number of years prior to the organization of the Bureau, under the act of March 3, 1899, the great majority of them then entered the service for the first time. The character of work of the employees as shown by the reports was clerical, but it was clerical work peculiar to the collection and compilation of original data on a large scale and finds its counterpart in no other branch of the Executive Civil Service.

Exclusive of the 613 special agents referred to, there were 788 employees in the Bureau on July 1, 1903. Of this number, 427, or 54.2 per cent, were males, and 361, or 45.8 per cent, were females. The native born employees numbered 765, or 97.1 per cent of the entire force, while the foreign born numbered 23, or 2.9 per cent. Of the males, 410 were natives and 17 were foreign born. Of the females, 355 were natives

and 6 were foreign born. The following table shows the total number of employees and the number of males and females, respectively, at each year of age:

Table 55.—Males and females in the Bureau of the Census, classified according to years of age.

YEARS OF AGE.	Total.	Males.	Fe- males.	YEARS OF AGE.	Total.	Males.	Fe- males
Total	788	427	361	43	12 17	6	17
Not reported	9	6	3	45	20	11	9
ess than 15	i i		1		4	7	,
5	i i	1		47	1 6		l · · · · · ;
6	ĩ.	ī		48	6	4	1 3
7	1 <u>4</u>	8	1	49	5	3	1
8	2	l ž	<del>-</del>	50	6	5	i i
9	8	l 6	2	51	5	4	
Ö	7	5	2	52	6	4	1
1	18	وا	9	58	1		
2	22	9	13	54	. 8	2	1
3	27	13	14	55	6	6	
4	25	17	-8	56	7	6	) :
	37	21	16	57	. 8	3	
	49	24	25	58	. 3	3	
5	41	25	16	59	. 2	2	
7	36	18	18	60	. 4	4	
<u>8</u>				61	. 2	2	
9	39	18	21	62	. 6	6	
<u> </u>	87	13	24	63	3	3	1
1	40	14	26	64		2	
2	24	10	14	65	1 4	3	,
8	28	8	20	66	2	l ĭ	1
<b>4</b>	27	15	12	67	-	11 -	
5	24	11	13	68		i	1
16	24	13	11		1 2	1 2	
7	24	13	11			2	ł
8	12	7	5	70	-	2	
9	ii	7	1 4	71		j	
Ŏ	21	10	11	72		ļ <u>.</u> .	
1	28	14	14	78	. 1	1	
2	15	13	1 1	I	1	U.	1

The detailed statistics given in the above table are summarized in the following table so as to show the number and percentage of the total and of males and of females at each age period:

Table 56.—Distribution of male and of female employees in the Bureau of the Census, by age periods.

	то1	AL.	MAI	LES.	PEM	LES.
AGE PERIOD.	Num- ber.	Per cent.	Num- ber.	Per cent.	Num- ber.	Per cent.
Total	788	100.0	427	100.0	361	100.0
Less than 20 years	251 138 42	3.3 38.2 31.9 17.5 5.3 3.8	19 159 111 76 85 27	4.5 87.2 26.0 17.8 8.2 6.3	7 142 140 62 7 3	1. 9 39. 4 38. 8 17. 2 1. 9 0. 8

This statement shows that of the total number of persons employed in the Bureau on July 1, 1903, 73.4 per cent were less than 40 years of age. The proportion of the male employees at the age periods under 40 years was 67.7 per cent, which is considerably less than the proportion of such ages for the total; 80.1 per cent of the females were reported for these earlier ages. A comparison of these percentages with similar percentages for all employees in the classified service located in the District of Columbia, shows that the proportion of employees at the earlier periods of age was larger in the Bureau of the Census than in the rest of the service.

Of the total number in the classified service in the District of Columbia, 50.9 per cent were under 40 years of age, which is less than the proportion for the Bureau of the Census by 22.5 per cent. Of the total number of males in the classified service in the District of Columbia, 48 per cent were under 40 years of age, which is 19.7 per cent less than the proportion for the Bureau of the Census. Of the total number of females in the classified service in the District of Columbia, 58.8 per cent were under 40 years of age, which is 21.3 per cent less than the proportion for the Bureau of the Census.

The statistics relating to the salaries of the employees are summarized in the following table:

Table 57.—Distribution of male and of female employees in the Bureau of the Census, by salary groups.

	тот	AL.	. MAI	LES.	FEMA	LES.
SALARY.	Num- ber.	Per cent.	Num- ber.	Per cent.	Num- ber.	Per cent.
Total	788	100.0	427	100.0	361	100.0
Less than \$720. \$720 but less than \$440. \$840 but less than \$900. \$900 but less than \$1,000. \$1,000 but less than \$1,200. \$1,200 but less than \$1,400. \$1,400 but less than \$1,600. \$1,600 but less than \$1,800. \$1,600 but less than \$2,000. \$2,000 but less than \$2,000. \$2,000 but less than \$2,500.	34 40 9 70 281 295 31 7 14	4.8 5.1 1.1 8.9 85.7 87.4 3.9 0.9 1.8	33 8 8 84 235 31 7	7.7 1.9 1.9 19.7 55.0 7.3 1.6 3.3	34 7 1 62 197 60	9.4 1.9 0.3 17.2 54.6 16.6

This table shows that the greatest number—295, or 37.4 per cent—of the employees received \$1,200 or more but less than \$1,400 per annum. This class was composed entirely of clerks of Class 1; 235, or 55 per cent, of the males were reported for this group, as compared with 60, or 16.6 per cent, of the females. Of the total number of employees, 73.1 per cent received \$1,000 or more, but less than \$1,400 per year. These groups include 74.7 per cent of the males and 71.2 per cent of the females.

## DATA PRESENTED IN THE DETAILED TABLES.

Character of appointment.—Shown separately for employees in the District of Columbia and those elsewhere in combination with years of service in Table 58, in combination with years of service and salary in Table 59, and in combination with age in Table 61; shown for employees in the District of Columbia, appointed through examination, classification, and preference, in combination with age and years of service in Table 60; shown separately for employees in the District of Columbia and those elsewhere, classified and unclassified, in combination with age and years of service in Table 65, with age and salary in Table 66, and with years of service, age, and salary in Table 67.

Sex.—Shown for each department, bureau, and independent office in the District of Columbia in combination with age in Table 62; shown separately for employees in the District of Columbia and those elsewhere in combination with occupation and age in Tables 63 and 64, and in combination with occupation and salary in Tables 72 and 73.

Years of service.—Shown separately for employees in the District of Columbia and those elsewhere in combination with character of appointment in Table 58, in combination with salary in Table 69, in combination with character of appointment and salary in Table 59, in combination with occupation groups in Table 70, and in combination with occupation groups and salary in Table 71; shown for employees in the District of Columbia appointed through examination, classification, and preference, in combination with age in Table 60; shown for all employees (exclusive of Presidential appointees) and for elassified and unclassified employees in the District of Columbia and elsewhere, in combination with age in Table 65; shown separately for employees in the District of Columbia and those elsewhere, classified and unclassified, in combination with age and salary in Table 67; shown for each department, bureau, and independent office in Table 68.

Age.—Shown for all employees (exclusive of Presidential appointees) and for classified and unclassified employees in the District of Columbia and elsewhere, in combination with years of service in Table 65; shown separately for employees in the District of Columbia and those elsewhere in combination with character of appointment in Table 61; shown separately for employees (exclusive of Presidential appointees) in the District of Columbia and elsewhere, classified and un-

classified, in combination with salary in Table 66, and in combination with years of service and salary in Table 67; shown for employees in the District of Columbia appointed through examination, classification, and preference, in combination with years of service in Table 60; shown for employees in each department, bureau, and independent office in the District of Columbia in combination with sex in Table 62; shown by 10-year periods and in combination with occupation for male employees and female employees separately in the District of Columbia and elsewhere in Tables 63 and 64.

Salary.—Shown separately for employees (exclusive of Presidential appointees) in the District of Columbia and those elsewhere in combination with years of service in Table 69; shown separately for employees in the District of Columbia and those elsewhere in combination with character of appointment and years of service in Table 59, and in combination with occupation groups and service in Table 71; shown separately for employees (exclusive of Presidential appointees) in the District of Columbia and those elsewhere, classified and unclassified, in combination with age in Table 66, and in combination with years of service and age in Table 67; shown in combination with occupation for male employees and female employees separately in the District of Columbia and elsewhere in Tables 72 and 73.

Character of work.—Shown by occupations for male and female employees, respectively, in the District of Columbia and elsewhere in combination with age in Tables 63 and 64, and in combination with salary in Tables 72 and 73; shown by occupation groups for employees in the District of Columbia and elsewhere in combination with years of service in Table 70, and in combination with years of service and salary in Table 71.

# TABLE 58.—EMPLOYEES CLASSIFIED ACCORDING TO

	i					IN THE	DISTRICT O	F COLUMB	BIA.			
YEARS OF SERVICE.	Aggregate.		'     				Character	of appoin	tment.			
		Total.	Character of appoint- ment not reported.	Presiden- tial.	Ex- cepted.	Exam- ination.	Classifi- cation.	Preference.	Temporary.	Unclas- sified.	Classifica- tion pending.	Noncor petitiv
Total	150, 383	25, 675	5	84	1,360	9, 261	11,334	173	133	3, 313		
Service not reported	646	63		2	28	7	5			21		
Less than 1	33, 585	2, 681	1	.  7	394	1, 191	94	25	77	893		
ļ	21,449	2, 200		. 10	212	1,304	242	19	16	392		1
2	13, 327	2,097	`	. 6	186 94 70	979	500	13	13	895		
3	10,462	2, 253	1	2	94	982	751 482	16	4	402	,	1
4	7, 835 7, 315	1, 381 1, 256	1 1	5 7	70	623	482	. 8	ļ	191 226	'	
8	3,584	826			54	678 405	263 148	14	5 2	198		
7	3,835	756	1	2	26	360	281	3	1 1	81		
	4,998	919	•	-	42	300	520	2	; 2	53		
j	5, 694	1, 126		4	16	230	826	4	ī	44	•••••	•••••
10	4, 612	986			62 54 26 42 16 88 12	225	657	į 2		64		l
11	3, 284	617		. 1	12	234	318	3	2	47		1
l <b>2</b>	3.952	1,001	i	. 3	38 12 10	514	400	7	. 2	87		i
[3	3,932	652	¦		12	241	351	14	, 2 1	81		
14	3,420	568	¦	. ļ <b>2</b>	10	202	307	11	1	80		
15	2, 302 2, 097	516	;	··	14	133	331	8		30	,	
16	2,097 1,797	497 390			9 5	155 145	303 222	8	1 1	21	ļ	
18	1, 406	421	1	1	5	149	243	2	1 1	19		
19	968	299		: *	5	85	197	í		111		
20	1,566	697	1	. 2	. 1Ŏ	30	632	l <del>.</del> .	1	23		
21	994	331		. 1	1	7	310	1		11		
22	888	<b>35</b> 6		. 2	5	20	317	' <b></b>		12		
23	782	315	'		3	8	289		1	15		<b> </b>
2425	584 492	231 205			2	6 8	216 185		••••••	1 6	• • • • • • • • • • • • • • • • • • • •	
26	417	149			· 1	8	141		,	3		
27	406	167	1		î	3 8	151		;			
28	446	178				6	167	1		Ă		
29	401	126				4	118	1	;	2		
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## TABLE 59.—EMPLOYEES CLASSIFIED ACCORDING TO SALARY GROUPS,

							IN THE	DISTRICT	OF COLU	MBIA.					
YEARS OF SERVICE									Salary.						
AND CHARACTER OF APPOINTMENT.	Aggre- gate.	Total.	Less than \$720.			\$900 but less than \$1,000.	\$1,000 but less than \$1,200.	\$1,200 but less than \$1,400.	\$1,400 but less than \$1,600.	\$1,600 but less than \$1,800.	\$1,800 but less than \$2,000.	\$2,000 but less than \$2,500.	\$2,500 and over.	Piece- work.	With outs ary as salar not r
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2	752 861	186 94	124 63	8 6	1	. 3	6 2		12	2 3	3 4	9 3	12		
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# BY YEARS OF SERVICE AND CHARACTER OF APPOINTMENT.

						ELSEWH	ere.						
						1	Salary.						
otal.	Less than \$720.	\$720 but less than \$840.	\$840 but less than \$900.	\$900 but less than \$1,000.	\$1,000 but less than \$1,200.	\$1,200 but less than \$1,400.	\$1,400 but less than \$1,600.	\$1,600 but less than \$1,800.	\$1,800 but less than \$2,000.	\$2,000 but less than \$2,500.	\$2,500 and over.	Piece- work.	Withou salary and sal- ary not reported
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# TABLE 59.—EMPLOYEES CLASSIFIED ACCORDING TO SALARY GROUPS,

							15 141	DISTRICT	OF COLUM	IBIA.					
YEARS OF SERV-								Sa	lary.						
ICE AND CHAR- ACTER OF AP- POINTMENT.	Aggre- gate.	Total.	Less than \$720.	\$720 but less than \$840.	\$840 but less than \$900.	\$900 but less than \$1,000.	\$1,000 but less than \$1,200.	\$1,200 but less than \$1,400.	\$1,400 but less than \$1,600.	\$1,600 but less than; \$1,800.	\$1,800 but less than \$2,000.	\$2,000 but less than \$2,500.	\$2,500 and over.	Piece- work.	With out sa ary an salar not r porte
Excepted-															
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3	68	38	32		********			1	********	1	2	2 4	2		
14	47	10	8										2		
16	35 26	14	12	*********								1	1	*******	
17	25	5	4						*********			1			
18	19 15	5	4										3		
20	28	10	5								2	1	2	********	
21	18	5	4										1		
23	12	8	1										2		
24	3 7	2	1										1		
26	7	1	1												
27	4	1	1			*********								*******	
29	3	1 2	1												
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37	*******														
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tion. Service not re-	39	7	- 4	* 1		1	1				.,.,				
ported. Less than 1	18,716	1, 191	276	234	47	205	106	203	37	19	21		4	39	
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2	7,084 6,162 4,918 4,625 2,285	979 982 623 678 405	277 259 131 205 90	78 69 50 37 17	10 2	70 62 56 47 29	58 28	215	113 89 105 64	22 23 16 15	12 7 14		4 7 6 2 4 5	120	
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2. 3. 4. 5. 6. 7. 8. 9. 10.	7,084 6,162 4,918 4,625 2,285 2,270 2,951 2,695 2,296 1,794	979 982 623 678 405 360 300 230 225 234	277 259 131 205 90 67 81 49 27	78 69 50 37 17 21 13	8 10 2 5 1 3 1	45 12 18 12 13	58 28 23 31 18 23 26	215 155 144 99 86 71 45 76 61	113 89 105 64 60 38 29 43 35	22 23 16 15	6 12 7 14 9 6 11 7	10 9 6 6 7 8 10 6 5	5 5 8 1	120 81 89 86 8 9 7 6	
2	7,084 6,162 4,918 4,625 2,285 2,270 2,951 2,695 2,296 1,794 2,192	979 982 623 678 405 360 300 230 225 234 514	277 259 131 205 90 67 81 49 27 34 50	78 69 50 37 17 21 13 11 9	8 10 2 5 1 3	45 12 18 12 13 12	58 28 23 31 18 23 26 58	215 155 144 99 86 71 45 76 61 174	113 89 105 64 60 38 29 43 35	22 23 16 15	6 12 7 14 9 6 11 7 18 28	10 9 6 6 7 8 10 6 5	5 5 3 1	120 81 39 36 8 9 7 6 7	
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2	7,084 6,162 4,918 4,625 2,285 2,270 2,951 2,695 2,296 1,794 2,192 1,563 1,563 1,042 898	979 982 623 678 405 360 230 225 234 514 241 202 133 155	277 259 131 205 90 67 81 49 27 34 50 23	78 69 50 37 17 21 13 11 9	8 10 2 5 1 3 1	45 12 18 12 13 12 15	58 28 23 31 18 23 26 58	215 155 144 99 86 71 45 76 61 174 63 58 85 53	113 89 105 64 60 38 29 43 35 107 44 83 32 34	22 23 16 15	6 12 7 7 14 9 6 11 7 7 18 28 14 23 17 9	10 9 6 7 8 10 6 5 15 19 10 6 8	5 5 3 1 7 6	120 31 39 36 8 9 7 6 7 6 5	
2	7,034 6,162 4,918 4,625 2,285 2,270 2,951 2,695 2,296 1,794 2,192 1,981 1,563 1,042 898 796	979 982 623 678 405 360 300 230 225 234 514 241 202 133 155 145	277 259 131 205 90 67 81 49 27 34 50 23 14	78 69 50 37 17 21 13 11 9 9 4 11 1 1 1 3	8 10 2 5 1 3 1	45 12 18 12 13 12 15 10 6 5	58 28 23 31 18 23 26 58 13 15 9	215 155 144 99 86 71 45 76 61 174 53 35 53 38	113 89 105 64 60 38 29 43 35 107 44 83 32 34	22 23 16 15	6 12 7 14 9 6 11 7 18 28 14 23 17 9	10 9 6 6 7 8 10 6 5 15 19 10 6 8 8	5 5 3 1 7 6 10 8	120 31 39 36 8 9 7 6 7 6 5 3	
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8 9 9 9 100 111 12 12 12 13 14 15 16 17 17 18 19 19 20 12 11 12 22 23 24 25 26 27 28 29 30 31 31 32 33 34 34 35 36 37 37 37	7, 084 6, 184 4, 918 4, 625 2, 270 2, 695 2, 294 2, 198 1, 563 1, 042 898 796 589 100 101 11 12 12 14 13 13 16 3 7 5 5 5	979 982 623 678 405 360 300 230 2234 514 241 1202 133 155 145 149 85 90 7 20 8 8 8 8 6 4 4 6 6 2 1	277 259 131 205 90 67 81 81 49 27 34 50 23 31 4 4 1 1 1 1 2	78 669 50 37 17 21 11 19 9 4 11 13 3 2 2 2	8 100 2 2 5 5 1 3 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	45 12 18 12 13 12 15 10 6 5 4 5 3 1 1 2	58 288 233 311 188 23 266 588 13 155 8 8 10 2 2 1	215 155 144 99 86 71 45 76 61 174 68 58 58 84 20 28 2 4 1	113 89 105 64 60 38 29 43 35 107 7 44 33 32 39 13 38 1 1 2 1 1 1 1 1	22 23 16 15 24 27 28 15 25 52 28 27 20 23 32 23 18 4	6 122 17 14 9 6 6 111 1 7 7 18 8 14 4 23 117 9 24 23 12 2 1 3 3 12 12 1 1 1 1 1 1 1 1 1 1	10 9 6 6 7 8 10 10 6 5 15 19 10 6 8 8 8 13 13 1 1	5 5 8 1 1 7 6 100 8 5 5 4 4 4 2 2	120 31 39 36 8 8 9 7 6 5 3 3 1	
2 3 3 4 4 5 5 6 6 7 7 8 8 9 9 1 10 11 1 11 1 12 1 13 1 14 1 15 1 16 1 17 1 18 1 19 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	7,084 6,184 4,918 4,9285 2,270 2,695 2,296 2,298 1,568 1,068 1,568 1,569 280 100 41 45 29 17 21 12 12 14 13 16 3 7 55 5	979 982 523 678 405 360 230 2230 514 241 241 241 241 241 241 35 36 8 6 8 8 6 6 1 4 4 6 2 1 1 1	277 259 131 205 90 67 81 81 49 27 34 50 23 31 4 4 1 1 1 1 2	78 69 50 37 17 21 13 11 9 4 11 4 11 2 2 2	8 100 2 2 5 5 1 3 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	45 12 18 12 13 13 12 25 10 6 5 4 5 3 1 1 1 2	58 28 28 23 31 18 23 26 6 58 13 15 5 9 15 5 8 10 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	215 155 144 99 86 71 45 76 61 174 68 85 85 85 84 20 8 2 4 1	113 899 106 64 600 388 299 43 35 107 44 43 33 32 39 13 13 13 11 11 11	22 23 16 15 24 27 28 15 25 55 28 27 20 23 32 23 18 4	6 12 17 7 14 9 6 6 11 1 7 7 18 8 28 14 23 17 9 9 24 4 23 12 2 1 1 3	10 9 6 6 7 8 10 0 6 5 15 19 10 0 6 8 8 13 3 4 1 1	5 5 3 1 1 7 6 10 8 5 5 4 4 4 4 2	120 31 39 36 8 8 9 7 6 5 8 3 2 2	
2	7,084 6,162 4,918 4,928 5,2270 2,965 2,294 2,192 1,563 1,042 898 796 569 280 100 11 12 12 12 11 13 13 13 16 3 7 5 5 5 5 2 3	979 982 623 678 405 360 300 230 2234 514 241 1202 133 155 145 149 85 30 7 20 6 8 8 8 6 6 4 4 6 2 1 3 1 1	277 259 131 205 90 67 81 149 227 34 4 4 4 1 1 1 1 1 2	78 669 50 37 17 21 11 9 9 4 11 13 2 2 2	8 100 2 5 5 1 3 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	45 12 18 12 13 12 15 10 6 5 4 5 3 1 1 2	58 28 28 31 18 23 26 58 13 15 5 8 8 10 0 2 1	215 155 144 99 86 71 45 76 61 174 63 85 53 88 84 20 8 2 2 4 1 1 2	113 89 89 106 64 60 38 29 43 33 35 55 107 44 33 32 23 34 11 1 1 1	222 233 16 15 24 27 28 15 52 28 28 27 20 23 32 23 31 18 4	6 122 17 14 9 6 6 111 1 7 7 18 8 14 23 12 2 2 1 3 3 22 1 1	10 9 6 6 7 8 8 100 6 5 5 5 10 6 6 8 8 13 4 4 1 1	5 5 5 8 1 1 7 7 6 100 8 8 5 5 5 4 4 4 2 2	120 31 39 36 8 9 7 6 6 7 6 5 3 2	

#### BY YEARS OF SERVICE AND CHARACTER OF APPOINTMENT—Continued.

						ELSEWHE	к.б.						
						Sal	ary.						
Total.	Less than \$720.	\$720 but less than \$840.	\$840 but less than \$900.	\$900 but less than \$1,000.	\$1,000 but less than \$1,200.	\$1,200 but less than \$1,400.	\$1,400 but less than \$1,600.	\$1,600 but less than \$1,800.	\$1,800 but less than \$2,000.	\$2,000 but less than \$2,500.	\$2,500 and over.	Piece- work.	Without salary and sal- ary not reported.
86 113 69 35 30 55 37	15 13 7 9 3 8	2 7 4 1 2	1 1	5 4 1 2 5 1	15 15 9 3 4 4	21 24 24 7 4 7	12 23 7 5 8	5 10 6 2 3 10	3 6 6 2	4 8 3 2 3 3 3	3 1 2 2 2		1
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68,898	27, 805	7,352	4,515	6,024	15,680	4,398	1,999	293	232	277	72	152	99
32 17,525 11,379 6,055 5,180 4,295 3,947 1,880 1,910 2,651 2,465 2,071	13, 970 8, 236 2, 530 1, 301 650 487 172 99 89 85 54	1, 128 911 1, 363 1, 520 913 633 236 185 143 106 57	309 409 559 584 534 508 242 283 449 367 162	1, 202 867 578 580 563 561 278 250 307 278	350 528 621 766 1,035 1,289 703 796 1,234 1,152 1,278	280 235 209 246 344 277 159 208 303 308 257	165 123 128 120 186 158 58 56 80 86 85	8 6 8 13 23 18 9 8 20 29 14	10 7 21 18 19 24 12 8 7 17	9 9 15 15 15 15 15 15 15 15 15 5 3 15 5 5	2 3 1 6 2 1 1 5	566 277 12 111 66 100 2 12 12 14 14	38 21 9 3 8 11. 2 1 2 2
1,560 1,678 1,740 1,361 909 743 651 420 195 70 34	30 16 13 4 4 6 3 3 1	35 26 12 7 7 8 8 4 2 5	22 27 28 10 3 9 2 1	102 886 72 31 26 25 16 8 5	902 1,052 1,054 1,004 612 475 409 288 119 29	318 291 313 158 140 117 104 54 25 14	114 178 82 65 55 56 30 17	12 24 16 19 12 14 9 9	6 11 12 10 7 18 8 8	14 15 10 20 24 14 24 8 9 6	1 5 6 9 2 7 4 3 2		1
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#### TABLE 59.—EMPLOYEES CLASSIFIED ACCORDING TO SALARY GROUPS,

							IN TH	E DISTRICT	OF COLU	MBIA.					_
YEARS OF SERV-								Sa	lary.						
ICE AND CHAR- ACTEB OF AP- POINTMENT.	Aggre- gate.	Total.	Less than \$720.	\$720 but less than \$840.	\$840 but less than \$900.	\$900 but less than \$1,000.	\$1,000 but less than \$1,200.	\$1,200 but less than \$1,400.	\$1,400 but less than \$1,600.	\$1,600 but less than \$1,800.	\$1,800 but less than \$2,000.	\$2,000 but less than \$2,500.	\$2,500 and over.	Piece- work.	Witiout sary a salar not r
Examina-															
tion—Con.		 		 				••••				<b></b>	ļ		
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Classifica- tion.	88, 264	11,334	949	1,014	289	942	1, 239	2,789	1,310	699	688	511	276	626	
Service not re- ported.	15	5	1			1	1	1			1		<b> </b>		·
Less than 1	415 2, 102	94 242	8 14	13 16	3	21 78	12	13 57	2 20	2 2	3 4	24 4	1	2	·
2	8,076 1,846	500 751	14 17	38 31	9 24	76 98	125 243	173 238	48 47	7 29	4 6	5 5	4 5	2 8	
4	1,300	482	32	18	16	71	99	141	43	28	11	10	7	6	
5	921 661	263 148	30 21	25 20	6	37 10	48 16	65 30	23 10	13	6 8	6	5 7	5 11	
7	1,213	281	25 87	37	! 10	37	31	54	23 36 57	12	12	6	1 8	31	ļ
9	1,721 2,678	520 826	99	85 120	: 17 33	46 92	48 75	120 207	57	26	9 19	12 23	9 17	45 58	l
10	2,061	657	93	109	. 33 19	54 27	67	169	. 39	8	20	23 22 6	11	46	
12	1,837 1,588	818 400	46 87	37	: 8 5	28	31 32	71 106	83 41	11 16	6 8	17	10	38 67	
13	1,782 1,730	851 307	26 30	31	3 12	24 12	37 16	91 95	36 35	18 15	11 14	19	7 8	48	
15	1.144	831	48	34	12	18	18	102	43	11	, 5	5	12	. 23	
16	1,129 940	303 222	27 15	24 27	10	16 ●17	26 26	87 54	40	22 14	: 15 8	10 10	11 12	15 11	
18	780	243	24	25	10	13	22 18	57	23 38	16	9	7	6	16	
19 20	643 1,399	197 632	16 44	26 48	4 21	14 22	, 18 35	44 165	28 127	8 45	. 8 46	11 82	8 14	12 83	
21	921	310	24 17	21	' 6	9	29	69	51	25	82	24	7	· 83	
22 23	802 723	317 289	17	20 17	8 7	10 13	35 29 22 15	71 62	. 65 . 55	41 28	87 89	9 22	13	. 9 . 14	
24	550 447	216 185	14 17	17	8 5	; 5 12	8 10	44 47	81 27	24 17	' 27	12 12	18	18	
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35	176 175	96 96	5 3	7 6	3	5 2	4	23 14	15	12	. 9	10	2	1	1
36 37	229	129	ı	7	1 1	4	6	22 13	15 11	11 26	20 32 33	8 14	5		1
38 39	230 154	141 114	1 2	7	3	3 3	2 2	13 14	22 18	20 17	33 24	26 13	5	6	
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## BY YEARS OF SERVICE AND CHARACTER OF APPOINTMENT—Continued.

						ELSEWHE	RE.						
				•		8	Salary.						
otal.	Less than \$720.	\$720 but less than \$840.	\$840 but less than \$900.	\$900 but less than \$1,000.	\$1,000 but less than \$1,200.	\$1,200 but less than \$1,400.	\$1,400 but less than \$1,600.	\$1,600 but less than \$1,800.	\$1,800 but less than \$2,000.	\$2,000 but less than \$2,500.	\$2,500 and over.	Piece- work.	Without salary and sal- ary not reported
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26, 980	7,816	2,460	3,656	2, 813	4, 365	2, 544	2,276	462	498	472	195	302	71
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#### TABLE 59.—EMPLOYEES CLASSIFIED ACCORDING TO SALARY GROUPS,

							IN 1	THE DISTRI	CT OF COL	UMBIA.					
									Salary.						-
YEARS OF SERVICE AND CHARACTER OF APPOINTMENT.	Aggre- gate.	Total.	Less than \$720.	\$720 but less than \$840.	\$840 but less than \$900.	\$900 but less than \$1,000.	\$1,000 but less than \$1,200.	\$1,200 but less than \$1,400.	\$1,400 but less than \$1,600.	\$1,600 but less than \$1,800.	\$1,800 but less than \$2,000.	\$2,000 but less than \$2,500.	\$2,500 and over.	Piece- work.	With outse ary ar salar not r porte
Preference— Continued.												:			
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#### BY YEARS OF SERVICE AND CHARACTER OF APPOINTMENT—Continued.

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otal.	Less than \$720.	\$720 but less than \$840.	\$840 but less than \$900.	\$900 but less than \$1,000.	\$1,000 but less than \$1,200.	\$1,200 but less than \$1,400.	\$1,400 but. less than \$1,600.	\$1,600 but less than \$1,800.	\$1,800 but less than \$2,000.	\$2,000 but less than \$2,500.	\$2,500 and over.	Piece- work.	Without salary and sal- ary not reported
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#### TABLE 59.—EMPLOYEES CLASSIFIED ACCORDING TO SALARY GROUPS,

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YRARS OF SERV-	i	1						8	Salary.	-					-
ICE AND CHARACTER OF AP- POINTMENT.	Aggre- gate.	Total.	Less than \$720.		\$840 but less than \$900.	\$900 but less than \$1,000.	\$1,000 but less than \$1,200.	\$1,200 but less than \$1,400.	\$1,400 but less than \$1,600.	\$1,600 but less than \$1,800.	\$1,800 but less than \$2,000.	\$2,000 but less than \$2,500.	\$2,500 and over.	Piece- work.	Wittouts ary a sala not a porte
Unclassified.	24, 223	3,313	2,390	210	7	13	24	6	636	6	9	5	8	ļ——	
Service not reported.	79	21	21												
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#### BY YEARS OF SERVICE AND CHARACTER OF APPOINTMENT—Continued.

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lotal.	Less than \$720.	\$720 but less than \$840.	\$840 but less than \$900.	\$900 but less than \$1,000.	\$1,000 but less than \$1,200.	\$1,200 but less than \$1,400.	\$1,400 but less than \$1,600.	\$1,600 but less than \$1,800.	\$1,800 but less than \$2,000.	\$2,000 but less than \$2,500.	\$2,500 and over.	Piece- work.	Without salary and sal- ary not reported.
20, 910	6,041	760	165	65	28	10	3	1					13, 839
58	45	2											11
11, 038 4, 989 1, 834 999 611 544 143 143 111 110 62 39 37 47 20 38 8 11 8 12 11 5	1, 709 1, 243 885 704 480 336 113 113 183 97 92 46 30 26 27 13 84 8	108 104 64 94 101 184 18 5 10	56 43 19 13 14 10 3	7 8 8 11 6 5 7 1 3 2 2	5 5 8 1	2 1 2 1			1		1		9, 151 3, 585 903 173 8 6 1
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#### TABLE 60.—EMPLOYEES IN THE DISTRICT OF COLUMBIA, APPOINTED THROUGH EXAMINATION,

										YEARS	OF S	ERVI	CE.	0										
YEARS OF AGE.	Total.	Not re- ported.	Less than 1	1	2	8	4	3	6	7	8	9	10	11	12	18	14	15	16	17	18	19	20	1
Examina-	9, 261	7	1, 191	1,304	979	982	623	678	405	360	300	230	225	234	514	241	202	133	155	145	149	85	30	
Not reported	33	5	4	4	7	2	2			1		1		1	2	2	2							1.
ess than 15				*****																	****			
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9	171			33 76	17 25	13	5	2				••••	· · · · ·	*****		*****		*****	*****	*****		*****	*****	1
1	207		58	79	33	25	5	4																
22	287			93	40	46	13	14		1		1	2											÷
3	328 364	1	90	84 83	51	46 58	29	24	14	3	1		1											T
5	375		73 70	91	62	62	33	28	16	5	-1	*****	1	1	2									1
6	424		70	80 69	63	72	45	50	19	10	11	10		3										
8	427 419	1	72 53	62	62	60	39 45	41 54	22 26	16	23 19	10	4	3	4				1					
9	403		.53	77	47	59	35	34	30	26	15	8	7	7	2	2	1							a.
0	409 385		0.0	59 50	40	68	41 30	34 47	31	20 24	22 17	13 16	17	12 8	11	7								-
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9	220			13	18	9	13	19	14	9	5 7	3	10	11	24 24	12	11	6	6	7	11	5	2	1
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	109		4	8	5	5	1	6	3	4	- 4	4	4		13	- 5	6	7	2	6	7	4	4	
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<sup>&</sup>lt;sup>1</sup> A number of employees who are classified as having "entered through examination" began their service before the civil service act was passed, and therefore before examination was held. This is explained by the fact that length of service is not limited by service in the present position—which was secured through examination—but represents the total length of service.

#### CLASSIFICATION, AND PREFERENCE, CLASSIFIED ACCORDING TO AGE AND YEARS OF SERVICE.

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TABLE 60.—EMPLOYEES IN THE DISTRICT OF COLUMBIA, APPOINTED THROUGH EXAMINATION,

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YEARS OF AGE.	Total.	Not re- ported.	Less than 1	1	2	8	4	5	6	7	8	9	10	11	12	18	14	15	16	17	18	19	20	9
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38	272		1	10	11	14	14	8	4	9	12	37	27 14	13	9	17	13	15	10	6 5 5 10	9	7	9	
39	246		1 3 2 2 2 2 3	10 7 9	9 12 14	11	13	8 9 8 6 7 4 6	4 6 2 3 8 1	9 3 2 9	12 19 17 18 18 18	19	14	13 13 8 7 12 13	14	14	16	14	11	5	11 13 7 10	8 5	11	t.
41	271 270		2	9	14	20	12	8	6	9	18	24	14	7	13	13	6 14	11	9	10	7	6	13	
42	283		2	1	7 12	20 20 15	9	6	2	6	18	24	21 14	12	16 12	12	12 11	17	6	8	10	3	23	
43	323 259	******	2	2	12	15	17 12 9 12 7	7	3	10	17	25	14	13	12	13 12 9 12	11 12	22	14	14	10	10	22 13 23 22 16	
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63	278 246	*******	8		5	1	1	4	5	1	5		18	5	4	3	4	3	8	5	5	7	15	1
64	193		8 2	2		7	3	6	4	2	4	7	18 10		3	3	4	8	6	3		6	11	1
66	191 154		1	1	2	2	2 2	1	2 2	1	4	4786	5	2	3	3	3	4	5	4	1 5	4	15 13	1
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### TABLE 60.—EMPLOYEES IN THE DISTRICT OF COLUMBIA, APPOINTED THROUGH EXAMINATION,

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YEARS OF AGE.	Total.	Not re- ported,	Less than 1	1	2	8	4	5	6	7	s	9	10	11	12 1	3 14	15	16	17	18	19 .	20	İ
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60	15		5		2	i	25.57	- 4			3257				2		1	9			•••••	••••	
61	- 9						1	1	1						1	1	2000	1	7	222			
62	12	5555555		1		000000	Larri.		200220	1	222				1	6	17823	1		210			
63	5		1			1		1			1						. 1						
64	10					1			1			2			1	1 :		. 2					,
65								1	Server.	1	*****					1	1 1						
66	4	*******	*****	1													1		. 1				. •
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81	··	• • • • • • • •					• • • • • •												,			• • • •	
82	• • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	• • • • • •		• • • • • •			• • • • • •						• • • • • . •				• • • • •	•••••	• • • • •		••••	
84	• • • • • • • •	1		,	••••		• • • • • •				• • • • •	• • • • •	• • • • •	•••••	· · · · · ·			·	• • • • •				
85		4	• • • • • •		• • • • • •	. <b></b>	· · • • • • •	• • • • • •	• • • • • •	. <b></b> -	• • • • • •	• • • • •	••••		• • • • • •	•••••	• • • • • • •	• • • • •		• • • • •		••••	
86	,			,				• • • • • • • • • • • • • • • • • • • •	• • • • • • •	• • • • • •	• • • • • •	• • • • • •			• • • • • •	•• • • • • •				•••••		••••	
87					· · · · · · ·				1										• • • • •			• • • •	
88		P															. <b></b> .					••••	
89		1																	1		i		
90				1																			
	1	d		i					!		-		. 1	1					1				

## CLASSIFICATION, AND PREFERENCE, CLASSIFIED ACCORDING TO AGE AND YEARS OF SERVICE—Continued.

										-		YEA	RS O	F SE	RVIC	E-co	ntinu	ied.														
22	23	24	25	26	27	28	29	80	31	82	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50 5	1 55	58	54	55 5
					H										7															F		
																									****							
			*****	*****	****		****	****	*****			*****		****	****	*****	****		****	****		****		****	***	****	****					** **
										*****	****			****		*****			****					***	***	***		***			1000,0	** **
							****				****	*****			****					****					****						****	
				****	*****		1	*****				*****		****											****							
			1	****				****		****																		****			FARE	تتأمخ
									*****								***						400	42.44			244.			dere		20.
						1									1440										4824	2000		202.5	24 00			
					****																											de
****					****							*****															****				· vela	
										*****																						
														****																J		
	1000																	1.000									Sec.	1.00				
	25.55	20224	12000		1000	7.220		7.080					2222	Gaz.		2000	Title.	Carr				0.00		fees.		1.22						5.15
								1			12200		1.02	1000	1537		Secon	1.2.							Vacan	1	V	1				
	1000			10101	1														100						7	1		1	100	0		111
		2550	E0301	155000	1000	10000	10000	50000		2000			1000	1			1000	3000	1000	001				1500	1		185.00	1111		3.650	1300	33%
			153.51	6000	1	02537	10000	10000	00000	15531	122500	(0000)	15.50		15052	6000	1000		200	1000		1.5	X	1995	1.00	10555	C160	3030	5363	5 553	0.00	
				1		17		10000		103520	12000		1000	1230	1000		1000			537	1000		1000				1	1			200	33/11
****				10000									1	1		1				18		100	1				1	1				2015
***			1			13750		1	1								3				1000			1	1	5000		1				
		*****	1			133	1					10000			133		1					****		1				7.00	100			
****	25500				1		2200					*****	1	1			1	****					1									
			10000		4						*****		****	****																		
	*****	*****														case.	02000								1000		2333	1-00				
				****		****	*****				****		****	****	****	****		*****					****		***		****	1000		****	***	
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	****	****															****	****		****			****									
	ei.co		direct.		1,000	****												*****														
				****		****			*****																			***				20,00
													***						***				+ 644				****					
																							5000									
			1000	1	2222	1		1.324	1.000	1 2 2 2 2	1000	1.5.35	1	1	1000	2.5134	0.000	1000	1.00		1		10000	1	1	1.000	1000	1000				33/11

TABLE 61.—EMPLOYEES CLASSIFIED ACCORDING 1

						IN THE DIST	RICT OF CO	LUMBIA.				
YEARS OF AGE.	Aggregate.		!			Character	of appoint	nent.				
·		Total.	Character of appoint- ment not reported.	Presiden- tial.	Excepted.	Examina- tion.	Classifica- tion.	Preference.	Tempo- rary.	Unclassi- fled.	Classifi- cation pending.	None petit
Total	150, 383	25, 675	5	84	1,360	9, 261	11,834	178	133	8,818		
Not reported Less than 15	3,198	202 10		9	66	33	46	2	6	40		
15	33	11			5	5	1			1		
16	108	33 65			. 6	21	1		1	4	·	.
17	428	74		• • • • • • • • • • • • • • • • • • •	9	43	4		2	7 22	ļ	
18	1,127 1,709	155			17	42	. 8 17		1	22		
20	2,209	271			39	93 171	22		8	27 36	1	· • • • • •
21	2,696	334			54	207	33		5	55		
22	3, 150	457 560	1		54 43 42	287	47		7	72	<u> </u>	
23	3, 787 3, 917	606		1	! 42 47	328 364	89 93	2	8 5	90	·	
24	4, 181	640				375	122	i	5	85		
26	4,540	707				424	147	i	3	. 92		
27	4.873	711	2		32	27	153	1 4	4	89		
28	5, 127	744 717			. 45 30	419	191	1	5	83		
29	4,868 5,199	780		1	30	403 409	187 221	2 3	5 5	89 98	• • • • • • • • • • • • • • • • • • • •	.'
80	4, 823	720		1	43 31	985	237	3	2	62		
<b>32</b>	4.949	749	1		: 34	385 354	1 249	6	6	99		
33	5,059	764		!	42	380	253 243	3	6	99 79		
34	4,852	782		¦	28	379	243	6	4	77		
35	4,802	721 669			33	350	246 250		3	88		-{
36	4, 588 4, 255	659		;	! 20 ! 91	317 264	293	1 3	2 2	73 65		
38	4,078	646			29	257	272	3	2	82		
39	8,717	542		1	28 33 26 31 29 13 26 22 27	208	246	1	5	68		
40	8,775	645 590		• 4	26	220	271	2	2	120		
41	3, 468 3, 710	588		3	22	208 195	270 283	2 2	6	85 59	• • • • • • • • • • • • • • • • • • • •	
48	8,617	639	i	•	83	194	323	i	i	86		
44	3, 205	525	·	7	33 19	156	259	1	6	78		
45	8,063	555		2	24 16	126	309	5	2	86		
<u> </u>	2,662	454 448	:	. 2	16	130	254			52		
47	2,490 2,389	487		3	20 25	84 109	263 256	3	1	75 91	••••••	
48	2, 240	433		1	23	94	232	1 2	1 2	78		
50	2, 109	436	'	2	24 16	94 79	255	1 2	ī	81		
51	1,787	365		. 2	. 18	. 71	212	2	2	58		
52	1,890	401 343	` <b></b>	2	28 15	63	251	1	2	54		
58	1,722 1,625	348 379	;····	1	15	54 50	204 250	2	1	68 52	• • • • • • • • • • • • • • • • • • • •	
55	1,649	- 366		i	21 10	50 57	237	2	i	58		
56	1.499	362		·	16	44	236	3	2	61		
57	1,554	395		3	10	44	276	10		51	,	
58	1,647	444 435		8	22	46	313	5	1		ļ	
59	1,661 1,543	425		4 2	14 12	; 45 55	316 306	11 15	1	43 35		•
61	1,293	357		. 3	13	45 55 39 29 80 16	265	13	1	. 35 27	1	• • • •
62	1,306	372		4	12	29	278	12		27 36		
68	1, 154	826		<u> </u>	12 16	30	246	5	1	28	1	.'
64	919	257 230		3	14	16	198	10		28 21 11	ļ	-
65	771 631	230 190	·	1	8 2	15 12	191 154	1 1		11 18		• •
67	517	177		4	5	11	141	i	1			
68	517 430	125		2	4	8	98	2	ļ	11		
69	369	135	!	·	1 7	. 8	102	4		14		
<u>70</u>	323	118	,,	1	4	. 4	102	1		6		
71	222 197	54 67	:		1 5	1 5 4	47 53	1			• • • • • • • • • • • • • • • • • • • •	•
73	188	63			2	: 1	54 54	1 1	i	. 5		•
7 <b>4</b>	128	50			5	i	40	1	i	4		
75	116	33		2		4	25			i		
<u>76</u>	75 73	29 25			. 8	1	19			6	• • • • • • • • •	
77	73	25 21			1	1 8	21 17	<u> </u>	•••••	2	,	
78	41 39	9		'	1 2	8	. 4	• • • • • • • • • • • • • • • • • • • •	•••••	••••		
80 and over	102	43				. • • • • • • • • • • • • • • • • • • •	39	•••••		••••••••		

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#### TABLE 62.—EMPLOYEES IN THE DISTRICT OF COLUMBIA IN EACH DEPARTMENT, BUREAU,

YEARS OF AGE.	•	AGGR <b>E</b> GATE.		DEPA	RTMENT OF 8	TATE.	TREASURY	DEPARTMEN	T PROPE
	Total.	Males.	Females.	Total.	Males.	Females.	Total.	Males.	Female
Total	25, 675	18,793	6,882	113	94	19	8, 211	2,078	1,1
Tot reported	202	155	47				18	8	
ess than 15	202 10	8	2						
5	11	11		¦ <b></b>	<b> </b>				
5	33 65 74 155	33 62	3				1 1	1	• • • • • • • • •
· · · · · · · · · · · · · · · · · · ·	90	71	3				1 3	3	
o	155	104	51	• • • • • • • • • • • • • • • • • • • •			3	3	
0	971	166	105	1	II			11	
1	271 834 457	166 197	137	•	1		16	4	
9	457	268	189		1		27	20	i
3	560	854	206	1	1		42	23	ł
4	560 6 <b>0</b> 6	397	•200		I		51	38	
5	640 707	438	202	4	4		62	40	
6	707	268 354 357 438 458 458 459 502 551 516 547 555 516 4483 449 451 4451 4451 336 317 317 317	202 249 228 255 218	4	4		63	40	
7	711	488	223	. 2	2		59	35	1
8	744	489	255	1 4	3	1	57	32	
9	717	504	218	2	1 2		63	36	
9	780	530	244 218 218	! :	3	1 1	71	39	
1	720 749	502 591	218	1 7	3 5	1	04	39	
3	764	547	210		1 3	2	70	34	
0	764 732	595	217 197	j	∥·····;·	• • • • • • • • • • • • • • • • • • • •	00	42 55	
5	721	516	205	2 2 5	2 2		80	58	
6	669	483	205 186 166	5	3	2	5.9	36	
7	669 659	493	166	ĭ	l ĭ	<b>.</b> .	69	42	
8	646	460	186	2			78	47	
9	542	379	186 163	1 2	l i	1	66	41	
o	645 590 588 689 525 555 454 448 487	459	186	1	1		70	40	
1	590	451	139 140	3	3		68	45	
2	588	448	140	8	2	1	74	40	İ
8	639	481	158	1	1		86	50	
<u>4</u>	525	401	124	4	4		70	49	
5	305	421	134	2	2		69	42	
6	104	335	118 129	2 3 3 8	1 3		36	18	
7	110	319	141	3	] 3	2	76	41	
o	199	907	126	8	1 6	2	60	21	l
0	433 436	817	. 126 . 119	ĭ	ll i	!·····	80	36	
1	365	278	87	4	1 4		50	81	
2	365 401	278 304	87 97 97	2	ll i	1	59	34	İ
3	343	246	97	8	l i	2	54	27	ĺ
4	379 li	259	120	2 3 3 1	3		68	- 40	
5	366	253	113	1	1		70	34	
6	362	272	90				69	44	
7	366 362 395 444	815	80	4	4		72	49	
8	444	357	87		<b>∥</b>		70	48	
9	435 425	246 259 258 272 815 357 358 367 299 320 271 222 202	90 80 87 77 58 52 55 35 28 36 23	3	3		12 16 17 12 18 18 18 18 18 18 18 18 18 18 18 18 18	92284452884452844714445844114145653474344447866614415	
U	120 °	307	∂6 50	3	4 2	1	51	62	
1	357 372 326 257 280 190 177 125 135 118 67 63 50 33 29 25	390	50 50	: 1	1	_ <u> </u>	95	10	
8	326	271	55	i	II	1	👸	41	
4	257	222	35	î	i		60	48	
5	290	202	28	. <b></b>			45	41	
6	190	154 154 114	36	3	2	1	42	81	
7	177	154	23	1	Ī		49	42	
§	125	114	. 11	3	2	1	29	24	
9	135	117	18				23	19	
y	118	104	14			¦	20	42 24 19 19	
i	04	48	6 5	•••••			14	10	
¥	0/	02	2	· • • • • • • • • • • • • • • • • • • •	11		19	15	
ō	60	50 44	. 8	·····i	i		12	7 11	
*	86	10	•	ļ.	1		12 8	11	
6	20	26	. 3		1		3	5 8	
7	25	20	5					4	• • • • • • • • • • • • • • • • • • • •
8	21	117 104 48 62 55 46 30 26 20 20	ĭ	1	F	····i	4	4	
9	43	. ~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	•	ļ.	11		i 1	i	

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TABLE 62.—EMPLOYEES IN THE DISTRICT OF COLUMBIA IN EACH DEPARTMENT, BUREAU,

YEARS OF AGE.	NAVY DE	PARTMENT	PROPER.	DEPARTE R	ENT OF THE	HE INTE-	MISCELLAT	NEOUS BRA	NCHES OF RIMENT.	DEPARTI	MENT OF A	GRICUI
I RABO UF AUS.	Total.	Males.	Females.	Total.	Males.	Females.	Total.	Males.	Females.	Total.	Males.	Fema
Total	672	598	74	4, 048	8,093	965	118	60	58	4, 115	3, 318	7
ot reportedess than 15.	14	14		47	84	13	1		1	60	45 7	
5				i	i			1		91	1 7	l
6	····i	i		7	Î					16		
7	6	6		9	9					82	31	
8	2	2		20	18	2		1	'	16 82 27 35 64 77 91	16 31 27 29 53 69 78 92 93 117 107	
9	11	11		27	25	2	2		2 ,	, 35	29	
0	8	8		28	26	2		j	·	64	53	
1	8	8		35	88	2	8	2	1 5	77	69	
2	11	10	1 j	42	39	3 1	6	1	. 5 j	91	78	
3	11	111		68	55	13	10	4	6	108 112	92	ì
<u> </u>	21	20	1	72	61	11	7	1	6	112	98	
D	17	14	8	68	1 59	9	.8	2	6	142	117	1
9	28	27		1 /4	03	12	4	2	2	150	107	1
7	19	17	1	70	18 25 26 33 39 55 61 59 62 69	13 19	2 4	i	2 8	150 184 154	111 116	i
0	33	32	i	%	51 50	14	8	2	1 1	150	110	1
Ø	3U 21	29	- 1	لم ا	58 44 57	30	, 9	5	4	159 182	190	1
1	10	10		74	57	20 17	5	8	2	180	103	1
2	8 8 11 11 17 22 18 33 21 19 25 5 24 29 11 12 15 15 15 15 15 15 15 15 15 15 15 15 15	10 11 20 14 27 17 82 29 21 19 23 22 22 22 21 14 19	2	200 277 288 355 422 688 724 822 7482 7474 744 100	58	16	4	8	l il	180 152 183 120 126 113 108	127 139 98 112	1
8	25	22	8	ا فق	70	24	i	2	2	188	101	
4	24	22	ž	100	78	24 27 80 29 25 35 27 34	5	1	i il	120	98	1
5	20	16	1 1	105	75	80	8	I 4	4	126	102	
6	14	14		105 100 89 94 92 107	71	29	2	2		113	84	
7	22	19	8	89	64	25	1	1		108	85	
8	16	14		94	59	35				100	81	
9	18	11	2 2 1	92	65	27			!	87	60	1
0	18	11 12 13 15 10		107	78	84	4	1	8	98	75	1
1	17	13	4	99	76	23	1		1	89	75	i
2	21	15	6 2	87	68	19				98	78	l
8	12	10	2	121	91	80	1	1		100	80	1
4	15	9	6	90	81	14	1	1		78	68	1
<u> </u>	12	. 9	8 2	106	86	20	3	1	2	76	66	1
<u>6</u>	12	10	2	34	90	29			1	19	89	
7	,8	8 8	8	/0	1 43	27	1 4	4	1	98	1 11	1
D	**	, °		74	51	92	•	•		54	17	1
0	91	1 1	8	67	45	20	1	i		46	90	ł
1	6	5	ııı	68	89	24	î	i		63	50	1
2	ğ	8	l ī!	65	43	22	l i	l ī		66	1 34	ł
8	6	Š	i	58	39	19		l		84	26	1
4	6	4	1 2 1	74	36	38				43	35	1
5	4	2	2	74	51	28	3	2	1	84	27	1
6	7 7		1	75	50	23 19 80 14 29 27 22 22 24 22 24 21 19 88 25 25 17			i	43	34	1
7	7	7		85	68	17	2	2		44	38	1
B	7	6.	1	98	80	13				51	45	1
y	2 11 7 10 8 5	1 1	1	999 877 1211 196 194 770 882 744 775 686 686 686 887 74 775 788 885 986 1100 888 778 778 778 110 884 227 110 112 113 77 5	58 770 78 75 64 559 68 91 81 86 68 43 81 86 81 86 81 86 81 86 81 81 82 83 84 83 84 85 86 80 87 86 80 80 80 80 80 80 80 80 80 80 80 80 80	21 15				87 98 98 100 78 76 58 58 54 43 43 44 43 43 43 43 43 43 43 43 44 43 43	101 983 102 844 845 851 755 758 80 633 544 444 445 253 355 357 348 451 27 29 27 28 26 26 21 21 21 21 21 21 21 21 21 21 21 21 21	1
Q	11	10 5	1 2	110	96	15 17	1	1		32	27	!
i	16	9	i	i 56	/1	ií	2	' · · · · · · i	i	94	29	ł
6	10	8	- 1	15	02 50	17	2	1 1	1 * ;	32 . 94 .	27	ł
4	2		·····i	69	50 50	9	1			20	20	1
ž	. 4	1	<b>.</b>	%	K2		I	J *		20	10	1
6	- 1	3	i	41	82	ادّوا	2	2		า ถึง	100	l
7		l	<u>.</u> .	84	82	2	ī	i		16	12	1
8	2	2		26	22	4	II <b></b> .	1		12	12	
9	<u> </u>	2		48	36	1 7				6	12 5 12	1
o	1	1		27	23	4			[	18	12	
1				16	16			·		4 7	4	1
2	2	2		19	17	2					7	
8			ļ	12	9	8				. 8	7	
4				18	10	8				5	5	j
5	1	1		7	7					2	2	
<u>6</u>	1	1		] 5	4	1 1			[	4	4	
7	ا-ي			8 7	5	8				; <b>3</b> i	8	
8	8	8		1 7	7		•••••			2	2	
9 and over	8	8	[	3 10	1 3 1 10					3	2 8	

#### LE EMPLOYEES CLASSIFIED ACCORDING TO AGE PERIODS, BY OCCUPATION GROUPS AND CLASSES.

			IN '	THE D	STRIC	r of c	OLUME	ua.					-	EL	 Bewhen	ır.		<del></del> -	
JP AND CLASS.	Aggregate.	Total.	Age not re- port- ed.	Less than 20 years.	20 to 29 years.	30 to 39 years.	40 to 49 years.	50 to 59 years.	60 to 69 years.	70 years and over.	Total.	Age not re- port- ed.	Less than 20 years.	to 29	30 to 39 years.	40 to 49 years.	50 to 59 years.		70 years and over.
ate	137,061	18, 793	152	289	3,766	4, 976	3,971	2,959	2,220	460	118, 268	2, 810	2,843	31, 424	37, 227	24, 049	12,698	6, 246	971
	95, 085	6,065	25	7	1, 131	1,471	1,172	1,042	1,008	209	89,020	2, 124	2,584	26, 377	29, 166	16, 935	7,827	3, 557	450
accountants, pay		-										·	i		·	·			;
	322 52,144	51 1				3	9	17	21	.1	271 52, 143	1 571	2 127	27 14 324	95 16 896	75 10, 489	48	21 1,814	4 159
llers	254	12			1 054	- 1	3 1, 106	989	2	201	242	109		26	69	63	51 1,546	27 956	175
i calculators	26,864 46	5,728	24		1,054	12	6	2 7	968	201	21,136	109	1 139	2	6, 199	2,304	1,040	1	2
ompilers	23 78	22	1	*****	1	1	11	*****	1		74	2		8	35	23	i	4	i
	43 17	15			3	11	12	9 2	5 2	3 2	1 2			·	1	·····2			
g United States mar-	362	27									362	3	1	56	102	95	70	34	1
, assistant and fourth	920	,						-			920	. 299	1	113	216	164	83	37	7
stal clerks sers and typewriters	59 10, 231 200 385	29 1 88 2		1	6 42	38	8	6	1	144444 144444 144444 144444	30 10, 230 112	8 1 1	10	2, 475 65 31	13 4,327 35 67	2,146 8 84	803 2 84	1 409 101	52 1
idents or clerks in stations	2,879		0.00					1,777			2,879	118	4	425	1,014	788	353	150	. 27
a and telephone opera-	212	13			1	4	2	3	3	******	199	3	i	54	85	37	18	1	
********************	39	15			1	4	4			بنجيلي	24	. 9		4	10	2	1		·
ors	7	5			1		2	1		24222	2	•••••	• • • • • •			i Î			
ofessional, technical, and scientific	6,530	3,847	34	16	995	1, 162	879	499	227	35	2, 683	284	38	473	734	563	396	193	52
eys	74	72	5		3	18	23	15	7	1	1 2				1	. 1 '	1		• • • • • •
.sts	118	118		1	69	38	6	1	2	1	22		4	18	'		;	<u> </u>	
ainsists and physicists	5 92	67	energy.		17	25	17	4	3	····i	5 25	::		1 6	1 12	·2	3 2	<u>i</u> -	
ors smen, artists, illustrators, etc.	25	23 382	10	1		6	77	6 15	14	2	585	3		219	184	79	40	1 20	. <u>1</u>
neers, civil, mechanical, and	967 136	31			120	143	32	1	7	Reserve	105	1		38	50	172	112	59	: í 10
etrical avers	885 113	225 106	1	1	113 28	64 34	19	9	13	2 2	660	<u>2</u>		80	1	172	2	1	10
culturists. raphers, geologists, and pale-	102	102	3	1	13	36	15 32	13	5				· · · · · · · ·		ļ	ļ	i 		
ectors, live stock, meat, and ry products; and veterina- ns	391	385			91	200	71	20	2	1	6	ļ		ļ 	1	3	1 47	114	
ctors, steam vessels	130 20	4			2	2		2			126 16	1		12	16	41	1		
ers, mates, pilots, and captains bers of Board of Pension	466	4			2	1	1	*****	******		462	3	•••••	30	123	142	102	53	. 9
peals	30	30	1		4	. 8	9	4	4		3	h		2		·····i			'
es. rvers, Weather Bureau	24 344	344			2 81	117	101	38	1 6	1	21			12	8		. 1		
at examiners	326	326	1		74	80	74	48	43	6					10		······································	1	
macistsicians and surgeons	69 324	46			1	1 4	18	11	10	3	67 278	38 178		12	10	26	11		
tific experts and investiga-	323	312	1	6	138	. 87	35	31	10	4	11	,		2	2	1	. 4	2	
al agents, experts, apprais-	1,218	1,088	12	4	196	230	307	251	83	5	130			5	20	37	38	20	,
sticians	79 90	72			1	21	20	13	12	5	90	i	i	1 12	21	27	1 15	9	.***
nical employees, Mint and say service	49					200					49			8	11	13	9	5	
gists	62	59		2	22	18	8	7	2	*****	3			•••••	1	1	ļ <b></b>	1	
Executive	1,653	548	9		11	73	155	156	129	15	1, 105	217	1	18	195	283	217	145	-
is of divisions, chief clerks, eers in charge	726	394	3	*****	7	59		115	1	9	332	2	. 1	13	76	99	×4.	56	
service, and bureaus	93 543	76	6	******	1	4		21		3 2	17 510	214		·····i	35	105	5 76	62	
ers, Mint and Assay service rintendents, miscellaneous, t including superintendents	65		·			ļ	.:		` !	¦ 	65					19		10	
construction. rintendents of Indian schools.	113	1			3	8		11	8	1	69 112	1	·		19	20 37	21 19		
Mechanical		2,898	3	9	429	1,066	727	383	224	57	4, 193	22	9	693	1,367	1,110	656	22	
ling tradesmen neers, steam ral mechanics. her workers	965 170	41 51 61	1		3 3 7	17 14 16		10 11	. 8	2	353 914 109	7		165 22	123 312 37	87 246 23 61	56 121 12 34	 	
ographers	10	12 4			<u>-</u> -	2	1 1	3	1	1	329		5	106	111	3	1	·	
l workersographers	18	62 17			4	16	4	15	2	2	1,373	5	1	231	470	370 1	184	•	
printers Fine tradesmen	580 2,052 1,126	, -,		, 9	185 217 3	183 796 9	109 536 14	250 14	163	39 7	41 1,067	8		10 96	13 299	10 309	3 245		

TABLE 63.—MALE EMPLOYEES CLASSIFIED ACCORDING TO AGE PERIODS, BY OCCUPATION GROUPS AND CLASSES—Continued.

			1	N THE	DISTR	ICT O	COLU	MBIA.						EL	SEWHER	E,			
OCCUPATION GROUP AND CLASS.	Aggregate.	Total.	Age not re- port- ed.	Less than 20 years.	20 to 29 years.	30 to 39 years.	40 to 49 years.	50 to 59 years.	60 to 69 years.	70 years and over.	Total.	Age not re- port- ed.	Less than 20 years.	20 to 29 years.	30 to 39 years.	40 to 49 years.	50 to 59 years.	60 to 69 years.	70 years and over.
Subclerical and laborers	21, 427	4, 460	38	221	998	952	833	736	559	123	16, 967	183	201	3, 300	4,636	4,084	2,753	1,519	291
Apprentices	60	55 3		13	42						5		1	3			1		
Cooks and bakers Custodians and miscellaneous	209	8	*****	*****		2	4	2	*****	*****	201	4		49	66	53	21	6	1
keepers. Domestics and waiters Farmers Firemen Foremen	334 210 287 709 735	14 12 10 129 85	• 1		1 9 1 15 1	3 1 1 42 26	5 5 35 25	2 3 26 19	10	1	320 198 277 580 650	4 6 1	25 1 5 1	10 131 50 106 49	56 29 77 178 182	136 8 79 158 204	73 3 45 92 130	38 17 31 64	15
Gaugers Guards Hospital attendants Industrial teachers Janitors, cleaners, scrubbers, char-	2,760 153 788 96	1 1					1 1				2,760 152 787 96	39 4 26	8	274 20 321 29	790 42 226 38	678 35 121 19	539 24 66 7	389 21 17 2	5
women, etc Keepers, Light House service Laborers, unskilled		17 1,825 769	22	54 138	5 497 159	431 103	402 111	268 121	126 104	25 25	393 1,407 3,872 519	5 5 54 5	1 2 74 20	24 174 803 117	87 367 992 111	100 381 975 83	105 277 647 96	61 157 275 71	10 4 50 10
Messengers	273			100				*****	101		278			36	56	78	59	45	
Samplers Skilled laborers and workmen Stewards and quartermasters	1,929 142	553 1	2	13	116	129	104	101	70	18	1,376 141	11 3	49	397 37	35 390 49	12 265 32	150 150 12	12 94 3	2
Stock examiners and taggers Surfmen, Life Saving service Surveymen	1,718 141	467	1		113	154	89	60	44	6	1.718 140	2	5 3	461 83	663 27	427 15	144	14 2	
Watchmen, detectives, doorkeep- ers, gatemen, and elevator con- ductors	1,522	509	3		38	53	48	131	188	48	1,013	10	1	112	175	230	241	200	4
Miscellaneous	5, 275	975	43	36	202	252	205	143	73	21	4, 300	30	10	563	1,129	1,074	849	544	10
Commissioned officers	387	32	2	1	15	10	4				355			76	101	70	47	54	-
Crop and rainfall observers and weather displaymen	540	540	40	24	75	125	109	98	48	21	1.004						051	100	
Deputy collectors	1,084 1,917				*****		******				1,084 1,917	24	9	77 209	506	339 461	251 391	123 282	6
sanitary, and school	277 263 681	263 7	····i		21 1	98 1	85 2	36 36 3	1 22		270 674	13	:::::i	160	198	60	55	27	
Student assistants and collabora- tors.	126	126		11	88	17	5	3	2		574			100	160	134	100	DQ.	

TABLE 64.—FEMALE EMPLOYEES CLASSIFIED ACCORDING TO AGE PERIODS, BY OCCUPATION GROUPS AND CLASSES.

				IN TH	E DIST	RICT O	FCOLU	MBIA.						EL	SEWHER	RE.			
OCCUPATION GROUP AND CLASS.	Aggregate,	Total.	Age not re- port- ed.	Less than 20 years.	29		40 to 49 years.	50 to 59 years.	60 to 69 years.	70 years and over.	Total.	Age not re- port- ed.	Less than 20 years,	20 to 29 years.	30 to 39 years.	40 to 49 years.	50 to 59 years.	60 to 69 years.	70 year and over
Aggregate	13, 322	6,882	50	59	1,981	2,006	1,393	967	374	52	6, 440	186	231	2, 127	2, 107	1,206	469	93	2
Clerical	7,346	2,812	22	10	499	861	664	492	230	34	4,534	166	204	1,651	1,504	731	229	41	
Bookkeepers, accountants, pay							-												
clerks, etc	1,560	1						1			1,560	103	157	523	470	252	47	7	
lashiers and tellers	4,897	2,694	20	10		812	650	486	226	33	2,203	24	41	901	756	332	122	23	
lomputers and calculators Editors and compilers	10				1	7	2												
Librarians Office deputy United States mar-	12					7	2		1					1					
shals	12									*****	12			8	3	1			
Postmasters, assistant and fourth class	111		******								111	34		22	40	8	5	2	
Private secretaries Stenographers and typewriters	18	74	1		35	28	5	2	2	· · · i	16 71		1	8 36	26	6	2		
storekeepers	1							*****	****	*****	1					1			
charge of stations	215	4			1	····i	2				215 325	5	5	47 98	70 125	55 71	25 27	5 4	
Telegraph and telephone opera-	17	11	1		1	3	3	1			6			5	1	100	3	100	
tors	4	4				1		2	1										
Professional, technical, and	159	20		T.			1 6			4	07			40	32	10			
scientific	-	72	1		-	16	9	- 6	5	1	87	1		40	- 02	12	1	- 1	
Botanists Curators	4 2	4 2			2	7	1					Comme.							
Draftsmen, artists, illustrators, etc. Geographers, geologists, and pale-	26	11			2	5		1	*****		15	******		6	4	5			
ontologists Masters, mates, pilots, and cap-	1	1					1				******								
tains	1			J							1					1			
Musicians Nurses	87	25			24	i				*****	62 62			33	22	5	1		
Observers, Weather Bureau	5	5	******				1	1	3	····i									
Physicians and surgeons Scientific experts and investiga-	4	******									4	1		1	2	******		******	****
tors	8	8	*****		4	2		2				,	******						
ers, and commissioners Statisticians	7 6	6	1		1	1 3	2	2	1		1				1				
Zoologists	4	4			1	1			1										
Executive	24	10	2			2		6			14	2	1		5	5		1	*****
Chiefs of divisions, chief clerks, officers in charge	10 2	5				1		4		:::::	5 2	2	1		2	1		1	
of construction Superintendents of Indian schools.	3 9	3 2	2	1		1		2	::::::		7		<u> </u>		8	4			
Mechanical	90	50	*****		7	30	11	2			40				19	12	8	1	
Building tradesmen	1		â								1					1			
General mechanics Photographers	37	·····i	Maca a a a a				····i		26.000		37				18	11	7	1	1000
Printing tradesmen	50	48			7	29	10	2			2				1		1		
Subclerical and laborers	1000	3,806	12		1,415	1000	676	451	133	17	1,655	10	25	402	510	428	218	49	1
Assistant microscopists	249	249	-		-	114	31	13	1		142			52	45	31	12	i	
Custodians and miscellaneous keepers	2	1					1				1						1		
Domestics and waiters Foremen	30	8 22			3	4 2	7	9	3	····i	94	1	7	35	32	16	3	2	
Gaugers	1										72	2		33	16	1 7	7	····i	
Industrial teachers Janitors, cleaners, scrubbers,											20	*****		4	6	5	5		
charwomen, etc		509	7	4	48	124	166	114	38	8	362	5	2	27	107	146	66 12	7	
Keepers, Light House service Laborers, unskilled	395	311	1	6		95	65	48	13	*****	33 84	2	7	39	18	11	6	1	
Matrons	38	36	1		1 2	7	10	9	5	2	275		2	60	105	69	31	8	****
Skilled laborers and workmen Stewards and quartermasters Watchmen, detectives, doorkeep- ers, gatemen, and elevator con-	5	2,661	2	33	1,186	711	393	257	73	6	551		1	145	171	129	75	25	
ductors	1	2			2				*****		5			1	3	1	1		1
Miscellaneous	242	132	13	6	26	38	33	10	6		110	7	1	34	37	18	13		
Crop and rainfall observers and weather displaymen	120	120	13	5	20	36	31	10	5					Total !					
Deputy collectors	81 34	6				2					81 28	7	1	28 6	34	7 10	4 9		
Inspectors, immigration, Chi-				1	1	2	2	******	1				*****	0		1 76	1		111
nese, sanitary, and school Student assistants and collabora-	100					1					1					1		1	1
tors	6	6		1	5			france.	Secret	·····									

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TABLE 65.—EMPLOYEES CLASSIFIED ACCORDING TO YEARS OF SERVICE, BY YEARS OF AGE, WHERE

YEARS OF AGE,										YE	ABS OF	SERV	ICE.									
WHERE EM- PLOYED, AND CHARACTER OF APPOINTMENT,	Aggre- gate,	Not re- port- ed.	Less than 1	1	2	8	4	5.	6	7	8	9	10	11	12	18	14	15	16	17	18	1
Aggregate.	149, 333	402	33, 462	21, 335	13, 275	10, 413	7,740	7, 127	3,513	3, 826	4, 986	5, 676	4, 602	3,277	3,940	3,925	3, 409	2,299	2,091	1, 793	1,401	96
Not reported	2,972 22	136	1,345 12	598	272	142 2	112	106	28	19	24	29	24	15	15	18	18	8	10	7	2	
5	33		23	8	2 5			*****					*****							*****		10
6	103 428	1 2	336	65	18	7				******	******									*****		-
8	1, 127	5	825	223	53	17	4			1111111			1	*****		3333	22222	12010	DOM		10000	
9	1,709	3	1,129	431	101	33	6	3	1	1		1	111111		155010				00000		11.50	1.
00	2,209	8 5	1,199	686	225	61	16	3 7			1		2									1.
1	2,695	5	1,349	681	424	161	40	23 38 79	3 4	1	5	1	4	1								.].
2	3,149	5	1,472	874	393	282	65	38		5		1	4	1 1								
3	3,731	8	1,478	1,000	556	349	200	79	26	14	9	5	4	1	1	1				*****	*****	ą.
d	3,915	21	1,401	942	633	434	232	144	57	21	12	6	8	2	1	1		*****		*****	443.00	- -
0	4,173	23	1,317	960	654	539	323	182	79 121	32 121	14	19	8	9	15	3	2		*****		*****	٠.
7	4,533	16	1,344	943 941	622 646	541 549	365 386	304 336	149	159	71	37 75	27 75	90	8	3	3	*****			*****	
9	4,860 5,110	11	1,319	861	633	559	434	393	208	185	150 171	127	111	30 50	97	8	5		4	1	2	١.
9	4, 843	11	1, 138	822	565	487	373	354	207	209	225	153	119	79	58	20	10	5			100	1
0	5,176	10	1,217	804	548	496	400	359	211	206	275	211	170	108	14 27 53 79	30 41	26 41 74	5 8	3	1	2	1.
1	4,804	6	967	716	502	423	374	319	170	191	278	275	218	129	99	62 97	41	23	7	4		
2	4,932	11	1,022	644	432	404	339	304	159	242	256	289	286	172	131	97	74	38	21	7	1	1
3	5,045	11	966	640	469	380	330	313	167	207	280	296	287	195	179	140	88 116	45	23 35	13	9	1
4	4,837	8	857	618	402	374	267	294	158	171	235	265	288	201	237	186		45 72 83 116	35	29	13	1
5	4,792	10	910	574	360	321	315	265	136 137	138	245	231	222	201	255	240	143	83	54 68	34	33 27	1
6	4,580	8	773	536	335	296	259	256	137	168	210 216	252	227	188	249	205	183	116	68	47	27	ŀ
7	4, 234	4	697	447	298 334	269 241	205 229	216 191	122 113	153 145	158	225 230	221	146 157	203 205	195 193	202 186	148 127	92 97	59 65	46 40	н
0	3, 703	1	512	394	234	195	200	191	83	116	185	206	163	169	185	176	191	133	102	100	59	
0	3,741	8	528	379	279	222	195	205	83 101	105	152	196	169	128	173	181	181	112	100	100	74	
1	3, 446	8 8	466	367	215	187	162	193	75	98	158	184	130	118	155	175	178	136	122	85	65	U
2	3,688	6	571	347	238 220	210	146	145	75 79 87	116	128	184 182	198	118 115	177	169	152	138	122 127	109	82	1
3	3,598	1	514	324	220	185	177	166	87	100	147	205	130	133	154	186	158	132	121	99	69	1
4	3, 178	4 2 3 5 1 4 2 1 2	492	281	189	163	123	132	69	89	128	159	131	106	119	134	172	105	101	111	62	1
5	3,040	2	481	313	202	157	131	136	61	70 64	124	145	113	77	129	104 157	150	80 73	87 80	88 80	78	1
6	2,641	3	359	248	168	128	87	95	51	64	109	131	93 75	77	102		124	73	80	80	65	
7	2,467	0	364	240	145	127	96	102	46	55	91	128	75	47	94	117	97	58	92 74 70	79	59	1
9	2,379	1	376 333	247 240	134	111	105	81	45	44	72 74	99	69 63	59 53 42	90 69	116	96 94 79 52	66 54 58	74	64 68	62 45	1
0	2,216	9	321	228	141	114 112	87 65	80	98	47	65	114	68	49	58	86 70	70	59	60	50	90	1
1	1,721	i i	264	185	101	74	63	73 82 70	38 28 34	39	51	81 72	44	42	48	67	59	50	50	59 47	38 34 42	1
2	1,880	2	305	214	147	90	61	64	27	39	43	84	42	38	55	59	53	49	60	23	42	
3	1,711	2	295	188	102	72	66	64 71 68	27 35 31	30	69	84 61 73	42 44 35	29	51	59 47	47	49 46	60 30	33 35	46	I
4	1,603		244	183	100	87	76	68	31	34	46	73	35	22	41	36	52	33	39	32	46 26	L
5	1,633	6	275	174	123	87 78	63 54	66	39	37	39	71	42	23	37	43	32	28		30	37	F
6	1,483	1	186	165	92	78	54	62 71 74	38 34 31	30 33 36	40 47 53	66 80 72	53 39 57	38 29 22 23 20 22 26	37 43 42	48 54	53 47 52 32 43 43 33 36	33 28 28 23 31 31	32 27 33 30	30 27 30 34	19 29 37 32	1
7	1,584	3 2	176	152	107	65 79	47	71	34	33	47	80	39	22	42	54	43	23	33	30	29	1
0	1,629	1	171	158 127	87 93	79	77 51	92	29	36	49	66	57	40	45 40	59 63	33	31	39	33	37	1
0	1,524	1	161 173	127	77	75	61	56	14	98	42	64	30	59	51	69	25	31	30	94	94	1
1	1,278	1	132	103	77 60	60	38	56 64 49	24 23 29	28 21 27	30	64 58 49	39 35 29 39	58 29 29 19	51 36	62 55	35 38 33 33 26 17	32 19	30 34 21 17 20 12 7	24 26	34 19 14	
2	1,280	2	121	112	67	58	47	49	23	27	30 28 37	49	29	29	43	50	33	16	21	13	14	
3	1,129		131	81	58	45	33	38	29	12	37	55	39	19	24	35	33	16 21	. 17	13 25 17 13 13	15	1
4	903	2	89	63	44	39	40	31	20 18	20 14	26 21	44	27 22 16	12 17	13 17	26	26	10	20	17	13	Ł
5	757		65	53	51	29	28	32 33	18	14	21	41	22	17	17	17	17	16 7	12	13	3	4
6	621	******	51	38	30	25 19	16	33	12	11	17	31	16	10	12	24	16	7	7	13	14	1
7	506		36	40	27		15	15	10	3	15	23 20 18	13	6 7 10	19 12 7	12 9 17	4	6	9	12 11 5	13	1
8	421 360		30	23	18	16	8	14	12	9	10	20	15	10	12	9	10	6	12	11	6	1
0	360		25 27	20 16	19 15	11 12	10	16	10 2 3	6 7	8 15	18	8	10	6	17	12 4 4	3	12 8 7	5	8	1
1	213		13	9	6	5	8	6	2	4	5	16	11	6	5	5	4	6	6	5	5	1
9	193	1	14	10	10	9	5	8	3		5	6	6	3	6	7	9	9	4	1	reason and	1
3	181		4	6	6	6	4	9	2	3 2 3	4	15	5	8	6 2	6 5 7 7	2	6 2 1	2	5	7	1
4	124		6	5	11	7	1	4	ī	3	3	5	4	1	1	6	5	1	3	1	4	1
5	111		3	4	5	8	3	6	2	3	3	5 2		î	2	6 2	2 2 5 2	3		1	3	1
6	75		4	2	3	3		5	2 1 2 2 2 1	2	2	4	1		1.7	3	1	2	2	3		
7	70		1	3	1		3	4	Ī		3 2 2 2 1	7		2	1 2 1	3	*****	1 3 2 1 1	1	3	1 1 1	1
			1			E. C. C. C.	3	2007	Lancie I	135.5011	9	1	30.00	1	2	5	1	1		1.52.2	1	1
8	40 39	1		******	1			1	4	1	-	î	2	1	-	1			*****			100

#### EMPLOYED, AND CHARACTER OF APPOINTMENT, EXCLUSIVE OF 1,050 PRESIDENTIAL APPOINTEES.

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TABLE 65.—EMPLOYEES CLASSIFIED ACCORDING TO YEARS OF SERVICE, BY YEARS OF AGE, WHERE

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WHERE EM- PLOYED, AND CHARACTER OF APPOINTMENT.	Total.	Not re- port- ed.	Less than 1	1	2	8	4	5	6	7	8	9	10	u	12	18	14	15	16	17	18	1
n the District of Columbia:																						1
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Not reported	152	34	23 3	12	16	7	7	3	7	2	6	5	3	1	4	4	2	1	1	1		
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TABLE 65.—EMPLOYEES CLASSIFIED ACCORDING TO YEARS OF SERVICE, BY YEARS OF AGE, WHERE

YEARS OF AGE,									Y	EARS O	F SERV	ICE—C	contin	ued.								
WHERE EM-	Total.	Not re- port- ed.	Less than 1	1	2	8	4	5	6	7	s	9	10	11	12	13	14	15	16	17	18	,
In the District of Columbia—Con.																						
Unclassified	3,318	21	893	392	395	403	192	227	193	82	58	44	64	47	37	31	30	30	21	15	20	,
Not reported Less than 15	41 3	19	14	2	·····i	2	1		1			1										-
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25	83		24	28 15 18	17 15	14	7	5												10000		Ĭ
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# EMPLOYED, AND CHARACTER OF APPOINTMENT, EXCLUSIVE OF 1,050 PRESIDENTIAL APPOINTEES—Continued.

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TABLE 65.—EMPLOYEES CLASSIFIED ACCORDING TO YEARS OF SERVICE, BY YEARS OF AGE, WHERE

YEARS OF AGE,									YE	ARS O	F SERV	ICE—c	ontinu	red.								
WHERE EM-	Total.	Not re- port- ed.	Less than 1	1	2	8	4	5	6	7	8	9	10	11	12	18	14	15	16	17	18	1
Elsewhere than in the District of Columbia:																						
Classified 1	102, 464	123	19,712	14, 122	9, 287	7,135	5, 739	5,326	2,560	2,927	3,954	4, 438	3,552	2,619	2,904	3, 226	2,826	1,745	1,586	1,391	973	6
Not reported Less than 15	1,560	75 3	579 2	270	134	107	93	100	19	17	17	21	20	14	11	14	15	7	9	6	2	
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26	3,231	1	868	681	460	400	280	234 272	91	101	46	28 49	22 64	17	8	2	1	*****				-1-
27	3,555		895 879	673 607	483 475	415 418	313	314	120	125	113	99	04	41	8 7 15	5	3	1		1	2	1:
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30	3,800	1	793	570	414	337	316	297 248	162	170	224	171 227 252 224 208	143 175	41 63 84 114	42 56 71 95 138	32	22	5 19	2 3 1 5	100000	1	T
31	3,604		648	526	367	306	291	248	162 139	170 150	224 236	227	175	114	71	32 45	22 85 58 76 95 126	19	5	2		١.
32	3,682	1	659	464	306	265	265	245 236	122 135	178 161	206 238 200	252	243 241 237	145 166	95	80 115	58	29 32 58 67	14	4		
33	3,760	1	629	456	348	273	257	236	135	161	238	224	241	166	138	115	76	32	13	11	5	1
34	3,633	1	583	431	290	257	209	235	119	137	200	208	237	163 176	150	161 203	95	58	27 40	21 29	8	-
35	3,540	3	563	403	244	228	230	216	102	100	208	189	192	176	189	203	126	67	40	29	8 25 19	1
36	3,390 3,120		470 439	360 290	237 212	204 179	211 150	200 163	100	127 112	176 183	203 171	188 184	155	199 157	171	167 180	94 120	98	35	19	L
28	2,951		379	280	235	167	149	151	100 99 88 66 70 53 60 59 44 41 37 27 27 22 19	119	133	176	156	123 129	164	170 166	158	105	58 80 78 84	35 43 50 88 89	33 25 42 49 50 63 55	Т
39	9 801		335	260	164	139	153	146	66	95	152	173	156 136	140	164 151 132	150	165	108	84	88	42	
40	2,666 2,478	3 2	299	245	167	152	135	143	70	84	128	160	138	140 104	132	155	159	94	77	89	49	1
11	2,478	2	277	225	146	113	109	138	53	74	125	147	108	97 88	115	147	151	117	100	68	50	
12	2,675 2,543	3	351	236	160	138	99	109	60	90	96	151	155	88	135	145	127	113	108	90	63	1
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48	1,577		207	152	84	69	70	70 45 46	27	33	59	95 73	46	45	65	93	77	48	62	55	45 47	
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51	1,111		151	115	54	46	39 34	57 45 41 44	17	30 32 25 18	34 34	55	27	34	28	48	43	39	37	39	26	Т
52	1,194	····i	148 151	137	95	61	34	41	13	25	34	64	27	26	39	44	44	32	42	28	27	P
3	1,127	1	151	123	69	47	42	44	22	18	50 34	53	23	21	31	39	40	34	25	28	32	П
55	983 1,021	4	133	117 120	65 89	0.3	48 44	36 39 39	13 22 18 27 26 19 22 17 10	18 22 23 21 26 26 20 17 15 7	34	53 56 50 52	56 46 44 43 27 27 28 21 25 32 24	45 41 82 34 26 21 15 16 11	38 28 39 31 17 22 25	44 39 27 28 38	40 87 26 81 31 25 21 21 26 24 26 19	93 85 63 53 44 45 45 45 39 32 34 20 20 15 18	42 25 26 21 20 19 16	66 55 54 45 39 28 28 23 21		1
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EMPLOYED, AND CHARACTER OF APPOINTMENT, EXCLUSIVE OF 1,050 PRESIDENTIAL APPOINTEES—Continued.

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3511—Bull. 12—04——7

TABLE 65.—EMPLOYEES CLASSIFIED ACCORDING TO YEARS OF SERVICE, BY YEARS OF AGE, WHERE

Elsewhere than in the District of Columbia:	71, 278 11, 278 1, 219 779 779 779 643 676 678 550 678 550 555 557 480 561 521 521 521 434 434 434 434 434 438 438 438	8 1 2 2 5 3 6 6 4 4 5 5 8 8 20 200 12 16 10 10 10 5 7 7 3 3 7 7 4 1 1 5 1 3 3	11,076  729 6 8 42 256 6 540 499 406 379 338 308 355 3282 220 248 241 243 208 280 245 210 207 147 176 150	5,023 314 1 4 6 88 88 152 189 169 159 160 115 145 118 1128 128 133 108 92 101 108	1,897 122 1 11 11 19 34 66 66 32 25 45 46 46 67 57 57 57 54 49 48 52 47 39 9 47 39 9 61 28 47	1,027 26 3 11 12 19 11 12 20 22 21 33 31 36 87 87 88 82 22 22 22 21 33 31 31 31 32 33 31 31 32 33 34 35 36 37 38 38 38 38 38 38 38 38 38 38	625 11 3 7 7 6 6 5 9 122 122 121 12 123 136 124 136 126 126 129 126 126 126 126 126 126 126 126 126 126	5552 3 3 1 2 4 4 4 7 7 7 9 16 13 13 14 14 14 10 10 10 11 11 12 12 13 13 14 14 14 14 14 14 14 14 14 14 14 14 14	145 1 1 4 2 1 1 3 3 3 3 6 6 2 2 8 4 4 3 2 2 2 2	145 112 22 13 14 44 111 46	113 1 1 1 1 1 1 2 2 2 3 3	116 2 2 1 1 3 2 4 4 4 1 1 5	10 64 1 1 1 1 1 1 2 3 3 1 1 2 2 2 2 2 2 2 2	11 42 1 1 1 1 1 1 1 3 3 3 1 1 1 1 1 1 1 1 1	38 38 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	18 48	22 1	38	8	12 12	8
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59	195	1	75	41	23	10	5	10	1	4	2	2	1	1	2	3	1	10	*****	1 .	
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## EMPLOYED, AND CHARACTER OF APPOINTMENT, EXCLUSIVE OF 1,050 PRESIDENTIAL APPOINTEES—Continued.

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100 Table 66.—EMPLOYEES IN CLASSIFIED AND UNCLASSIFIED POSITIONS, CLASSIFIED ACCORDING

	1						IN T	HE DIST	RICT OF	COLUMBI	Α.					
								cı	assified.							
YEARS OF AGE.	Aggregate.								Sala	ary.						
		Total.	Less than \$720.	\$720 but less than \$840.	\$840 but less than \$900.	than		\$1,200 but less than \$1,400.	\$1,400 but less than \$1,600.	\$1,600 but less than \$1,800.	than	\$2,000 but less than \$2,500.	\$2,500 and over.	Piece- work,	With- out salary.	Salar not report
Aggregate	149, 333	22, 273	4,041	1,823	484	1,728	2, 105	5,096	2, 447	1,188	1,011	759	456	1,133	1	
15.		111 29 58 52 128 237 280 385 476 515 567 619 620 662 661 651 645 683 662 629 596 596 596 596 597 473 597 400 370 370 391 354	10 28 36 169 169 163 188 184 184 184 187 161 176 177 113 183 183 184 78 78 78 78 78 78 78 78 78 78 78 78 78	1 6 6 7 12 22 22 35 44 46 49 52 58 48 42 56 22 33 44 1 229 227 38 37 38 22 22 22 23 28 22 22 23 28 22 22 23 28 22 22 23 28 22 22 23 28 22 22 23 28 22 22 23 28 22 22 23 28 23 24 24 24 24 24 24 24 24 24 24 24 24 24	4 5 6 9 20 177 200 166 18 18 112 12 18 15 12 12 8 8 5 5 12 8 8 8 18 15 5 5 12 8 8 18 15 5 5 12 8 18 18 18 18 18 18 18 18 18 18 18 18 1	1 87 10 39 59 65 66 66 77 66 67 79 58 55 70 70 70 41 41 28 34 37 41 30 30 41 31 32 41 32 41 32 41 41 41 41 41 41 41 41 41 41 41 41 41	1 3 100 200 388 499 644 983 991 775 787 787 764 448 288 441 152 255 355 244 227	1 6 6 17 27 61 190 96 122 145 128 168 171 161 163 198 191 200 172 162 159 133 150 151 134 133 116 96 6 100 82 82 82	1 4 4 8 18 20 43 362 52 61 61 85 66 66 69 44 79 82 65 66 66 66 66 66 66 66 66 66 66 66 66	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	4 4 2 2 2 4 4 1 1 7 7 7 9 9 5 1 8 8 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 2 1 4 8 8 15 16 19 10 11 15 23 23 21 24 26 23 20 25 26 21 11 12 13 14 15 16 16 16 16 16 16 16 16 16 16 16 16 16	1 5 3 4 4 1 1 1 3 8 8 7 7 11 11 13 11 12 13 11 12 15 16 16 12 12 15 16 16 11 15 16 16 15 16 16 15 16 16 15 16 16 15 16 16 15 16 16 15 16 16 15 16 16 15 16 16 15 16 16 15 16 16 15 16 16 15 16 16 15 16 16 15 16 16 15 16 16 16 16 16 16 16 16 16 16 16 16 16	11 17 17 17 31 30 30 30 52 52 45 45 49 49 49 49 29 29 29 29 22 24 24 24 24 24 24 21 21 21 21 21 21 21 21 21 21 21 21 21		
51. 52. 52. 53. 54. 55. 55. 55. 56. 57. 58. 59. 60. 61. 62. 63. 64. 65. 66. 67. 68. 69. 70. 71. 72. 73. 74. 75. 76. 77. 78. 79. 80 and over.	1, 721 1, 880 1, 711 1, 603 1, 483 1, 534 1, 632 1, 534 1, 524 1, 524 1, 278 1, 280 1, 129 903 757 621 213 360 321 213 360 381 193 181 124 111 75 70 40 80 80 80 80 80 80 80 80 80 80 80 80 80	307 345 269 321 306 305 341 385 385 385 387 291 236 214 174 158 111 121 111 54 65 65 46 30 23 23 23 29 29 39 39	277 333 341 363 260 260 277 228 241 133 157 77 100 667 222 222 222 25	217 333 322 222 225 255 255 255 255 255 257 257 2	6 6 6 8 8 111 8 8 8 6 6 8 8 2 2 5 5 5 2 2 3 2 2 7 7 4 1 2 1 3	144 118 118 129 220 240 240 250 211 125 211 18 6 8 6 8 3 4 6 6 5 5 6 6 7 7	27 222 225 220 220 22 32 32 32 166 258 28 29 29 14 11 16 19 19 19 19 18 14 4 4 4 4 4	86 84 64 65 76 65 82 92 66 63 33 83 83 82 11 110 110 114 6 6 6 12 1 8	422 445 37 559 353 353 552 466 468 568 411 554 57 65 57 65 52 4 4 1 1 55	255 216 229 223 334 345 333 348 229 141 13 116 66 44 55 111 111 22	277 211 13 18 18 20 35 35 36 34 33 32 24 18 10 11 12 2	15 22 10 10 10 18 18 18 128 20 20 24 23 21 14 16 9 9 13 15 5 5 5 5 3 2 2 6 6 1 1 1 1 1 1 1	99 188 55 8 100 155 151 113 166 133 14 4 9 3 7 7 1 5 5 3 3 1 2 2 2 2 2 2 2 1 1	17 19 14 23 14 15 9 9 9 9 6 6 7 6 5 5 2 2 1 1 1		

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## TO SALARY, BY YEARS OF AGE, EXCLUSIVE OF 1,050 PRESIDENTIAL APPOINTEES.

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1						Sala	ry.					
Total.	Less than \$720.	\$720 but less than \$840.	\$840 but less than \$900.	\$900 but less than \$1,000.	\$1,000 but less than \$1,200.	\$1,200 but less than \$1,400.	\$1,400 but less than \$1,600.	\$1,600 but less than \$1,800.	\$1,800 but less than \$2,000.	\$2,000 but less than \$2,500.	\$2,500 and over.	Without salary.
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Table 66.—EMPLOYEES IN CLASSIFIED AND UNCLASSIFIED POSITIONS, CLASSIFIED ACCORDING

					Mana	VHERE TH	AN IN THE	DISTRICT	OF COL	MBIA.					
							Classi	ified.							
YEARS OF AGE.								Salary.							
	Total,	Less than \$720.	\$720 but less than \$840.	\$840 but less than \$900.	\$900 but less than \$1,000.	\$1,000 but less than \$1,200.			\$1,600 but less than \$1,800.	\$1,800 but less than \$2,000.	\$2,000 but less than \$2,500.	\$2,500 and over.	Piece- work.	W thout salary.	Salar; not re ported
Aggregate	102, 464	37, 341	10, 228	8,270	8,754	20,723	8,086	5,046	1,068	915	910	387	454	97	1
Not reported Less than 15	1,560	886 1	49	34	34	145	193	95 2	37	13	26	4		23	
15	9	9												*******	
16	20	17	2		1										
7	54	50	4	********			*********			*******					
8	334	318	12		2	********		********		******			*******	2	******
9	818	748	47	4	4	1	1	1		1		*******	5	6	
20	1,295	1,100	108	18	37	19	2	2	1			1	6	1	******
21	1,685	1,260	262	27	81	30	13		2	*******	*******	1	5	6	
3	2,059 2,554	1,427 1,615	308 424	39 78	146 226	86 131	17 44	14	*******	1 2	******	******	13	6	1
4	2,712	1,574	438	81	282	212	73	26	7	3	*******	******	11	5	
5	3,003	1,626	455	156	329	266	101	40	2	4	1	2	13	6	
6	3, 231	1,527	537	208	376	408	108	38	ī	6	3	1	15	3	1 200
7	3,555	1,599	505	228	439	511	174	67	7	8	2		12		******
8	3,749	1,578	496	275	433	638	201	73	17	8	8	3	16	2	
9	3,614	1,420	391	304	407	697	234	112	8	15	9	2	11		
30	3,800	1,400	427	349	404	760	272	109	14	19	9	2	30 18		
1	3,604	1,237	383	360	354	791	279	126	18	19	12	4		1	
2	3,632	1,168	374	358	326	851	323	152	22	21	17	5	14	1	
3	3,760	1,176	346	388	295	959	360	136	33	26	14	5	15	2	
85 :	3, 633 3, 540	1,054	334 297	376 377	289 270	951 952	337 366	161 157	41 32	32 33	20 21	5 6	21	3	1
86	3,390	877	282	381	264	967	331	184	24	19	39	4	20	1	1
7	3, 120	823	229	333	235	899	290	178	37	40	30	8	11	2	
8	2,951	765	227	292	217	866	281	202	33 38 30	23	18	8	15	ī	
9	2,801	679	224	310	198	810	293	162	38	30 33	26	11	17		
	2,666	673	217	298	175	772	245	166	30	33	26 32 20	8 15	13	*******	1
1	2,478	598	205	263	152	710	256	175	38	30	20		13		
2	2,675	709 618	244 190	279	185 188	723 677	247 274	169	40	25 26	20	8 15	12	2	
3	2,543	541	177	297 230	160	629	233	188 163	49	18	95	8	10		
5	2,067	572	177	199	130	513	212	160	20	17	20	11	10	1	
6	1,870	497	133	190	137	491	173	141	33	25	20	13	5		
7	1,675	424	135	167	141	410	165	129	24	20	37	8	9	2	
8	1,577	437	136	131	123	401	127	128	23 43 32 33 24 23 20	15	28	14	8	1 2	
9	1,470	430	111	131	104	348	153	112	20	16	23	10	3	2	
0	1,326	404	111	107	107	284	107	106	29	17	28	10	11	2 2	
1	1,111	342	94	71	94	255	97	88	29 12 22 21	18	24	11	3	2	******
2	1,194	406	102	76	102	232	99	81	22	18	24	22 15	4	1	
3	1,127	386	87 65	77	94 86	201	100	84 84	21 22	17	29	15	11	3	
5	1,021	327 358	60	60 55	89	174 160	103 121	84	21	28 16	18	7 6	5 2	·····i	
6	926	283	88	60	90	144	93	86	24	23	18	12	î		
7	958	291	82 88 77 79	55	92	170	95	89 86 77	31	28	26 88 25 28 29 87 28 28 24 24 29 18 18 18 18 18 18 18 18 18	15	3		
8	985	290	79	72	90	189	98	79	25	28 16	26	11	5	2	
9	1,008	242	96	73 70	127	178	100	102	22 26	22 17	24	13	4		
0	928	258	78 51	70	90	165	103	87 78	26		18	8	5	1	1
1	803	215	51	52	78 75 71	161	85 86	78	20 17	30	13 15	13	3	1	
2	767	211	85	63 45	75	147	86	60	17	22		11	1.		
3	680	182	56	40	71	121	63 57	76	12	25	14	8	2	******	
4	541	131	36 32	31	63	111		54	16	14	16	9	1		
5	437	123		30	41	71	47	46	11	12	11	5	3	1	
6	361	88	19	20	38	50	97	40	10	10	11	3			
8	279 264	60	14	17	97	48	36	20	10 12 8	6	10	5	4		
9	199	37	12	17	38 31 27 28 13 17	42	29	16	4	10 8 5 3	4	5	2	*******	
00	167	47	21	11	13	16	23	15	4	4	7	5	î		
1	139	27	10	6	17	33	17	11	5		4	5		10011111	
2	102	25	12	5	15	18	41 37 36 29 23 17	7	1	2	4	1	1553055		
3	106	20	28 18 14 13 21 10 12 13	4	15 9	64 50 48 42 16 38 18 17	15	14	5	3	5		1		
74	61	74 69 37 47 27 25 20 15 16	3	3	12	9	5	9	1	1		1	1	1	
75	68	16	3 7	4	8	11	10	8	2		1	1			
76	68 42 40 15 27 50	11	********	26 13 17 17 11 6 5 4 3 4 3	8	9	9	40 22 20 16 15 11 7 7 14 9 8 5 6 3 2 8	1	1					
77	40	8 2	3	1	5	3	9	6		1	1	2			7.7
78	15	2	********	1	4	3	2 2 8	3	******						******
	97	5	5	1		9 1					0				
79 30 and over		9	5 5		7	3 9	2	2	1 2	1	2	1	*******	*******	

10**3** 

## TO SALARY, BY YEARS OF AGE, EXCLUSIVE OF 1,050 PRESIDENTIAL APPOINTEES—Continued.

						Unclassifie	ed.						
		•				8	alary.						
Potal.	Less than \$720.	\$720 but less than \$840.	\$840 but less than \$900.	\$900 but less than \$1,000.	\$1,000 but less than \$1,200.	\$1,200 but less than \$1,400.	\$1,400 but less than \$1,600.	\$1,600 but less than \$1,800.	\$1,800 but less than \$2,000.	\$2,000 but less than \$2,500.	\$2,500 and over.	Without salary.	Salary not re- ported.
21, 278	6, 230	782	166	82	32	84	38	13	7	1	4	13, 837	:
1,219	170	4										1,045	
18	2	•••••		• • • • • • • • • • • • • • • • • • • •								5 13 37	
50	12 13	1									• • • • • • • • • • • • • • • • • • • •	37	
719	18 84	••••		• • • • • • • • • • • • • • • • • • • •					1			296 684	¦·····
736	54	1										681	
643 676	60 88	5	1 2	·····i								582 580	
688	87	6	i			i						580 588	
618	114	- 4	1 1	2	4	5	9	1				496 427	
18 50 809 719 736 643 676 633 618 597 530 596 594 617	185	7	4			9	2	1				872	
595	155	6	<b>2</b>	3 4	1 2	10	7	• • • • • • • • • • • • • • • • • • • •			•••••	419 415	
617	182	23	1	8	<b></b>	5	8					400	
518	165	14	2 3	8	2	4	5					818 368	<b>-</b>
480	166	24	3	3		5	í	i			1	276	
551	188	25	7		2	2	1 3	2				326 285	
521 472	198 174	20 26	7	2 5	1	1		1 1				264	
581	178	80	5	ĺ	1	2		<u>-</u> -	1			818	
521 455	204 179	88 28	5 10	·····i	1	1 1	1	1				273 287	
513 597 480 551 521 472 581 521 455 468 861 434 416 428 416 420 819 846 818	202	22	4	Ī	1	4	1	2				226	
861 484	163 180	20 28	8 8	2 2	1 2	2 2	2					165 215	
380	189	20	4		ī	ī			2			163	
428	190	22 33	2 7	3		i	1	·····i	1		1	208 188	
420	178	29	8	4			î	i				204	
420	152	25	. 3	4	2	2	······································		······································	· · · · · · · · · · · · · · · · · · ·		283 151	
846	. 184	14	4	2				i				191	
818	126	24	3 4	2	2				·			165 168	
880	188	15	3	ĺ	2				i			168	
247	85	30	4	1	2	1	<b></b>	[	·			126 163	
242	71	18	4	2	2			i		1		146	
245	98	20	8	2	<b> </b>	<u>-</u>		······			i	121	
247 196	80 59	18 10	8	8		2						145 121	ļ
814 880 247 242 245 247 196 184 208 195 173 121 145 106 91	34 54 56 88 87 114 115 115 116 118 118 118 118 120 120 120 120 120 131 131 130 130 130 130 130 13	6 10 10 11 11 12 5	į	Ž	<u>-</u> -	į į					·····	101	
208 195	76 72	17 11	1	2	1	i	·····i					105 107	
178	64	10	1 4	<b></b>	1	<u>-</u> -	<del>-</del> -					94	
121 145	36 88	. 12	8 2	·····i	I	1					i	69 91	
128	4	-6		<b></b>							ļ	74	
108	49 28	2 5	1 2	1	·····i·							55 55	ļ
70	81	1	<b>.</b>	3	<del>-</del> -							85	
54 94	21 7 15	8	<u>2</u>	1								29 25	
54 84 26 87 20 24 12 13 12 4 5	15	1	<del>.</del>									10	
87 20	12	<u>1</u>	2 1	1		·····						22 9	
24	12				i							11	
12	5		1	<u>-</u> -	ļ							6	ļ
13 12	6	1	1	1								5	
4	]] 1	<del>.</del> .	ļ									3	
5	3 3				·····			ļ	·	······		2	
	ll ž			,	,	, - , • • • • • • • •	,					1	

#### TABLE 67.—EMPLOYEES AT EACH YEAR OF SERVICE IN CLASSIFIED AND UNCLASSIFIED

									L	ENS T	HAN (	ONE	'BAR	OF REI	EVICE.									
		i <sup>'</sup>									In th	ie Dis	trict	of Colu	mbia.									
		 					Cl	assifie	ed.									1	nclas	sified				
YEARS OF AGE.	Aggre-						Sa	lary (	dolls	urs).									Salar	y (de	llars)			
		Total.	1 han	than	but	but less than	less than	than	less than	less than	less than	less than	2,500 and over.	Piece- work.	Total.	than	less	less than	1,000 but less than 1,200.	less than	less than	less than	less than	01
Total	. 33, 462	1,781	587	299	55	249	140	256	50	24	32	36	14	39	893	246	16	1	2	2	618	1	3	
Not reported Less than 15		23	12	2	C	2	1	4			1	1			14	4		1		2	7			
15	. 23	19	19													****								
17	. 336	34 21	81 20	2	ļ	1									3 5	2	1							
19	. 1, 129	46 74	40 54	9		į		1				ļ			9	7	1				1			
21	. 1.349	78	- 36	22 30	3 4	4	5	3				ļ <u>.</u>		5	14	10		1111	20000		4		*****	
<u>23</u>	1,478	115 113	47 36	28	6	15 16	6 14	10			1	. 1		3	21 22	12					13			-
24		125 104	33	24 19	5 9	20 23	14 13	23	10	1				3	26 24	14	2	*****		•••••	10	···i		-
26		97 86	18	22 12	3	23 14	14 13 13 14	21	3	1	i	····i		1 2	24 27	6 15	-				14		*****	
я 19	. 1,319	76	17 5	13	3	8 14	13	21 12 16	5	3 2	i			$\frac{\overline{2}}{2}$	21	5					15			
30	. 1,217	52 52 63 47	8		5	9	6 2	21 18	3	2	3	î		ĩ	27 19	13					14			
31 32	1,022	52	14		1	11 9	4	11	2	3		. 2			27	8					19			
33		63 47	11	12	3	14	' 4 3	16 10	3	1	3	. 3	1	i	31 19	6					13		1	
35	910	40 36	12		L	9	5 2	6 6	6	1	2 1	·i	2	1 2	27	8 5					100.00			
37 18		36 33 27 21 21 17	4	i		4	. 3	8	1	,	1	2		¦	22 15 21	4	1				10			
39	. 512	21	7	1		3		4		i	ĭ	. 4			1 9 32	4					5			
10	466	17	3	·	i	. 4		5		2		. 1		i	22	3					19			
12		<b>3</b> 0 19	9	2		3	i 1	. 3	3			1	4		16 18	6	_							100
14		15 16	1 3	1 3		. 2		: 4	1 2	i	1	2	2		23 23 13	5	2			****	16 19		12452	44-
16	. 359	8 13	3		·	1		2	3		• • • • •	1	1		13 19	1 7					12			
48	. 376	. 9	3	¦ į		ļ į	2		:			2	;		28	4					24			
19	. 321	10 7	2	i		! 2		$\frac{2}{2}$	. 2				1		23 16		****				16			
51 52		. 11	4	1 1	i:::::	·		$\frac{2}{2}$	· · · i		i	i	···i		13 15	1 2	:				200			
53 54		3	1	····	, <b></b> -	, <b>-</b>	1	• • • • •	, <b>-</b>	¦	• • • • •	• • • • •	•••••		28 20	2	*****				26			
55	.1 275	6	1 5	i	,	1	i	1	;	ļ	;	'		,	22 16	2					19		1	
57	. 176	4	i	ī		ı i			<u> </u>		i				14	3								***
58	. 161	$\frac{2}{2}$	2	· • • • • •		ļ		1 :							14 8	1				22	13			
60 61	. 173 . 132	14 6	4 2	6 2	!	·i·		1	• • • • •		1	2	i		9 6						9			m
52	. 121	5	3	· · · · <sub>i</sub> ·	· • • • • •	;·	`. <b></b>	·	<u>:</u>	• • • • •	• • • • •	• • • • •	<b>'</b> -		· 6				224.24		6	223		
5 <b>4</b>	. 89	4	3			1		1	' . <b></b>						1	• • • • •	· • • • •		• • • • •	<b>.</b>	1:		!	١
65	. 51	ī		. 1					·				·		1						1	••••• <u>•</u> ′		٠
67	.' 30														3						· 3.	••••• <sup>*</sup>	· · · · • '	١
69	. 25	2		. 1		١					1										5			
71 72	. 13								1													'		
73	. 4																							
7 <b>4</b>	. 3					١														'		1	<sup>.</sup>	· 
76	. 4					'													• • • • •					
78	. 1																			'		!	<u>.</u> :	· • • • •
80 and over															• • • • • •									

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## TABLE 67.—EMPLOYEES AT EACH YEAR OF SERVICE IN CLASSIFIED AND UNCLASSIFIED

Less but but but but but but but but but but											I	n the l	Distric	t of Co	lumbia	٨.,							
Total   Total   Total   Less   Description   Total   Less   Constitution   Total   Total   Less   Constitution   Total   Total   Less   Constitution   Tot								C	lassif	îed.								1	Unclas	sified.			
Company   Comp	YEARS OF AGE.								Salar	y (doll	ars).								Salar	ry (dol	lars).		
Not reported. 598 12 2 1 2 2 2 1 2 2 2 1 2 2 2 1 2 2 2 1 2 2 2 2 2 2 2 2 1 15 5			Total.	than	but less than	but less than	but less than	but less than	but less than	less than	less than	less than	less than	and		Total.	than	less than	less than	less than	less than	less than	1.80 bu les tha 2,00
Less than 15	Total	21, 335	1,798	622	149	57	183	169	351	66	10	18	28	20	125	392	365	22	1	1	1	1	
		65 223 481 686 681 1,000 942 960 943 941 861 861 861 864 644 648 644 574 427 427 427 379 847	15 14 39 91 98 106 105 101 119 109 77 78 100 77 48 48 46 30 43 30 43 22 24	18 14 34 79 73 60 46 32 20 20 19 21 14 18 8 11 4 6 8 4 7 7 8	2 2 5 2 2 8 7 7 6 6 6 9 8 8 12 8 7 1 6 6 4 6 2 6 6 4 4 1 2 1	2 3 6 5 1 8 6 6 2 4 2 1 3 	63 14 12 16 14 11 15 97 77 41 12 64 32 86 83 83	3899 259786 139955543 731451	8 12 16 18 29 18 15 33 18 14 9 18 14 17 6 17 6 9 8 7	3 2 7 6 3 4 4 3 3 3 3 3 1 2 2 2 1	i	1 1 1 1	1 2 1 2 2 2 2 2	3 1	14 11 12 11 7 8 9 3 3 9 3 3 3 3 3 3 3	2 2 2 5 15 17 16 23 18 18 18 18 18 18 18 18 18 19 19 19 19 19 19 7 3	2 2 5 15 14 16 12 2 13 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 2 1 1 2 1 2 1	1	1	1	1	
64 63 4 1 1 1 1 1 1 1 1	64 65 65 66 67 68 68 69 70 70 71 72 73 74 75 76 77 77 78	58 38 40 23 20 16 9 10 6 5 4 2	1 1 2 2 1 1 1	1 2 1 1				1	1			1	1			.1	1						

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## POSITIONS, BY AGE AND SALARY, EXCLUSIVE OF 1,050 PRESIDENTIAL APPOINTEES—Continued.

										Elsev	here.											
	-				Cla	ssified											Unc	lassific	ed.			
					Sa	lary (	iollars	).									s	alary	dollar	8).		
otal. Less than 720.	720 but less than 840.	840 but less than 900.	900 but less than 1,000.	1,000 but less than 1,200.	1,200 but less than 1,400,	1,400 but less than 1,600,	1,600 but less than 1,800.	1,800 but less than 2,000.	2,000 but less than 2,500.	2,500 and over.	Piece- work.	With- out sal- ary.	Salary not re- ported.	Total.	Less than 720.	720 but less than 840.	840 but less than 900.	900 but less than 1,000.	1,000 but less than 1,200,	1,200 but less than 1,400.	1,400 but less than 1,600.	With- out salary
1,122 10,174	1,037	465	955	644	407	225	59	27	18	19	55	22	15	5,023	1,253	108	33	13	7	19	5	3, 585
270 194	1	3	2	22	28	11	2	3	1			1	2	314	51							263
1	1 19 23 35 57 56 58 53 39 42 49 48 40 22 29 111 12 27 18 6 6 10 0 4 4 6 5 5 6 6 10 0 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	1	1 1				1 1		···i	::::: ::::::::::::::::::::::::::::::::	1	1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 4 6 6 88 8162 1899 1611 163 173 175 160 115 160 115 160 115 115 115 115 115 115 115 115 115 11	3 1 1 6 16 16 19 9 9 24 21 1377 228 8 35 22 38 46 40 40 44 44 47 37 48 8 39 36 8 377 10 10 11 11 16 5 8 8 5 5 4 6 6 3 3 6 6 1 1 3 3 3 3 3 3 3 3 3 3 3 3		i	1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			1 1 4 3 3 377 146 147 147 147 147 147 147 147 147 147 147

										I	n the	Distric	t of Co	lumbia	<b>a</b> .							
	!							Classii	fied.									Unclas	sified.			
YEARS OF AGE.	Aggre- gate.							Salar	y (dol	lars).								Salar	ry (dol	lars).		
	! !	Total.	Less than 720.	less	than	less than	but less than	than	but less than	1,600 but less than 1,800.	1,800 but less than 2,000.	2,000 but less than 2,500.	2,500 and over.	Piece- work.	Total.	Less than 720.	720 but less than 840.	900 but less than 1,000.		1,400 but less than 1,600.	1,600 but less than 1,800.	
Total	13, 275	1,696	428	126	28	152	231	452	138	21	15	26	23	56	395	344	35	1	7	5	2	1
Not reported	2 2 2 5 188 189 189 189 189 189 189 189 189 189	1	1	1	*****		*****	1	**************************************					******	 	1						

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												- 1	Elsewh	nere.											
							Cla	ssified	1.	. 7									Unc	lassifi	ed.				->
						1	Salar	y (dol	lars).										St	dary (	dollar	8),			
otal.	Less than 720.	720 but less than 840.	840 but less than 900.	900 but less than 1,000.	but less than	but less than	but less than	1,600 but less than 1,800,	but less than	but less than	2,500 and over.	Piece work.	With- out sal- ary.	Salary not re- ported.	Total.	Less than 720.	720 but less than 840.	840 but less than 900.	900 but less than 1,000,	1,000 but less than 1,200.	1,200 but less than 1,400.	1,400 but less than 1,600.	1,600 but less than 1,800.	1,800 but less than 2,000.	With out sal- ary
287	5, 015	1,475	600	676	737	357	212	36	34	30	18	58	11	28	1, 897	842	66	19	12	5	27	15	6	2	900
134	78	5	11	1	13	13	5	4		3			4	2	122	25		*****	*****						97
														*******	1								::::::		1
16	16														11 19										12
16 34 38 97 85 13	16 30 86 166	3 48							.,				1	*******	34 46	5									3
97	166	116	2	. 5	7						1	3			66	9	1								4 5 2 3 2 1 2
13	209	80 127 103	17	26	23	8 7	1 5					2 3			45	12	1		1					····i	3
91 08 60 83	163 209 268 259 215 255 216 212	94	2 5 17 29 45 3 42 48 32 7 15 22 1 24 1 15 8 8 5 5 2 3 4 22 2 1	14 26 31 45 34 36 54 39 36	14 2344351 4444785357341 326820 23212666766448 22652259924	2 8 7 18 13 14 14 16 17	1 5 8 6	1				2 3	1		666 32 46 37 57 57 54 54 48 58 48 52 57 47 32 47	15 11 24 23 25 27 25 26 29 28 29 30 28 17 25 27 28	1 2				6	4	1		1
83 75	255	94 104 77 77 60 53 56 41 52 42 36 22 24 26 15 19	42	36 54	44	14	9		2			2 3		1	57	23	î				3 2				3 2 1
22 14	212	60	32	39	48	16	11 9 8 8 7	1 2 2			1 2	3 5		1	54	27	4 3		ī		····i	4			1 2
67 06	201 177 152	56	28	40 19 29 24	35 97	15	8	2	2	1		2		1	43	26	2				2 2	1			î
48	160 134	52	35	29	41	15 14 21 12 13 10 12 11	6 7	1	3		2	2 2		1 2 1 2	48	28	2 2	1				i			1 2 2 2 1
90	119 110	36	15	16 24 17	26	13	11 12 5	3	2			3		******	57	30	1		1		1	1		1	2
37 12	107 116	24	21	17	20	12	5		2		2	3		2 2	32 47	17	3 2	1			3 2		i		1
85 64 67	85	15	17	16	12	10 8 11	3		3	2 3	1	2 2		1	39	27	3		1						1
46	79	19	8	8	6	11 8	10		2		î	2		1	28 47	16	3								1
36 17	82	20 17 16	5	28 16 12 8 13 8 5 7	6	11	6 2 6 2 6	1 1 3	2 1	1		.,		1 2	51	27 35 28 18	1	i			1		1		1
27	85	11	3	7	4	7	2	3	2	1	2		1	î	38	18	3		i						1
00	85 92 79 95 82 69 85 64 68 51 68 74 29	11 13 7 8 9	2	10	2	11 9 7 2 3 7	4 3	1		1 1 1	î	1		·····i	30	23 17 20 17		1							1
00 84 97	68	9 5	1	4	5	4 3	4 2		····i	1		1		1	28	17	1		1	2					1
03 54 95 69 65 89	29	4 5	i	4 9 7	5	4	4		2	2	2			1	27	20 15 21 11	2 3	1							1
69	46	5		1	2	4 2 6 5	3	1				2	1	1	18	11	2	1							1
89	72	5	·i	4	1	1	2	1		1			1	1	23	8 8		i							1
64 75 48 57	46 45 72 49 55 30 35 37	9		2 4		1 3 2 3 4	2 4	î	1		1				45 38 33 28 28 28 27 40 18 22 23 20 23 25 23 12	10 10	1								12
57	35	6	1 2 1		1 3 2 4	3	4 3	1		1				1	23	10	3	i			1				1
42	31 33	1	1 2	2 2 3	3 5	2	1		1						12	6 2		1							i
47 25 35	30 14	5	2	3	6	3	1	1		1		2			5 11	6									1
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22 18 9	15	1			1							i			6 7 5	4									9
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Table 67.—EMPLOYEES AT EACH YEAR OF SERVICE IN CLASSIFIED AND UNCLASSIFIED

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VPARS OR ACT								Classifi	ed. 							τ	nclas	sified.		
YEARS OF AGE.	Aggre- gate.							Salar	y (doll	ars).					1	<u></u>	Salaı	ry (dol	lars).	
:		Total.	Less than 720.	720 but less than 840.	840 but less than 900.		1,000 but less than 1,200.	1,200 but less than 1,400.	1,400 but less than 1,600.	but less than	1,800 but less than 2,000.	2,000 but less than 2,500.	2,500 and over.	Piece- work.	Total.	Less than 720.	720 but less than 840.	840 but less than 900.	900 but less than 1,000.	
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Not reported	28	615	than 720.	less than	but less than	but		1,200	1							St	alary (	dollar	s).
Not reported	28		153		WAY	than 1,000.	less	but less than	1,400 but less tban 1,600.	1,600 but less than 1,800.	1,800 but less than 2,000.	2,000 but less than 2,500.	2,500 and over.	Piece- work.	Total.	Less than 720.	720 but less than 840.	900 but less than 1,000.	1,40 bu les tha 1,60
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		Total.	Less than 720.	720 but less than 840.	840 but less than 900.	900 but less than 1,000.	1,000 but less than 1,200.	1,200 but less than 1,400.	1,400 but less than 1,600.	1,600 but less than 1,800.	1,800 but less than 2,000.	2,000 but less than 2,500.	2,500 and over.	Piece- work.	Total.	Less than 720.	720 but less than 840.	900 bu les tha 1,00
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YEARS OF AGE.	Aggre- gate.								Salary	(dolla	rs).							: S	alary	(dolla	ırs).
		Total.	Less than 720.	720 but less than 840.	840 but less than 900.	900 but less than 1,000.	1,000 but less than 1,200.	less than	less than	1,600 but less than 1,800.	less than	less than	2,500 and over.	Piece- work.		Salary not re- ported.	Total.	than	but less than	1,200 but less than 1,400	les tha
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otal.	Less than 720.	720 but less than 840.	840 but less than 900.	900 but less than 1,000.		1,200 but less than 1,400.	1,400 but less than 1,600.	1,600 but less than 1,800.	1,800 but less than 2,000.	2,000 but less than 2,500.	2,500 and over,	Piece- work.		Salary not re- ported.	Total.	Less than 720.	720 but less than 840.	900 but less than 1,000.	1,200 but less than 1,400.	1,600 but less than 1,800.
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YEARS OF AGE.	Aggre-							Salary	(dollar	s).						Salary(	dollars
	gate.	Total.	Less than 720.	720 but less than 840.	840 but less than 900.	900 but less than 1,000.	1,000 but less than 1,200.	1,200 but less than 1,400.	1,400 but less than 1,600.	1,600 but less than 1,800,	1,800 but less than 2,000.	2,000 but less than 2,500.	2,500 and over.	Piece- work.	Total.	Less than 720.	720 but less than 840.
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POSITIONS, BY AGE AND SALARY, EXCLUSIVE OF 1,050 PRESIDENTIAL APPOINTEES—Continued.

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						S	alary	(dollar	rs).								Sa	lary (dol	llars).		
otal.	Less than 720,	720 but less than 840.	840 but less than 900.	900 but less than 1,000.	1,000 but less than 1,200.	1,200 but less than 1,400.	1,400 but less than 1,600.	1,600 but less than 1,800.	1,800 but less than 2,000.	2,000 but less than 2,500.	2,500 and over,	Piece- work.	Salary not re- ported,	Total.	Less than 720,	720 but less than 840.	900 but less than 1,000,	1,000 but less than 1,200.	1,200 but less than 1,400.	1,400 but less than 1,600.	1,800 but less than 2,000
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								In t	he Distr	ict of Co	lumbia.						
								Classific	ed.				-		U	nclassifie	ed.
YEARS OF AGE.	Aggre- gate.	l:	:					Salary	(dollar	3).					. ———— L	Salary (	dollars
		Total.	Less than 720.		840 but less then 900	900 but less than 1,000.	1,000 but less than 1,200.	1,200 but less than 1,400.	1,400 but less than 1,600.	1,600 but less than 1,800.	1 800 but less than 2,000.	2,000 but less than 2,500,	2,500 and over.	Piece- work.	Total.	Less than 720.	720 but less than 840.
Total	4,602	922	152	118	20	66	90	246	кз	24	27	31	13	52	64	59	
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											El	sewhe	re.									
						Classi	fied.											Unclassi	fled.			
						Salar	ry (dol	lars).										Salary	(dollar	8).		
otal.	Less than 720.	720 but less than 840.	840 but less than 900.	900 but less than 1,000.	1,000 but less than 1,200.	1,200 but less than 1,400.	less than	1,600 but less than 1,800.	1,800 but less than 2,000.	2,000 but less than 2,500,	2,500 and over.	Piece- work.	Sala- ry not re- port- ed.	Total.	Less than 720.	720 but less than 840.	840 but less than 900.	900 but less than 1,000.	1,000 but less than 1,200.	1,200 but less than 1,400.	1,400 but less than 1,600.	With- out sal ary.
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	! !	Total.	Less than 720.	720 but less than 840.	than	but less than	but less than	but less than	but less than	less than	1,800 but less than 2,000.	2,000 but less than 2,500.	2,500 and over.	Piece- work.	Total.	Less than 720.	less than	1,400 but less than 1,600.	le the
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127
POSITIONS, BY AGE AND SALARY, EXCLUSIVE OF 1,050 PRESIDENTIAL APPOINTEES—Continued.

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						Salary	(dollars	).					·			Salary	(dollars)		
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YEARS OF AGE.	Aggre-							Sala	ry (dolla	ars).						Sala	ry (de	llars).
		Total.	Less than 720.	720 but less than 840.	840 but less than 900,	900 but less than 1,000.	1,000 but less than 1,200.	1,200 but less than 1,400.	1,400 but less than 1,600.	1,600 but less than 1,800.	1,800 but less than 2,000.	2,000 but less than 2,500,	2,500 and over.	Piece- work.	Total.	Less than 720.	720 but less than 840.	1,200 but less that 1,400
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YEARS OF AGE.	Aggre-		-				ś	Salary	dolla	rs),	-						Salary (	dollars)	
Y	gate.	Total.	Less than 720.	less	840 but less than 300.	900 but less than 1,000.	less than	less than	but	less than	1,800 but less than 2,000,	2,000 but less than 2,500.	2,500 and over.	Piece- work.	Total.	Less than 720.	720 but less than 840.	900 but less than 1,000.	1,60 the 1,80
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		Total.	Less than 720.	720 but less than 840.	840 but less than 900.	900 but less than 1,000.	1,000 but less than 1,200.	1,200 but less than 1,400.	1,400 but less than 1,600.	1,600 but less than 1,800.	1,800 but less than 2,000.	2,000 but less than 2,500.	2,500 and over.	Piece- work.	Total.	Less than 720.
Total	2,091	476	35	27	11	21	43	142	78	46	24	14	17	18	21	2
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						Salary (d	ollars).	•						Salary (dollars)
Fotal.	Less than 720.	720 but less than 840.	840 but less than 900.	900 but less than 1,000.	1,000 but less than 1,200.	1,200 but less than 1,400.	1.400 but less than 1,600.	1,600 but less than 1,800.	1,800 but less than 2,000.	2,000 but less than 2,500.	2,500 and over.	Piece- work.	Total.	Less than 720.
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	ji I	Total.	Less than 720.	720 but less than 840.	than	900 but less than 1,000.	1,000 but less than 1,200.		1,400 but less than 1,600.	1,600 but less than 1,800.	1,800 but less than 2,000.	2,000 but less than 2,500.	2,500 and over.	Piece- work.	Total.	Less than 720.	7.20 but leas than 840.
Total	1,793	375	20	29	5	21	35	92	46	46	34	17	17	13	15	14	
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YEARS OF AGE.	Aggre- gate.							Salary	(dollars	).			•			Salary (	dollars
		Total.	Less than 720.	720 but less than 840.	840 but less than 900.	900 but less than 1,000.	1,000 but less than 1,200.	1,200 but less than 1,400.	1,400 but less than 1,600.	1,600 but less than 1,800.	1,800 but less than 2,000.	2,000 but less than 2,500.	2,500 and over.	Piece- work.	Total.	Less than 720.	1,400 but le than 1,600
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					s	alary (dol	llars).							Salary (dollars)
Fotal.	Less than 720.	720 but less than 840.	840 but less than 900.	900 but less than 1,000.	1,000 but less than 1,200.	1,200 but less than 1,400.		1,600 but less than 1,800.	1,800 but less than 2,000.		2,500 and over.	Piece- work.	Total.	Less than 720.
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'							C	lassified							Unclas	sified.
YEARS OF AGE.	Aggre- gate.							Salary (	dollars).							Salar (doi- lars)
		Total.	Less than 720.	720 but less than 840.	840 but less than 900.	900 but less than 1,000.	1,000 but less than 1,200.	1,200 but less than 1,400.	1,400 but less than 1,600.	1,600 but less than 1,800.	1,800 but less than 2,000.	2,000 but less than 2,500.	2,500 and over.	Piece- work.	Total.	Less than 720.
Total	963	258	20	26	4	17	21	64	41	26	20	24	13	12	11	1
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Table 67.—EMPLOYEES AT EACH YEAR OF SERVICE IN CLASSIFIED AND UNCLASSIFIED

	! !							In the	Distric	t of Col	umbia.						
	: : '						1	Classifie	d.						Un	classif	ied.
YEARS OF AGE.	Aggre- gate.		į					Salary	(dollars	).							ry (dol ars).
		Total.	Less than 720.	720 but less than 840.	840 but less than 900.	900 but less than 1,000.	1,000 but less than 1,200.	1,200 but less than 1,400.	1,400 but less than 1,600.	1,600 but less than 1,800.	1,800 but less than 2,000.	2,000 but less than 2,500.	2,500 and over.	Piece- work.	Total.	Less than 720.	1,00 but le tha 1,20
Total	1,563	672	49	48	21	23	36	173	135	49	50	37	18	33	23	22	
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1							1	in the D	istrict of	Colum	bia.					
								Classifie	đ.					!	Uncla	ssified.
YEARS OF AGE.	Aggre- gate.	:						Salary	(dollars)				_			Salar (dol- lars)
		Total.	Less than 720.	720 but less than 840.	840 but less than 900.	900 but less than 1,000.	1,000 but less than 1,200.	1,200 s but less than 1,400.	1,400 but less than 1,600.	than	1,800 but less than 2,000.	2,000 but less than 2,500.	2,500 and over.	Piece- work.	Total.	Less than 720.
Total	986	319	27	21	6	10	29	71	52	25	33	25	7	18	11	1
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								1	n the Di	strict of	Columb	ia.						
								Classi			31977		_	-		Unclas	sified.	
YEARS OF AGE.	Aggre-							Salar	y (dollar	8).						Sala	ry (dol	llars).
	gate.	Total.	Less than 720.	720 but less than 840.	840 but less than 900.	900 but less than 1,000.	1,000 but less than 1,200.	1,200 but less than 1,400.	1,400 but less than 1,600.	1,600 but less than 1,800.	1,800 but less than 2,000.	2,000 but less than 2,500.	2,500 and over.	Piece- work,	Total.	Less than 720.	900 but less than 1,000.	1,20 but less that 1,40
Total	882	342	22	22	3	12	23	75	67	42	40	10	14	12	12	10	1	
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54	31	17	1				2	5	4	3	1	1			1	1		
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		Total.	Less than 720.	720 but less than 840.	840 but less than 900.	900 but less than 1,000.	1,000 but less than 1,200.	1,200 but less than 1,400.	than	1,600 but less than 1,800.		2,000 but less than 2,500.	2,500 and over.	Piece- work.	Total.	Lee tha 720
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YEARS OF AGE.	Aggre-							Salary	(dollars	1).						Sala	ry (đo	llars)
		Total.	Less than 720.	720 but less than 840.	840 but less than 900.	900 but less than 1,000.	1,000 but less than 1,200.	1,200 but less than 1,400.	1,400 but less than 1,600.	1,600 but less than 1,800.	1,800 but less than 2,000.	2,000 but less than 2,500.	2,500 and over.	Piece- work.	Total.	Less than 720.	720 but less than 840.	900 but less that 1,000
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	YEARS OF AGE.	Aggre- gate.							Salary (	dollars).							Salary (dol- lars).
			Total.	Less than 720.	720 but less than 840.	840 but less than 900.	900 but less than 1,000.	1,000 but less than 1,200.	1,200 but less than 1,400.	1,400 but less than 1,600.	1,600 but less than 1,800.	1,800 but less than 2,000.	2,000 but less than 2,500.	2,500 and over.	Piece- work.	Total.	Less than 720.
-	Total	488	196	18	5	5	13	10	49	30	18	17	12	5	14	9	9
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	<b>;</b>	Total.	Less than 720.	720 but less than 840.	840 but less than 900.	900 but less than 1,000.	1,000 but less than 1,200.	but less than	1,400 but less than 1,600.	1,600 but less than 1,800.	than	2,000 but less than 2,500.	2,500 and over.	Piece-work.	Total.	Les that 720
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YEARS OF AGE.	Aggre- gate.						:	Salary (	dollars).				-			Salar (dol lars)
		Total.	Less than 720.	720 but less than 840.	than	900 but less than 1,000.	than	1,200 but less than 1,400.	1,400 but less than 1,600.	1,600 but less than 1,800.	1,800 but less than 2,000.	2,000 but less than 2,500.	2,500 and over.	Piece- work.	Total.	Les than 720.
Total	403	160	16	9	2	8	13	34	23	20	16	13	2	4	6	
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YEARS OF AGE.	Aggre- gate.	İ						Salary (	dollars).							Salar (dol- lars)
		Total.	Less than 720.	720 but less than 840.	840 but less than 900.	900 but less than 1,000.	1,000 but less than 1,200.	1,200 but less than 1,400.	1,400 but less than 1,600.	1,600 but less than 1,800.	1,800 but less than 2,000.	2,000 but less than 2,500.	2,500 and over.	Piece- work.	Total.	Leas than 720.
Total	444	174	24	6	8	6	9	42	81	14	21	. 5	10	8	4	4
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Total.	Less than 720.	720 but less than 840.	840 but less than 900.	900 but less than 1,000.	1,000 but less than 1,200.	1,200 but less than 1,400.	1,400 but less than 1,600.	1,600 but less than 1,800.	1,800 but less than 2,000.	2,000 but less than 2,500.	2,500 and over.	Piece- work.	Total.	Less than 720.
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YEARS OF AGE.	Aggre- gate.							Salary (	dollars).						: :	Sala (do lars
		Total.	Less than 720.	720 but less than 840.	840 but less than 900.	900 but less than 1,000.	1,000 but less than 1,200.	1,200 but less than 1,400.	1,400 but less than 1,000.	1,600 but less than 1,800.	1,800 but less than 2,000.	2,000 but less than 2,500.	2,500 and over.	Piece- work.	Total.	Les tha 720
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Total.	Less than 720.	720 but less than 840.	840 but less than 900.	900 but less than 1,000.	1,000 but less than 1,200.	1,200 but less than 1,400.	1,400 but less than 1,600.	1,600 but less than 1,800.	1,800 but less than 2,000.	2,000 but less than 2,500.	2,500 and over.	Total.	Less that 720.
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		Total.	Less than 720.	720 but less than 840.	840 but less than 900.	900 but less than 1,000.	1,000 but less than 1,200.	1,200 but less than 1,400.	1,400 but less than 1,600.	1,600 but less than 1,800.	1,800 but less than 2,000.	2,000 but less than 2,500.	2,500 and over.	Piece- work.	Total.	Less than 720.
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Total.	Less than 720.	720 but less than 840.	840 but less than 900.	900 but less than 1,000.	1,000 but less than 1,200.	1,200 but less than 1,400.	1,400 but less than 1,600.	1,600 but less than 1,800.	1,900 but less than 2,000.	2,000 but less than 2,500.	2,500 and over.
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Total.	Less than 720.	720 but less than 840.	840 but less than 900.	900 but less than 1,000.	1,000 but less than 1,200.	1,200 but less than 1,400.	1,400 but less than 1,600.	1,600 but less than 1,800.	1,800 but less than 2,000.	2,000 but less than 2,500.	2,500 and over.	Total.	720 but less tha 840.
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Total.	Less than 720.	720 but less than 840.	840 but less than 900.	900 but less than 1,000.	1,000 but less than 1,200.	1,200 but less than 1,400.	1,400 but less than 1,600.	1,600 but less than 1,800.	1,800 but less than 2,000.	2,000 but less than 2,500.	2,500 and over.
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		Total.	Less than 720.	720 but less than 840.	840 but less than 900.	900 but less than 1,000.	1,000 but less than 1,200.	1,200 but less than 1,400.	1,400 but less than 1,600.	1,600 but less than 1,800.	1,800 butless than 2,000.	2,000 but less than 2,500.	2,500 and over.	Piece- work.	Total.	Les that 720.
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Total.	Less than 720.	720 but less than 840.	840 but less than 900.	900 but less than 1,000.	1,000 but less than 1,200.	1,200 but less than 1,400.	1,400 but less than 1,600.	1,600 but less than 1,800.	1,800 but less than 2,000.	2,000 but less than 2,500.	2,500 and over.	Total.	Less than 720.
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	Total.	Less than 720.	720 but less than 840.	840 but less than 900.	900 but less than 1,000.	less than	less than	less than	less than	1,800 but less than 2,000.	2,000 but less than 2,500.	2,500 and over.
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Table 67.—EMPLOYEES AT EACH YEAR OF SERVICE IN CLASSIFIED AND UNCLASSIFIED

							In	the Dist	trict of (	Columbia	١.					
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YEARS OF AGE.	Aggregate.						Sala	ry (dolla	LTS).		-				Salary (	dolları
		Total.	Less than 720.	720 but less than 840.	840 but less than 900.	900 but less than 1,000.	1,000 but less than 1,200.	1,200 but less than 1,400.	1,400 but less than 1,600.	1,600 but less than 1,800.	1,800 but less than 2,000.	2,000 but less than 2,500.	2,500 and over.	Total.	Less than 720.	2,500 and over
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	`	Total.	Less than 720.	720 but less than 840.	840 but less than 900.	900 but less than 1,000.		1,200 but less than 1,400.	1,400 but less than 1,600.	1,600 but less than 1,800.	1,800 but less than 2,000.	2,000 but less than 2,500.	2,500 and over.	Piec wor
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Total.	Less than 720.	720 but less than 840.	840 but less than 900.	900 but less than 1,000.	1,000 but less than 1,200.	1,200 but less than 1,400.	1,400 but less than 1,600.	1,600 but less than 1,800.	1,800 but less than 2,000.	2,000 but less than 2,500.	2,500 and over.
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		Total.	Less than 720.	720 but less than 840.	840 but less than 900.	than	1,000 but less than 1,200.	1,200 but less than 1,400.	1,400 but less than 1,600.	1.600 but less than 1,800.	1,800 but less than 2,000.	2,000 but less than 2,500.	2,500 and over.	Piece- work.	Total.	Les that 720.
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	,	Total.	Less than 720.	720 but less than 840.	840 but less than 900.	900 but less than 1,000.	1,000 but less than 1,200.	less than	1,400 but less than 1,600.	1,600 but less than 1,800.	1,800 but less than 2,000.	2,000 but less than 2,500.	2,500 and over.	Piec
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		Total.	Less than 720.	720 but less than 840.	840 but less than 900.	900 but less than 1,000.	1,000 but less than 1,200.	1,200 but less than 1,400.	1,400 but less than 1,600.	1.600 but less than 1,800.	than	2,000 but less than 2,500.	2,500 and over.	Piece-work.	Total.	Les that 720.
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Total.	720 but less than 840.	840 but less than 900.	900 but less than 1,000.	1,000 but less than 1,200.	1,200 but less than 1,400.	1,400 but less than 1,600.	1,600 but less than 1,800.	1,800 but less than 2,000.	2,000 but less than 2,500.	2,500 and
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Total.	Less than 720.	720 but less than 840.	840 but less than 900.	900 but less than 1,000.	1,000 but less than 1,200.	1,200 but less than 1,400.	1,400 but less than 1,600.	1,600 but less than 1,800.	1,800 but less than 2,000.	2,000 but less than 2,500.	2,500 and over.
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YEARS OF AGE.				·		Classified.		-	· · ·	
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		Total.	840 but less than 900.	900 but less than 1,000.	1,000 but less than 1,200.	1,200 but less than 1,400.	1,400 but less than 1,600.	1,600 but less than 1,800.	1,800 but less than 2,000.	2,000 be less the 2,500.
Total	65	26		1	1	3	3	5	8	
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TABLE 67.—EMPLOYEES AT EACH YEAR OF SERVICE IN CLASSIFIED AND UNCLASSIFIED POSITIONS, BY AGE AND SALARY, EXCLUSIVE OF 1,050 PRESIDENTIAL APPOINTEES—Continued.

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			Total.	Less than 720.	720 but less than 840.	1,400 but less than 1,600.	Total.	1,200 but less than 1,400	but less than		Total.	720 but less than 840.	900 but less than 1,000.	1,000 but less than 1,200.	1,200 but less than 1,400.	Total.	1,000 but less than 1,200.	1,40 but less than 1,60
Total		7	3	1	1	1	4		3 1	10	6	1	1	2	2	4	2	
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TABLE 67.—EMPLOYEES AT EACH YEAR OF SERVICE IN CLASSIFIED AND UNCLASSIFIED POSITIONS, BY AGE AND SALARY, EXCLUSIVE OF 1,050 PRESIDENTIAL APPOINTEES—Continued.

•	FORTY-	NINE YEA	RS AND C	VER BUT	LESS T	IAN PIPI	Y YEAR	S OF SEI	VICE.	FIFTY Y	EARS AND		UT LESS SERVICE		PTY-ONE	YEAI
			ne Distric columbi <b>a</b> .				Clsewher	e.				District umbia.		Elsev	here.	
		(	Classified.			(	Classified	l <b>.</b>			Clas	sified.		Class	ified.	
YEARS OF AGE.	Aggre- gate.		Salary (	dollars).			Salary (	dollars)	•	Aggre- gate.		Salary (dol- lars).		Sals	ry (dolla	ars).
		Total.	1,400 but less than 1,600.	2,000 but less than 2,500.	Total.	1,000 but less than 1,200.	1,200 but less than 1,400.	1,400 but less than 1,600.	2,000 but less than 2,500.		Total.	2,500 and over.	Total.	900 but less than 1,000.	1,000 but less than 1,200.	2,50 and over
Total	11	4	1	3	7	1	1	4	1	4	1	1	3	1	1	
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TABLE 67.—EMPLOYEES AT EACH YEAR OF SERVICE IN CLASSIFIED AND UNCLASSIFIED POSITIONS, BY AGE AND SALARY, EXCLUSIVE OF 1,050 PRESIDENTIAL APPOINTEES—Continued.

	FOR	TY-SEVEN	YEAR	70 dka B		LESS TE	IAN FO	RTY-E	IGHT Y	EARS	OF	FORTY	-EIGHT			ER BUT L		AN PO	RTY-
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		Classi	fied.	Unclas	sified.			Classi	fied.				C	lassified	l.		Classi	ied.	
YEARS OF AGE.	Aggre- gate.		Sal- ary (dol- lars).		Sal- ary (dol- lars).			Salar	y (dol	lars).		Aggregate.	·	Sal (dol	lary lars).		Salai	y (dol	llars)
		Total.	2,500 and over.	Total.	2,500 and over.	Total.	900 but less than 1,000.	1,000 but less than 1,200.	but	1,400 but less than 1,600.	1,800 but less than 2,000.		Total.	Less than 720.	720 but less than 840.	Total.	840 but less than 900.	900 but less than 1,000.	1,00 but lear that 1,20
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TABLE 67.—EMPLOYEES AT EACH YEAR OF SERVICE IN CLASSIFIED AND UNCLASSIFIED POSITIONS, BY AGE AND SALARY, EXCLUSIVE OF 1,050 PRESIDENTIAL APPOINTEES—Continued.

	FIFTY-	FOUR YE			ER BUT		HAN	THAN	OVER BUT FIFTY S OF SER	LESS SIX		IX YEAR FIFTY-S					FEARS OF	
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YEARS OF AGE.		Cla	ssified		Cla	ssified			Classi	fied.		Classi	fied.	Classi	fied.		Class	ified,
	Aggre- gate.		Sal. (doll				ary lars).	Aggre- gate.		Sal- ary (dol- lars),	Aggregate.	Ã.	Sal- ary (dol- lars),		Sal- ary (dol- lars).	Aggre- gate.		Salary (dol- lars).
		Total.	1,800 but less than 2,000.	2,000 but less than 2,500.	Total.	less than	2,000 but less than 2,500.		Total.	2,500 and over.		Total.	2,500 and over.	Total.	1,400 but less than 1,600.		Total.	720 but less than 840.
Total	4	2	1	1	2	1	1	1	1	1	2	1	1	1	1	1	1	
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TABLE 67.—EMPLOYEES AT EACH YEAR OF SERVICE IN CLASSIFIED AND UNCLASSIFIED POSITIONS, BY AGE AND SALARY, EXCLUSIVE OF 1,050 PRESIDENTIAL APPOINTEES—Continued.

	FIFTY-ONE	YEARS AND O	VER BUT I	E88 THAN	FIFTY-TWO	YEARS OF	SERVICE.	BUT L	O YEARS A ESS THAN YEARS OF	FIFTY-	BUT LI	OF SERVIC	B AND OVE PIFTY-POUL CE.
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YEARS OF AGE.	;		Classii	fied.		Class	ified.		Class	dfled.		Class	sified.
	Aggre- gate.		Sal	ary (dolla	rs).		Salary (dollars).	Aggre- gate.		Salary (dollars).	Aggre- gate.		Salary (dollars)
		Total.		1,600 but less than 1,800.	1,800 but less than 2,000.	Total.	1,800 but less than 2,000.		Total.	1,200 but less than 1,400.		Total.	1,400 but less than 1,600.
Total	4	3	1	1	1	1	1	1	1	1	1	1	:
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TABLE 67.—EMPLOYEES AT EACH YEAR OF SERVICE IN CLASSIFIED AND UNCLASSIFIED POSITIONS, BY AGE AND SALARY, EXCLUSIVE OF 1,050 PRESIDENTIAL APPOINTEES—Continued.

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Total	gate.	Total.	Sali (doll 1,800 but less than	ary ars).		Sal	ary		Classi	fied.		Classi	fied.	Classi	fied.		Class	
Not reported	gate.		1,800 but less than	2,000 but less	Total.							1						ified.
ot reportedess than 15			but less than	but	Total.		- 1	gate.		Sal- ary (dol- lars).	Aggregate.		Sal- ary (dol- lars).		Sal- ary (dol- lars).	Aggregate.		Salary (dol- lars).
Not reported		2	_			1, 200 but less than 1, 400.	less than		Total.	2,500 and over.		Total.	2,500 and over.	Total.	1,400 but less than 1,600.		Total.	720 but less than 840.
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## TABLE 67.—EMPLOYEES AT EACH YEAR OF SERVICE IN CLASSIFIED AND UNCLASSIFIED

_	<del></del>	1		YE	ARS OF SERV	VICE NOT REF	ORTED.			
					In th	e District of	Columbia.			
YEARS OF AGE.					Classified.				Uncla	ssified.
	Aggre- gate.				Salary	(dollars).				Salary (d lars).
	! !	Total.	Less than 720.	720 but less than 840.	900 but less than 1,000.	1,000 but less than 1,200.	1,200 but less than 1,400.	1,800 but less than 2,000.	Total.	Less tha 720.
Total	402	40	33	1	2	2	1	1	21	
Not reported	136	34	31	1	1		1		19	i
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O and over										

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### TABLE 68.—EMPLOYEES IN EACH DEPARTMENT, BUREAU, AND

				. <b>Y</b>	EARS OF S	ERVICE.			
	DEPARTMENT, BURRAU, OR INDEPENDENT OFFICE.	Total.	Not reported.	Less than	1	2	8	4	5
-	Aggregate	150, 383	646	33, 535	21, 449	13, 327	10, 462	7, 835	7,3
	Department of State.	113		8	3	5	5	4	
	Treasury Department	23, 053	325	2,322	2,226	1,751	2,066	1,874	1,
т	reasury Department proper	3, 211	10	109	161	162	139	156	_
R	ureau of Engraving and Printing	2,792		223	504	243	344	145	
S	upervising Architect at large	110		. 12	11	9	12	.14	
M	ustodian servicelint and Assay service	1,800 1,145	12	284 61	181 98	209 : 66 :	185 75	199 158	
C	listoms service	6,417		641	466	431	492	566	
R	evenue Cutter service	263	241	12	5	5			<b></b> .
	nternal Revenue service	3,943	. 4	453	498	836	568	429	
ğ	ubtreasuries	307 1, 032	57	339	14 117	15 94	26 94	28 74	
Ĺ	ife Saving service	2,033	1 1	164	171	181	131	105	
	War Department	10, 799	176	2,059	885	772	692	974	
W	'ar Department proper uartermaster's Department at large	1,643	1	69	45	86	98	262	
Q	uartermaster's Department at large	1,486	14	281	123	138	113	204	
	uartermaster's Department at large ubsistence Department at large ledical Department at large	565 64	155	177	40 .	48 6	34 5	33 7	
D	or Donattment at large	110		9	6	D 4	0 4	32	
Ė	ngineer Department at large rdnance Department at large ignal service at large	4, 258	2	1.073	400	276	272	262	
ō	rdnance Department at large	2, 166	i	393	227	180	133	143	
8	ignal service at large	35	4	14	2	8	.4	2	
Н	leadquarters of the Army	159 227		9 27	11 15	9 10	17	10 10	
N	eadquarters of the Army tate, War, and Navy Department building, office of superintendent ational military parks	86		3	15 7	12	5	9	
	Department of Justice	792		125	159	89	53	48	
D	epartment of Justice proper	208	ļ	13	25	24	9	12	
P	enitentiaries	122		30	35	2	7	7	
υ	eputy United States marshals and clerks to United States attorneys	462		82	99	63	37	29	
	Post Office Department	89,747	19	24, 761	15, 680	8, 467	5, 509	3,654	3,
P	ost Office Department proper	1,576		164	238	221	196	89	
P	ost Office Department proper out Office service.	47,740	6	6,891	5,606	4, 455	4,009	2,846	2.
n	ailway Mail service.	29, 798 10, 380	11 2	16,680 1,015	8, 992 826	3, 112 · 666	773 520	147 563	
ì	fail bag and mail lock repair shops	258		1.013	18	13	11	9	
	Navy Department	2,295	12	425	288	254	159	153	
N	avy Department proper	672	10		62	57	58	37	
N	avy yards and naval stations	1,623	2	340	226	197	106	116	
	Department of the Interior.	8,399	49	1,247	785	608	535	393	
Į	Department of the Interior proper	4,048	13	366	206	212	184	91	
i	and service	763 2, 320	35	. 141 532	127 309	70 217	54 210	72 150 :	
P	ension agencies	456	il	.' 31	23	20	19	27	
G	overnment Hospital for the Insane	694 118	1	151 26	92 28	74 15	56 12	48 5	
	Department of Agriculture	4, 115	28	668	478	441	303	258 ·	
	Department of Commerce and Labor	6, 433	36	1,762	614	595	775	262	
I	Department of Commerce and Labor proper	2, 315		765	104	276	538	97	
1	ight House service at large	3, 249	1 34	748	391	237	181	127	
8	teamboat Inspection service at large mmigration service at large.	180 689	1 1	16 233	12 107	8 74	13 43	11 27	
	Interstate Commerce Commission.	147	1	وا	14	7	4	2	
	Civil Service Commission	126	11	. 37	10	6	11	5	
	Government Printing Office	4,027	1	. 85	280	310	380	199	
	Smithsonian Institution	337	1	27	27	22	20	9 (	

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OFFICE, CLASSIFIED ACCORDING TO YEARS OF SERVICE—Continued.

										YEAR	S OF	SERVIC	E-cor	ntinue	d.												
33	34	35	36	87	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	58	54	55	56	57	58	59	60
259	277	187	187	234	239	159	124	66	55	7	10	10	18	10	6	11	4	4	1	2	4	1	2				1
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102	116	58	57	79	85	72	21	12	12	1	1	1	1	-5	1	5	1	_ 2		1							
47 12	50 10	34	28 10	43	49	41 20	8 2	6	4		:::::	1	1	1		******	1	i			::::						
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2	1								*****									*****			****						
28	28	34	43	63	75	50	56	25	14	2	2	1	3	1	3	_		1				••••	1			***	
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	3	1	1	1	1	1																					
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70	74	44	37	48	38	13	14	16	9	1	1	4	3	2	1	2	3		1		2						1
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### TABLE 69.—EMPLOYEES CLASSIFIED ACCORDING TO SALARY AND

		;						110	THE DIST	BICT OF C	OLUMBIA.					
			:							Salar	7.			<u> </u>		
	YEARS OF SERVICE.	Aggregate.	Total.	Less than \$720.	\$720 but less than \$840.	\$840 but less than \$900.	\$900 but less than \$1,000.	\$1,000 but less than \$1,200.	\$1,200 but less than \$1,400.	\$1,400 but less than \$1,600.	\$1,600 but less than \$1,800.	\$1,800 but less than \$2,000.	\$2,000 but less than \$2,500.	\$2,500 and over.	Piece- work.	With- out sal ary and salary not re ported
1	Total	149, 333	25, 591	6, 431	2,033	491	1,742	2,130	5, 104	3, 084	1,194	1,020	764	459	1,133	6
2345678901123456678901123456678901123345667890112344566789	Not reported Less than 1 1 1 2 3 4 5 6 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 29 30 31 32 33 34 33 34 35 36 37 38 39 39 40 41 41 42 43	402 33, 462 21, 335 13, 275 3, 513 3, 826 4, 986 4, 602 3, 277 3, 513 3, 940 3, 277 793 1, 401 1, 563 986 882 2, 299 2, 091 1, 563 985 882 782 782 782 782 782 782 782 782 782	611 2, 674 2, 190 2, 091 1, 275 1, 276 1, 249 806 754 996 616 998 651 5516 998 651 5516 497 420 299 695 330 420 299 695 1, 124 115 115 115 115 115 115 117 117 117 117	544 8833 9877 7777 3881 4788 318 1892 2011 2211 1133 84 46 55 34 46 55 22 22 22 22 22 23 21 11 11 16 16 55 22 22 23 23 24 21 11 11 11 16 16 55 21 21 21 21 21 21 21 21 21 21 21 21 21	1 315 171 161 152 90 668 688 103 1133 481 415 45 42 27 26 48 21 22 21 17 18 5 5 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	566 588 288 522 250 8 8 18 366 18 366 18 36 12 11 12 11 15 10 14 21 22 6 23 33 34 21 22 33 34 21 22 34 21 21 22 34 34 34 34 34 34 34 34 34 34 34 34 34	2 249 183 153 167 134 88 442 44 58 111 166 422 22 44 221 18 18 7 23 13 13 13 16 6 6 4 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	2 142 170 238 334 155 55 56 90 58 113 22 28 35 31 35 31 16 10 10 8 5 5 10 10 10 10 10 10 10 10 10 10 10 10 10	258 351 452 467 300 210 132 246 132 253 169 154 139 142 292 92 64 173 766 63 34 44 42 32 32 37 76 15 16 17 17 17 17 18 18 18 18 18 18 18 18 18 18 18 18 18	668 677 143 170 138 76 83 75 86 83 75 86 87 70 78 46 79 41 135 56 57 56 86 32 32 30 27 23 31 18 29 12 15 15 15 15 15 15 16 16 17 18 18 18 18 18 18 18 18 18 18 18 18 18	25 111 235 55 510 255 366 544 246 466 49 242 30 25 30 25 18 21 21 21 21 21 21 22 20 33 36 36 36 36 36 36 36 36 36 36 36 36	1	36 28 26 18 22 17 12 16 24 34 34 31 13 14 17 15 24 37 10 22 12 12 12 12 13 13 14 14 17 17 18 18 18 18 18 18 18 18 18 18 18 18 18	14 20 22 15 15 17 19 12 15 22 18 18 18 18 18 14 10 14 15 5 5 5 6 6 5 5 5 6 6 5 5 5 6 6 5 5 6 6 5 6 5 6	8 8 1 4 4	2
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2 3	60	······i			•••••				· · · · · · · · · · · · · · · · · · ·		••••••	· · · · · · · · · · · · · · · · · · ·	·····			·

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Table 70.—EMPLOYEES CLASSIFIED ACCORDING TO OCCUPATION GROUPS, BY YEARS OF SERVICE.

YEARS OF SERVICE.	Aggre-				Compet	السائمة لقام		- 1							
YEARS OF SERVICE.					Occupat	ion group.						Occupat	ion group.		
	gate.	Total.	Cler-ical.	Professional, tech- nical, and scientific.	Execu-	Mechan- ical.	Subcler- ical and laborers.	Miscel- lane- ous.	Total.	Cler-ical.	Professional, technical, and scientific.	Execu-	Mechan- ical.	Subcler- ical and laborers.	Misce lane- ous,
Total	150, 383	25, 675	8,877	3,919	558	2,948	8, 266	1,107	124,708	93, 554	2,770	1, 119	4, 233	18,622	4, 41
Not reported	646 38, 545 21, 449 118, 472 7, 835 7, 315 3, 564 38, 898 5, 684 4, 998 5, 694 3, 992 2, 197 1, 406 988 882 1, 566 446 444 444 344 344 344 344 344 344 3	63 2,681 2,200 2,097 2,253 1,381 1,256 756 826 6756 919 1,128 826 677 1,001 1,001 682 1,007 1,001 1,00	6 383 438 621 818 544 340 144 193 214 301 5247 522 216 209 147 379 162 211 170 106 95 777 79 6 98 67 70 71 81 686 67 47 6 96 99 9 9 19 9 9 1 1 4 1 3 1 1 2 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1, 185 383 316 246 140 162 98 120 105 103 64 61 89 86 80 46 55 54 42 22 37 37 41 11 18 11 18 16 11 11 18 16 11 11 18 16 11 11 11 11 11 11 11 11 11 11 11 11	2 13 177 188 222 183 31 10 10 25 5 15 177 13 177 8 8 8 20 15 15 15 15 15 15 15 15 15 15 15 15 15	120 250 180 231 153 124 112 130 160 224 183 78 130 81 97 33 68 31 38 22 40 29 93 30 30 30 30 30 40 21 40 40 40 40 40 40 40 40 40 40 40 40 40	266 7077 992 802 802 850 4599 562 395 562 283 385 447 380 210 210 210 210 210 210 220 35 360 300 30 30 30 30 30 31 31 31 31 32 31 31 31 31 31 31 31 31 31 31 31 31 31	28 273 120 160 86 67 45 46 20 45 26 36 10 43 19 15 18 8 8 6 7 7 7 7 7 7 1 1 1 1	583 30, 854 19, 249 11, 230 6, 454 6, 059 2, 758 3, 079 4, 568 2, 667 2, 857 1, 786 1, 600 1, 407 2, 857 2,	38 25, 132 15, 742 8, 585 4, 076 4, 076 4, 076 1, 810 2, 904 2, 734 2, 146 2, 714 2, 416 1, 246 1, 1, 246 1, 1, 246 1, 24	377 4233 2200 2400 2066 1621 1233 1144 1111 77 79 600 511 133 339 322 233 300 244 300 177 199 222 144 166 77 111 144 167 77 99 88 82 23 31 12 24 14 167 17 199 188 188 188 188 188 188 188 188 188	2 622 1100 500 466 990 1811 533 331 317 477 366 344 311 111 122 125 127 117 115 116 117 117 118 119 119 119 119 119 119 119 119 119	9 1,048 504 382 266 297 361 163 125 146 163 125 146 188 30 20 1188 326 222 25 144 9 9 9 12 12 38 66 13 88 88 88 88 88 88 88 88 88 88 88 88 88	251 3, 624 2, 331 1, 621 1, 661 1, 370 516 631 739 1, 057 484 298 291 302 227 220 198 189 130 120 141 123 101 89 73 65 65 65 50 54 54 54 54 54 54 54 54 54 55 65 65 65 65 65 65 65 65 65	244 546 344 347 388 433 111 129 226 110 88 66 77 75 22 22 21 11 11 11 11 11 11 11 11 11 11

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## TABLE 71.—EMPLOYEES CLASSIFIED ACCORDING TO

							IN T	HE DIST	RICT OF	COLUMB	IA.					
OCCUPATION GROUP AND YEARS OF	Aggre-								Sal	ary.						
SERVICE.	gate.	Total.	Less than \$720.	\$720 but less than \$840.	\$840 but less than \$900.	than	\$1,000 but less than \$1,200.	\$1,200 but less than \$1,400.	than	\$1,600 but less than \$1,800.	\$1,800 but less than \$2,000.	\$2,000 but less than \$2,500.	\$2,500 and over.	Piece- work,	With- out salary.	Sala not a porte
Clerical	102, 431	8, 877	109	164	131	1, 231	1,632	2,542	1,404	862	634	123	39	6		
Service not reported Less than 1  5  6  7  8  9  10  11  12  13  14  15  16  17  18  19  20  11  22  23  24  25  26  27  28  29  30  31  32  33  34  35  36  37  38  38  39  40  41  42  43  44  45  45  46  47  48  48  44  45  48  4	44 25,515 16,180 9,299 473 4,620 3,985 1,954 2,198 3,245 2,898 2,898 2,898 2,898 2,898 1,901 1,488 1,901 1,000 611 4555 476 62 250 225 254 2172 162 2170 105 108 163 149 96 711 172 165 216 266 266	6 383 438 621 818 544 340 144 193 221 221 221 222 221 222 223 242 221 226 209 147 379 162 221 170 106 106 95 77 77 87 88 88 89 70 71 87 87 87 87 87 87 87 87 87 87 87 87 87	1 9 8 8 177 122 6 6 100 100 2 2 6 6 6 4 4 3 2 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	40 177 268 2 2 166 22 3 3 7 2 2 9 3 3 1 1 1 1 1 1	26 16 12 19 18 5 5 2 4 4 11 1 1 1 1 1 2 1 1 1 1 2 2 1 1 1 1	2 181 151 117 132 99 61 61 22 36 53 31 26 29 53 31 17 18 19 19 18 18 19 19 18 18 19 19 18 18 19 19 19 19 19 19 19 19 19 19 19 19 19	2 79 126 201 136 8 8 8 11 43 53 66 67 7 39 7 82 24 24 22 22 21 21 21 21 21 21 21 21 21 21 21	1 33 79 201 102 103 41 41 41 41 41 41 41 41 41 41 41 41 41	5 18 33 52 700 39 92 55 22 57 43 116 6 57 54 42 21 177 177 24 14 23 12 13 11 11 11 11 11 11 11 11 11 11 11 11	4 5 8 14 30 12 12 12 14 18 18 28 55 36 31 12 5 22 39 27 24 15 18 12 10 11 16 16 11 10 26 20 16 8 5 5 2	5 14 5 5 14 6 6 16 18 18 17 18 17 18 10 19 19 11 12 12 13 14 16 15 12 22 11 18 10 0 21 12 13 10 0 21 12 13 10 0 21 12 13 14 9 19 19 14 9 11 12 11 12 11 12 13 14 17 18 18 18 18 18 18 18 18 18 18 18 18 18	1 2 1 4 4 1 3 1 1 2 2 5 5 8 7 7 10 0 4 4 1 1 3 3 4 7 7 7 1 1 1 2 2 3 3 4 4 1 1 1 2 2 2 1 1 1 2 2 4 8 8 4 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1		
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57 58 59							Cinin							C		

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## TABLE 71.—EMPLOYEES CLASSIFIED ACCORDING TO SALARY,

Professional,																
### Total						ry.	Sala								Aggre-	OCCUPATION GROUP
technical   38	out not r		and	but less than	but less than	ut less than	than	but less than	but less than	but less than	but less than	but less than	than	Total.	gate.	
Service not reported   386	5		269	365	299	238	1, 237	646	269	122	112	153	204	3, 919	6, 689	technical, and scien-
2	4	 	12	32	1 28	20	658		i 60	42	21	98				Service not reported .
0		ļ		23	13	6	37	125		16	41	14	55		603	1
0				17			83	43		15	13		29		452	
0			9	10	8	14	52	21 .	14	. 3	4	4	1	140	376	4
7		j		7 1		9	72	22	11	3	5					
S						10	85 85	17 18	. 2 5	. 6	Q	3	9		219	
10	i		11	18	. 0.1	11 :	35	11 :	. 6	4		1 4		105	219	8
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14		ļ		12	9 1	5	,6 I	17	,6	1		j			161	10
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3 29     25   11   11   11   11   11   11   11						1	'	2	,	!					l 17	
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1 38     12     8     1     1     1     2     3       5 39     8     6     4     1     1     1     2     2     2       3 40     5     4     1     1     1     1     2     2     2       4 41     8     2     1			1			1	1							$ \tilde{7} $	8	36
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### TABLE 71.—EMPLOYEES CLASSIFIED ACCORDING TO SALARY,

							IN 1	HE DIST	RICT OF	COLUMB	IA.					
OCCUPATION GROUP	Aggre-			_					Sal	ary.						
SERVICE.	gate.	Total.	Less than \$720.	\$720 but less than \$840.	than	\$900 but less than \$1,000.	than	than	but less than	\$1,600 but less than \$1,800.	\$1,800 but less than \$2,000.	than	OVAP	Piece- work.	With- out salary.	Sala: not i porte
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Service not reported.	4	2													-	
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#### BY OCCUPATION GROUPS AND YEARS OF SERVICE—Continued.

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							Sala	ry.				_		
Total.	Less than \$720.	\$720 but less than \$840.	\$840 but less than \$900.	\$900 but less than \$1,000.	\$1,000 but less than \$1,200.	\$1,200 but <sup>1</sup> ess than \$1,400.	\$1,400 but less than \$1,600.	\$1,600 but less than \$1,800.	\$1,800 but less than \$2,000.	\$2,000 but less than \$2,500.	\$2,500 and over.	Piece- work.	Without salary.	Salary not reported.
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#### TABLE 71.—EMPLOYEES CLASSIFIED ACCORDING TO SALARY,

								IN T	HE DIST	RICT OF	COLUMB	IA.				<u>,</u>	
	OCCUPATION GROUP AND YEARS OF	Aggre-		 						Sal	ary.				,=		
	SERVICE.	gate.	Total.	Less than \$720.	\$720 but less than \$840.	\$840 but less than \$900.	\$900 but less than \$1,000.	\$1,000 but less than \$1,200.	\$1,200 but less than \$1,400.	\$1,400 but less than \$1,600.	\$1,600 but less than \$1,800.	\$1,800 but less than \$2,000.	\$2,000 but less than \$2,500.	\$2,500 and over.	Piece- work.	With- out salary.	not r
i i	Mechanical	7, 181	2,948	27	46	12	73	137	1,759	306	5	7	6	3	567		
١s	Service not reported.	9														:	
ļ I	Less than 1	1, 168	120	8	1		9	7	58	3					84		
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Table 71.—EMPLOYEES CLASSIFIED ACCORDING TO SALARY,

OCCUPATION GROUP									Sal	lary.						
AND YEARS OF SERVICE.	Aggre- gate.	Total.	Less than \$720.	\$720 but less than \$840.	\$840 but less than \$900.	\$900 but less than \$1,000.	\$1,000 but less than \$1,200.	than ,	\$1,400 but less than \$1,600.	\$1,600 but less than \$1,800.	than	\$2,000 but less than \$2,500.	\$2,500 and over.	Piece- work.	With- out salary.	Salar not r porte
Subclerical and laborers.	26, 888	8, 266	5, 289	1,664	236	305	89	48	38	7	24	3	2	560		
Service not reported .	277	26	25	1					:							
Less than 1	4, 331	707	524	162	4	9		1	'			• • • • • • • • •		7		
1	3,323	992 802	813 621	138 121	8 5	8	4 1	1	••••••		·····i	• • • • • • • •		25 39		
3	2, 428 2, 511	850	598	134	18	12 25 27 18 12	8.	. ī	1	1	î			63	· · · · · · · · · · · · · · · · · · ·	
4	1,829	459	322	: 84	3	27	4				' i			18		
5	1,862	562	424	69	10	18	5	1						35		
6 7	911 914	395 283	281 160	60 57	5 9	41 1	7 2	2 9			. 1			27 9		
8	1, 124	385	213	89	11	23	ź	3.	. 1					35		1
9	1,504	447	189	127	22 17	52	5	, š	5	1	1			42		
10	864	380	179	110		23 52 27 10	3	1 1	2	<u>-</u> -		1	J	40		
11	508 502	210 211	112 119	42 40	11	10	4	2 3	1 3	1	·····i	• • • • • • • •	1	26 31	• • • • • • • •	
13	469	167	78	43	3	12 3 5	5	1	2	i	2	• • • • • • • • • • • • • • • • • • • •		29		
14	373	146	67	42	11	5	ĭ	1 2	2		ī			29 15		1
15	373 362	142	78	30	9	4 ;	1	1 .	. 8		اا			16		
16	306	108	49	27	9	2 3	4		. 2.	, 1				14 0		
17	261 229	72 99	49 29 42	20	5	2	1	8	. 2			• • • • • • • •		15		
19	187	67	26	23	3	[	5	ĭ	· 2		i			6		1
20	288	147	63	45	17	1		5						16		
21	197	74	63 36 28 25 19	30 27 25 25 23 45 19 20	5	1	2	3		. 1	2	<b></b>		5		
22	166 146	65 57	20	15	2 7	8	1	• • • • • • • •	. 3	:	1			7		
24	117	44	19	15	2	2	1	1			2			2		i
25	105 95	40	25 9	4	3	2	1				·			5		
26	95	30	9	6	3		5	1	<sup>1</sup>	1		<u>-</u> -	1	4		
27	82	32	18 98	9	1		2 1	2	·····	•••••	1	1	·····			i
29	76	22	28 11	5	ì			2	l		i			2		
30	70	40 22 35 21 25 14 25	19	5 9	2				1		. 2			2		i
31	60	21	11	4	2		1	1		[ <sup>1</sup>	·			2		i
32	57	25	11 6	3 6	6 2		1		i		, 1	• • • • • • • •		3	· · · · · · · · · ·	;
34	53	25	11	9	3	i '''	i		l		1					• • • • •
35	29	16	6	7	8											'
36	38	17	5	7	2		1	, <u>.</u> l	1		1					·
37 38	22	9 18	1 2	6	1 2	,	• • • • • • •	1					ļ			;
39	94 76 70 60 57 82 83 29 38 22 27	13	3	6	1	l		i	·····i					2		٠
40	21	12	2		. 2				i		i	i			;	1
41	6	1	<u>.</u>		1			<sub> </sub>								
42	8 :	2	1											1		j
41	i	1 1		1 1												
45	2			.												
46	2	ļ	¶							J						
47	3	············	J		; • • • • • • • •		• • • • • • • •							• • • • • • • • • • • • • • • • • • • •	<b></b>	į
49	2	1						· · · · · · · · · · · · · · · · · · ·						• • • • • • • • • • • • • • • • • • • •		
50		1				l										1
51										[]						
52	• • • • • • • • • • • • • • • • • • • •	ļ <sup>1</sup>	·'	• • • • • • • • •	• • • • • • • •						;					
54	• • • • • • • • • • • • • • • • • • • •	· · · · · · · · · · · · · · · · · · ·		•,•••••	• • • • • • • • • • • • • • • • • • • •				•••••		•••••	• • • • • • • • • • • • • • • • • • • •		• • • • • • • • • • • • • • • • • • • •		····•
55	• • • • • • • • • • • • • • • • • • •			 												
56		1														
57	• • • • • • • • • • • • • • • • • • • •				• • • • • • • • • • • • • • • • • • • •			1	•••••					• • • • • • • •		
57	•••••			·								• • • • • • • • • • • • • • • • • • • •				

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#### TABLE 71 .- EMPLOYEES CLASSIFIED ACCORDING TO SALARY,

	!	11	·				T:	N THE D	ISTRICT	OF COLU	MBIA.						
	OCCUPATION GROUP	Aggre-								Balary.							
	SERVICE.	gate.	Total.	Less than \$720.	\$720 but less than \$840.	\$840 but less than \$900.	\$900 but less than \$1,000.	\$1,000 but less than \$1,200.	\$1,200 but less than \$1,400.	\$1,400 but less than \$1,600.	\$1,600 but less than \$1,800.	\$1,800 but less than \$2,000.	\$2,000 but less than \$2,500.	\$2,500 and over.	Piece- work.	With- out salary.	Salar not re portec
6	Miscellaneous	5, 517	1,107	795	4		9	1	103	67	70	1	40	17			
7 8 9 0 1 2 8 4	Service not reported .  Less than 1	274 838 462 509 461 452 477	28 273 120 160 86 67 45	25	4		2 3		33 29 28 3 1	6 22 14 6 4	5 10 7 9		3 5 3 4 3	1 2			
5	7	162 144 236 289 153 71 137	46 20 45 26 36 10 43	32 9 31			1	1	1 1 2 2	3 2 1 2	2 7 8 1	1	1 2 6	1 1 1			
1 2 3 4 5 6 7 8 9	13	126 985 777 799 666 33 41 33 25 28	19 15 15 8 8 6 7	6 8 12 7 4 2 5			1		1	1	4 3 3 4 1 2		5 1 2	8 2	· · · · · · · · · · · · · · · · · · ·		
8 9 0 1 2 8	20 21 22 23 24 25	20 22	7 3 4 2	5   3 3 1		!							1	2			
5   6	27 28 29 30 31 32 33	15 13 13 20 20 19 12	1 2 2	i						1				1			
	34 35 36 37 38 39	13 9 4 9 4 4 5											ļ ļ				
	41 42 43 44 45 46 46		1	,									·				
	48 49 50 51 52 53	1					,		1								
	55 56 57 58 59 60																

### TABLE 72.—MALE EMPLOYEES CLASSIFIED ACCORDING

								IN .	THE DIST	TRICT OF	COLLNI	BIA.					
occ		Aggre-								Sal	ary.						
	CLASS.	gate.	Total.	Less than \$720.	than	\$340 but less than \$900.	than	but less	\$1,200 but less than \$1,400.	but less	but less	but less	but less	\$2,500 and over.	Piece- work.	ant	!   Salar   not re   portec
	Aggregate	137,061	18, 793	3, 173	1,694	418	1,095	1, 466	4, 211	2, 732	1,094	1,006	767	537	595	5	
·	Clerical	95, 085	6,065	16	64	77	592	980	1,717	1,061	768	625	123	39	3		
Book	keepers, accountants, y clerks, etc.	322	51					1	1	1	··-	7	31	10			
('arri	ers, mailiers and tellers	52, 144 254	1 12	1						l		·i	6	5			
Cleri	ts puters and calculators.	26,864	5,728	12	59	73 1	1	10	1,676	1,032	742 5	581 3	29	6			
Edite Inter	ors and compilers	23 78	22					.	1 3	3	6	: 1	7	1			
Law	clerks	43			1			. i	٠	2 2	1 1		30	6			
Office	e deputy United States	362	·					¦					¦				
Posti	masters, assistant and orth class.	920	ļ		; 	·····		· ·····	·····	ļ	·····		: I	i	·	·	·[·····
Prive	ate secretaries way postal clerks		29 1			i			2	2	3	8	5	9			·
Sten	ographers and type- iters.	200			3	. 8	15	19	19	11	8	8	2				
Store	ekeeperserintendents or clerks	385 2,879	2						1			1					
in	charge of stations.	1	13	2				. 1	1	2		1	5	1			1
Tele	graph and telephone erators. slators	39 7	15	1	1			. 5	5	2	2	, i	2				
	Professional, technical, and scientific.	6, 530	3,847	173	148	110	120	262	636	1, 228	233	298	365	269		5	ļ
Arch	nitects	4	3							1	1		1				
Bota	rneys	118	72 118	50	2	2	10	5	8	6	8	8	28	42 13			
Cha	etsplains	5											`				· · · · · · · ·
Cura	nists and physicists itors	92 25	67 23	1			2	. 1	12 2	6	9 2	6	4	13			
Draf to	tamen, artists, illustra- rs, etc.	967	382	4	8	12	6	52	75	65	48	60	51	6	·····	¦	•••••
ter	tricians and dynamo	136	31		3	2	6	4	11	2	1	ļ	2		.; 		• • • • •
al.	ineers, civil, mechanic- and electrical.	885	225		42	1	22	20	36	33	19	17	i	11	·····	· · · · · · · · · · · · · · · · · · ·	
Fish	raversculturists	118 39	106	3	8 2	2	11 27	13	7 3	21	10	8	14	10	 		
Geog	graphers, geologists, d paleontologists.	102	102		······		3	6	8	21	2	9	26	27	·····	ļ	
Insp	ectors, live stock, meat, d dairy products; and terinarians.	. 391	385		! 	¦······	1		146	190	21	14	8	5	` ;	'	
Insp	ectors, steam vessels		1 1		<u> </u>	ļ			2	1		¦		1			
Mast	ters, mates, pilots, and ptains.	466	1	ļ	1	1		. i		1		ļ					
Men	ibers of Board of Pen- n Appeals.	30	30					.			ļ		30				
Mus	icians	3 24	8	3		ļ	ļ		ļ				·		ļ		
Obse	ervers, Weather Bureau. nt examiners	844	344 326		15	76		66	120 71	40 60	46	18 43	9	40			
Pha	macistssicians and surgeons	69	2 46	1				<sub>i</sub>	ļ	i	1	38	4	1			
Scien	ntific experts and in- stigators.	323	312	19	38	8	17	42	53	37	17	21		20			,
Spec	ial agents, experts, ap- aisers, and commis-	1,218	1,088	37	26	1	15	34	76	730	41	42	20	65		1	
Stati	ners. sticians eyors and levelers	79	72	41	5	ļ	<u> </u>	. 4		1	ļ	2	12	7	l	<b> </b>	· 
Tecl	nnical employees, Mint d Assay service.	49				· · · · · · · · · · · · · · · · · · ·		·¦							· · · · · · · ·		
	ogists	62	59	10	1	2		. 7	11	8	7	4	6	3	¦	ļ	ļ
1	Executive	1,653	548	7	2	<u> </u>	2	3	2	32	11	52	230	207	1	<u></u>	
Chie	is of divisions, chief	726	394	·····				1	ļ	4	7	46	222	114	ļ	ļ	
Head	erks, efficers in charge. ds f departments, and es of the service,	93	76		<b> </b> -	ļ	!	ļ	ļ	ļ	ļ	ļ	1	75	ļ	<b> </b>	
an-	d bi reaus. ds of local offices	543	. 33	4	2	i	:	1	2	3	2	. 2	2	15	İ		•
Melt	ers, Mint and Assay	65		·····••	ļ <sup>2</sup> .		·	ļ	ļ	¦	¦	i	<del>-</del> -	<del>-</del>			
Supe	erintendents, miscella- ous, not including	113	44	3	ļ	ļ I	2	1		25	2	4	5	2		ļ	
	perintendents of con- uction.				i	i	İ	ŀ	1	t	1		1	l	1	1	ļ

#### TABLE 72.—MALE EMPLOYEES CLASSIFIED ACCORDING TO

								IN T	HE DIST	RICT OF	COLUMB	IA.					
i I	OCCUPATION GROUP AND	Aggre-		1						Sala	ry.						
	CLASS.	gate.	Total.	Less than \$720.	\$720 but less than \$840.	\$840 but less than \$900.	\$900 but less than \$1,000.	\$1,000 but less than \$1,200.	than	\$1,400 butless than \$1,600.	than		\$2,000 but less than \$2,500.	\$2,500 and over.	Piece- work.	With- out salary.	Salary not re- ported.
60	Mechanical	7,091	2,898	27	44	12	73	136	1,712	306	5	7	6	3	567		
61 62 63 64 65 66 67 68	Building tradesmen Engineers, steam. General mechanics. Leather workers. Lithographers. Metal workers. Photographers Plate printers Printing tradesmen	394 965 170 341 10 1,435 18 580 2,052	580 2,011	2 3 	2 2 26 3 2 2 4	1 1 6	28 4 4 4 13 1	3 19 12 9 2 24 2 1 42	4 13 6 2 1 15 6 6 1,648	1 6 4 1 293	1 1 1 1 1 1	1 3 1 1	2 1		567	1	
70 71	Woodworkers	1, 126 21, 427	4, 460	2,281	1,432	1 219	302	22 85	43	38	7	23	3	1 2	25		
72 78 74 75	Apprentices Assistant microscopists Cooks and bakers Custodians and miscella-	60 3 209 334	55 3 8 14	29 3 7 3	1	1	1	2	1 2			2	2	1	24		
76 77 78 79	neous keepers. Domestics and waiters. Farmers. Firemen. Foremen. Gaugers.	210 287 709 735 2,760	12 10 129 85	12 1 15	5 110 2		2 3 2	1 1 5	1 15	36	4	19	i	i			
80 81 82 83 84	Guards Hospital attendants Industrial teachers Janitors, cleaners, scrubbers, charwomen, etc.	153 788 96 410	17	15	1		1				·						
85 86 87 88	Keepers, Light House service. Laborers, unskilled Messengers Openers and packers	1, 407 5, 697 1, 288 273	1,825 769	1,680 243	130 374	4 128	9 11	11	i								
89 90 91	Samplers Skilled laborers and workmen. Stewards and quartermas-	1,929 142	553	196	153	70	74	38	22			::::::: 	! !				i
92	ters. Stock examiners and tag-	467	467		255		191	18	1			2	' !				
93 94 95	Surfmen, Life Saving service. Surveymen. Watchmen, detectives, doorkeepers, gatemen, and elevator conductors.	1,718 141 1,522	1 509	77	398	16	1 6	8		2	2						
96	Miscellaneous	5, 275	975	669	4		6	ļ <u></u>	101	67	70	1	40	17		!	
97 98	Commissioned officers Crop and rainfall observers and weather displaymen.	387 540	32 540	540	3		3	¦ !	17	6	2						1
99 100 101	Inspectors, Customs service. Inspectors, immigration. Chinese, sanitary, and	1, 084 1, 917 277	7	! !						3	1	1	2			; ;	
102 103	school. Inspectors, post office Inspectors, work and ma-	263 681	263 7	<b>2</b>	1		3	<u> </u>	84	58	66 1		35 3	14 3	! :		
104	terials. Student assistants and col- laborators.	126	126	126	! 		<u>'</u>	! !	! 	ļ	ļ. <b></b>		! 	ļ 	! I	! 	

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SALARY GROUPS, BY OCCUPATION GROUPS AND CLASSES—Continued.

ľ			-				Salary.	•	•					
otal.	Less than \$720.	\$720 but less than \$840.	\$840 but less than \$900.	\$900 but less than \$1,000.	\$1,000 but less than \$1,200.	\$1,200 but less than \$1,400.	\$1,400 but less than \$1,600.	\$1,600 but less than \$1,800.	\$1,800 but less than \$2,000.	\$2,000 but less than \$2.500.	\$2,500 and over.	Piece- work.	Without salary.	Salary not reported
4, 193	458	809	489	1,177	566	232	113	9	8	5		326		1
353 914 109	51 103 6	61 197 15 9	26 31 7	69 289 19 7	39 154 48	54 90 11	52 38 2	3	6	8		1 289		1
329 1, 373	21 102 1	239	1 281	446	214	2 4 39	2 10	3	2	2		35	1	
1 41 1,067	5 169	7 281	2 141	4 343	14 97	8 24	1 8	3				1	1	
16, 967	8, 241	4, 356	928	1,148	405	859	764	18	16	16	7	53	8	158
5	1 120	49	13	2	1									
201 320	139	48 1		259	1 5	12	5	5	1	i				
198 277 580 650 2,760	198 105 360 90	147 198 99	7 11 83	14 5 128 215	3 82 131	1 1 112	1 92	5 5	1 1 5	1				1
2,760 152 787 96	360 90 923 53 698 66	198 99 66 92 45 22 62	7 11 83 34 2 21 21	4 17	131 2 2 2 6	590 1 1	635	5	3	10	5		8	148
393   1, 407	307 1, 236	62 130	4 5	4 11 16	6 15	1 3	1 2							1
3,872 519	2,740 165	886 182	165 134	54 26	9	14	8		1		1			
273 89 1, 376	506	35 5 279	223 124	5 1 255	1 23 93	4 2 57 44	1 8 18	2	2			58		
141	102	14		17		7			1					
1,718	2	1,715		1										
140 1,013	30 483	42 288	4 145	46 68	. 16	1 8	1 2	i	1		i			7
4, 300	247	106	68	990	429	907	969	182	200	93	114	5		
355			8	3	11	16	88	50	87	26	76			
1,084 1,917 270	90 132 2	21 46	3 56	56 736 2	196 145 8	247 330 102	220 428 125	93 20 12	75 14 16	53 7 4	30 8 4			
674	28	39	6	193	74	212	103	7	8	8	i	5		

#### TABLE 73.—FEMALE EMPLOYEES CLASSIFIED ACCORDING

		i						IN '	THE DIST	TRICT OF	COLUM	BIA.					
	i İ		i								ary.						
	OCCUPATION GROUP AND CLASS.	Aggre- gate.	Total.	Less than \$720.	\$720 but less than \$840.	\$840 but less than \$900.	\$900 but less than \$1,000.	than	but less than	than	but less than	\$1.800 but less than \$2,000.	but less than	\$2,500 and over.	Piece- work.	out	Salary not re- ported
1	Aggregate	13, 322	6,882	3, 259	339	73	647	665	893	352	100	14			538	<u> </u>	
2	Clerical		2,812	93	100	М	639		825	343	94	- y			3	·	
3	Bookkeepers, accountants, pay clerks, etc.	11	1				• • • • • • • • • • • • • • • • • • • •	1	 			i	<del></del>	• • • • • • • • • • • • • • • • • • • •	! !	: :	• • • • • • •
5	Carriers, mail	1,560 3															
6 7	Clerks	4, 897 10	2,694 10	84	83	45 1	617	628		336	85	9			3	' '	
8	Editors and compilers	1 12			• • • • • • • • • • • • • • • • • • • •	!		'3	1 3	1					1	1	
10	Office deputy United States marshals.	12	ıi	! •	; 	i · · · · · · · · · · · · · · · · · · ·	•••••	•••••	 	•••••		! <b></b> .				   .	
11	Postmasters, assistant and fourth class.	111		i <b></b>		!- <b></b>	•••••		:	••••			•••••				·
12 13	Private secretaries	18 145	74	ا <u>.</u>	14	8	15	15	1 9	3	1 6					ļ	
14	writers. Storekeepers	1	li		I	ĺ	• • • • • • • • • • • • • • • • • • • •					1			1		
15	Superintendents or clerks in charge of stations.	215	ļ	i,	٠											ļ	
16	Teachers	329 17	11	2 3		! 	1	1 1	2	2	ļ	i		l	ļ	ļ	
17	operators.		4	. 3	2			. 1	1 -	1	ì	1		i	 I		
18 19	Translators	159	. 72	31	5	,	2	1 7	10	9	. 5	1 1	[	!			
	al, and scientific.		l			·		1				ļ		!		;	
20 21	Botanists	2	2	2	1			1	<u>i</u>	•••••••							
22	Draftsmen, artists, illustra- tors, etc.	26	1	, !	1			5	3	2		' !					••••••
28	Geographers, geologists, and paleontologists.	1	. 1	ļ			,		j	. 1	•••••	٠		·		j	
24	Masters, mates, pilots, and captains.	1	į		i		• • • • • • • • • • • • • • • • • • • •	······		· • • • • • • • • • • • • • • • • • • •		•••••		'	·····	·····	
25 26 27	Musicians Nurses	87	25	25										<u> </u>		<b></b>	
27 28 29	Observers, Weather Bureau. Patent examiners	1 5	1 5			1		`		·····i							
29 80	Physicians and surgeons Scientific experts and inves-	4 8	8	2	'i						.						
81	tigators. Special agents, experts, ap-	7	6	ļ		ŀ			1	1	1	1					l
	praisers, and commis- sioners.					İ			-	_							
32 33	Statisticians	6	5 4	2	. 1			. <del> </del>	1	3				· · · · · · · · · · · · · · · · · · ·	ļ	<b> </b>	· • • • • • • • • • • • • • • • • • • •
84	Executive	24	10	1					4		1	3	l	1			
<b>8</b> 5	Chiefs of divisions, chief clerks, officers in charge.	10	5					-	- 2		1	2					
36 87	Heads of local offices Superintendents, miscella-	2 3	3	<sub>1</sub>					i			1 ·····					
	neous, not including superintendents of con-		l	:	:								1				
88	struction. Superintendents of Indian	9	2						1				l	1	ļ	<u> </u>	j
	schools.					!								į			
89 40	Mechanical Building tradesmen	90	50		2		·····		47			¦:- <u></u> -		` <del></del>		<del></del>	
41 42	General mechanics Photographers	37 1	1		i									·			' !
43 44	Printing tradesmen	50 1	48		1	· 		1	47					·			
- 45	Subclerical and la-	5, 461	3,806	3,008	232	17	3	4	5			. 1		l	535		1
46	borers. Assistant microscopists	249	249	-248	' <u>1</u>						·	·				l	
47 48	Cooks and bakers	146 2	4	4												'	
49	neous keepers. Domestics and waiters	102	8	8	·			<u>.</u>					l	!	ļ	l	
50 51	Foremen	30 1	22	7	6	4	1	1	2			1		` <b></b>			
52 53	Hospital attendants Industrial teachers	72 20				ļ											
54	Janitors, cleaners, scrub- bers, charwomen, etc.	871	509	508	j				1	•••••				i			
55	Keepers, Light House service.	33						ı	¦		.'			1			
56 57	Laborers, unskilled Matrons	395 278	311	226	81	4			' 								
58 59	Messengers Skilled laborers and work-	38 3, 212	36 2,661	1,995	24 120	5 4	2	3									i
60	men. Stewards and quartermas-	5	'			l											
61	ters. Watchmen, detectives, door-	7	<b>2</b>	2													
-	keepers, gatemen, and elevator conductors.			-	4												
62	Miscellaneous	242	132	126	<u> </u>	ļ	3	1	2	ļ	ļ		<b> </b>		<b>]</b>	<b> </b>	
63	Crop and rainfall observ- ers and weather display-	120	120									. – – –	ļ			·····	
64	men. Deputy collectors	81	6		1			1				İ	l				
65 66	Inspectors, Customs service.	34 1	6		ļ		3	1	2		·						
00	Inspectors, immigration, Chinese, sanitary, and school.	•					i	!		••••••	• • • • • • • • • • • • • • • • • • • •			i			
67	Student assistants and collaborators.	6	6	6		١	1	:					<b> </b>	<b> </b>	l		ļ

### TO SALARY GROUPS, BY OCCUPATION GROUPS AND CLASSES.

							Salary.							
Potal.	Less than \$720.	\$720 but less than \$840.	\$840 but less than \$900.	\$900 but less than \$1,000.	\$1,000 but less than \$1,200.	\$1,200 but less than \$1,400.	\$1,400 but less than \$1,600.	\$1,600 but less than \$1,800.	\$1,800 but less than \$2,000.	\$2,000 but less than \$2,500.	\$2,500 and over.	Piece- work.	Without sulary.	Salary not re- ported.
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TITLE OR OCCUPATION.	Class.	Group.	TITLE OR OCCUPATION.	Class.	Group.
Assistantchief, engineer-	Chiefs of divisions,	Executive.	Assistant foreman, roll-	Foremen	Subclerical and laborers.
ing and drafting division. Assistant chief examiner	chief clerks, officers in charge. Chiefs of divisions,	Executive.	ing room. Assistant foreman shrap- nel maker.	Foremen	Subclerical and laborers.
Assistant chief examiner	chief clerks, officers	Executive.	Assistant forest expert	Botanists	Professional, technical, and
Assistant chief, inspec- tion material and re-	in charge. Chiefs of divisions, chief clerks, officers	Executive.	Assistant forester		scientific.
pairs division. Assistant chief, inspect-	in charge. Chiefs of divisions,	Executive,	Assistant forewoman of adjusters.	Foremen	Subclerical and laborers.
or's division.	chief clerks, officers in charge,		Assistant forewoman of sewing room.	workmen.	Subclerical and laborers.
Assistant chief of artil- lery.	Commissioned officers	Miscellaneous.	Assistant gardener	Farmers	Subclerical and laborers. Subclerical and laborers.
ssistant chief of divi- sion.	Chiefs of divisions, chief clerks, officers in charge.	Executive.	Assistant general agent .	Special agents, experts, appraisers, and com- missioners.	Professional, technical, and scientific.
ssistant chief packer	Skilled laborers and	Subclerical and laborers.	Assistant geologist	Geographers, geologists,	Professional, technical, and
ssistant civil engineer.	workmen. Engineers, civil, me- chanical, and elec-	Professional, technical, and scientific.	Assistant horticulturist		scientific.  Professional, technical, and scientific.
Assistant clothler and foreman of cutters.	trical. Foremen	Subclerical and laborers.	Assistant housekeeper Assistant hydrographer.	Matrons Scientific experts and investigators.	Subclerical and laborers. Professional, technical, and scientific.
Assistant coin teller	Technical employees, Mint and Assay serv-	Clerical. Professional, technical, and scientific.	Assistant in charge, etc. Assistant in charge of division.	Foremen	Subclerical and laborers. Executive.
Assistant collector		Miscellaneous,	Assistant in experi-	in charge. Inspectors, work and	Miscellaneous.
Assistant commissioner of Indian affairs.	branches of the serv- ice, and bureaus.	Executive.	mental firing. Assistant in field	materials. Scientific experts and investigators.	Professional, technical, and scientific.
Assistant cook	Cooks and bakers Curators	Subclerical and laborers.  Professional, technical, and scientific.	Assistant in historical work.	Scientific experts and investigators.	Professional, technical, and scientific.
Assistant custodian		Subclerical and laborers.	Assistant in laboratory	Scientific experts and investigators.	Professional, technical, and scientific.
ssistant custodian jan-	laneous keepers. Custodians and miscel-	Subclerical and laborers.	Assistant in pathology		Professional, technical, and scientific.
itor. assistant, dairy division.	Zoologists	Professional, technical, and	Assistant in physiology	Zoologists	Professional, technical, and scientific.
ssistant depot keeper	Keepers, Light House	scientific. Subclerical and laborers,	Assistant in soil survey	Scientific experts and investigators.	Professional, technical, and scientific.
ssistant director	service. Chiefs of divisions, chief clerks, officers	Executive.	Assistant in zoology	Zoologists	Professional, technical, and scientific.
Assistant director, etc	in charge. Chiefs of divisions, chief clerks, officers	Executive.	Assistant hispector	meat, and dairy products; and veteri- narians.	Professional, technical, and scientific.
ssistant directress	in charge. Skilled laborers and	Subclerical and laborers.	Assistant inspector, granite.		Miscellaneous.
Assistant disciplinarian Assistant doorkeeper	Watchmen, detectives, doorkeepers, gate- men, and elevator	Clerical. Subclerical and laborers.	Assistant inspector of boilers. Assistant inspector of electric light plants.	Inspectors, steam ves- sels. Engineers, civil, me- chanical, and elec-	Professional, technical, and scientific. Professional, technical, and scientific.
ssistant draftsman	conductors. Draftsmen, artists, il-	Professional, technical, and	Assistant inspector of hulls.	trical. Inspectors, steam ves- sels.	Professional, technical, and scientific.
Assistant editor	lustrators, etc. Editors and compilers Engineers, civil, me- chanical, and elec-	scientific. Clerical. Professional, technical, and scientific.	Assistant inspector of ordnance. Assistant irrigation en-	Inspectors, work and materials.	Miscellaneous.  Professional, technical, and
Assistant electrician	trical. Electricians and dyna-	Professional, technical, and	gineer.	Engineers, civil, me- chanical, and elec- trical.	scientific.
Assistant electrotyper,	mo tenders. Printing tradesmen	scientific. Mechanical.	Assistant janitor	bers, charwomen, etc.	Subclerical and laborers. Subclerical and laborers.
etc. Assistant engineer	Engineers, civil, me- chanical, and elec-	Professional, technical, and scientific.	Assistant law clerk	service. Law clerks	Clerical.
ssistant engineer, sec-	trical. Engineers, steam	Mechanical,	Assistant librarian	Librarians. Skilled laborers and workmen.	Clerical. Subclerical and laborers,
ond class. Assistant entomologist	Zoologists	Professional, technical, and	Assistant map printer	Printing tradesmen	Mechanical.
Assistant expert	Scientific experts and	scientific. Professional, technical, and scientific.	Assistant matron	Melters, Mint and Assay	Subclerical and laborers. Executive.
assistant expert in steel.	investigators. Chemists and physicists	Professional, technical, and scientific.	Assistant melter and re- finer.	service. Melters, Mint and Assay service.	Executive.
ssistant farm steward	Stewards and quarter- masters.	Subclerical and laborers,	Assistant messenger Assistant messenger,	Messengers	Subclerical and laborers. Subclerical and laborers.
ssistant farmer and dairyman.	Farmers	Subclerical and laborers. Subclerical and laborers.	Class B. Assistant microscopist Assistant mineral clerk	Assistant microscopists, Clerks	Subclerical and laborers. Clerical.
ssistant field matron ssistant foreman	Matrons	Subclerical and laborers. Subclerical and laborers. Mechanical.	Assistant observer Assistant pack master	Observers, Weather Bureau. Laborers, unskilled Skilled laborers and	Professional, technical, and scientific. Subclerical and laborers.
maker. ssistant foreman car-	Foremen	Subclerical and laborers.	Assistant packer	workmen.	Subclerical and laborers.
tridge maker. ssistant foreman coin- ing room.	Foremen	Subclerical and laborers.	Assistant paleontologist.  Assistant, pathological	Geographers, geologists, and paleontologists. Scientific experts and	Professional, technical, and scientific. Professional, technical, and
ssistant foreman fuse- maker.	Foremen	Subclerical and laborers.	division. Assistant pathologist	investigators. Scientific experts and	scientific.  Professional, technical, and
ssistant foreman melter.	Foremen	Subclerical and laborers.	Assistant pay roll clerk	investigators. Bookkeepers, account-	scientific.
annealers.	Foremen	Subclerical and laborers.	Assistant paying teller	ants, pay clerks, etc. Cashiers and tellers	Clerical.
division.  ssistant foreman of least terms of least	Skilled laborers and	Subclerical and laborers. Subclerical and laborers.	Assistant paymaster- general. Assistant pharmacist	Commissioned officers	Miscellaneous.  Professional, technical, and
packers.	workmen.	Subclerical and laborers.			scientific. Mechanical.
ssistant foreman of printing. ssistant foreman of		Subclerical and laborers.	Assistant photographer Assistant physical geologist.	Geographers, geologists, and paleontologists.	Professional, technical, and scientific.
refinery. Assistant foreman, pack-		Subclerical and laborers.	Assistant physician	Physicians and sur- geons.	Professional, technical, and scientific.
er and shipper. ssistant foreman pack-	workmen. Woodworkers		Assistant plumber	Building tradesmen Building tradesmen	Mechanical.

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TITLE OR OCCUPATION.	Class.	Group.	TITLE OR OCCUPATION.	Class.	Group.
Assistant pomologist	Postmasters, assistant	Professional, technical, and scientific. Clerical.	Assistant waitress	Clerks	Subclerical and laborers, Subclerical and laborers, Clerical.
Assistant printer	and fourth class.  Printing tradesmen Engineers, civil, me- chanical, and elec-	Mechanical. Professional, technical, and scientific.	Assistant weigher Associate editor Assorting teller	Technical employees, Mint and Assay service. Editors and compilers Cashiers and tellers	Professional, technical, an scientific. Clerical. Clerical.
ssistant registerssistant scale adjuster . ssistant scale adjuster .	trical. Clerks General mechanics Skilled laborers and	Clerical. Mechanical. Subclerical and laborers.	AttendantAttendant, pilotAttendant, Public Health and Marine	Hospital attendants Masters, mates, pilots, and captains. Hospital attendants	Subclerical and laborers.  Professional, technical, an scientific.  Subclerical and laborers.
ssistant secretary	workmen.  Heads of departments, branches of the service, and bureaus.	Executive.	Hospital service. Attorney in charge of pardons.	Attorneys	Professional, technical, an scientific.
ssistant Secretary of State.	Heads of departments, branches of the serv- ice, and bureaus.	Executive.	Auditor	Heads of departments, branches of the serv- ice, and bureaus. Skilled laborers and	Executive. Subclerical and laborers,
War.	Heads of departments, branches of the serv- ice, and bureaus. Heads of departments,	Executive.	Baker	workmen. Cooks and bakers	Subclerical and laborers. Professional, technical, ar
Smithsonian Institu- tion, in charge United States National Mu- seum.	branches of the service, and bureaus.	Date unit	Bank messenger	Messengers Skilled laborers and workmen.	scientific. Subclerical and laborers. Subclerical and laborers.
seistant Secretary to the President.	Private secretaries	Clerical.	Barrel heater	Metal workers	Mechanical. Mechanical.
the Fresident. Assistant ship draftsman Assistant soil expert	Draftsmen, artists, illustrators, etc. Scientific experts and	Professional, technical, and scientific. Professional, technical, and	Barrel roller	Domestics and waiters .	Subclerical and laborers. Subclerical and laborers.
Assistant solicitor	investigators. Chiefs of divisions, chief clerks, officers	scientific. Executive.	Bell boy	Messengers	Subclerical and laborers. Mechanical. Clerical.
Assistant specie clerk	in charge.	Clerical.	Bill clerkBinder	Clerks	Clerical. Mechanical.
Assistant starcher	Clerks Skilled laborers and workmen.	Subclerical and laborers.	Biological expert	Zoologists	Professional, technical, an
Assistant statistician Assistant statistician,	Statisticians	Professional, technical, and scientific. Professional, technical, and	Biologist and chief	Zoologists	Professional, technical, ar scientific. Mechanical.
etc. Assistant steam engineer Assistant stock clerk	Engineers, steam	scientific. Mechanical. Clerical.	Blacksmith and general mechanic. Blacksmith's helper	Metal workers  Metal workers	Mechanical. Mechanical.
ssistant storehouse- keeper. ssistant storekeeper ssistant structural en-	Storekeepers	Clerical. Clerical. Professional, technical, and	BluerBoat builderBoatmanBoatswain	Metal workers	Mechanical. Mechanical. Subclerical and laborers. Subclerical and laborers.
gineer. ssistant structural steel	chanical, and elec- trical. Draftsmen, artists, il-	scientific.  Professional, technical, and	Bobbin winder	workmen.	Subclerical and laborers.
draftsman. Assistant superintendent and physician.	lustrators, etc. Superintendent of Indian schools	scientific. Executive.	BoilermakerBond and authorities clerk.	Metal workers	Mechanical. Clerical.
ssistant superintendent and principal teacher.	Superintendent of In- dian schools.	Executive.	Bookbinder	Printing tradesmen Botanists	Mechanical. Professional, technical, ar
esistantsuperintendent, city delivery service.	Chiefs of divisions, chief clerks, officers in charge.	Executive.	Botanist		scientific. Professional, technical, an
ssistantsuperintendent, construction.	chanical, and elec- trical.	Professional, technical, and scientific.	Boxer	Woodworkers	Professional, technical, ar scientific. Mechanical.
ssistantsuperintendent, experiment station.	chief clerks, officers in charge.	Executive.	Boy laborer Brass molder Brick mason	Metal workers Building tradesmen	Mechanical. Mechanical.
ssistantsuperintendent, farm.	cellaneous, not in- cluding superintend- ents of construction.	Executive.	Brick setter. Brick setter's helper Bricklayer	Ruilding tradagman	Mechanical. Mechanical. Mechanical. Subological and laborate
ssistantsuperintendent. of machinery.	Engineers, civil, me- chanical, and elec- trical.	Professional, technical, and scientific.	Browner	Metal workers Technical employees, Mint and Assay service.	Subclerical and laborers. Mechanical. Professional, technical, ar scientific.
assistant superintendent, post office supplies.	Chiefs of divisions, chief clerks, officers in charge.	Executive.	Buoy colorist	Clerks Foremen Skilled laborers and	Clerical. Subclerical and laborers. Subclerical and laborers.
ssistantsuperintendent, railway adjustment.	Chiefs of divisions, chief clerks, officers in charge.	Executive.	Cabin boy	workmen. Domestics and waiters Woodworkers	Subclerical and laborers, Mechanical.
ssistantsuperintendent, repairs.	Chiefs of divisions, chief clerks, officers in charge.	Executive,	Cabinetmaker	Woodworkers	Mechanical. Professional, technical, ar scientific.
ssistantsuperintendent, salariesandallowances	Chiefs of divisions, chief clerks, officers in charge.	Executive.	Cadet, first class Cadet, second class	Cadets	Professional, technical, ar scientific. Professional, technical, ar
ssistant supervising engineer. ssistant surgeon	Engineers, civil, me- chanical, and elec- trical. Commissioned officers	Professional, technical, and scientific.  Miscellaneous.	Cadet, third class Calculating clerk	Cadets Computers and calcula-	scientific. Professional, technical, ar scientific. Clerical.
ssistant Surgeon-General.	Commissioned officers	Miscellaneous.  Subclerical and laborers.	Calculator	tors. Computers and calculators.	Clerical.
ssistant to inspector	Inspectors, work, and materials. Inspectors, work, and	Miscellaneous.  Miscellaneous.	Calker Canvas worker	Woodworkers Skilled laborers and workmen.	Mechanical. Subclerical and laborers.
ordnance.	materials.	!	Captain	Masters, mates, pilots, and captains.	Professional, technical, as scientific.
Assistant to photographer Assistant to time keeper Assistant topographer	Clerks	Mechanical. Clerical. Professional, technical, and	Captain of engineers Captain of launch	Commissioned officers Masters, mates, pilots,	Miscellaneous. Professional, technical, as
ssistant treasurer	lustrators, etc.  Heads of departments, branches of the service, and bureaus.	scientific. Executive.	Captain of watch	and captains. Watchmen, detectives, doorkeepers, gate- men, and elevator	scientific. Subclerical and laborers.
Assistant Treasurer, United States.	Heads of local offices	Executive.	Corceptain	conductors	Subalarical as subster
United States. Issistant veterinarian	Inspectors, live stock, meat, and dairy prod- ucts; and veterina-	Professional, technical, and scientific.	Car captain	Cooks and bakers  Skilled laborers and workmen. Messengers	Subclerical and laborer Subclerical and laborer Subclerical and laborer

TITLE OR OCCUPATION.	Class.	Group.	TITLE OR OCCUPATION.	Class.	Group.
Care taker	Domestics and waiters Woodworkers	Subclerical and laborers. Mechanical.	Chief clerk and special disbursing agent.	Chiefs of divisions, chief clerks, officers	Executive.
Carpenter and calker Carpenter and wheel- wright.	Woodworkers	Mechanical. Mechanical.	Chief clerk and superin- tendent of building.	in charge. Chiefs of divisions, chief clerks, officers	Executive.
Carpenter, helper Carpenter's machinist Carriage driver Carrier	Woodworkers Metal workers Laborers, unskilled Carriers, mail	Mechanical. Mechanical. Subclerical and laborers. Clerical.	Chief clerk, dead letter office.	in charge. Chiefs of divisions, chief clerks, officers in charge.	Executive.
Cartman Cartographic draftsman	Laborers, unskilled Draftsmen, artists, il- lustrators, etc.	Subclerical and laborers. Professional, technical, and scientific.	Chief clerk, foreign mails	Chiefs of divisions, chief clerks, officers in charge.	Executive.
Case hardener	Metal workers Cashiers and tellers	Mechanical. Clerical. Executive.	Chief clerk in United States attorney's office.	Chiefs of divisions, chief clerks, officers in charge.	Executive.
Cashier's clerk	chief clerks, officers in charge. Clerks	Clerical.	Chief clerk, money order system.	Chiefs of divisions, chief clerks, officers in charge.	Executive.
Cataloguer Cement worker Census clerk	Librarians Building tradesmen	Clerical. Mechanical. Clerical.	Chief clerk, Post Office Department.	Chiefs of divisions, chief clerks, officers in charge.	Executive.
Cerealist	Botanists		Chief clerk, first Assistant Postmaster-General.	Chiefs of divisions, chief clerks, officers in charge.	Executive.
Chainman	Surveymen	Subclerical and laborers. Subclerical and laborers.	Chief clerk, second Assistant Postmaster- General.	Chiefs of divisions, chief clerks, officers in charge.	Executive.
Chairman, Creek ap- praisement.	Special agents, experts, appraisers, and com- missioners.	Professional, technical, and scientific.	Chief clerk, third Assistant Postmaster-General.	Chiefs of divisions, chief clerks, officers in charge.	Executive.
Chambermaid Chaplain	Domestics and waiters Chaplains	scientific.	Chief clerk, fourth Assistant Postmaster- General.	Chiefs of divisions, chief clerks, officers in charge.	Executive.
Charge, bindery ware- house. Charge, delivery clerk	Clerks	Subclerical and laborers. Clerical.	Chief clerk, United States Land Office.	Chiefs of divisions, chief clerks, officers in charge.	Executive.
Charge of glue room Charge of gold sweep- ers.	Foremen	Subclerical and laborers. Subclerical and laborers.	Chief, computing division.	Chiefs of divisions, chief clerks, officers in charge.	Executive.
Charge of numbering machine. Charge of piece sewers	Foremen	Subclerical and laborers. Subclerical and laborers.	Chief, consular bureau	Chiefs of divisions, chief clerks, officers in charge.	Executive.
Charge of sewing ma- chines. Charge of sewing ma-	Foremen	Subclerical and laborers. Subclerical and laborers.	Chief, correspondence division.	Chiefs of divisions, chief clerks, officers in charge.	Executive.
chines, assistant. Charge tailor shop Chart corrector	Foremen	Subclerical and laborers. Clerical.	Chief, cutter and trim- mer. Chief, dairy division	Skilled laborers and workmen. Chiefs of divisions,	Subclerical and laborers.  Executive.
Charwoman	Janitors.cleaners,scrub- bers, charwomen, etc. Chemists and physicists.		Chief deputy	chief clerks, officers in charge. Office deputy United	Clerical.
Chemical geologist	and paleontologists.	scientific. Professional, technical, and scientific.	Chief, diplomatic bureau.	States marshals. Chiefs of divisions, chief clerks, officers	Executive.
Chemical microscopist, etc. Chemist	Chemists and physicists. Chemists and physicists.	scientific. Professional, technical, and	Chief disbursing clerk	in charge.  Bookkeepers, accountants, pay clerks, etc.	Clerical. Executive.
Chemist and chief	Chemists and physicists.	scientific.	Chief, division insular stations, etc.	Chiefs of divisions, chief clerks, officers in charge.	Executive.
Chemist and inkmaker. Chief adjuster	Chemists and physicists. Technical employees,	scientific. Professional, technical, and	Chief, division of soil management.  Chief, division of sup-	Chiefs of divisions, chief clerks, officers in charge.	Executive.
Chief agent	Mint and Assay service. Special agents, experts, appraisers, and com- missioners.	scientific.  Professional, technical, and scientific.	plies.  Chief, division of zool-	Chiefs of divisions, chief clerks, officers in charge. Chiefs of divisions,	Executive.
Chief army cook	Cooks and bakers Inspectors, work and materials.	Subclerical and laborers. Miscellaneous.	ogy, hygienic labora- tory. Chief doorkeeper.	chief clerks, officers in charge. Watchmen, detectives,	Subclerical and laborers.
Chief baker	Cooks and bakers Chiefs of divisions, chief clerks, officers	Subclerical and laborers, Executive.	omer doorseeper.	doorkeepers, gate- men, and elevator conductors.	
Chief, board of review	in charge.	Executive.	Chief draftsman and claim clerk. Chief, drug laboratory	Draftsmen, artists, illustrators, etc. Chiefs of divisions, chief clerks, officers	Professional, technical, and scientific. Executive.
Chief, bureau of ac- counts and disbursing clerk.	Chiefs of divisions, chief clerks, officers in charge.	Executive.	Chief, editorial division, etc.	in charge. Chiefs of divisions, chief clerks, officers	Executive.
Chief, bureau of appointments.	Chiefs of divisions, chief clerks, officers in charge.	Executive.	Chief electrical engineer.	in charge. Engineers, civil, me- chanical, and elec-	Professional, technical, and scientific.
Chief, bureau of indexes and archives.	Chiefs of divisions, chief clerks, officers in charge.	Executive.	Chief electrician	trical. Engineers, civil, me- chanical, and elec-	Professional, technical, and scientific.
Chief, bureau of rolls and library.	Chiefs of divisions, chief clerks, officers in charge.	Executive.	Chief engineer	trical. Engineers, civil, me- chanical, and elec-	Professional, technical, and scientific.
Chief, bureau of trade relations.	Chiefs of divisions, chief clerks, officers	Executive.	Chief engineer and as- sistant superintend-	trical. Engineers, civil, me- chanical, and elec-	Professional, technical, and scientific.
Chief clerk	in charge. Chiefs of divisions, chief clerks, officers	Executive.	ent. Chief engineer in charge of reclamation serv-	trical. Engineers, civil, mechanical, and electrical.	Professional, technical, and scientific.
Chief clerk, Adjutant- General's department.	in charge. Chiefs of divisions, chief clerks, officers	Executive.	ice. Chief engineer, superin- tendent, etc.	Engineers, civil, me- chanical, and elec- trical.	Professional, technical, and scientific.
Chief clerk, Adjutant- General's office.	in charge, Chiefs of divisions, chief clerks, officers	Executive.	Chief engineering and drafting division.	Chiefs of divisions, chief clerks, officers in charge.	Executive.
Chief clerk and assistant in military parks and insular affairs.	in charge. Chiefs of divisions, chief clerks, officers in charge.	Executive.	Chief engraver	Engravers	Professional, technical, and scientific. Professional, technical, and scientific.

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TITLE OR OCCUPATION.	Class.	Group.	TITLE OR OCCUPATION.	Class.	Group.
		-			
Clerk to United States attorney.	Clerks	Clerical.	Cook	Cooks and bakers	Subclerical and laborers. Subclerical and laborers.
Clerk, typewriter and	Translators	Clerical.	Cooking teacher	Industrial teachers Woodworkers	Subclerical and laborers.
Clerk, United States Land Office.	Clerks	Clerical.	Copperplate engraver	Engravers	Professional, technical, and
Clerk, Yellowstone Na- tional Park.	Clerks	Clerical.	Copperplate map engraver.	Engravers	scientific. Professional, technical, and scientific.
Clinical assistant	Physicians and surgeons.	Professional, technical, and scientific.	Copyholder	Printing tradesmen Clerks	Mechanical.
Cloth inspector	Inspectors, work, and materials,	Miscellaneous.	Copyist, electrical drafts- man.	Draftsmen, artists, il- lustrators, etc.	Professional, technical, and scientific.
Clothier and foreman of cutters.	Foremen	Subclerical and laborers.	Copyist, marine engine and boiler draftsman.	Draftsmen, artists, il- lustrators, etc.	Professional, technical, and
Coal handler	Laborers, unskilled Inspectors, work and materials.	Subclerical and laborers. Miscellaneous.	Copyist of maps	Clerks	Clerical. Professional, technical, and scientific.
Coin clerk	Laborers, unskilled Clerks Clerks	Subclerical and laborers. Clerical. Clerical.	Copyist, transcripts of records and plates (General Land Office).	Metal workers	Clerical.  Mechanical.
rency clerk. Coiner Collaborator	Heads of local offices Student assistants and collaborators.	Executive. Miscellaneous.	Coremaker Corn and wheat region observer.	Crop and rainfall ob- servers and weather displaymen.	Miscellaneous.
Collaborator and assist-	Student assistants and collaborators.	Miscellaneous.	Cotton region observer	Crop and rainfall ob- servers and weather	Miscellaneous.
Collector	Heads of local offices Statisticians	Executive.	Cotton statistical amond	displaymen.	Dunfordonal technical and
Collector and compiler of statistics. Commandant of cadets,	Commissioned officers	Professional, technical and scientific. Miscellaneous.	Cotton statistical agent	Special agents, experts, appraisers, and com- missioners.	Professional, technical, and scientific.
etc. Commanding the Army Commissary and treas-	Commissioned officers Stewards and quarter-	Miscellaneous. Subclerical and laborers	Counsel for the Treas- ury Department in cases before the Board	Attorneys	Professional, technical, and scientific.
urer. Commissary clerk	masters. Clerks Stewards and quarter-	Clerical.	of General Appraisers. Counter	Skilled laborers and	Subclerical and laborers.
ľ	masters.	Subclerical and laborers.	Coxswain	workmen. Skilled laborers and	Subclerical and laborers.
Commissioner	Heads of departments, branches of the serv-	Executive.	Coxswain, launch	workmen. Skilled laborers and workmen.	Subclerical and laborers.
Commissioner in Cuba	ice, and bureaus.  Special agents, experts, appraisers, and com-	Professional, technical, and scientific.	Creek commissioner	Skilled laborers and	Subclerical and laborers.
Commissioner of Indian Affairs.	missioners.  Heads of departments, branches of the serv-	Executive.		appraisers, and com- missioners.	Professional, technical, and scientific.
Commissioner of Pen-	ice, and bureaus. Heads of departments, branches of the serv-	Executive.	Cupeller	workmen.	Subclerical and laborers. Subclerical and laborers.
Common foreman	ice, and bureaus.	Subclerical and laborers.	Curator	workmen. Curators	Professional, technical, and
Compositor	Printing tradesmen	Clerical. Mechanical. Mechanical.	Curator of museum		scientific.  Professional, technical, and scientific.
Compositor and press-	Printing tradesmen	Executive.	Custodian		Subclerical and laborers.
Comptroller	Heads of departments, branches of the serv- ice, and bureaus.	Executive.	Custodian and collector.	laneous keepers. Custodians and miscel- laneous keepers.	Subclerical and laborers.
Computer	Computers and calculators.	Clerical.	Custodian Camp Hutton, attendant.	Custodians and miscel- laneous keepers.	Subclerical and laborers.
Computer of bullion	Computers and calculators.	Clerical.	Custodian of archives	Custodians and miscel- laneous keepers.	Subclerical and laborers.
Concrete finisher	Building tradesmen Skilled laborers and	Mechanical. Subclerical and laborers.	Custodian of building	Custodians and miscel- laneous keepers.	Subclerical and laborers,
	workmen. Skilled laborers and	Subclerical and laborers.	Custodian of dies, rolls, and plates.	Custodians and miscel- laneous keepers.	Subclerical and laborers.
partment. Conductor of car	workmen. Watchmen, detectives,	Subclerical and laborers.	Custodian of vaults	Custodians and miscel- laneous keepers.	Subclerical and laborers.
conductor or car	doorkeepers, gate- men, and elevator	Subciencal and laborers,	Cutter	Skilled laborers and workmen.	Subclerical and laborers.
Conductor of elevator	conductors. Watchmen, detectives, doorkeepers, gate- men, and elevator	Subclerical and laborers.	Dairy helper Dairy inspector	Laborers, unskilled Inspectors, live stock, meat, and dairy prod- ucts: and veterina-	Subclerical and laborers. Professional, technical, and scientific.
Confidential agent	conductors. Special agents, experts, appraisers, and com-	Professional, technical, and scientific.	Dairyman Damtender	rians. Farmers Laborers, unskilled	Subclerical and laborers. Subclerical and laborers.
Confidential and chief clerk.	missioners. Private secretaries	Clerical.	Darner  Day school inspector	Skilled laborers and workmen.	Subclerical and laborers.  Miscellaneous.
Confidential clerk to Confidential clerk to Assistant Secretary of	Private secretaries Private secretaries	Clerical. Clerical.	Day school physician	tion, Chinese, sani- tary, and school. Physicians and sur-	Professional, technical, and
State. Confidential clerk to Secretary of State.	Private secretaries	Clerical.	Day watchman and coin	geons. Watchmen, detectives,	scientific. Subclerical and laborers.
Confidential clerk to third Assistant Secre-	Private secretaries	Clerical.	counter.	doorkeepers, gate- men, and elevator conductors.	
tary of State. Confidential secretary and depositary of pub-	Clerks	Clerical.	Deck hand	Laborers, unskilled Clerks Physicians and sur-	Subclerical and laborers, Clerical. Professional, technical, and
lic moneys.	Guards	Subclerical and laborers.	Deposit melter		scientific. Executive.
Constructing engineer	Engineers, civil, me- chanical, and elec- trical.	Professional, technical, and scientific.	Depot keeper	service. Custodians and miscel- laneous keepers.	Subclerical and laborers.
Consulting engineer	Engineers, civil, me- chanical, and elec- trical.	Professional, technical, and scientific.	Deputy assistant treas- urer and cashier.	Chiefs of divisions, chief clerks, officers in charge.	Executive.
Contract clerk	Clerks	Clerical. Professional, technical, and scientific.	Deputy auditor		Executive.
	geons.	Professional, technical, and			

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Title or occupation, class, and group—Continued.

TITLE OR OCCUPATION.	Class.	Group.	TITLE OR OCCUPATION.	Class.	Group.
Deputy commissioner	chief clerks, officers	Executive,	Electrical engineer and draftsman.	Engineers, civil, me- chanical, and elec-	Professional, technical, and scientific.
Deputy naval officer	chief clerks, officers	Executive.	Electrical expert and draftsman.	trical. Engineers, civil, me- chanical, and elec-	Professional, technical, and scientific.
Deputy surveyor	chief clerks, officers	Executive.	Electrical mechanic	trical. Electricians and dy- namo tenders.	Professional, technical, and scientific.
Deputy United States	in charge. Office deputy United States marshals.	Clerical.	Electrician	namo tenders.	Professional, technical, and scientific.
marshal. Deputy warden	States marshals.  Chiefs of divisions, chief clerks, officers in charge.	Executive.	Electrician and fireman.  Electrician's helper	namo tenders.	Professional, technical, and scientific. Professional, technical, and scientific.
Designated clerk Designer	Clerks	Clerical. Professional, technical, and scientific.	Electrotyper Elevator conductor	Printing tradesmen	Mechanical. Subclerical and laborers.
Detective and hallman	Watchmen, detectives, doorkeepers, gate- men, and elevator conductors.	Subclerical and laborers.	Engine tender Engineer	men, and elevator conductors. Engineers, steam Engineers, steam	Mechanical, Mechanical,
Die and tool maker	Metal workers	Mechanical.	Engineer and black-	Engineers, steam	Mechanical.
Diemaker Diesinker	Metal workers	Mechanical.	smith. Engineer and electri-	Engineers, steam	Mechanical.
Dietist	masters.	Subclerical and laborers.	cian. Engineer and fireman	Engineers, steam	Mechanical.
Dietitian	Stewards and quarter- masters,	Subclerical and laborers.	Engineer and sawyer Engineer draftsman	Engineers, steam Draftsmen, artists, il-	Mechanical. Professional, technical, and
Dining room helper	Domestics and waiters	Subclerical and laborers.	The Control of the Co	lustrators, etc.	scientific. Mechanical.
Director hygieniclabora- tory and passed assist-	Heads of local offices Commissioned officers	Executive. Miscellaneous,	Engineer in charge Engineer janitor Engineer, marine	Engineers, steam Engineers, steam	Mechanical. Mechanical.
ant surgeon. Director of the Mint	Heads of departments, branches of the serv- ice, and bureaus.	Executive.	Engineer, sawyer, etc Engineer of tests	Engineers, steam Engineers, civil, me- chanical, and elec- trical.	Mechanical. Professional, technical, and scientific.
Directress	Skilled laborers and workmen.	Subclerical and laborers.	Engineering aid	Engineers, civil, me- chanical, and elec-	Professional, technical, and scientific.
Directress of nurses Disbursing elerk	ants, pay clerks, etc.	Subclerical and laborers. Clerical,	Engineering draftsman.	trical. Draftsmen, artists, illustrators, etc.	Professional, technical, and scientific.
Disbursing clerk and superintendent.	Chiefs of divisions, chief clerks, officers in charge.	Executive.	Engineman Engraver	Engineers, steam	Mechanical. Professional, technical, and scientific.
Disciplinarian	Teachers	Clerical.	Engraver and diesinker.	Engravers	Professional, technical, and
Dishwasher Dispatch agent	Special agents, experts, appraisers, and com-	Subclerical and laborers.  Professional, technical, and scientific.	Entomologist and chief.		scientific. Professional, technical, and scientific.
Distribution of stock	missioners. Clerks	Clerical.	Entomologist, etc	Zoologists	Professional, technical, and scientific.
District forecaster	Bureau. Weather	Professional, technical, and scientific. Subclerical and laborers.	Equatorial assistant in spectroscopic work. Ethnologist	Chemists and physicists. Scientific experts and	Professional, technical, and scientific. Professional, technical, and
Diver tender	workmen. Skilled laborers and	Subclerical and laborers.	Ethnologist in charge	investigators. Scientific experts and	scientific. Professional, technical, and
Division clerk Division superintendent.	workmen. Clerks Chiefs of divisions,	Clerical. Executive.	Examiner Examiner in chief	investigators. Clerks	scientific. Clerical. Executive.
Docket clerk	chief clerks, officers in charge. Clerks	Clerical.	Examiner, mineral field	chief clerks, officers in charge. Clerks	Clerical.
Domestic science	Domestics and waiters Industrial teachers	Subclerical and laborers. Subclerical and laborers.	notes. Examiner of interfer-	Patent examiners	Professional, technical, and
teacher. Doorkeeper	Watchmen, detectives, doorkeepers, gate-	Subclerical and laborers,	ences. Examiner of surveys	Surveyors and levelers.	scientific.  Professional, technical, and scientific.
Doorman	men, and elevator conductors.	Subclerical and laborers.	Executive clerk Expert accountant		Clerical. Clerical.
Doorman	men, and elevator	Subciencal and laborets.	Expert aid	ants, pay clerks, etc. Scientific experts and investigators.	Professional, technical; and scientific.
Draftsman	conductors. Draftsmen, artists, il-	Professional, technical, and	Expert aid, civil engi- neer.	Scientific experts and investigators.	Professional, technical, and scientific.
Draftsman and chief comparer,	lustrators, etc. Draftsmen, artists, il- lustrators, etc.	scientific. Professional, technical, and scientific.	Expert and assistant  Expert and editor	Scientific experts and investigators. Editors and compilers.	Professional, technical, and scientific. Clerical.
Draftsman and inspector	Draftsmen, artists, il- lustrators, etc.	Professional, technical, and scientific.	Expert and roller opera- tor,	Skilled laborers and workmen.	Subclerical and laborers.
Draftsman in charge	Draftsmen, artists, il- lustrators, etc.	Professional, technical, and scientific.	Expert, animal hus- bandry.	Zoologists	Professional, technical, and scientific.
Draftsman (native)	Draftsmen, artists, il- lustrators, etc.	Professional, technical, and scientific.	Expert, animal nutrition	Zoologists	Professional, technical, and scientific.
Druftsman, special de- posit.	Draftsmen, artists, il- lustrators, etc.	Professional, technical, and scientific.	Expert assistant	investigators.	Professional, technical, and scientific.
Draw operator Draw tender	workmen.	Subclerical and laborers. Subclerical and laborers.	Expert assistant, etc Expert, biochemic divi-	investigators.	Professional, technical, and scientific. Professional, technical, and
Dredge hand	workmen.	Subclerical and laborers.	sion. Expert, dairy bacteri-		scientifie. Professional, technical, and
Driller Driver and janitor	Metal workers Laborers, unskilled	Mechanical. Subclerical and laborers.	ology. Expert, electrical aid		scientifie. Professional, technical, and
Driver, wagon Druggist	Laborers, unskilled	Subclerical and laborers, Professional, technical, and	Expert, etc	Scientific experts and	scientific. Professional, technical, and
Dynamo tender		scientific. Professional, technical, and	Expert field assistant	investigators.	scientific. Professional, technical, and
Economic ornithologist .	namo tenders.	scientific. Professional, technical, and scientific.	Expert in tropical fruits.	investigators.	scientific. Professional, technical, and scientific.
EditorEditor in chief	Editors and compilers	Clerical.	Expert, laboratory work.	investigators.	Professional, technical, and scientific.
Editorial assistant Editorial clerk Electrical engineer	Editors and compilers	Clerical. Clerical. Professional, technical, and	Expert mechanical aid Expert mechanician Expert machinist	General mechanics	Mechanical, Mechanical, Mechanical,
and a submicer state	chanical, and elec-	scientific.	Expert money counter	Skilled laborers and workmen.	Subclerical and laborers.

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Schert med builder.  Romalds.  Roman	Expert, poultry feeding.	_	scientific.	Foreman of canvas work-		Subclerical and laborers. Subclerical and laborers.
Expert and tenter.  Expert all recturist.  Zoolgufus  Selectific experts and Posterioral Rechnical, and Expert. sell management.  Selectific experts and Posterioral Rechnical, and Expert. sell management.  Selectific experts and Posterioral Rechnical, and Expert. sell published Rechnical, and Expert. sell published Rechnical, and Expert. sell published Rechnical, and Expert. sell published Rechnical, and Expert. sell published Rechnical, and Rechnical and Indoorer.  Selectific experts and Selectific experts and Selectific experts and Selectific experts and Selectific experts and Selectific experts and Selectific experts and Selectific experts and Selectific experts and Selectific experts and Selectific experts and Selectific and Indoorer.  Parameter.  Parameter.  Parameter.  Parameter.  Selectific experts and Selectific and Selectific experts and Selectific experts and Selectific and Selectific experts and Selectific and Selectific experts and Selectific experts and Selectific and Selectific experts and Selectific and Selectific experts and Selectific and Selectific and Selectific experts and Selectific and Selectific and Selectific experts and Selectific an		investigators.	scientific.	Foreman of coining room	Foremen	Subclerical and laborers.
Expert side rectured.  Selectific experts and selectific technical, and selectific technical, and selectific technical, and selectific technical, and selectific technical, and selectific technical, and selectific technical, and selectific technical, and selectific technical, and selectific technical, and selectific technical, and selectific technical, and technical technical, and technical technical and technical technical and technical technical technical and technical technical and technical technical and technical technical and technical technical and technical technical technical and technical technical technical and technical technical technical and technical technical technical and technical technical technical and technical technical technical and technical technical technical and technical technical technical and technical technical and technical technical technical and technical technical technical and technical technical technical and technical technical and technical technical technical and technical technical technical and technical technical technical and technical technical technical and technical technical and technical technical technical and technical technical and techn	Expert seed tester	investigators.	scientific.		chief clerks, officers	LACCULIVE.
Expert. and management and particular, and securities experts and particular, and according to the control of t	Expert silk culturist		scientific. Professional, technical, and	Foreman of laborers	Foremen	Subclerical and laborers.
Expert. and physical control and allowers. Some and allowers and allowers. Some and allowers and allowers. Some and allowers. S	Expert silk reeler		Professional, technical, and	workers.		
Expert. sol physics.  Selectural experts and physics.  Extra solverer Chemistand physics.  Chemistand physics.  Chemistand physics.  Selectural and laborers.  Selectural and	Expert, soil management	Scientific experts and	Professional, technical, and	operators and darners.		
cktra observer . Chemistand physicists . Professional, technical, and storers . Stewards and quarter . Stewards and quarter . Stewards . Stewards and quarter . Subcierical and laborers . Subcierical and laborer	Expert, soil physics	Scientific experts and investigators.	Professional, technical, and scientific.	Foreman of melting room.	Foremen	Subclerical and laborers.
Aramser Steverda and quarter Steverda and quarter Steverda and quarter Steverda and process of the state of t	Extra laborer Extra observer	Laborers, unskilled Chemists and physicists.	Professional, technical, and	Foreman of printing	chief clerks, officers	Executive.
Ramer Manage industrial industrial teachers.  Subclerical and laborers.  Subclerical and laborers.  Subclerical and laborers.  Subclerical and laborers.  Subclerical and laborers.  Subclerical and laborers.  Subclerical and laborers.  Subclerical and laborers.  Subclerical and laborers.  Subclerical and laborers.  Foreman polither.  F	Farm steward			Foreman of refinery Foreman of rolling room	Foremen	
Poreman painber.  Jacobers, matellied.  Selectific expert and investigators.  Investigators.	Farmer Farrier Female industrial	Farmers	Mechanical.	Foreman of the office of the architect of Chi- cago building.	Foremen	Subclerical and laborers.
Feld astainant and selectific experts and professional, etchnical, and professional and laborers. Powermen Selectific experts and selectific and laborers. Powermen selectification and laborers. Powermen selectific	Female laborer	Laborers, unskilled		· .	workmen.	
Professional, technical, and professional, technical, and professional, technical, and magazine. Solicitific experts and professional, technical, and magazine. Professional technical, and professional technical, and professional technical, and magazine. Professional technical, and magazine. Professional technical, and professional technical, and magazine. Professional t	Field assistant	Scientific experts and	Professional, technical, and	Foreman plumber	Foremen	Subclerical and laborers.
Field active xaminers and professionals, technical, and professional p	Field expert	Scientific experts and investigators.	Professional, technical, and scientific.	Foreman, storehouse Foreman, storehouses	Foremen	Subclerical and laborers.
Subblerfecia and laborers.  Frowman and the stand taker subblericia and laborers.  Mechanical incomplete of the printing subblericial and laborers.  Mechanical incomplete of the printing subblericial and laborers.  Mechanical incomplete of the printing subblericial and laborers.  Mechanical incomplete of the printing subblericial and laborers.  Mechanical incomplete of the printing subblericial and laborers.  Mechanical incomplete of the printing subblericial and laborers.  Mechanical incomplete of the printing subblericial and laborers.  Mechanical incomplete of the printing subblericial and laborers.  Mechanical incomplete of the printing subblericial and laborers.  Mechanical incomplete of the printing subblericial and laborers.  Mechanical incomplete of the printing subblericial and laborers.  Mechanical incomplete of the printing subblericial and laborers.  Mechanical incomplete of the printing subblericial and laborers.  Mechanical incomplete of the printing subblericial and laborers.  Mechanical incomplete of the printing subblericial and laborers.  Mechanical incomplete of the printing subblericial and laborers.  Mechanical incomplete of the printing subblericial and laborers.  Mechanical incomplete of the printing subblericial and laborers.  Mechanical incomplete of the printing subblericial and laborers.  Mechanical incomplete of the printing subblericial and laborers.  Mechanical incomplete of the printing subblericial and laborers.  Mechanical incomplete of the printing subblericial and laborers.  Mechanical incomplete of the printing subblericial and laborers.  Mechanical incomplete of the printing subblericial and laborers.  Mechanical incomplete of the printing subblericial and laborers.  Mechanical incomplete of the printing subblericial and laborers.  Mechanical incomplete of the printing subblericial and laborers.  Mechanical incomplete of the printing subblericial and laborers.  Mechanical incomplete of the printing subblericial and laborers.  Mechanical incomplete of the printing subblericia	Field matronField naturalist	Scientine experts and	Professional, technical, and	Foreman tinsmith		Subclerical and laborers.
Hith baket. Ocobe and bakers Mechanical. Incr. officer. Mechanical. Commission of the property of the printing cieft. Ocobe and bakers Mechanical. Clerka Cl	Field stock examiner	Stock examiners and taggers.	Subclerical and laborers.	Forewoman	Forewomen	
Plate printers    Plate printers   Mechanical   Pourrh Assistant Potential printers   Pourrh Salon clerk   Pourrh	Fifth bakerFile cutter	Cooks and bakers Metal workers	Mechanical.	iner.	Keepers, Light House	scientific.
Financial clerk   Clerks   Minand Assay   Executive   Meters   Minand Assay   Executive   Meters   Minand Assay   Executive   Meters   Minand Assay   Executive   Meters   Minand Assay   Executive   Meters   Minand Assay   Executive   Meters   Minand Assay   Executive   Meters   Minand Assay   Executive   Minand Assay   Executive   Minand Assay   Executive   Minand Assay   Executive   Minand Assay   Executive   Minand Assay   Executive   Minand Assay   Executive   Minand Assay   M	Final examiner of plate printing.	Plate printers	Mechanical.		Heads of departments,	Executive.
service.    Subclerical and laborers.   Fourth officer	Financial clerk	Clerks	Clerical.	Fourth baker	Cooks and bakers	
Firemen and black Firemen Subclerical and laborers. Firemen Subclerical and laborers. Firemen Subclerical and laborers. Su	_	service.		Fourth officer	Commissioned officers	Miscellaneous.
Firemen, attendant. Firemen. Subclerical and laborers. Subclerical and	Fireman and black- smith.	Firemen	Subclerical and laborers.	Freight clerk	Crop and rainfall ob-	Clerical.
Stream's messman.  Domestics and walters.  Subclerical and laborers.  Subcl	Fireman, attendant	Firemen	Subclerical and laborers.	1	displaymen.	Missellanaans
Signate   Secondary   Second	Fireman's messman	Domestics and waiters	Subclerical and laborers.		materials.	
Sinst assistant keepers   Light House   Subclerical and laborers   First Assistant Postmaster General Postmaster   First Assistant surgeon   First	First assistant engineer . First assistant examiner.	Engineers, steam	Mechanical. Professional, technical, and	1	investigators. Scientific experts and	scientific. Professional, technical, and
First Assistant Postman. First assistant surgeon First deputy commissioned officers. First deputy commissioned officers. First dileutenant First officer Commissioned officers First officer First officer Commissioned officers First officer First officer Commissioned officers First officer First officer Commissioned officers First officer Commissioned officers First officer Commissioned officers First officer Commissioned officers First officer Commissioned officers First officer Commissioned officers First officer Commissioned officers First officer Commissioned officers First officer First officer Commissioned officers First leutenant First officer Commissioned officers First leutenant First officer Commissioned officers First leutenant First officer Commissioned officers First leutenant First officer Commissioned officers First leutenant First officer Commissioned officers First leutenant First officer Commissioned officers First leutenant First officer Commissioned officers First leutenant First officer Commissioned officers Subclerical and laborers Subclerical and laborers First leutenant First officer Commissioned	First assistant keeper		scientific. Subclerical and laborers.		Farmers	Subclerical and laborers.
First assistant surgeon physicians and surgeons of certail.  First bookkeeper — Bookkeepers, account geons.  First bookkeeper — Bookkeepers, account geons.  First bookkeeper — Bookkeepers, account geons.  First bookkeeper — Bookkeepers, account geons.  First deputy commissioner.  First deputy commissioner.  First illeutenant — Commissioned officers.  First mate — Masters, mates, pilots, and captains.  First officer — Commissioned officers.  First officer — Masters, mates, pilots, and captains.  First officer — Commissioned officers.  First pantryman. — Sewards and quartermasters.  First pantryman. — Skilled laborers and workmen.  Folder — Skilled laborers and workmen.  Folder — Skilled laborers and workmen.  Folder — Skilled laborers and workmen.  Foremen — Subclerical and laborers.  Foremen — Subclerical and labo	First Assistant Postmas- ter-General.	Heads of departments, branches of the serv-	Executive.		Skilled laborers and workmen.	Subclerical and laborers.
Certical deputy commissioner of divisions. Executive. Chiefs of divisions. Chiefs of division	First assistant surgeon	ice, and bureaus. Physicians and sur-	Professional, technical, and	Gatekeeper	doorkeepers, gate-	Subclerical and laborers.
sioner. in charge. Commissioned officers. in charge. Miscellaneous. Professional, technical, and and taptains. Miscellaneous.	First bookkeeper	Bookkeepers, account-	Clerical.	Getekeener and ger-	conductors.	Subclarical and laborare
Miscellaneous. Professional, technical, and scientific. Commissioned officers. Commissioned officers. Commissioned officers. Miscellaneous. M	First deputy commis- sioner.	chief clerks, officers	Executive.	dener.	doorkeepers, gate- men, and elevator	Subcleikal and laborers.
commissioned officers. Commissioned officers. Commissioned officers. Commissioned officers. Commissioned officers. Commissioned officers. Commissioned officers. Commissioned officers. Site pantryman. Stewards and quarter masters. Pish culturists. Professional, technical, and scientific. Subclerical and laborers. Commissioned officers. Site pantryman. Stewards and quarter masters. Pish culturists.  Stilled laborers and workmen. Correct stilled laborers and workmen. Stilled laborers and workmen. Colder and feeder. Skilled laborers and workmen. Colder and feeder. Skilled laborers and workmen. Colder and feeder. Skilled laborers and workmen. Colders. Clerks. Clerks. Clerks. Clerks. Clerks. Clerks. Clerical. Clerks. Clercal. Clerks. Coreman and captain of the watch. Foremen. Subclerical and laborers. Subclerical and l	First lieutenant	Commissioned officers		Gateman	Watchmen, detectives,	Subclerical and laborers.
Commissioned officers. Miscellaneous. Subclerical and laborers. Stewards and quarter masters. Fish culturist.	First officer	and captains. Commissioned officers	scientific.		men, and elevator conductors.	
Fish culturist.  Fish culturists.  Fish culturists.  Fish culturists.  Fish culturists.  Fish culturists.  Fish culturists.  Floorman  Skilled laborers and workmen.  Skilled laborers and commissioners.  Special agents, experts, appraisers, and commissioners.  Special agents, experts, appraisers, and commissioners.  Foremen Subclerical and laborers.  Foremen Subclerical and laborers.  Foremen Subclerical and laborers.  Foremen Subclerical and laborers.  Subclerical and laborers.  General agent of education in Alaska.  General mechanic.  General mechanic.  General agent of education in Alaska.  General mechanic.  General mechanics.  General foreman.  General mechanics.  General mechanics.  General mechanics.  General mechanics.  General mechanics.  General mechanics.  General mechanics.  General mechanics.  General mechanics.  General mechanics.  General mechanics.  General mechan	First officer's messman First pantryman	Commissioned officers Stewards and quarter-	Miscellaneous.	Gateman and inspector	Watchmen, detectives, doorkeepers, gate-	Subclerical and laborers.
Skilled   laborers and workmen.   Swilled   laborers and workmen.   Skilled   laborers and workmen.   Skilled   laborers and workmen.   Skilled   laborers and workmen.   Skilled   laborers and workmen.   Skilled   laborers and workmen.   Skilled   laborers and workmen.   Skilled   laborers and workmen.   Skilled   laborers and workmen.   Skilled   laborers and workmen.   Skilled   laborers and workmen.   Skilled   laborers and workmen.   Skilled   laborers and workmen.   Skilled   laborers and workmen.   Skilled   laborers and workmen.   Skilled   laborers and workmen.   Skilled   laborers and workmen.   Skilled   laborers.   Sk	Fish culturist	masters. Fish culturists		Gauge observer	conductors.	Subclerical and laborers
Skilled laborers and workmen   Subclerical and laborers   Skilled laborers and workmen   Subclerical and laborers   Skilled laborers and workmen   Subclerical and laborers   Skilled laborers and workmen   Subclerical and laborers   Scoreman   Scoreman   Subclerical and laborers   Subclerical and laborers   Subclerical and laborers   Subclerical and laborers   Soreman and captain of the watch   Soreman annealer   Foremen   Subclerical and laborers   Soreman bricklayer   Foremen   Subclerical and laborers   Subclerical and labor		workmen	Subclerical and laborers.		workmen. Skilled laborers and	
Skilled laborers and workmen.   Subclerical and laborers.   General agent   Special agents, experts, appraisers, and commissioners.   Clerks   Cl	Florist Folder F	Skuled laborers and		Gaugemaker	General mechanics	Mechanical.
Clerks Clerical Clerical Clerical Clerical Clerical Clerical and laborers. Foremen and captain of the watch. Foremen Subclerical and laborers. Foremen Blacksmith Foremen Subclerical and laborers. Foremen Subcle		Skilled laborers and workmen.		General agent	Special agents, experts, appraisers, and com-	Professional, technical, and
the watch. Foreman annealer Foremen Subclerical and laborers. Foreman blacksmith Foremen Subclerical and laborers. Foreman bricklayer Foremen Subclerical and laborers. Foreman brushroom Foremen Subclerical and laborers. Foreman, cabinet shop. Foreman, department melting room. Foreman, department melting room. Foreman department branch. Foreman farmessmaker Foremen Subclerical and laborers. Foreman harnessmaker Foremen Subclerical and laborers. Foreman molder Foremen Subclerical and laborers. Foreman of adjusters Foremen Subclerical and laborers. Foreman of adjusters Foremen Subclerical and laborers. Foreman of bindery Chiefs of divisions, chief clerks, officers Subclerical and laborers. Foreman of bindery Chiefs of divisions, chief clerks, officers Subclerical and laborers. Foreman of bindery Chiefs of divisions, chief clerks, officers Subclerical and laborers. Foreman of bindery Chiefs of divisions, chief clerks, officers Subclerical and laborers. Foreman of bindery Chiefs of divisions, chief clerks, officers Subclerical and laborers. Foreman of bindery Chiefs of divisions, chief clerks, officers Subclerical and laborers.  Subclerical and laborers.  General mechanic Geographers, geologists, and paleontologists.  Geologic draftsman Foremen Subclerical, and laborers.  Geologist Geologist Geographers, geologists, and paleontologists.  Geologist and paleontologists.  Geologist Geologist and paleontologists.  Geologist and paleontologists.  Geologist and paleontologists.  Geologist and paleontologists.  Geologist Geographers, geologists, and paleontologists.  Geologist Geographers, geologists, and paleontologists.  Geologist Geographers, geologists, and paleontologists.  Geologist Geographers, geologists, and paleontologists.  Geologist Geographers, geologists, and paleontologists.  Geologist Geometric lathe operator selection Geographers, geolog	Forage master and clerk. Foreman Foreman and captain of	Clerks	Clerical. Subclerical and laborers.	tion in Älaska.	Special agents, experts, appraisers, and com- missioners.	
Foreman bricklayer. Foremen Subclerical and laborers. Subclerical and laborers. Subclerical and laborers. Foremen Subclerical and laborers. Subclerical and laborers. Foremen Subclerical and laborers. Foremen Subclerical and laborers. Foremen Subclerical and laborers. Foreman from Subclerical and laborers. Foremen Subclerical and laborers. Foremen Subclerical and laborers. Subclerical and laborers. Foremen Subclerical and laborers. Foremen Subclerical and laborers. Foremen Subclerical and laborers. Foremen Subclerical and laborers. Foremen Subclerical and laborers. Foremen of adjusters. Foremen Subclerical and laborers. Foremen Subclerical and laborers. Foremen Subclerical and laborers. Foremen Subclerical and laborers. Foremen Subclerical and laborers. Foremen of adjusters. Foremen Subclerical and laborers. For	the watch. Foreman annealer	Foremen	Subclerical and laborers.	General mechanic	Foremen	Mechanical.
Foreman, cabinet shop. Foreman, department melting room. Foreman, duplicating branch. Foreman annessmaker Foreman harnessmaker Foreman harnessmaker Foreman molder Foreman molder Foreman of adjusters. Foreman of adjusters. Foreman of adjusters. Foreman of adjusters. Foreman of bindery. Foreman of bindery. Foreman of bindery. Chiefs of divisions, chief clerks, officers  Subclerical and laborers. Subclerical	Foreman bricklayer	Foremen	Subclerical and laborers.		and paleontologists.	scientific.
melting room. Poreman, duplicating branch. Poreman grounds. Poremen Subclerical and laborers. Poreman harnessmaker Poreman harnessmaker Poreman molder Poreman of adjusters. Poreman of annealers. Poreman of bindery. Poreman of bindery. Poreman of deficient is described by the content of the	Foreman, cabinet shop Foreman, department	Foremen	Subclerical and laborers.	1	and paleontologists. Draftsmen, artists, il-	scientific. Professional, technical, and
Foreman grounds	Foreman, duplicating	Foremen	Subclerical and laborers.	Geologist	lustrators, etc. Geographers, geologists,	Professional, technical, and
Foreman laborer Foremen Subclerical and laborers. Foreman molder Foremen Subclerical and laborers. Foreman of adjusters Foremen Subclerical and laborers. Foreman of annealers Foremen Subclerical and laborers. Foreman of bindery Chiefs of divisions, Executive Chief clerks, officers Executive Glazier and painter Gold boiler Melters, Mint and Assay Executive	Foreman, grounds Foreman harnessmaker.	Foremen	Subclerical and laborers. Subclerical and laborers.		Geographers, geologists,	Professional, technical, and scientific.
Foreman of annealers. Foremen	Foreman laborer	Foremen	Subclerical and laborers. Subclerical and laborers.	Geometric lathe operator	Engravers	Professional, technical, and scientific.
chief cierks, officers Gold boiler Melters, Mintand Assay   Executive.	Foreman of annealers	Foremen	Subclerical and laborers. Subclerical and laborers. Frequence	tor, learner.	1	
	roreman or pindery	chief clerks, officers	EACCULIVE.	Gold boiler	Melters, Mint and Assay	Executive.

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Title or occupation, class, and group—Continued.

	Class.	Group.	PITT P OR OCCUPATION		
j.			TITLE OR OCCUPATION.	Class.	Group.
GOIGWOLKEL	Melters, Mint and Assay	Executive.	Inspector, Chinese bu- reau.	Inspectors, immigra- tion, Chinese, sani- tary, and school.	Miscellaneous.
Government actuary	Skilled laborers and workmen. Bookkeepers, account-	Subclerical and laborers.  Clerical.	Inspector, dairy exports.	Inspectors, live stock, meat, and dairy prod-	Professional, technical, and scientific.
Graduate nurse	ants, pay clerks, etc. Nurses	Professional, technical, and scientific.	Inspector, etc	ucts; and veterina- rians. Inspectors, work and	Miscellaneous.
	Melters, Mint and Assay service.	Executive.	Inspector, garments	materials. Inspectors, work and	Miscellaneous.
Guard	Metal workers	Mechanical. Subclerical and laborers. Subclerical and laborers.	Inspector-General Inspector in charge	materials. Commissioned officers Inspectors, post office	Miscellaneous. Miscellaneous.
GuardsmanGuide	Guards	Subclerical and laborers. Subclerical and laborers.	Inspector of bags	Inspectors, work and materials.	Miscellaneous.
Hair spinner	Commissioned officers Skilled laborers and workmen.	Miscellaneous. Subclerical and laborers.	Inspector of boilers Inspector of cloth	Inspectors, steam ves- sels. Inspectors, work and	Professional, technical, and scientific. Miscellaneous.
Hallman	Watchmen, detectives, doorkeepers, gate- men, and elevator	Subclerical and laborers.	Inspector of clothing and equipage.	materials. Inspectors, work and materials.	Miscellaneous.
Handler and picker	conductors. Skilled laborers and	Subclerical and laborers.	Inspector of customs	Inspectors, Customs service.	Miscellaneous.
Hardener Harness inspector	workmen. Metal workers Inspectors, work and	Mechanical. Miscellaneous.	Inspector of electric light plants.	Engineers, civil, me- chanical, and elec- trical.	Professional, technical, and scientific.
Harnessmaker	materials. Leather workers Janitors.cleaners.scrub-	Mechanical. Subclerical and laborers.	Inspector of electrical construction.	Engineers, civil, me- chanical, and elec- trical.	Professional, technical, and scientific.
Head cook	bers, charwomen, etc. Cooks and bakers	Subclerical and laborers.	Inspector of equipment .	Inspectors, work and materials.	Miscellaneous.
Head farmer	Curators	Professional, technical, and scientific. Subclerical and laborers.	Inspector of furniture Inspector of general	Inspectors, work and materials. Inspectors, work and	Miscellaneous. Miscellaneous.
Head gardener	Custodians and miscel-	Subclerical and laborers. Subclerical and laborers.	merchandise. Inspector of headstones .	materials. Inspectors, work and materials.	Miscellaneous.
Head pressman	laneous keepers. Metal workers Printing tradesmen Draftsmen, artists, il-	Mechanical. Mechanical. Professional, technical, and	Inspector of heating, hoisting, and ventilat- ing apparatus.	Engineers, civil, me- chanical, and elec- trical.	Professional, technical, and scientific.
ing draftsman.	lustrators, etc. Engineers, civil, me- chanical, and elec-	scientific. Professional, technical, and scientific.	Inspector of hulls Inspector of khaki ma-	Inspectors, steam ves- sels. Inspectors, work and	Professional, technical, and scientific. Miscellaneous.
Helper	trical. Skilled laborers and workmen.	Subclerical and laborers.	terial. Inspector of locks	materials. Inspectors, work and materials.	Miscellaneous.
melting room.	Skilled laborers and workmen.	Subclerical and laborers.	Inspector of materials	Inspectors, work and materials.	Miscellaneous.
	Skilled laborers and workmen. Skilled laborers and	Subclerical and laborers. Subclerical and laborers.	Inspector of mechanical and electrical engi- neering.	Engineers, civil, me- chanical, and elec- trical.	Professional, technical, and scientific.
Herder	workmen. Laborers, unskilled	Subclerical and laborers.	Inspector of plumbing	Inspectors, work and materials. Inspectors, work and	Miscellaneous.  Miscellaneous.
Horticulturist	Engineers, steam Botanists	Mechanical. Professional, technical, and scientific.	Inspector of repairs Inspector of supplies for	materials. Inspectors, work and	Miscellaneous.
Hospital attendant Hospital attendant,	Apprentices	Subclerical and laborers. Subclerical and laborers. Clerical.	the Army. Inspector of surveys, general and district land offices.	materials. Special agents, experts, appraisers, and com- missioners.	Professional, technical, and scientific.
clerk. Hospital cook Hospital nurse	Cooks and bakers	Subclerical and laborers. Professional, technical, and	Inspector of textile fab- rics.	Inspectors, work and materials.	Miscellaneous.
Hospital steward	Stewards and quarter- masters.	scientific. Subclerical and laborers.	Inspector of wool and textile fabrics. Inspectress	Inspectors, work and materials. Inspectors, Customs	Miscellaneous.  Miscellaneous.
House corporal	Laborers, unskilled Commissioned officers	Subclerical and laborers. Miscellaneous. Subclerical and laborers.	Instructor, etc Instructor in black-	service. Industrial teachers	Subclerical and laborers. Subclerical and laborers.
Housekeeper	masters. Matrons General mechanics	Subclerical and laborers. Mechanical.	smithing. Instructor in carpentry Instructor in carriage-	Industrial teachers Industrial teachers	Subclerical and laborers. Subclerical and laborers.
Hydrographer	Scientific experts and investigators. Scientific experts and investigators.	Professional, technical, and scientific.  Professional, technical, and	making. Instructor in harness- making.	Industrial teachers	
Hydrographer and to- pographer. Hydrographic aid	scientific experts and	scientific. Professional, technical, and	Instructor in painting Instructor in shoemak- ing.	Industrial teachers Industrial teachers	Subclerical and laborers. Subclerical and laborers.
Hydrographic draftsman	Draftsmen, artists, il- lustrators, etc.	scientific. Professional, technical, and scientific.	Instructor in tailoring Instructor in tinsmithing	Industrial teachers	Subclerical and laborers. Subclerical and laborers.
Hydrographic engineer.	Engineers, civil, me- chanical, and elec- trical.	Professional, technical, and scientific.	Instrument man Instrument repairer Instrumentmaker	General mechanics General mechanics	Mechanical.
	Draftsmen, artists, illustrators, etc.	Professional, technical, and scientific. Miscellaneous.	Interne Interpreter	Interpreters	Professional, technical, and scientific. Clerical.
	Inspectors, immigra- tion, Chinese, sani- tary, and school.	Miscellaneous.	Interpreter, etc Investigator of dietaries.	_	Professional, technical, and scientific.
Immigrantinspector, etc.	Inspectors, immigra- tion, Chinese, sani- tary, and school.		Ironer	Skilled laborers and workmen. Metal workers	Mechanical.
Imposer	Printing tradesmen Foremen Foremen	Mechanical. Subclerical and laborers. Subclerical and laborers.	Irrigation assistant	chanical, and elec- trical.	Professional, technical, and scientific.
In charge of helpers	Foremen	Subclerical and laborers. Subclerical and laborers. Subclerical and laborers.	Irrigation engineer  Issue clerk	chanical, and elec- trical.	Professional, technical, and scientific.  Clerical.
In charge of stitching	laneous keepers. Foremen Foremen	Subclerical and laborers. Subclerical and laborers.	Janitor	Janitors, cleaners, scrub- bers, charwomen, etc.	Subclerical and laborers.
machines. In charge of web press	ForemenLibrarians	Subclerical and laborers. Clerical.	Janitor, fireman Janitress	bers, charwomen, etc.	Subclerical and laborers. Subclerical and laborers.
Industrial teacher	Industrial teachers Inspectors, Customs service.	Subclerical and laborers.	Japanese interpreter Jeweler	bers, charwomen, etc. Interpreters	Clerical.

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TITLE OR OCCUPATION.	Class.	Group.	TITLE OR OCCUPATION.	Class.	Group.
Judge-Advocate	Attorneys	Professional, technical, and scientific.	Lithographic map en- graver.	Engravers	Professional, technical, and scientific.
Judge-Advocate-General Junior architectural draftsman.	Commissioned officers Draftsmen, artists, il- lustrators, etc.	Miscellaneous. Professional, technical, and scientific.	Live stock agent	Special agents, experts, appraisers, and com- missioners.	Professional, technical, and scientific.
funior assistant physi- cian. funior clerk	Physicians and surgeons. Clerks	Professional, technical, and scientific. Clerical.	Local forecaster  Local route inspector	Observers, Weather Bureau. Inspectors, post office	Professional, technical, and scientific. Miscellaneous.
unior engineer	Engineers, civil, me- chanical, and elec- trical,	Professional, technical, and scientific.	Lock and key maker Lockfitter Lockmaker	Metal workers	Mechanical. Mechanical.
unior engineer, drafts- man.	Engineers, civil, me- chanical, and elec- trical.	Professional, technical, and scientific.	Lockman. Lockmaster Locksmith and electri-	Laborers, unskilled Foremen General mechanics	Subclerical and laborers. Subclerical and laborers. Mechanical.
unior engineer, in- spector.	Engineers, civil, me- chanical, and elec- trical.	Professional, technical, and scientific.	cian. Locomotive engineer and machinist.	Metal workers	Mechanical.
unior engineer, sur- veyor.	Engineers, civil, me- chanical, and elec- trical.	Professional, technical, and scientific.	Lumberman	Woodworkers Engineers, civil, me- chanical, and elec-	Mechanical. Professional, technical, and scientific.
unior engineer, transit- man.	Engineers, civil, me- chanical, and elec- trical.	Professional, technical, and scientific.	Machine operator Machinist	trical. General mechanics Metal workers	Mechanical. Mechanical.
funior lockfitter Keeper	General mechanics	Mechanical, Subclerical and laborers.	Machinist engineer Machinist's helper Magazine attendant	Metal workers	Mechanical. Mechanical. Subclerical and laborers.
Keeper, buoy depot	Custodians and miscel- laneous keepers.	Subclerical and laborers.	Magazine keeper	laneous keepers.	Subclerical and laborers.
Keeper in charge	Keepers, Light House service.	Subclerical and laborers.	Magnetic observer	laneous keepers. Chemists and physicists	Professional, technical, and
Keeper of cemetery	laneous keepers.	Subclerical and laborers.	Mail carrier	Carriers, mail	scientific. Clerical.
Keeper of Spanish ar- chives.	Custodians and miscel-	Subclerical and laborers.	Mail messenger Maker-up.	Messengers Printing tradesmen	Subclerical and laborers.  Mechanical.
Kindergartner Kitchen help Kitchen servant	Domestics and waiters	Clerical. Subclerical and laborers. Subclerical and laborers. Mechanical.	Male laborer Manual training teacher Map draftsman	Laborers, unskilled Industrial teachers Draftsmen, artists, il- lustrators, etc.	Subclerical and laborers. Subclerical and laborers. Professional, technical, and scientific.
Knife grinder Laboratorian	Scientific experts and investigators.	Professional, technical, and scientific.	Map mounter	Skilled laborers and workmen.	Subclerical and laborers.
Laboratory assistant Laboratory helper	investigators. Skilled laborers and	Professional, technical, and scientific. Subclerical and laborers.	Map printer  Map printer's assistant  Map reviser	Clerks	Mechanical. Mechanical. Clerical.
aborer	workmen. Laborers, unskilled Laborers, unskilled	Subclerical and laborers. Subclerical and laborers.	Marbler Marine engine and boil- er draftsman.	Printing tradesmen Draftsmen, artists, il- lustrators, etc.	Mechanical. Professional, technical, and scientific.
Laborer, apprentice Laborer, Class A	Laborers, unskilled	Subclerical and laborers. Subclerical and laborers.	Marine engineer Mason	Engineers, steam Building tradesmen	Mechanical. Mechanical.
Laborer, classified Laborer, keeper Laborer, preservation of	Laborers, unskilled Laborers, unskilled Laborers, unskilled	Subclerical and laborers. Subclerical and laborers. Subclerical and laborers.	Master	Masters, mates, pilots, and captains. Masters, mates, pilots,	Professional, technical, and scientific. Professional, technical, and
census records.	Electricians and dyna- mo tenders.	Professional, technical, and scientific.	Master armorer Master-at-arms	and captains.  Metal workers  Commissioned officers	scientific. Mechanical. Miscellaneous.
	Skilled laborers and workmen.	Subclerical and laborers.	Master carpenter Master harnessmaker	Foremen	Subclerical and laborers. Subclerical and laborers.
Land Office clerk Land purchasing agent	Clerks	Clerical. Professional, technical, and scientific.	Master machinist Master mechanic Master of boat	Foremen	Subclerical and laborers. Subclerical and laborers. Professional, technical, and
Landscape gardener Laundress	Farmers	Subclerical and laborers, Subclerical and laborers.	Master of dredge	and captains	scientific.  Professional, technical, and scientific.
Laundry help	Skilled laborers and workmen.	Subclerical and laborers.	Master of steamer	and captains.	Professional, technical, and scientific. Professional, technical, and
Laundry manager Law and bond clerk	ForemenLaw clerks	Subclerical and laborers. Clerical.	Master of vessel	and captains.	scientific. Professional, technical, and
Law clerk Law clerk and examiner	Law clerks	Clerical. Clerical.	Master painter	and captains.	scientific. Subclerical and laborers.
of titles. Law examiner Law librarian		Clerical.	Master, steamboat	Masters, mates, pilots, and captains.	Professional, technical, and scientific.
awn hand	Laborers, unskilled	Subclerical and laborers, Professional, technical, and	Mate	Masters, mates, pilots, and captains.	Professional, technical, and scientific.
Leading ship draftsman.	Draftsmen, artists, il-	scientific. Professional, technical, and	Matron and seamstress Matron and typewriter Meat inspector	Matrons	Subclerical and laborers. Subclerical and laborers. Professional, technical, and
Leadingman	Foremen	Subclerical and laborers, Subclerical and laborers,	-	meat, and dairy prod- ucts; and veterina-	scientific.
Leasing clerk Leather cutter	Leather workers	Mechanical,	Mechanic	rians. General mechanics	Mechanical.
Leather worker Level rod man and act-	Leather workers	Mechanical.	Mechanic and builder Mechanical engineer and draftsman.	General mechanics Engineers, civil, me- chanical, and elec-	Mechanical. Professional, technical, and scientific.
ing inspector. Leveler	Surveyors and levelers .	Professional, technical, and scientific.	Mechanic's helper	trical. General mechanics	Mechanical. Clerical.
Levelman	Librarians	Subclerical and laborers. Clerical.	Medal clerk  Medallist  Medical director  Medical examiner	Metal workers	Mechanical. Miscellaneous.
Librarian climatologist Library assistant Lieutenant of the watch.	Librarians	Clerical. Clerical.	,	geong	Professional, technical, and scientific.
Medienant of the watch.	doorkeepers, gate- men, and elevator	Subclerical and laborers.	Medical inspector	rnysicians and surgeons. Internes	Professional, technical, and scientific. Professional, technical, and
Lieutenant, Revenue Cutter service and as-	conductors. Commissioned officers	Miscellaneous.	Medical referee	Physicians and surgeons.	scientific.  Professional, technical, and scientific.
Saving service.	Voopers Light House	Subclarical and laborous	Melter and refiner	service.	
Light tender	EDTUICO .	Subclerical and laborers. Subclerical and laborers.	Menter and renner  Member of the Board of	service.	Executive.  Professional, technical, and
Lineman	service.	Subclerical and laborers.	Pension Appeals.  Memorandum clerk	Pension Appeals.	scientific. Clerical.
	workmen. Lithographers		Mess attendant	Domestics and waiters Domestics and waiters	Subclerical and laborers.

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TITLE OR OCCUPATION.	Class.	Group.	TITLE OR OCCUPATION.	Class.	Group.
Messenger	Messengers	Subclerical and laborers. Subclerical and laborers.	Padmaker	workmen.	Subclerical and laborers.
watchman. dessenger and custodian dessenger and property	Messengers Messengers	Subclerical and laborers. Subclerical and laborers.	Painter	Building tradesmen Draftsmen, artists, il-	Mechanical. Mechanical. Professional, technical, and
clerk. Iessenger, Class A Iessenger, Class B	Messengers	Subclerical and laborers. Subclerical and laborers.	man. Pantryman	masters.	scientific. Subclerical and laborers.
lessenger in charge of mail.	Messengers	Subclerical and laborers.	Paper counter	Skilled laborers and workmen.	Subclerical and laborers.
fetal worker, etc ficroscopist	Metal workers Scientific experts and investigators.	Mechanical. Professional, technical, and scientific.	Paper cutter	Skilled laborers and workmen.  Commissioned officers	Subclerical and laborers.
Ailitary secretary Aill feeder	Commissioned officers Skilled laborers and	Miscellaneous. Subclerical and laborers.	Passed assistant surgeon. Pathologist	Scientific experts and investigators.	Miscellaneous. Professional, technical, and scientific.
diller	workmen. Skilled laborers and workmen.	Subclerical and laborers.	Pathologist and assistant Pathologist, etc	investigators.	Professional, technical, and scientific. Professional, technical, and
dillwright	General mechanics Inspectors, work and	Mechanical. Miscellaneous.	Pathologist in charge,	investigators. Scientific experts and	scientific. Professional, technical, and
Mineral clerk Mineral draftsman	materials. Clerks Draftsmen, artists, il-	Clerical. Professional, technical, and	etc. Patternmaker Paver	investigators. General mechanics Building tradesmen	scientific. Mechanical. Mechanical.
Minor clerk Minor coin counter	lustrators, etc. Clerks Skilled laborers and	scientific. Clerical. Subclerical and laborers.	Pay clerk	Bookkeepers, account- ants, pay clerks, etc. Bookkeepers, account-	Clerical.
dinor draftsman	workmen. Draftsmen, artists, il-	Professional, technical, and	Navy. Pay officer	ants, pay clerks, etc.	Clerical.
Minor under instruction	lustrators, etc. Apprentices	scientific. Subclerical and laborers.	Pay roll clerk		Clerical.
in drafting. Miscellaneous computer.	Computers and calcu-	Clerical.	Paying teller	Casniers and teners	Clerical.
Model attendant	lators. Skilled laborers and workmen.	Subclerical and laborers.	Paymaster Paymaster-General	ants, pay clerks, etc.	Clerical. Miscellaneous.
Modeler	Skilled laborers and workmen.	Subclerical and laborers.	Paymaster's clerk	Bookkeepers, account-	Clerical.
Motorman	Skilled laborers and workmen. Messengers	Subclerical and laborers. Subclerical and laborers.	Pension agent	Heads of local offices	Executive. Subclerical and laborers.
dounted messenger Music teacher	Musicians	Professional, technical, and scientific.  Professional, technical, and	Petty officer's mess boy Petty officer's messman Pharmacist	Domestics and waiters. Domestics and waiters.	Subclerical and laborers. Subclerical and laborers.
Nautical expert Naval officer	Commissioned officers	scientific. Miscellaneous.	Pharmacist, first class	Pharmacists	
Wight inspector	Inspectors, Customs service.	Miscellaneous.	Pharmacist, second class.	Pharmacists	scientific. Professional, technical, and
Night medical officer Night quarantine in-	Physicians and surgeons. Inspectors, immigra-	Professional, technical, and scientific. Miscellaneous.	Pharmacist, third class	Pharmacists	scientific. Professional, technical, and scientific.
spector.	tion, Chinese, sani- tary, and school.		Pharmacological expert.	investigators.	Professional, technical, and scientific.
Night watchman	Watchmen, detectives, doorkeepers, gate- men, and elevator conductors.	Subclerical and laborers.	Photographer	Photographers	Mechanical. Mechanical.
Normal teacher Numberer	Teachers	Clerical. Subclerical and laborers.	Photographer, photograph branch. Photo-machine en-	Photographers Engravers	l
Nurseryman	Scientific experts and investigators.	Professional, technical, and scientific.	graver. Physical geologist		scientific. Professional, technical, and
Oakum spinner	Skilled laborers and workmen.	Subclerical and laborers.	Physician	investigators. Physicians and sur-	scientific. Professional, technical, and
Office de puty	reau.	Professional, technical, and scientific. Clerical.	Physician and assistant superintendent.	! geons. ! Physicians and sur-   geons.	scientific. Professional, technical, and scientific.
Office deputy and ste-	States marshals. Office deputy United	Clerical.	Physiological chemist		Professional, technical, and scientific.
nographer.  Office deputy and ste- nographer to United	States marshals. Office deputy United	Clerical.	Physiologist	,	Professional, technical, and scientific.
nographer to United States marshal. Office deputy marshal	States marshals.  Office deputy United	Clerical.	Physiologist, etc Physiologist in charge,	Zoologists	scientific.
Officer's messman	States marshals.  Domestics and waiters	Subclerical and laborers.	etc. Piece sewer	Skilled laborers and	scientific. Subclerical and laborers.
Official stenographer Dil burner	typewriters.	Clerical.  Professional, technical, and	Piecework computer	workmen. Computers and calculators.	Clerical.
Oiler	Skilled laborers and	scientific. Subclerical and laborers.	Pilot	Masters, mates, pilots, and captains.	scientific.
Opener and packer	workmen. Openers and packers	Subclerical and laborers.		Masters, mates, pilots,	Professional, technical, and scientific.
Operative	workmen. Skilled laborers and	Subclerical and laborers. Subclerical and laborers.	l'	Masters, mates, pilots, and captains.	Professional, technical, and scientific.
Operator Ordnance draftsman	workmen.	Professional, technical, and	Piper	Building tradesmen Metal workers Metal workers	Mechanical. Mechanical. Mechanical.
Ordnance machinist	lustrators, etc. Metal workers	scientific. Mechanical.	Plant packer	Skilled laborers and	Subclerical and laborers.
Organist Osteologist	Musicians	Professional, technical, and scientific. Professional, technical, and	i e	Botanists	Professional, technical, and scientific. Professional, technical, and
Outing agent	Teachers	scientific.	1	1	scientific. Mechanical.
Outing matron Outside man	Matrons   Laborers, unskilled	Subclerical and laborers. Subclerical and laborers.		Building tradesmen Skilled laborers and workmen.	Subclerical and laborers.
Outside watchman	Watchmen, detectives, doorkeepers, gate- men, and elevator	Subclerical and laborers.	Plate printer	workmen.   Plate printers	Mechanical. Subclerical and laborers. Mechanical.
Overseer Overseer and clerk	conductors.	Subclerical and laborers.	Plumber Plumber and tinner	Building tradesmen Building tradesmen	Mechanical. Mechanical.
Overseer and clerk Packer	Skilled laborers and	Clerical. Subclerical and laborers.	Plumber's assistant Polariscopist	Apprentices	Professional, technical, ar
Packmaster	workmen. Laborers, unskilled	Subclerical and laborers.	l'		scientific. Subclerical and laborers.

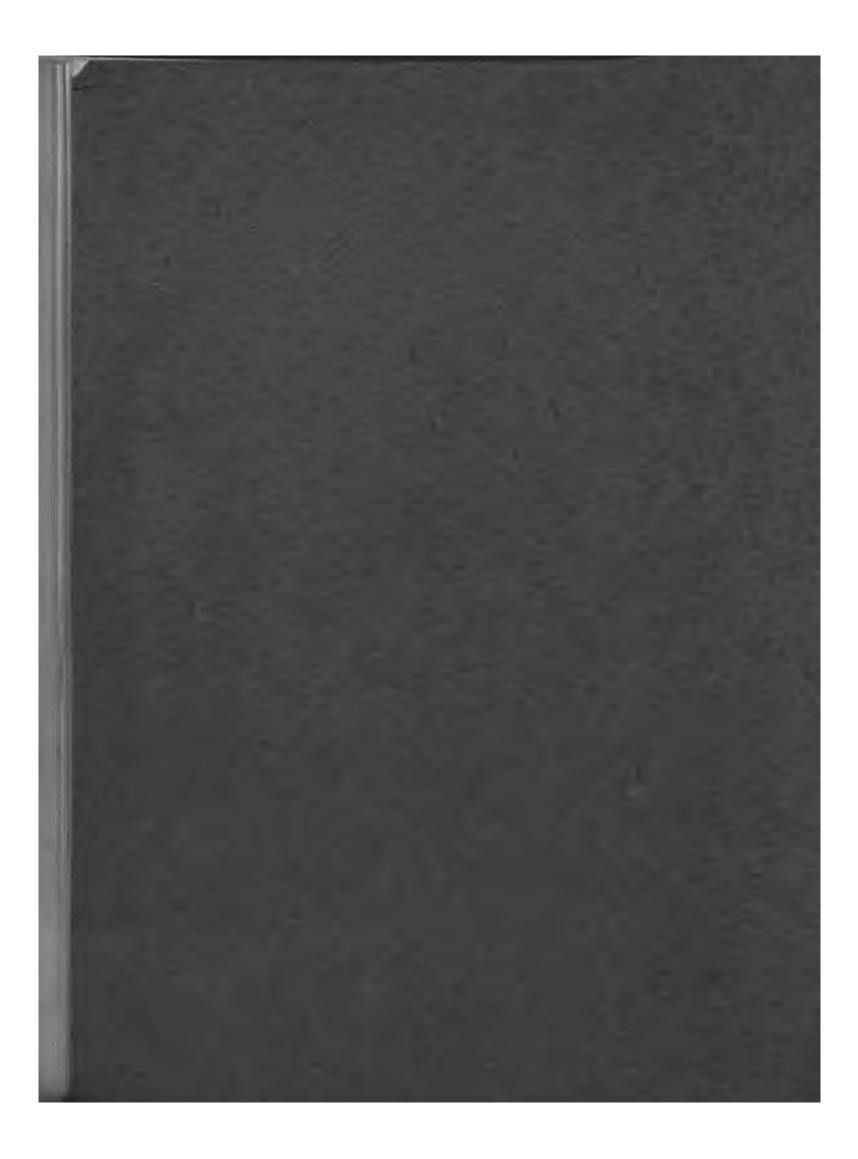
TITLE OR OCCUPATION.	Class.	Group.	TITLE OR OCCUPATION.	Class.	Group.
Polish interpreter	Interpreters	Clerical.	Register clerk	Clerks	Clerical.
Polisher Pomological clerk	Metal workers Botanists	Mechanical. Professional, technical, and scientific.	Register of Wills, Dis- trict of Columbia, clerk of the probate	Heads of departments, branches of the serv- ice, and bureaus.	Executive.
Pomological expert	Botanists	Professional, technical, and scientific.	court. Register, United States	Heads of local offices	Executive.
Pomologist	Botanists	Professional, technical, and scientific.	Land Office. Registered mail and	Clerks	Clerical.
Port steward	Stewards and quarter- masters. Laborers, unskilled	Subclerical and laborers. Subclerical and laborers.	bond clerk. Registrar of accounts	Bookkeepers, account-	Clerical.
Porter Post office inspector Post office inspector in	Inspectors, post office Inspectors, post office	Miscellaneous.	Registrar of deposits	ants, pay clerks, etc. Bookkeepers, account-	Clerical.
charge. Post plumber	Building tradesmen	Mechanical.	Repairer of rolls	workmen.	Subclerical and laborers.
Postmaster Postmaster-General	Heads of local offices Heads of departments, branches of the serv- ice, and bureaus.	Executive. Executive.	Resident hydrographer .  Returns office clerk	investigators. Clerks	Professional, technical, an scientific. Clerical. Professional, technical, an
Poultryman Powderman	Farmers Skilled laborers and workmen.	Subclerical and laborers. Subclerical and laborers.	Revenue agent	appraisers, and com- missioners.	scientific.  Subclerical and laborers,
President	Heads of departments, branches of the serv-	Executive.	Road expert	workmen. Special agents, experts,	Professional, technical, as
President of commission.	ice, and bureaus.  Heads of departments, branches of the serv-	Executive.	Road expert and opera-	appraisers, and com- missioners. Special agents, experts,	scientific.  Professional, technical, ar
Press feeder	ice, and bureaus. Skilled laborers and workmen.	Subclerical and laborers.	tor. Rodman	appraisers, and com- missioners. Surveymen	scientific. Subclerical and laborers.
Pressman Principal assistant engi-	Printing tradesmen Engineers, steam	Mechanical. Mechanical.	spector.	Surveymen	Subclerical and laborers. Subclerical and laborers.
neer. Principal assistant libra- rian.	Librarians	Clerical.	Rodman and leveler Roller Rollermaker	Metal workers	Mechanical. Mechanical.
Principal bookkeeper Principal clerk	Bookkeepers, account- ants, pay clerks, etc. Clerks	Clerical.	Roundsman	Watchmen, detectives, doorkeepers, gate- men, and elevator	Subclerical and laborers.
Principal examiner Principal machinist	Patent examiners  Metal workers	Professional, technical, and scientific. Mechanical.	Route inspector Ruling machine feeder	conductors. Inspectors, post office	Miscellaneous. Subclerical and laborers.
Printer and copyist Printer's assistant	Printing tradesmen Skilled laborers and workmen.	Mechanical. Subclerical and laborers.	Saddler	workmen. Leather workers	Mechanical. Subclerical and laborers.
Private secretary Private secretary to assistant secretary.	Private secretaries Private secretaries	Clerical.	Sailors' messman Sampler Sanitary guard Sanitary inspector.	Domestics and waiters .	Subclerical and laborers. Subclerical and laborers.
Private secretary to Attorney-General.	Private secretaries	Clerical.	Sanitary inspector	tion. Chinese, sani-	Miscellaneous.
Private secretary to Director.	Private secretaries Private secretaries	Clerical.	Sawyer Sawyer and miller	tary, and school. Woodworkers Woodworkers	Mechanical.
Private secretary to Postmaster-General. Private secretary to	Private secretaries	Clerical.	Scale adjuster Scavenger	General mechanics	Mechanical.
Secretary of State. Private secretary to the	Private secretaries		Scientific aid	Scientific experts and investigators.	Professional, technical, ar scientific.
superintendent. Professor of meteorology .	Chemist and physicists.	Professional, technical, and scientific.	Scientific assistant Scientific assistant, etc	investigators.	scientific.
ProfilerProof reader	Metal workers Printing tradesmen	Mechanical.	Scientist	investigators.	scientific.
Property clerk Prover	Clerks	Clerical. Professional, technical, and scientific.	Scientist, soil chemist	investigators.	scientific.
Public printer	Heads of departments, branches of the serv- ice, and bureaus.	Executive.	Screwmaker Scrubber	Metal workers	Mechanical. Subclerical and laborers.
Pumpman	Skilled laborers and workmen.	Subclerical and laborers.	Scrubwoman	Janitors, cleaners, scrub- bers, charwomen, etc.	Subclerical and laborers,
Purchasing agent	Special agents, experts, appraisers, and com- missioners.	Professional, technical, and scientific.	Scullion	Laborers, unskilled	Subclerical and laborers. Subclerical and laborers. Subclerical and laborers.
Qualified surgeon	Physicians and sur-	Professional, technical, and scientific.	Sea post clerk	workmen.	
Quarantine attendant Quarryman	Hospital attendants Skilled laborers and	Subclerical and laborers. Subclerical and laborers.	Second army cook   Second assistant assayer.	Cooks and bakers Technical employees.	Subclerical and laborers. Professional, technical, ar
Quartermaster	workmen. Stewards and quarter- masters.	Subclerical and laborers.	Second assistant engi- neer.	Mint and Assay service. Engineers, steam	scientific. Mechanical.
Quartermaster and com- missary of cadets.	Commissioned officers	Miscellaneous.	Second assistant examiner.	Patent examiners	Professional, technical, as scientific.
Quartermaster and dis- bursing officer. Quartermaster's agent	Commissioned officers Special agents, experts,	Miscellaneous.  Professional, technical, and	Second assistant keeper.	Keepers, Light House service.	Subclerical and laborers.
Railway postal clerk	appraisers, and com- missioners. Railway postal clerks	scientific. Clerical.	Second Assistant Post- master-General.	Heads of departments, branches of the serv- ice, and bureaus.	Executive.
Range rider	Laborers, unskilled Printing tradesmen	Subclerical and laborers. Mechanical.	Second Assistant Secretary of State.	Heads of departments, branches of the serv- ice, and bureaus.	Executive.
Receiver, United States  Land Office.  Receiving clerk	Clerks	Executive. Clerical.	Second assistant surgeon	Physicians and surgeons.	Professional, technical, as scientific.
Receiving teller Record clerk	Cashiers and tellers	Clerical. Clerical.	Second baker Second bookkeeper	Cooks and bakers	Subclerical and laborers. Clerical.
Recorder Recorder and messenger. Redemption clerk	Clerks Messengers Clerks	Clerical. Subclerical and laborers. Clerical.	Second butcher	Skilled laborers and workmen.	Subclerical and laborers.
Redemption teller Refrigerating engineer	Clerks	Clerical. Professional, technical, and scientific.	Second cook	Cooks and bakers Chiefs of divisions, chief clerks, officers	Subclerical and laborers. Executive.
Register	trical. Metal workers. Clerks.	Mechanical. Clerical.	Second lieutenant Second messman Second officer Second officer's messman	Domestics and waiters Commissioned officers	Miscellaneous, Subclerical and laborers, Miscellaneous,

TITLE OR OCCUPATION.	Class.	Group.	TITLE OR OCCUPATION.	Class.	Group.
Second pantryman	masters.	Subclerical and laborers.	Special field agent, etc	appraisers, and com-	Professional, technical, and scientific.
Second saloon cook Second steward	masters.	Subclerical and laborers. Subclerical and laborers.	Special inspector of customs. •	missioners.  Special agents, experts, appraisers, and com-	Professional, technical, and scientific.
Secretary of State Secretary of War	branches of the serv- ice, and bureaus. Heads of departments,	Executive.	Special inspector of live stock for importation.	missioners. Inspectors, live stock, meat, and dairy prod- ucts; and veterins-	Professional, technical, and scientific.
Secretary to Naval Acad-	branches of the serv- ice, and bureaus. Heads of local offices	Executive.	Special instructor	Skilled laborers and	Clerical. Subclerical and laborers.
emy. Secretary to the Presi-	Private secretaries	Clerical.	Special laborer, messen-	workmen. Messengers	Subclerical and laborers,
dent. Section director	Observers, Weather Bu- reau.	Professional, technical, and scientific.	ger boy. Special land inspector	Special agents, experts, appraisers, and com-	Professional, technical, and scientific.
Senior architectural draftsman. Senior assistant in- structor.	Draftsmen, artists, illustrators, etc. Teachers	Professional, technical, and scientific. Clerical.	Special live stock agent.	missioners.	Professional, technical, and scientific.
Senior instructor, etc Senior teacher Separator	Teachers	Clerical. Clerical. Subclerical and laborers.	Special mechanic Special rainfall observer.	General mechanics Crop and rainfall ob- servers and weather	Mechanical. Miscellaneous.
Sergeant	workmen. Commissioned officers Watchmen, detectives,	Miscellaneous. Subclerical and laborers.	Special river observer	displaymen. Crop and rainfall observers and weather	Miscellaneous.
Servant	doorkeepers, gate- men, and elevator conductors. Domestics and waiters	Subclerical and laborers.	Special stock examiner	displaymen. Inspectors, live stock, meat, and dairy prod- ucts; and veterina-	Professional, technical, and scientific.
Sewing machine oper-		Subclerical and laborers. Subclerical and laborers.	Specialist in foreign educational systems.	rians. Special agents, experts, appraisers, and com-	Professional, technical, and scientific.
ator. Sewing teacher	workmen. Industrial teachers	Subclerical and laborers.	Specialist in land grant	missioners. Statisticians	Professional, technical, and
Sewing woman	workmen. Skilled laborers and	Subclerical and laborers. Subclerical and laborers.	college statistics.	Skilled laborers and workmen.	scientific. Subclerical and laborers.
Ship draftsman	workmen. Draftsmen, artists, illustrators, etc.	Professional, technical, and scientific. Professional, technical, and	Stablekeeper, etc Stableman Stamp agent Stamp counter	Laborers, unskilled Heads of local offices	Subclerical and laborers. Subclerical and laborers. Executive. Subclerical and laborers.
Ship plumber	lustrators, etc. Building tradesmen	scientific. Mechanical.	Starcher	workmen. Skilled laborers and	Subclerical and laborers.
Shipkeeper, etc	Watchmen, detectives, doorkeepers, gate- men, and elevator conductors.	Subclerical and laborers,	State statistical agent Station agent		Professional, technical, and scientific. Executive.
Shipping clerk	Clerks Cooks and bakers Laborers, unskilled	Clerical. Subclerical and laborers. Subclerical and laborers.	Station agent.	cellaneous, not in- cluding superintend- ents of construction.	<b>Lacoutive</b> .
Shoe and harness maker. Shoe inspector	Leather workers Inspectors, work and materials.	Mechanical. Miscellaneous.	Stationery clerk Statistical and editorial assistant.	Clerks	Clerical. Professional, technical, and scientific.
Shoemaker Shop foreman Signalman	Foremen	Mechanical. Subclerical and laborers. Subclerical and laborers.	Statistical clerk	Statisticians	scientific. Professional, technical, and
Silver reducer	workmen. Melters, Mintand Assay service.	Executive.	Statistician	Statisticians:	scientific. Professional, technical, and scientific.
Skilled artisan	General mechanics Draftsmen, artists, il- lustrators, etc.	Mechanical. Professional, technical, and scientific.	Statistician and chief Statistician, etc		Professional, technical, and scientific. Professional, technical, and
Skilled helper	workmen.	Subclerical and laborers.  Subclerical and laborers.	Statistician in charge	Statisticians	scientific. Professional, technical, and scientific.
Skilled laborer, han- dling high explosives.	workmen. Skilled laborers and workmen.	Subclerical and laborers.	Steamboat captain Steam cook	Masters, mates, pilots, and captains. Cooks and bakers	Professional, technical, and scientific. Subclerical and laborers.
Skilled mechanic Skilled workman	General mechanics Skilled laborers and workmen.	Mechanical, Subclerical and laborers.	Steam driller Steam engineer Steamfitter	Metal workers Engineers, steam Building tradesmen	Mechanical. Mechanical. Mechanical.
Slater		Mechanical. Clerical. Professional, technical, and	Steersman	workmen. Stenographers and	Subclerical and laborers. Clerical.
Soil expert	investigators. Scientific experts and investigators.	scientific. Professional, technical, and scientific.	Stenographer and com- parer.	typewriters. Stenographers and typewriters.	Clerical.
Soil physicist	Scientific experts and investigators.	Professional, technical, and scientific. Professional, technical, and	Stenographer and type- writer. Stenographer to Post-	Stenographers and typewriters. Stenographers and	Clerical.
Solicitor	investigators. Attorneys	scientific. Professional, technical, and	master-General. Stenographer to super- intendent, Indian	typewriters. Stenographers and	Clerical.
Spanish interpreter, etc. Special agent	Special agents, experts, appraisers, and com-	scientific. Clerical. Professional, technical, and scientific.	schools. Stenographer, typewriter, and corresponding	typewriters.  Stenographers and typewriters.	Clerical.
Special agent, classifica- tion division.	missioners. Special agents, experts, appraisers, and commissioners.	Professional, technical, and scientific.	clerk. Stereotyper Stewardandstorekeeper.	Printing tradesmen Stewards and quarter- masters.	Mechanical. Subclerical and laborers.
Special agent, etc	Special agents, experts, appraisers, and com- missioners.	Professional, technical, and scientific.	Stewardess	Stewards and quarter- masters.	Subclerical and laborers. Subclerical and laborers.
Special assistant to Attorney-General. Special attorney	Attorneys	Professional, technical, and scientific. Professional, technical, and	Stock clerk	workmen. Clerks	Clerical. Subclerical and laborers.
Special clerk	Clerks	scientific. Clerical. Clerical.	Stockman	taggers. Farmers	Subclerical and laborers. Subclerical and laborers.
Special employee	ants, pay clerks, etc. Special agents, experts, appraisers, and com-	Professional, technical, and scientific.	Stone mason Stonebreaker Stonecutter	Building tradesmen   Laborers, unskilled   Building tradesmen	Mechanical. Subclerical and laborers. Mechanical.
Special examiner Special expert on con- struction.	missioners. Clerks Engineers, civil, me- chanical, and elec- trical.	Clerical. Professional, technical, and scientific.	Store and time keeper Store laborer Storekeeper Storekeeper-gauger Storeman	Laborers, unskilled Storekeepers Gaugers	Clerical. Subclerical and laborers. Clerical. Subclerical and laborers. Clerical.

TITLE OR OCCUPATION.	Class.	Group.	TITLE OR OCCUPATION.	Class.	Group.
Storm-warning display- man.	Crop and rainfall ob- servers and weather	Miscellaneous.	Superintendent of dairy.	investigators.	Professional, technical, and scientific.
Straightener	displaymen. Metal worker	Mechanical.	Superintendent of docu- ments.	Chiefs of divisions, chief cierks, officers	Executive.
Striker	Engineers, steam Skilled laborers and	Mechanical. Subclerical and laborers.	Superintendent of gas	in charge. Superintendents, mis-	Executive.
Stringer	workmen.		works.	cellaneous, not in-	Executive.
Structural engineer	Engineers, civil, me- chanical, and elec-	Professional, technical, and scientific.		cluding superintend- ents of construction.	•
structural iron drafts-	trical. Draftsmen, artists, il-	Professional, technical, and	Superintendent of grounds.	Superintendents, mis- cellaneous, not in-	Executive.
man. tructural steel drafts-	lustrators, etc. Draftsmen, artists, il-	scientific. Professional, technical, and	<b>6</b>	cluding superintend- ents of construction.	
man.	lustrators, etc.	scientific.	Superintendent of Hot	Superintendents, mi-	Executive.
Student assistant	Student assistants and collaborators.	Miscellaneous.	Springs, Ark.	cellaneous, not in- cluding superintend-	
Subcustodian	Custodians and miscel- laneous keepers.	Subclerical and laborers.	Superintendent of In-	ents of construction. Superintendents of In-	Executive.
Subforeman	Foremen	Subclerical and laborers. Miscellaneous.	dian schools. Superintendent of in-	dian schools. Chiefs of divisions,	Executive.
	materials.		dustries.	chief clerks, officers	
Subinspector, electrical.	materials.	Miscellaneous.	Superintendent of irri-		Executive.
Subinspector of build- ings.	Inspectors, work and materials.	Miscellaneous.	gation.	cellaneous, not in- cluding superintend-	
subinspector of concrete.		Miscellaneous.	Superintendent of laun-	ents of construction.	Subclerical and laborers,
Subinspector of granite .	Inspectors, work and	Miscellaneous.	dry.	workmen.	
Subinspector of ord-	materials. Inspectors, work and	Miscellaneous.	Superintendent of log- ging.	cellaneous, not in-	Executive.
nance. Subinspector of steel	materials. Inspectors, work and	Miscellaneous.	r T	cluding superintend- ents of construction.	
Substitute carrier	materials.		Superintendent of ma-	Superintendents, mis-	Executive.
Substitute clerk	Carriers, mail	Clerical.	chinery.	cellaneous, not in- cluding superintend-	
Subwatchman	Watchmen, detectives, doorkeepers, gate-	Subclerical and laborers.	Superintendent of orders	ents of construction. Superintendents, mis-	Executive.
	doorkeepers, gate- men, and elevator conductors.			cellaneous, not in- cluding superintend-	
Sugar and rice region	Crop and rainfall ob-	Miscellaneous.		ents of construction.	Executive
observer.	servers and weather displaymen.		Superintendent of paper.	cellaneous, not in-	Executive.
Superintendent and chief watchman.	Watchmen, detectives, doorkeepers, gate-	Subclerical and laborers.		cluding superintend- ents of construction.	
	men, and elevator conductors.		Superintendent of paper mill.	Superintendents, mis-	Executive.
Superintendent and	Bookkeepers, account-	Clerical.		cellaneous, not in- cluding superintend-	
disbursing officer. Superintendent and	ants, pay clerks, etc. Teachers	Clerical.	Superintendent of paper	ents of construction. Superintendents, mis-	Executive.
principal teacher. Superintendent army	Superintendents, mis-	Executive.	room.	cellaneous, not in- cluding superintend-	
nurse corps.	cellaneous, not in-	Baccutte.	Cuparintandant of plan	ents of construction.	Executive.
	cluding superintend- ents of construction.		Superintendent of pier	Superintendents, mis- cellaneous, not in-	Executive.
Superintendent, calcu- lating clerk.	Computers and calcu- lators.	Clerical.		cluding superintend- ents of construction.	
Superintendent, classifi- cation division.	Chiefs of divisions, chief clerks, officers	Executive.	Superintendent of postal service supplies and	Chiefs of divisions, chief clerks, officers	Executive.
	in charge.	Professional, technical, and	postmasters' accounts.	in charge.	Executive.
Superintendent, con- struction.	Engineers, civil, me- chanical, and elec-	scientific.	Superintendent of print- ing.	Chiefs of divisions, chief clerks, officers	Executive.
Superintendent, con-	trical. Engineers, civil, me-	Professional, technical, and	Superintendent of re-	in charge. Chiefs of divisions,	Executive.
struction of public buildings.	chanical, and elec- trical.	scientific.	finery.	chief clerks, officers in charge.	
Superintendent, dead letter office.	Chiefs of divisions, chief clerks, officers	Executive.	Superintendent of	Chiefs of divisions,	Executive.
	in charge.		schools, first district.	chief clerks, officers in charge.	
Superintendent, division post office supplies.	Chiefs of divisions, chief clerks, officers	Executive.	Superintendent of stables and inspector.	Foremen	Subclerical and laborers.
Superintendent, etc	in charge. Superintendents, mis-	Executive.	Superintendent of stamp	Chiefs of divisions, chief clerks, officers	Executive.
	cellaneous, not in- cluding superintend-	naccuite.	vault.	in charge.	! 
	ents of construction.		Superintendent of train- ing schools.	Chiefs of divisions, chief clerks, officers	Executive.
Superintendent, experiment station.	Superintendents, mis- cellaneous, not in-	Executive.		in charge.	
	cluding superintend- ents of construction.		Superintendent or clerk in charge of station.	Superintendents or clerks in charge of	Clerical.
Superintendent, farm and transportation.	Superintendents, mis-	Executive.	Superintendent, quaran-	stations. Superintendents, mis-	Executive.
and transportation.	cellaneous, not in- cluding superintend-		tine station.	cellaneous, not in-	Executive.
Superintendent, foreign	ents of construction. Chiefs of divisions,	Executive.		cluding superintend- ents of construction.	
mails.	chief clerks, officers in charge.		Superintendent, railway	Chiefs of divisions, chief clerks, officers	Executive.
Superintendent, horse stables.	Foremen	Subclerical and laborers.	adjustment.	in charge.	
Superintendent, linen	Chiefs of divisions,	Executive.	Superintendent, registry division.	Chiefs of divisions, chief clerks, officers	Executive.
room.	chief clerks, officers in charge.			in charge.	
Superintendent, meters.	Superintendents, mis-	Executive.	Superintendent, system of postal finance.	Chiefs of divisions, chief clerks, officers	Executive.
	cellaneous, not in- cluding superintend-		_	in charge.	Emagnetima
Superintendent of	ents of construction. Superintendents, mis-	Executive.	Superintendent, tele- phone lines.	Chiefs of divisions, chief clerks, officers	Executive.
bridges.	cellaneous, not in- cluding superintend-		Superintending engi-	in charge.	Professional, technical, and
Superintendent of	ents of construction. Superintendents, mis-	Executive.	neer.	Engineers, civil, me- chanical, and elec-	scientific.
building.	cellaneous, not in-	LACCULITE.	Supervising Architect	trical. Heads of departments,	Executive.
	cluding superintend- ents of construction.	 		branches of the serv-	<del>-</del>
Superintendent of con- struction.	Engineers, civil, me- chanical, and elec-	Professional, technical, and scientific.	Supervising engineer	ice, and bureaus. Engineers, civil, me-	Professional, technical, and
Superintendent of corral	trical.			Engineers, civil, me- chanical, and elec- trical.	scientific.
emperation corrat	cellaneous, not in-	Executive.	Supervising inspector	Inspectors, immigra-	Miscellaneous.
	cluding superintend-		•	tion, Chinese, sani-	

TITLE OR OCCUPATION.	Class.	Group.	TITLE OR OCCUPATION.	Class.	Group.
Supervising special	Chiefs of divisions, chief clerks, officers	Executive.	Transferrer	Engravers	Professional, technical, and scientific.
agent. Supervising teacher	in charge	Clerical.	Transitman	Surveyors and levelers.	
Supply yeoman	Teachers	Subclerical and laborers. Subclerical and laborers.	Translator Translator and librarian.	Translators	Clerical. Clerical.
		Miscellaneous.	Translator of languages. Transportation clerk	Translators	Clerical. Clerical.
Surgeon Surgeon-General	heads of departments, branches of the serv-	Executive.	Traverseman	Skilled laborers and workmen.	Subclerical and laborers. Clerical.
Surgeon in chief Surgical male nurse	Heads of local offices	Executive. Professional, technical, and	Typewriter and assist-	Stenographers and typewriters. Stenographers and	Clerical.
Surveyman		scientific.	ant stenographer	typewriters. Stenographers and	Clerical.
Surveyor	Surveyors and levelers	scientific.	Typewriter and tran- scribing clerk. Typewriter copyist	typewriters. Stenographers and	Clerical.
Surveyorand draftsman.	Surveyors and levelers	Professional, technical, and scientific.	Typewriter repairer Unclassified laborer	typewriters. General mechanics	Mechanical.
Surveyor and leveler	Surveyors and levelers	Professional, technical, and scientific.  Executive.	United States civil engi-	Laborers, unskilled Engineers, civil, me-	Subclerical and laborers. Professional, technical, and scientific.
Surveyor-general Swamp land clerk Sweep cellars	Heads of local offices Clerks Laborers, unskilled	Clerical. Subclerical and laborers.	neer. United States general	chanical, and elec- trical. Heads of local offices	Executive.
Sweep operative Sweeper	Laborers, unskilled	Subclerical and laborers. Subclerical and laborers.	appraiser. United States surveyor-	Heads of local offices	
Tagger	Stock examiners and	Subclerical and laborers.	general. Usher, etc	Messengers	Subclerical and laborers.
Tailor	taggers. Skilled laborers and	Subclerical and laborers.	Vault clerk Vault, safe, and lock ex-	General mechanics	Clerical. Mechanical.
Taxidermist	workmen. Skilled laborers and workmen.	Subclerical and laborers.	vessel inspector	Inspectors, steam ves- sels.	Professional, technical, and scientific.
Teacher Teacher and assistant	Teachers	Clerical. Clerical.	Veterinarian	Inspectors, live stock, meat and dairy prod-	Professional, technical, and scientific.
matron. Teacher of agriculture	Industrial teachers	Subclerical and laborers.		ucts; and veterina- rians.	
Teacher of music	Musicians	Professional, technical, and scientific.	Veterinary inspector	meat and dairy prod-	Professional, technical, and scientific.
Teacher, physical Teamster Telegrapher	Laborers, unskilled	Clerical. Subclerical and laborers. Clerical.	Veterinary surgeon	ucts; and veterina- rians. Physicians and sur-	Professional, technical, and
Telegraph operator	Tolograph and tolo	Clerical.	Vine dresser	geons.	aniom tida
Telegraph operator and	phone operators. Telegraph and tele-	Clerical.	Viticulturist	Dotamste	scientific.
copyist. Telephone operator	phone operators. Telegraph and telephone operators. Telegraph and telephone operators.	Clerical.	-	Inspectors, work and materials.	1
Telephone switchboard operator.	phone operators. Telegraph and telephone operators.	Clerical.	Wagonmaker	Woodworkers	Mechanical. Mechanical.
operator. Teller Temperer	Cashiers and tellers	Clerical. Mechanical.	Wagon master	Foremen	Subclerical and laborers. Subclerical and laborers.
Temporary acting assist-	geons.	Mechanical. Professional, technical, and scientific.	Waitress Warden	Domestics and waiters Heads of local offices	Subclerical and laborers, Executive.
Temporary assistant Temporary assistant	Clerks	Clerical. Mechanical.	Warrant clerk	Laborers, unskilled Clerks	Subclerical and laborers. Clerical.
painter. Temporary hospital attendant.	Hospital attendants	Subclerical and laborers.	Watchman	Watchmen, detectives, doorkeepers, gate- men, and elevator	Subclerical and laborers.
Temporary quarantine attendant.	Hospital attendants	Subclerical and laborers.	Watchman and fireman.	conductors. Firemen	Subclerical and laborers.
Textile inspector	materials.	Miscellaneous.	Watchman and janitor	Watchmen, detectives, doorkeepers, gate- men, and elevator	Subclerical and laborers.
Third assistant engineer.	Cooks and bakers Engineers, steam	Subclerical and laborers. Mechanical.	W-43	men, and elevator conductors.	Cubalantas) and laborary
Third assistant examiner. Third assistant keeper	Patent examiners Keepers, Light House	Professional, technical, and scientific. Subclerical and laborers.	Water boy	Laborers, unskilled	Subclerical and laborers, Subclerical and laborers, Clerical.
Third Assistant Post-	service. Heads of departments,	Executive.	Weigher	Technical employees, Mint and Assay serv-	Professional, technical, and scientific.
master-General.	branches of the serv- ice, and bureaus.		Weigher and counter	ice. Clerks	Clerical.
Third Assistant Secretary of State.	Heads of departments, branches of the serv- ice, and bureaus.	Executive.	Weigher and sealer	Mint and Assay serv-	Professional, technical, and scientific.
Third baker	Cooks and bakers	Subclerical and laborers. Subclerical and laborers.	Wharfinger	ice. Laborers, unskilled Skilled laborers and	Subclerical and laborers. Subclerical and laborers.
Third cook	workmen. Cooks and bakers	Subclerical and laborers.	Wheel tender	workmen. Skilled laborers and	Subclerical and laborers.
Third officer	Commissioned officers	Miscellaneous. Subclerical and laborers.	Wheelwright	workmen. Woodworkers	Mechanical.
Third saloon clerk Third steward	masters. Clerks Stewards and quarter-	Clerical. Subclerical and laborers.	Window cleaner	Janitors, cleaners, scrub- bers, charwomen, etc. Electricians and dy-	Subclerical and laborers.  Professional, technical, and
Timekeeper	masters. Clerks	Clerical.	Wireman-lampist	namo tenders. Electricians and dy-	scientific. Professional, technical, and
Tinner	Metal workers Building tradesmen	Mechanical. Mechanical.	Woodworker	namo tenders. Woodworkers	scientific. Mechanical.
Tinsmith		Mechanical. Clerical. Professional, technical, and	Workman	Skilled aborers and	Subclerical and laborers. Subclerical and laborers.
Tobacco expert Tool grinder	Botanists	scientific. Mechanical.	Workman or adjuster	workmen. Skilled laborers and workmen.	Subclerical and laborers.
Toolmaker	Metal workers Draftsmen, artists, il-	Mechanical. Professional, technical, and	Workman or annealer	Skilled laborers and workmen.	Subclerical and laborers.
Topographer, chief	lustrators, etc. Draftsmen, artists, il-	scientific. Professional, technical, and	Workman or cleaner	Janitors, cleaners, scrub- bers, charwomen, etc.	Subclerical and laborers.
Topographic aid	lustrators, etc. Draftsmen, artists, il-	scientific. Professional, technical, and	Workman or pressman Workman or roller	Printing tradesmen Skilled laborers and	Mechanical. Subclerical and laborers.
Topographic draftsman .	lustrators, etc. Draftsmen, artists, illustrators, etc.	scientific. Professional, technical, and scientific.	Workman, painter's as- sistant.	workmen. Apprentices	Subclerical and laborers.
Topographical assistant.	Draftsmen, artists, il- lustrators, etc.	Professional, technical, and scientific.	Writer and telegraph	Clerks Telegraph and tele-	Clerical.
Topographical drafts- man.	Draftsmen, artists, il- lustrators, etc.	Professional, technical, and scientific.	operator. Yeoman	phone operators. Laborers, unskilled	Subclerical and laborers.
Trainmaster	Foremen Clerks	Subclerical and laborers. Clerical.	Zoologist	Zoologists	Professional, technical, and scientific.
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